BIRD'S NEPONSET REVIEW

VOLUME 31 1943

Firing the Bofors gun — The gun that fires the shells we make. See story inside.

BIRD

FEBRUARY

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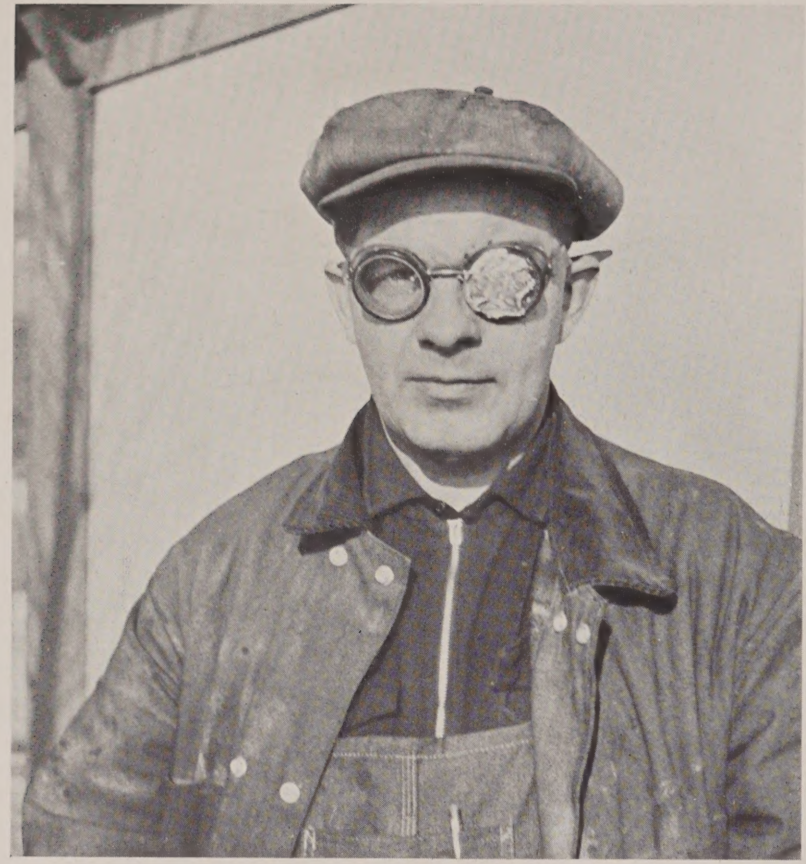
NEPONSET REVIEW



"Goggles Saved My Eye!"

Eric Jansson, shift boss at the Roofing Granule Plant, was pouring babbitt, and in accordance with standard safety instructions was wearing goggles. Suddenly the moulten metal splashed and hit his left lens squarely. The picture tells the story. Without that protection, Eric would be looking at the world through only one eye the rest of his life.

"Boy, am I glad I was wearing goggles", said Eric.

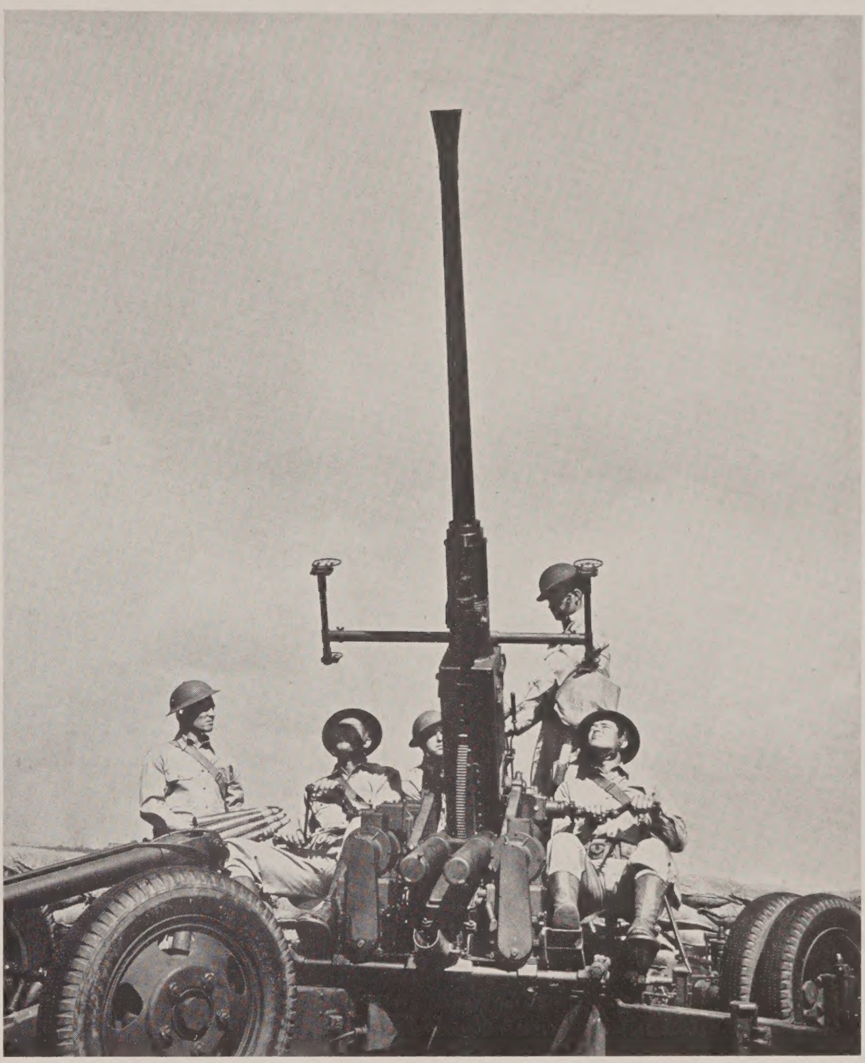
"BELIEVE ME, SAFETY PAYS!"

The Gun That Fires The Shells We Make

IN AFRICA, in the Solomons, up and down our coastline, in fact everywhere that anti-aircraft defense is necessary, you will find the Bofors 40 millimeter automatic cannon, the gun which fires the shells we make. This deadly looking gun, with its strangely flared muzzle can be, and usually is, hooked to a special director mechanism that will keep the gun automatically aimed at a moving target while it pumps shells as fast as clips can be fed into it.

In the October issue of *Popular Science* there appeared a complete story about the Bofors gun, including pictures and a report from one of the magazine's editors who visited an anti-aircraft station in this country and observed the gun crews in operation. *Popular Science* has kindly given us permission to reproduce these pictures and to pass on to REVIEW readers the interesting story that first appeared in their pages.

For our coastal defense a combination known as the "forty-fifty" has been organized as the most effective for warding off attacks by air. The "forty-fifty" men have been given this name because each section of the defense set-up has both a big Bofors 40 millimeter cannon and the small, less romantic, but equally efficient 50-calibre machine gun which covers all areas and angles of fire that could not be covered at the same instant by the big gun. In other words, the 50-calibre machine gun protects the Bofors gun against low airplane attacks that might be made on it at the same time it was firing on a bomber target at a higher level.



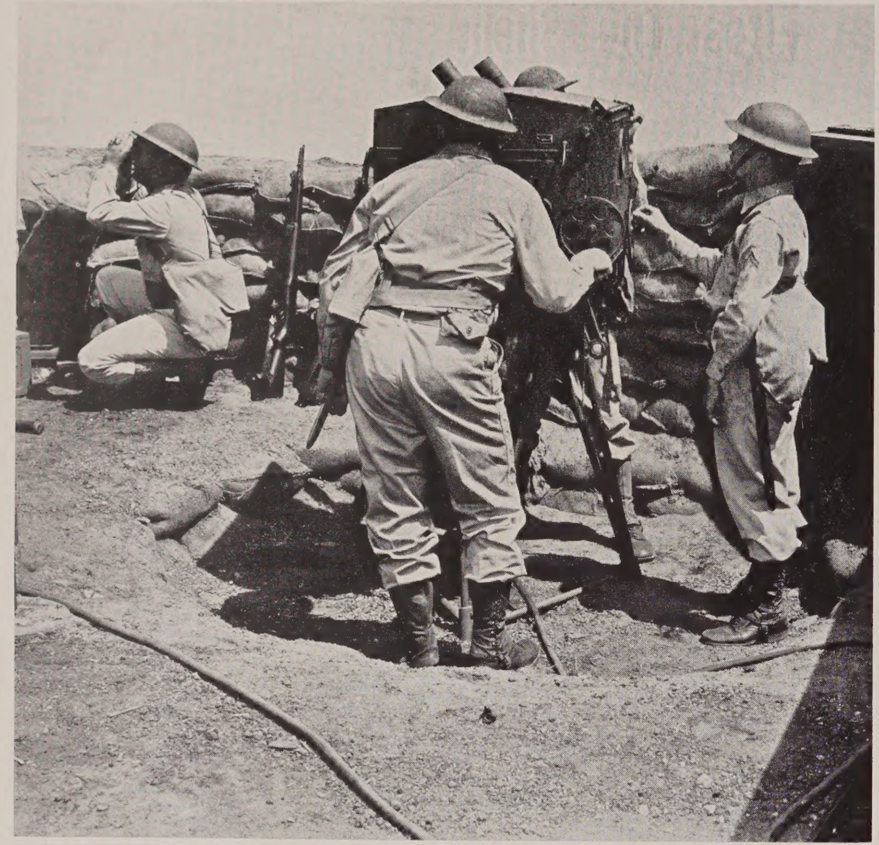
Here is the crew in position for manually aimed fire. The gunners are seated on opposite sides of the breech with their eyes to the sights. The man at the right, in the picture, is handling the elevation control; the one at the left the traverse.

The 40 millimeter gun, which is now largely replacing the old 37 millimeter gun, was originally a Swedish design, later taken over by the British and now is still further modified to line up with the American manufacturing practice. It is regarded as a more advanced gun that packs a bigger wallop. The difference in calibre is slight but the 40 millimeter shell is longer and heavier than the old 37. The gun's action is automatic and it takes the shells in clips of four. Every shell is a tracer to help correct aim during fire. Each shell is fitted with a supersensitive nose fuse which needs only the slightest contact to set it off. The explosion bursts the shell into hundreds of steel fragments the moment the nose touches any part of a plane's surface and the resulting damage is easy to imagine.

As one Corporal remarked to the *Popular Science* reporter, "Tell you how good that fuse is. We could shoot one into a cardboard shoe box and the shell would go through one side of the box and blow inside of it before it hit the other side."

A typical "forty-fifty" section has a sergeant in charge. There are two men on the machine gun, a corporal and five men on the Bofors, and a corporal and two men on the automatic director. Four of these sections make up a Platoon, two Platoons a Battery and there are four firing Batteries and a Headquarters Battery to each Battalion.

Although each gun can be fired manually, it is usually equipped with its own director. Many of its features are a military secret, but all of its general principles are quite commonly known. It is really a fast working robot which can figure the necessary calculations and transmit them to the gun with greater than human speed and accuracy. Two operators follow the course of the target plane with telescopes; one man takes care of the vertical field of vision and the other the horizontal.



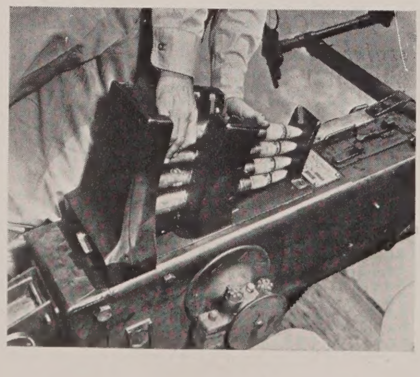
At the director two men track the target through telescopes. One for elevation; the other for traverse. The information thus obtained is transmitted electrically to the gun's automatic aiming mechanism.

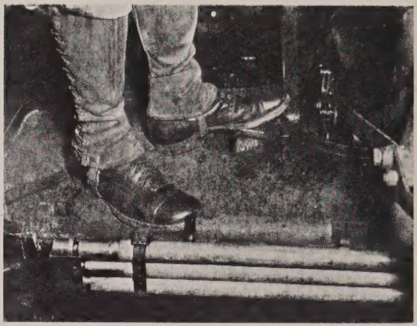
They keep the crossed hairs of the telescope directly on the target plane by turning small crank handles. Through this simple action the mechanism then keeps the gun correctly aimed at all times. The director is so constructed that it adds certain corrections of its own to the automatic firing data, and as a result the gun is aimed not where the men see the plane but where it will be when the shot has been fired and the shell arrives at the right altitude.

As the *Popular Science* reporter explained, "Transmission of the calculated data from the director to the gun is accomplished by means of two sets of synchronized electric motors, one set in the director box and the other in the gun mechanism. These motors are small bipolar three phase alternators, the stators of which are excited from a common source of electricity — the director's own gasoline operated generator. All angular displacements of the rotors of the transmitter motors in the director are instantly duplicated in the corresponding receivers at the gun."

"Bird" Shells which we make as part of our contribution to the war effort are transformed from bars of steel to the receptacles which form the nose of this deadly explosive, and are finding their way into the breeches of Bofors guns all the way from the shores of the Atlantic to lonely posts in Africa, the Solomons or dozens of other unknown locations held by American armed forces. Many crews of Bofors cannons are seeing foreign action and plenty of it these days. Others on our home shores, on duty night and day, are drilling constantly to perfect their teamwork. Every daylight hour is spent tracing the course of friendly aircraft which come within their vision, practicing for that day when possibly some Nazi or Jap plane comes into sight and when that day comes, whether the crew be in this country or on foreign soil they will be ready, armed with the latest in anti-aircraft equipment and the best in anti-aircraft shells.

Shells are taken in clips of four which are fed into the breech from the top as shown here.





With the director aiming, the gun is fired by a foot trigger operated as shown above. He uses his left foot.

Write Often and Use V Mail

V Mail is still the most practical way to get mail overseas quickly. V Mail represents a saving of 98% in cargo space compared to ordinary mail. The V Mail letter is the only type of letter bound for foreign destination that will be assured of overseas transportation by air. The points at which reproduction installations for V Mail are now available are the British Isles, Iceland, Greenland, Australia, the near East, the Southwest Pacific, the Hawaiian Islands and India. They will be available within the near future in North Africa.

V Mail is quick. It goes to oversea destinations by air and it is also safe. A negative from which it has been reproduced is never destroyed until the postal authorities are sure that the letter has reached the country of its destination. It is no more "public" than any other form of mail overseas, as every letter, no matter how mailed, is opened and censored before being sent out of the country.

Acknowledgements

Gratefully acknowledging and thanking you for your kind expression of sympathy.
The family of the late Ignacy Plosinski

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.
Mrs. Ludwig Anderson and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Mr. Joseph Rusecki.

Mr. Bird presented checks to the winners of the 1942 Suggestion Contest. Shortly before this picture was taken he handed Thomas Smith, (seated at left) a check for $100 for the best suggestion of 1942. Standing left to right: C. S. Bird, Chairman of the Board, B. D. Rogers, Director of Personnel, P. H. Bailey, Member of Executive Committee, Fred Turco, Roofing Plant, E. H. Bartlett, Member of Executive Committee, A. H. Anderson, Treasurer. Seated, Thomas Smith, Roofing Plant, Samuel Hunter, No. 1 Box Shop, Frank La Civita, No. 2 Box Shop, and Irving Slaney, Roofing Plant.

Thomas Smith, Roofing Plant, Wins First Prize For 1942

HOW does it feel to have $600 presented to you all at once? If you want to know, just ask Thomas A. Smith, Sr. of No. 1 Roofing Machine, who was the lucky winner of top prize money in the 1942 suggestion contest. Tom received $100 as his suggestion was judged the best of the year and in addition, the same suggestion brought him a special award of $500 because of the big saving.

Winner of the second prize for the year was Samuel Hunter of No. 1 Box Shop. For the second best suggestion of the year, his suggestion received a $50 award and in addition, a special award of $400 was given him.

The third prize of $25 was awarded to Fred P. Turco of No. 7 Roofing Machine, and Fred was also given a special prize of $250 for this same money saving suggestion.

Thomas Smith's suggestion was entitled, "Method of Holding Fixtures in Roll", and provided a way of holding the fixtures in roll roofing with a piece of roofing material. This literally saved the day for the Roofing Plant as they were just about to run out of metal fixture holders and were unable to obtain more because of the shortage of metal. Smith's suggestion works just as well and actually saves the company a large amount each year as the new fixture holders are made of junk material. Junk roofing was used at first but later were changed to junk corrugated board as the result of a suggestion by another man. This makes a more attractive package, but credit of the design of the fixture holder itself and the resulting saving goes to Tom Smith.

"Coupling for FXGM35" is the title of the second prize winning suggestion entered by Samuel Hunter of No. 1 Box Shop. Formerly this machine used to break down when curled stock was run. The stock jammed and caused the machine to break, requiring an extensive repair job each time this happened. By using Mr. Hunter's suggestion a shear pin has been installed in the main drive shaft and now whenever there is trouble this pin breaks, shutting the machine down before any further damage can happen. A large saving is realized in repairs and in down time.

Fred Turco's third prize suggestion was entitled, "Relocate Salvage Section at FBPM7". It had always been the practice to attempt to salvage Insulated Siding Boards after they were run through the cooler. It was at this point that the inspector put them into a pile at one side where later a special salvage crew of two or three men used to work constantly re-heating the boards and repairing the damage as much as possible so that the boards could then be sold as seconds. This was a slow and not too successful method. Turco suggested locating this salvage section at a point near the embossing section of the machine while the boards are still hot. They can be worked on very much easier at this time and minor damages to the boards can be completely repaired so that each board is as good as new. This is now being done by one man and, furthermore, he is able to do a better job.

Other special awards were given as follows:

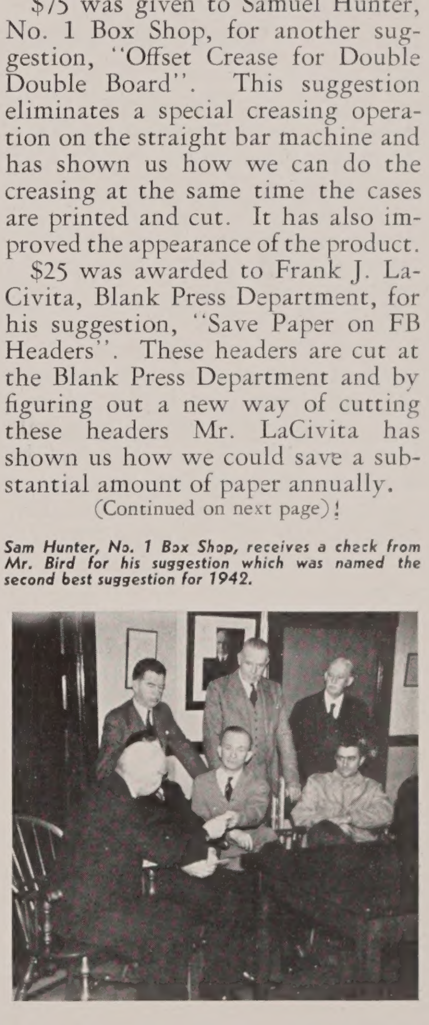
$75 to Irving Slaney, No. 1 Roofing Machine for his suggestion, "Cut the Length of Rubberlike Wrappers". Through this suggestion we discovered that we had been using a longer wrapper than was necessary for these rolls and that traffic regulations would now permit us to use less paper, thereby making a substantial annual saving in the cost of these wrappings.

$75 was given to Samuel Hunter, No. 1 Box Shop, for another suggestion, "Offset Crease for Double Double Board". This suggestion eliminates a special creasing operation on the straight bar machine and has shown us how we can do the creasing at the same time the cases are printed and cut. It has also improved the appearance of the product.

$25 was awarded to Frank J. LaCivita, Blank Press Department, for his suggestion, "Save Paper on FB Headers". These headers are cut at the Blank Press Department and by figuring out a new way of cutting these headers Mr. LaCivita has shown us how we could save a substantial amount of paper annually.

(Continued on next page)

Sam Hunter, No. 1 Box Shop, receives a check from Mr. Bird for his suggestion which was named the second best suggestion for 1942.



Two suggestions were re-classified as No. 1 Suggestions because both of them have now proven themselves to be suggestions which actually improve the product. These are, "Off-set Crease for Double Double Board" by Samuel Hunter, No. 1 Box Shop, and "Fixture Holders" by Rudolph DeMichele, Roofing Plant. This suggestion by DeMichele is the one previously referred to which suggested using corrugated board in place of the junk roofing for the new fixture holder design of Thomas A. Smith.

These awards were made at a special meeting of the Executive Committee on Wednesday, January 20, at the Board of Director's Room in the Triangle Building. Mr. Charles S. Bird made the presentations and other members of the Executive Committee present included: Mr. E. H. Bartlett, Mr. A. H. Anderson and Mr. P. H. Bailey.

Fatal Accident to Paper Mill Worker

A FATAL accident occurred at the unloading platform of our Stock Handling Department at the East Walpole Paper Mill on Wednesday afternoon, January 13. Mr. Charles Rusecki, a worker in that Department since 1919, when he fell onto the tracks at the Railroad Siding and was struck by a moving freight car.

There were no witnesses to the accident so we can only surmise what happened, but, apparently Mr. Rusecki was attempting to move a large bale into position so that it would be ready to be picked up by a hand truck which a fellow worker, Mr. Mike Kodis, was bringing from inside the stock shed. The large bale apparently got out of control and both Rusecki and the bale itself fell off the platform into the path of a freight car which was being shunted into position for unloading. This makes our second fatal accident within a short time.

Mr. Rusecki had a long period of service with the Company. He had been here continuously since May, 1919, as a helper in the Stock Handling Department. Previous to this he also had six years of employment between 1912 and 1918. He is survived by a brother, Joseph, with whom he lived in Norwood.

Joseph Erker, Jr., Office Manager.

New Office Manager and Assistant Named

EFFECTIVE January 19, 1943, Joseph Erker, Jr., was named Office Manager of our Main Office and Oliver Sherburne, Assistant Office Manager. Mr. Erker succeeds Mr. Ahlgren whose full time is now taken up with his duties as Assistant Treasurer and Mr. Sherburne assumes the title formerly held by Mr. Erker.

After graduating from Bentley School of Accounting, Mr. Erker began work at the Winslow Brothers and Smith Tannery in October 1919. He worked there until 1926 advancing to the rating of an assistant foreman. In April of that year he first came with Bird & Son and has been with us continuously except for a short period from January to March 1927. His first duties were in the Cost Department and in April 1928 he was assigned to plant ledger work. From 1928 to 1935 he conducted special studies in various office departments in addition to his duties as plant ledger clerk. In January 1935 he was made Assistant Office Manager and has held this post until his recent advancement to Office Manager.

Mr. Sherburne came with us in March 1937 after nine years' experience in the Accounting Department of the Cities Service Oil Company in Boston. Previous to that he had received his education at Burdett Business College, graduating from there in 1928.

We congratulate both of these men on their advancement and wish them the best of success in their new jobs.

Bowling Statistics

By O. N. Sherburne

DESPITE numerous difficulties, chiefly the ban on pleasure driving, the bowling leagues are continuing to function with success. We have had two casualties along the way. FX-2 dropped out of the men's A League, and PBL was forced to say quits in the Men's B League. Competition remains keen. The B League is a tight race between several teams, and the A league is proving no walkaway for FBN.

The standings to date are:

"B" LEAGUE

Team Standings

Team	*Won*	*Lost*	*%*	*Pinfall*
FF	39	21	.650	19939
FB Gen.	38	22	.633	20037
FBPM 1	34	26	.567	20040
FBM	34	26	.567	19730
FB Office	33	27	.550	19917
PBL	29	31	.483	19868
AAA	29	31	.483	19718
A	27	33	.450	19342
PEL	23	37	.383	19095
AA	14	46	.233	19092

The Ten Highest Individual Standings

Name	*Team*	*Strings*	*Average*
James Mack	FB Off.	42	96.9
Arthur Coffey	PBL	33	96.7
Sam DeFlaminis	FB Gen.	42	95.9
William Harting	AAA	42	95.7
Theodore Pierce	FBM	45	95.0
Sam Piraino	FF	33	94.1
Leonard Weaver	PBL	42	93.9
Edward Mingels, Sr.	FB Off.	33	92.8
Arthur Field	FB Gen.	30	92.5
John Walsh	PEL	33	91.7

Record Holders to date:

High Single String, Individual
Sam DeFlaminis 135
High Three String, Individual
Arthur Coffey 343
High Team Three String Total
FBPM-1 1,447

"A" LEAGUE

Team Standings

Team	*Won*	*Lost*	*%*	*Pinfall*
FBN	46	10	.821	20087
DM	38	18	.679	18835
ERB	36	20	.643	18930
FFV	34	26	.567	20570
FX-1	25	35	.417	20019
FFM	21	39	.350	18559
FFR	11	45	.196	18141
FX-2	5	23	.179	7830

The Ten Highest Individual Standings

Name	*Team*	*Strings*	*Average*
Paul Calderone	FBN	39	100.1
Francis Nevins	FFV	45	98.6
Fred Turco	FBN	33	98.2
Zone LaRouche	FFV	42	97.0
Roger Percy	FBN	30	96.4
Walter Bisdnack	DM	36	95.6
Edward Paduck	FX-1	36	95.3
Frank Campisano	FBN	42	95.0
Stuart Farris	FFM	27	94.5
Alex McDonald	DM	27	94.1

Record Holders to date:

High Single String, Individual
Francis Nevins 142
High Three String, Individual
Roger Percy 335
High Team Three String Total
FBN 1,504

Corporal Maurice Godfrey (Main Office), now stationed at Vallejo, California, W. F. Stafford, formerly of the Chicago Office, enjoying a little scenery near Denver, and Sergeant Edward Trusewicz, a former Paper Mill worker, now at Charleston, South Carolina.

THE BOYS WERE PLEASED

MANY weeks before Christmas the Bird Club started mailing its Christmas packages to the boys in military service who were members of the Bird Club; just before Christmas a letter from President B. H. Roberts went to every man on Leave of Absence for Military Service, sending him a check for his share of the additional service compensation distributed to all employees at Christmas time; at Christmas time also, copies of the Neponset Review went to all the boys in the service. We wish everyone could read the dozens and dozens of letters that have come back from Bird & Son men who were made happy by these Christmas remembrances. Space does not permit this, so instead we are quoting from just a few letters. Letter after letter tells the same story — the men were pleased and thrilled that their fellow workers and their company had remembered them at Christmas time.

Willis D. MacLean, Chairman of the Walpole Board of Selectmen, presents John White, retiring member with a fountain pen, a gift from the selectmen in appreciation of his fine service on the Board. Mr. White has served the town faithfully in this office for six years. He celebrated his sixtieth anniversary with Bird & Son in June 1941.

Read these letters and you will get a thrill too:

"I can't begin to tell you how I felt when I received the bonus check from you. It sure made me feel good to know that we soldiers are not forgotten."

"I certainly will try to do my share in this war to bring peace and happiness to you people who are making it so much easier by your wonderful gifts and thoughts. There isn't anything more I can say except thanks a million."

"I wish to thank Bird & Son, inc. for the very generous Xmas Bonus Check. The check will prove a life-saver when, and if, I get a furlough. The letters I have received from my friends at Bird & Son, the several copies of the Review so consistently and kindly sent to me, and finally, the handsome Xmas gift, have made this soldier certain that he has not been forgotten."

"This is to let you know that I received the check that was sent to me by Bird & Son, and wish to thank you for the same. I have not forgotten that I was once happily employed there, and wish I were back with you all now. It certainly was an honor to work with the concern and all its employees. I receive the Neponset Review as it is published and really enjoy every bit of it, as I am interested to know what is going on, and to see how many of my fellow workers are still with you. It is people like the ones who work and direct Bird & Son that we all are proud to fight for and work all the harder. In closing I wish to thank you once again and wish you and Bird & Son lots of luck and success in 1943."

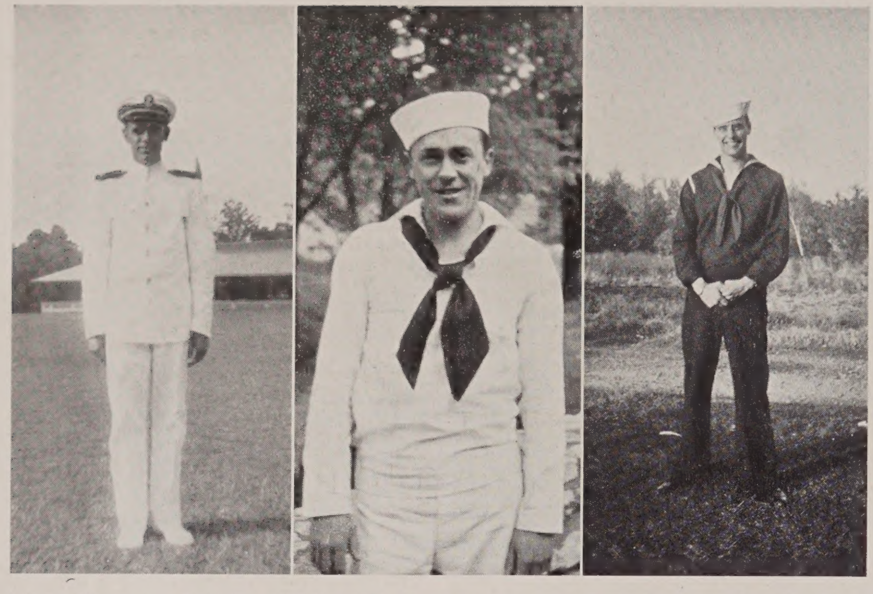
"I just got in from a hard and tough day of war games in the Everglade swamps. I was handed a package from the mail office upon arriving. Upon seeing from whom it was, and the contents, I was tickled beyond words to think that I was remembered by the Club I once belonged to. It sure made me feel fine. Everything that was sent comes in handy to a serviceman and I know all other members who received them will be happy. I am looking forward to the day I return to Bird & Son and the Bird Club in which I had so much fun playing softball, baseball, dancing and banquets. At the present time there is a big job ahead for us servicemen, so we Bird Club members will do our part to make it short and sweet."

"I heartily wish to thank you in behalf of my tent-buddies and myself. You ought to see the system we have of sharing things that cannot be eaten. Usually one of the greatest trading posts is set up. Although the package has traveled over 6,000 miles to nine posts, and for a month and a few days after me, the carton was still whole. To appreciate this faithfully, one must be acquainted with G. I. handling and Bird Cartons. No matter where I'll be, every time I use one of the articles I'll always be able to think of the swell times I had with the Club, especially on the golf course."

"I want to thank all the members of the Bird Club that contributed their time in helping the fellows that are away from home. The package I received was expertly wrapped and it contained articles that a fellow could use anywhere he may be. The greatest joy I got when I saw the package was the thought of being remembered. That, I believe, means more to a fellow than anything else I know of. I have seen big fellows hang their heads in disgust because their name wasn't called when the mail was handed out. I have seen these same fellows walk away as proud as peacocks whenever they did get a letter."

"I received a very nice package from the Bird Club yesterday. It contained everything a fellow in the service would want. I wish you would thank the officers and members for me. A little note such as this cannot express the deep appreciation and thanks that I myself would like to be able to show. I only hope that some day in the future, I'll have the pleasure of being a member of such an organization again."

"I want to take this opportunity to thank the members of the Bird Club and its officers for the very nice box I received today, everything in it will come in very handy including the candy and cigarettes. It sure makes us fellows in the service feel good when we receive things from back home, and especially from the people we used to work for. It shows that even though we're not around the home town anymore, and with the old gang, they think of us once in a while. I also want to thank you for sending me the Review every month, it makes me feel at home when I read about the doings of the fellows I used to work with. Thanking you again, I will sign off for now, hoping to have the opportunity of working with Bird & Son again after this war is over."



Left to right, we have Cadet Everett Fuller of the Navy Air Corps, now at Pensacola; Raymond Oakes, Chicago Roofing Salesman, now at Olathe, Kansas, and Apprentice Seaman Lawrence Doane at Norfolk, Virginia, a former Roofing Plant Worker.

Benefit Association Elects Officers

PRESIDENT, Guy Hoyt, Vice President, Joseph Walker, Treasurer, Ernest Oakes, Secretary, John Walsh — these were the results of the election of officers at the annual meeting of the EMBA held January 12. It was a case of re-election for each of these individuals who served in these same offices last year. In spite of gasoline restrictions and busy times, a good sized crowd attended to participate in the election and hear the annual reports of the officers.

On the Investigating Committee, four members were re-elected, John DeCosta, Edward Geraghty, Samuel Hunter and John Graney and a new member, Miss Caroline Delaney replaces Miss Roxy Coburn.

Frank Eisenhauer, Paul Knight and Frank Nyborn were elected as members of the new nominating committee.

Congratulations to those elected to fill these responsible positions and best wishes to the organization for another successful year.

Cribbage Parties Still Popular

By Herman Nordstrom

OUR present Cribbage Season started off rather poorly due to gas and rubber saving, but it seems to me that those who want to get to the parties still get there. The first party was held October 22, with 36 players present. Prizes of War Savings Stamps went to Fred Duncan, East Walpole Maintenance and Irving Slaney, Roofing Plant.

At the second party on November 19, with 50 players present, George Readel, Norwood and Ralph Barrett, No. 1 Box Shop, were the prize winners. On December 10, Cribbage prizes went to Roscoe Shorey, Flooring Plant, Arnold Carlson and R. C. Berry of Norwood. Forty-two people attended this party. The latest meeting was held on January 14, and even with the restriction against pleasure driving, 38 players managed to get to the meeting by bus or shanks' mare. Prizes at this meeting were awarded to George Gross, Roofing Plant and J. Leneardi of East Walpole. At each party door prizes of baskets of fruit were awarded to five people, as in past years.

The next party is scheduled for Thursday, February 11.

Girls' Bowling News

By Hilda Rafuse and Blanche Walukevich

WITH the bowling season well on its way the girls have finally become adjusted to missing their supper on Monday nights and bowling downstairs with no audience (?). High Single honors so far go to Harriet McMahon with a 119 and Helen Shimsky with a 117.

Kay Hennessey holds the three String High with 305.

Be patient, girls! the list of individual averages will be out very shortly.

Following is the list of team standings:

Team	*Won*	*Lost*	*Percentage*
AA	46	14	.767
T	35	21	.625
AB	30	22	.577
DF	29	27	.518
GC	27	33	.450
CD	23	29	.442
AT	24	32	.429
FX2	9	47	.161

Brothers Meet On Christmas Day

HERE is one for Ripley. Two brothers, former Bird & Son workers, James G. Boone, Paper Mill, and Ralph Boone, Floor Covering Plant, met on Christmas day at Guadalcanal. James is in the Army, Ralph in the Navy and although James knew that Ralph was in the vicinity he had no hope that they would actually be fortunate enough to meet. Here is the letter he wrote to his mother telling of the meeting:

"Dear Mom:

"Today I had an unexpected and exceedingly pleasant surprise. Ralph came up to see me. I had an idea he might be in this general vicinity but I never really expected to see him. He came around noontime and stayed all afternoon. We had supper and then he rode back on the chow truck. We had about 9000 questions to ask one another in regards to where each of us had been, and what we were doing.

"Gee, he certainly looks good. Some of the fat has come off but he doesn't look any the worse for it. He hasn't changed a bit, Mom, he's still the same Ralph and he has his accordion with him.

"Well, Mom, Christmas has gone. The cooks served us a swell dinner. The only thing lacking was a good 'seegar'. I stuffed myself the way I always do on Christmas and as usual I felt sick afterwards. It was worth it though."

It isn't often you get your own brother as Commanding Officer but that is what has happened to Henry Mucciaccio (kneeling), now serving in the South Pacific with his brother Patrick as Commanding Officer. The brother is the gentleman standing at the left. Who's the girl? You'll have to write to Henry—or his brother—to find out! Henry worked at our Paper Mill.

Company Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years' service during these months.

FEBRUARY, 1943

			Years
Thomas P. Maguire	2– 3–80	Retired	63
Henry Hartig	2–21–05	Maintenance	38
Martin Lambine	2 –1–10	Retired	33
Alice Field	2–27–11	Office	32
Fred Nordblom	2– 2–14	Flooring Plant	29
B. R. Taylor	2–16–14	Office	29
Peter Nielsen	2– 7–16	Box Shop	27
John E. Curran	2–11–16	Paper Mill	27
William F. Murphy	2– 5–17	Box Shop	26
Charles D. Rafuse	2–12–18	Maintenance	25
Steve Druzas	2–16–20	Flooring Plant	23
Vincentz Stankiewicz	2–17–20	Roofing Plant	23
Frank Sutherland	2–25–20	Ordnance Dept.	23
John Buonpane	2–10–21	Roofing Plant	22
Patrick Maguire	2–21–21	Flooring Plant	22
Justin Antonitis	2–23–21	Box Shop	22
Thomas A. Smith	2–23–21	Roofing Plant	22
William Wosner	2–23–21	Flooring Plant	22
Leslie Hall	2–15–22	Box Shop	21
James Donovan	2–20–22	Paper Mill	21
Christine Scherer	2–21–22	Box Shop	21
Arthur Johnson	2– 5–23	Box Shop	20
Joseph Jalea	2– 6–23	Flooring Plant	20
Leslie Fillmore	2– 7–23	Flooring Plant	20
Ralph Kemp	2–13–23	Roofing Plant	20
Harry Dresser	2–19–23	Roofing Plant	20
Francis Curran	2–23–23	Box Shop	20
Alma Walsh	2–26–23	Box Shop	20
Coleman Conroy	2–27–23	Paper Mill	20
W. Squier Munson	2– 1–38	Carton Salesman	5
Joseph Roslauskus	2–28–38	Naval Service	5
PHILLIPSDALE			
Willie Banks	2– 6–10	Plant	33
Joseph Farrell	2–21–13	Retired	30
Clarence H. Pierson	2–13–20	Plant	23
Manuel Perry	2–24–21	Plant	22
Robert W. Pearson	2–14–38	Military Service	5
CHICAGO			
William W. Wilson	2– 9–13	Western Sales Manager	30
Ernest Grosscup	2–17–14	Plant	29
Raleigh Stearles	2– 2–20	Plant	23
Harry M. Clark	2– 1–22	Roofing Salesman	21
Harry C. Brandau	2–21–38	Plant	5
William F. Reed	2–23–38	Plant	5
Bernard J. Lester	2–28–38	Military Service	5
SHREVEPORT			
Joseph H. Maricelli	2– 7–38	Military Service	5
Modester Myers	2–14–38	Plant	5

MARCH, 1943

William J. Quinn	3– 9–00	Paper Mill	43
Bartley O'Donnell	3– 1–05	Maintenance	38
Henry Bellew	3–10–07	Roofing Plant	36
John S. Mattson	3– 4–08	Roofing Plant	35
William Morrissey	3–29–10	Retired	33
Ivar Lindquist	3– 3–11	Roofing Plant	32
Felix Thompson	3–10–11	Janitor	32
John Peza	3–13–11	Roofing Plant	32
Salvatore Lacivita	3– 8–12	Roofing Plant	31
William Quinn	3–21–12	Janitor	31
Camillo DePlacido	3–22–12	Roofing Plant	31
John Broadley	3– 2–15	Maintenance	28
John J. Foley	3–18–15	Paper Mill	28
Eric Carlson	3– 7–16	Paper Mill	27
Stanley Alukonis	3– 7–16	Roofing Plant	27
James Wilkes	3–10–16	Box Shop	27
Michael Yasionis	3– 5–17	Finishing Mill	26
Anthony Yuhaskey	3–26–17	Paper Mill	26
A. J. McDonald	3–29–17	Maintenance	26
Earle R. Clark	3– 1–19	Flooring Salesman	24
Joseph Catalano	3–26–19	Box Shop	24
James Capone	3–19–19	Box Shop	24
H. S. Hanna	3–16–20	Office	23
John Alexandrowicz	3–16–20	Roofing Plant	23
Earl A. Hanson	3–20–20	Box Shop	23
Antonio Piedzewicz	3–24–20	Flooring Plant	23
Joseph Ambroszkievicz	3–30–20	Roofing Plant	23
Hugh Rooney	3–31–20	Power & Steam	23
Berton Seekins	3– 3–21	Flooring Plant	22
Girolamo Rignonese	3–14–22	Box Shop	21
W. C. Head	3–20–22	Box Shop	21
Victor E. Grant	3– 3–23	Flooring Plant	20
Steven Barron	3– 5–23	Paper Mill	20
John Malacario	3–22–23	Flooring Plant	20
Michael Curran	3–28–23	Power & Steam	20
Samuel H. Kelley	3–12–28	Flooring Plant	15
Muriel McDonald	3–20–28	Office	15
Charles Sumner	3– 1–33	Office	10
Edward Costello	3–13–33	Military Service	10
John J. Sigmund	3–20–33	Naval Service	10
PHILLIPSDALE			
Henry C. Phelps	3– 7–09	Plant	34
Helge Holter	3– 4–12	Plant	31
John P. Silva	3–17–20	Plant	23
CHICAGO			
Andrew Alexander	3– 1–17	Plant	26
Joseph Blosky	3–11–19	Plant	24
Albert Bohnenberger	3–24–21	Plant	22
David Calhoun	3–20–22	Plant	21
Francis Harvey	3–31–33	Plant	10
Edward Streich	3– 1–38	Plant	5
Arthur G. Mellin	3– 2–38	Office	5
Frederick Engvorson	3– 3–38	Plant	5
Phillip Czechowski	3– 3–38	Plant	5

Point Rationing Here Soon

EVERY American citizen over the age of five knows all about the rationing of sugar and coffee, and knows that we would all be a lot better off if some other items like meat and butter were under a ration system right now. And soon a large list of items will be. Meat will undoubtedly be one of them and canned goods another, but it will be under a new system called point rationing. Coupon rationing is all right for such items as sugar and coffee that are used by nearly everyone. The point system is devised to allow individuals to make a choice among certain related items not used in the same quantity by all people, and still provide for an equitable distribution among all. All the details of point rationing will be fully explained before it goes into effect but briefly here is how it works:

1. Under point rationing a group of related food products are placed under a single rationing program.

2. Each item in the group receives a different point value depending upon how scarce it is. The items that are plentiful have a low point value; scarce items have a high point value.

3. The Government plans to raise or lower the point value on individual items according to how plentiful they are on the market.

4. Every consumer will be alloted a certain number of points to be spent during a given period. These points may be spent in any way you choose but if you purchase items which are scarce on the market you will use up more points than if you purchase those things which are plentiful and have a low point value.

5. The thrifty housewife will learn to watch the point value of the things she buys as well as the price per pound. If roast beef has a high point value and pork chops a low point value, she will be wise to purchase pork chops and get more point value for her money.

Watch the newspapers for further details.

William Falstrom and A. C. Oberg of the Chicago Mill, pause at the Shipping Platform long enough for the camera man to snap tnem. Bill, as you see, is firmly in the clutches of William O'Connell whom you don't see.

At the left Clinton Dodge, and at the right Bill Dodge, the two sons of Roswell Dodge, Chicago Mill, now serving in the U. S. Navy.

BIRD

NEPONSET REVIEW

Vol. XXX January 1943 No. 1

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

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The Red Cross Serves YOU

WHEN you give to the Red Cross in their Spring drive for funds, give generously. Your money will help the boys in the service and will also help suffering people all over the world. The Red Cross Organization is doing a bigger job than ever before, and more than ever they need your money.

One service of the Red Cross is of especial interest to those with relatives in Military Service. Through the local Home Service Committee of the Red Cross, word can always be sent to any boy in the Service in time of emergency. The Red Cross Field Directors are with the Armed Services everywhere, and working in conjunction with the local Home Service Committee can get emergency messages through in either direction.

The families who are sending messages to relatives to come home from camp because of a special emergency can save several hours of valuable time by contacting the local Home Service Committee member who will, if the circumstances warrant, send a message which will help the boy's commanding officer in making his decision about the emergency furlough.

Under certain conditions word can also be sent to prisoners of war or persons who are interned in foreign countries for the duration. If you have a family problem which needs the help of the Home Service Committee, feel free to call upon them at any time. It is all part of the great humanitarian service that the Red Cross Organization offers.

The chairman of the Walpole Home Service Committee is Mrs. Rachael Lines of Lewis Ave., Walpole, and one of the committee members if Mr. E. M. Grout of our Personnel Department. In Norwood the chairman is Miss Maude Shattuck. Residents of other towns should contact their local Red Cross Committee for further information about the Home Service Committee's work.

These Old Timers Will Be Missed

IT IS with sorrow that we report the deaths of five Bird & Son workers who have passed away since the last issue of the Review was published. In the group are two men from our retired list. Mr. Ludwig Anderson, former Machine Shop worker and John M. (Professor) Smith, who formerly worked at the Beater Room and during his later years as elevator operator at No. 2 Box Shop. Mr. Anderson retired in November, 1942, and died at his home on Pleasant Street, East Walpole, on December 31. Mr. Smith, retired since January, 1934, died at his home on Washington Street, East Walpole, on January 2, 1943.

On Christmas Day, December 25, Carlo Palazzi, formerly a grinder man at our Paint Mixing Department at the Floor Covering Plant, passed away after a long illness which had kept him from work for nearly a year.

On January 5, 1943, Ignacy Plosinski, of No. 1 Roofing Machine, died following a short illness, and the next day, January 6, another old timer from the Shipping Department of the Roofing Plant, Gustaf A. Johnson, died following injuries from an automobile accident.

All of these men had put in many years of faithful service for the Company.

Mr. Anderson had been employed continuously at our Machine Shop since 1913, and also had two previous periods of employment here from 1905 to 1909 and 1910 to 1921. John M. (Professor) Smith came to Bird & Son in April, 1879, in the Beater Room of our Paper Mill, working there until 1927 when he was transferred to lighter work because of his age. He finally retired in January, 1934, after completing practically 55 years of active service.

Carlo Palazzi had been with the company continuously since April, 1920. His first employment was at the Roofing plant. Later he was transferred to the Shipping Department of the Flooring Plant and in 1925 went to the Paint Mixing Department where he worked up to the responsible position which he held at the time of his death.

Mr. Plosinski had been with Bird & Son since April, 1912, and all of his employment was at the Norwood Roofing Plant. For many years he had been a tying machine operator. Mr. Gustaf Johnson had worked with the Company continuously since 1903. Until 1922, he worked at our East Walpole Stock Handling Department, but in that year was transferred to the Roofing Shipping Department where he had been employed ever since.

The long service record made by each of these men speaks for itself. All of them had given years of faithful service and made many friends, who regret their passing and who extend their sympathy to the families of these loyal Bird & Son workers.

Organization Change

EFFECTIVE February 1, 1943 Mr. Stanley Sallie became the new Chief Chemist at our Roofing Plant. Mr. Reynolds, former Chief Chemist, became the Chief Chemist at the Flooring Plant, and Mr. J. J. Bradley, whom he replaced, will now devote all his time to research work at the Flooring Plant, with the title of chief Research Chemist.

Mr. Reynolds has been with Bird & Son since 1924 and has served as Chief Chemist at the Roofing Plant since February, 1935. Mr. Bradley started with Bird & Son as a Chemist at the Flooring Plant in 1928 and has held the post of Chief Chemist there since December 1936.

Mr. Sallie's service has all been at the Laboratory of the Norwood Roofing Plant. He joined the organization as Chemist in March 1937.

We congratulate these men and wish them success in their new posts.

"Off we go" — Here is the Army Air Corps personified by Corporal Roland Altman, now of Randolph Field, Texas, and formerly of the Chicago Office.

Boys Who Have Left for Service since December

Main Office and Sales

Arthur H. Lynch
I. Stanley Bailey

Paper Mills

Robert S. Willis
William L. Coullahan
James Patchin
Thomas G. Burns
James Moylan

No. 2 Box Shop

Lester J. Lynch
Thomas Tierney

No. 1 Box Shop

Leonard Curran
Paul F. Gately
Dante Cian carelli
Charles F. Briggs
Kenneth Wade
Paul Burns
Stanley Bourne

Flooring

Robert Taylor
Richard Werner
Charles Esper
W. Bennett Russell
Walter Bartkiewicz
Arthur S. Payne
Albert Mills
Robert P. Hudson
Joseph Zablowski
Clyde M. Adams
James Hazlett, Jr.
Edward Benedetti

Berry Asphalt

Brice Martin

Roofing

Louis Cataldo
Edward Carberry
Edward Down
Leonard C. Nordstrom
Rocky Grasso
Nicholas P. Verrochi, Jr.
Robert Jewell
Joseph Campiglia
Robert A. Payne
John Mamigonian
James L. Brooks
William S. Garland
Arthur Coffey
John Alden
Paul Carrier
David Ablovich
John Lippolis

Phillipsdale

Louis Roccabello
Joseph E. Reposa, Jr.

Chicago

Frank Trattenero
Norman Damask

Shreveport

O. B. Cole
Thomas D. Blanchard
C. E. Whitten

We also are notified that the following four men who left us some time ago, are in military service and should have been on our December Honor Roll:

Roofing — John Reynolds
Flooring — Joseph F. Purpura
Victor Plosinski
Maintenance — James O'Leary

Interesting Letters

You Like to Read 'Em — Don't Forget, the Boys Like to Hear from You

From Private Richard E. Greene (Flooring Plant) somewhere in India — written to Miss Alice Field, a relative who works at our East Walpole Office.

"Received your letter a few days ago. It's always swell to get mail from home. I only have time to answer the mail I receive, about ten letters a week. Sometimes I get behind a week or so. We pretty busy and moving all the time.

"I was acting Sergeant for about four months while I was unassigned. I have been assigned for about a month now but still no rating. I'm expecting some kind of one. What it will be I don't know.

"Thanks a million for that 'buck' that you sent. It was the first Yankee money I have seen for about ten months. I am sending you an Indian dollar. They are called rupees and are worth about 32¢; not a very good swap, but maybe you would like to show it around."

From Lieutenant Alex Blazis (No. 1 Box Shop) somewhere in the Pacific.

"An awful lot has happened since you last heard from me and I've been too busy to write.

"The mail situation has been pretty tough lately and it sort of makes us kind of low in spirits. It really is astounding the way a little mail will react on the boys. It even comes before food in importance.

"I would sure like to see the work you fellows are doing for defense. Birds always have been known for their 100% effort in anything they ever did and this is one time we really need them. I've seen their products everywhere I have been so far and it always brings back memories.

"Ten more days will be one more year overseas duty for me and I guess it's about time I got back home. I think I have learned more in this year than I have in all my life. 'Cheating Death for One Year' sums it up pretty well. I'm waiting for another promotion and I guess that will sort of satisfy me for awhile.

"Everything is progressing pretty well everywhere and as long as it keeps up I think another year will do the trick.

"Say 'hello' to everybody for me and keep up the good work and we will do the rest."

From Sergeant John J. Pazniokas (Advertising Display Department) somewhere in the Pacific.

"It was just a year ago yesterday that we returned to Camp Edwards from North Carolina and a year ago today that we entered the war against Japan.

"This is a lot like maneuvers in many ways, but the situation is quite different. Our outfit is in for a lot of hard work after a long and restful trip, but we do find time for swimming and movies. Last night I saw my first movie in two months. It was a double feature, both Hollywood productions. The country itself is beautiful and the people hospitable. They are hard hit with rationing of almost everything and we are in the same boat with them. Tobacco is precious and even a handkerchief must be bought with a ration coupon.

"As far as camp conditions go, they are excellent. I have yet to see a mosquito. We were warned of their dangers but the lizards are so plentiful they don't give the insects a chance. Aside from giving us a scare at night by rustling in the leaves they don't give us any trouble.

"A 10-foot snake was killed here and the natives say it's a baby. The Australians say they never heard of any deaths by snakes but they don't live in the woods like we do. Kangaroos are plentiful and sometimes wander in camp during early hours before soldiers wake up. They run like rabbits and sound like galloping of horses."

From Lieutenant Frank E. Hartig (No. 2 Box Shop) somewhere in England.

"Just a line to let you know that my address has been changed again. I am now in merry old England and a bit nearer the theater of operations. Had a wonderful trip over, no thanks to our friend Hitler. My work is quite different from at Camp Croft. Am not permitted to write about it except that I like it very much and find it extremely interesting.

"I spent Christmas in London, and had a grand time seeing the sights. Saw Westminster Abbey, Trafalgar Square, Buckingham Palace, House of Parliament, Piccaddilly Circus, Tower Bridge and Hyde Park. London has taken an awful pounding from our German friends, but the main points of interest are still undamaged. The spirit and determination of the English people also, they are wonderful.

"Must sign off now. Please extend my thanks to the Bird Club for the lovely Christmas box. I received it just before I sailed."

From Private Charlie McCarthy (Roofing Plant), at Fort Monmouth, N. J.

"Today at 'mail-call' I was surprised and delighted to receive a copy of the Bird Neponset Review. Gosh it was swell to read about all the 'old gang' and all the fellows who are in the service.

"I've often thought of the swell times I had while working for Birds and the swell gang of fellows I worked with.

"I'm down here at Fort Monmouth, N. J., as a switchboard operator. You know, the cute little voice that says, 'Number please'. It is quite an interesting job, but often times I wish I were back at No. 7 machine, trimming.

"I haven't had a game of horseshoes since I joined the Army. We sure did have some good games at work.

"I could go on all night raving about the swell times I had while working at the Roofing Mill, but it is almost time for 'lights-out'. Give my regards to Ray Bearce, Frank Montisano, Mike Maloof and Bart Foley and everyone."

PERSONAL NEWS

MAIN OFFICE AND SALES

Eleanor Mercer
Sabina Costello
Veronica Makarevich
Vera Ransow
Louise Geary
Dorothy McEleney

Capt. Bob Preble, U. S. Army, made his annual visit at Christmas time. He looked very handsome in his uniform with that huge box of candy tucked under his arm. It was "swell" candy, too. Thanks a lot, Bob. Incidently, what about that snapshot of you and your motorcycle?

Mr. Bert I. Hindmarsh, after many years with our Floor Covering Sales Department in Chicago, has left to take a similar position with the Chas. Pinsky Carpet Company, our Floor Covering distributor in the same city.

Mr. Eckert has been very quiet about his bowling this year, what's the trouble?

We welcome Teresa Salmon, our new messenger girl.

Good luck to Art Lynch, who is now in the U. S. Army. Art was presented with a pen and pencil set by his friends when he left and they hope he soon puts it to work.

Katherine Shorey surprised us all one fine morning recently with a diamond. The lucky man is Corp. Donald Sawyer of the United States Army.

Highlighting one of the office Christmas dinners, were the after dinner speeches by Pvt. Art Lynch and Capt. Bob Preble of the U. S. Army. Art gave a very graphic and hilarious description of his army entrance exams which he had just passed. He was then rendered some very sage advice by Capt. Preble, who is a seasoned soldier.

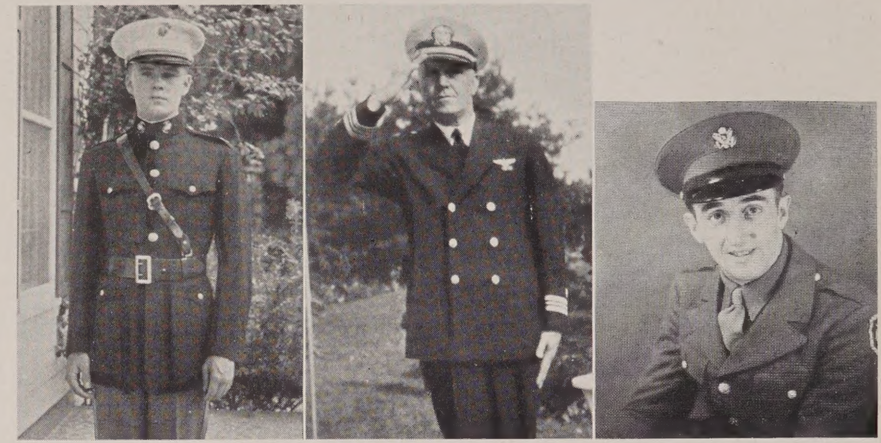
P.S. — No diamonds in Stenographic this Christmas.

We are very happy to have Stan Blackmer, Dave Fitts and Rol Pohl back in the Flooring Sales Department again.

We are glad to see Bernice Bechunas back after a long illness.

Congratulations and best wishes to Dot Lynch, who came in after Christmas with a beautiful diamond on a certain finger on her left hand. The lucky man is Mr. Paul Young, of Winthrop. We wish them the best of luck.

Sergeant Robert Patterson, No. 2 Box Shop, at the right, and his brother Harry, a former Flooring Plant worker taken when they recently visited together at Camp. Bob is now stationed in Maryland.



Left to right, Captain Lytle G. Williams, U. S. M. C., at Camp Elliott. Cal. Williams is the son of L. L. Williams, Southern Sales Manager and a former member of our Flooring Sales Department. Lieutenant Commander John F. McEndy, U. S. N., formerly Floor Covering salesman in the New York City area. Private Alphonse Trask, Flooring Plant, now stationed at Camp Breckenridge, Kentucky.

R. Y. Hand, our recent salesman in Kentucky expects to be in Army Officer's Training School by the time you read this.

Mary Geary and Mary Conton reported a good time while in New York recently.

If you have any extra food please notify Dot Berkland of the Payroll Department. It seems she never gets enough to eat.

We are sorry to hear that our genial officer, Pat Egan, is in the hospital. We miss him in the square and hope he will be back soon.

Elin Johnson of the Payroll Dept. has returned after a serious operation. We are very glad to see her back and well again.

F. B. Ross, Jr., is the proud Pappy of a 7-lb. 3-oz. boy, born January 8.

We extend a welcome to Marylee Ward, Anastasia McDonough and Ann Brison, newcomers in Stenographic Department, and Mary Nuttall, transferred from the Roofing Office.

On December 12, at a candlelight ceremony, Shirley Engel was united in marriage to Lieutenant Richard Merrill, son of Mr. D. E. Merrill, our Assistant Treasurer. Congratulations and best wishes!

Private William Gibb, Jr., is now at Fort Devens. We have received word that Bill was married on January 1. Congratulations!

Mr. Fred W. Jakel, after some 15 years in the Wisconsin territory, has taken over the Floor Covering sales territory in the Memphis-New Orleans-Dallas-Houston area. His daughter Janet is at college in Beloit. Mrs. Jakel and a younger daughter will move to Texas shortly to join Mr. Jakel there.

New workers in the Statistical Dept. are: Marjorie Dill and Elsie Thompson. Good luck on your new work.

The Roofing Sales Department had a very enjoyable Christmas party at the Lafayette House the afternoon of December 24. Lou Harriman proved to be a very efficient master of ceremonies. Toasts were given to members of the Department who are now in the Armed Service including Jimmie Conrad, Charles Swayne, Ed Miller, Bob Fuller, Gale Foster and Charlie Tippett.

The Roofing Sales Department had a very pleasant surprise during the holidays when the usual box of candy arrived from Bill Harris, Roofing Representative in West Virginia. Bill was a correspondent in Roofing Sales before becoming a salesman. Many thanks, Bill, and Happy New Year.

Miriam Heylen has left the Statistical Dept. to take up war work in England. Best of luck, Miriam.

Harry Lees made a hurried week-end visit to his home, recently. He hopes to visit the office when he gets a furlough. Harry looks very well — the Army life certainly agrees with him.

Welcome to Ruth Brunell, who is now Mr. Hanna's Secretary.

The Billing Dept. had a regular Christmas Tree with all the fixings, even to Mrs. Santa Claus, portrayed by Win Rhind, who distributed the gifts to the girls.

Frannie Dornig received a lovely Friendship Ring for Christmas.

Anna Roundy is back at her desk again, after being in bed for two weeks with a very bad cold.

One afternoon, a Western Union operator called in and asked Catherine Dowdie if we had earthquake tremors out here and Catherine told her that it was just one of the messenger girls who had fallen off the chair. Was Mary's face red!!

We all convey heartfelt sympathy to Arthur Mellin, Credit, who recently lost his mother.

One cannot stir in the Box Sales Dept. without running into a Nurse's Aide. We are beset on all sides by them. Seriously, though, these girls are doing a very worthwhile and important task. They are devoting several evenings a week to the task of learning hospital duties and routine so that they may lighten the work of the nurses. They are a group of girls to be proud of.

Roy Wiggin visited us recently. It gives us a great deal of pleasure to see the boys, even though the visits are brief.

Florence MacDonald came in one afternoon and calmly announced that she would have her appendix removed within the hour. When she left, everybody was still gasping with surprise.

According to Mary Towne Cushing's latest letter she is having a wonderful time learning to cook and keep house. She hopes that soon there will be no more burned and cut fingers. It is all for a good cause, Mary.

Friends of Martha McLauchlan are pleased to learn that she has arrived safely in the British Isles to serve in the armed forces of Great Britian. She has joined the Woman's Auxiliary Air Force and is stationed in Glasgow.

PAPER MILLS

Gareth Rouillard
Jean Riley
Edward Geraghty
Frank Nyborn
Carolyn Delaney
Mary Driscoll
Peter Glebus
Joseph Jarlis
Jennie Wasilunas
George Lamore
Walter Travers

Major Bowes ought to hear of our talent here. It is reported that Mattie Naughton is mastering quite well the difficult musical selection by that great unknown composer, that silly symphony in C Major.— "Chopsticks".

Julia Notorangelo has won the prize three times for bowling the highest string.

Anne O'Brien has been out since Christmas. She'll be back after her operation, feeling fine again.

We are sorry that Dave Regan and Charlie Grover are confined to their homes because of illness. Hope to see you back soon, fellows.

We recently received a letter from Sgt. Harley Nelson. Harley formerly worked in the Main Mill Laboratory and is now in the Medical Division of the Army.

Sorry to hear of the recent illness of Corporal Edward Costello's father. "Ed" also is one of our former Lab men.

Harry Mann of the Maintainance Office is now a proud grandfather. How does it feel, Harry?

Ted Chandler says meat rationing won't worry him so long as he can keep "popping off" rabbits in his back yard. Are they wild or domestic?

Henry Borgeson expects to enter the Army sometime in February.

The machine shop employees were glad to see Donald Brennan looking so good when he paid us a recent visit while he was home. He is now stationed in Louisiana as a radio operator in the Army Air Force. Donald is the son of Everett Brennan of the machine shop where Donald also worked before leaving to serve Uncle Sam.

PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Leslie E. Howard

We are glad to see the boys who have joined the armed forces come back to see us. Some of the latest have been Joe Silvia, Bob Simpson, and Bob Pearson. They all look "in the pink".

Our sympathy is with Bill Andrew and his wife in the recent loss of their three-months-old baby.

Leonard Carlson says he was not at a movie when his car was tagged for being in front of a theatre — he was just at a Swedish Society meeting.

George Condry and John Rogers claim the cribbage championship for Phillipsdale. There is no doubt but what they have the best score-keeper anyway. Whatever happened to the Pitch game?

We seem to have a lot of sickness. Jack Barquist who has been having quite a time will be back soon, we hope. Charlie Cyronak is recovering from an operation at St. Joseph's Hospital. Anthony Rosa is recovering from an operation at the Memorial Hospital. Sam Gorelco is home recuperating from his operation. We hope these men will all be back soon.

There seems to be a lot of talk about gardens this year. If all the gardens materialize the farmers hereabouts will have to be looking for customers.

Joe Queenan is interested in buying some chickens at the right price. Let us know how you make out, Joe.

Joe Sienkiewicz hasn't gotten used to war time yet. He walked into work the other morning at 8:00 o'clock and he still believes he was on time.

BOX FACTORIES

NO. 1 BOX SHOP

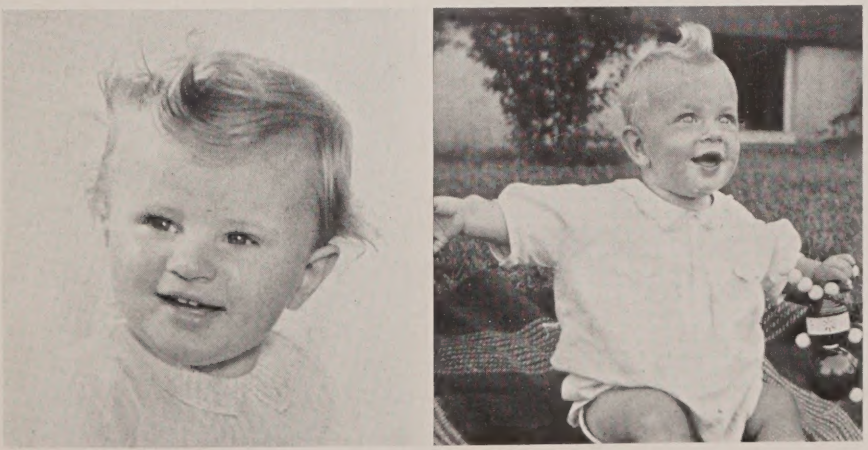
John P. Walsh
John Phelan
Alice Golding
Catherine Bellew
Bennie Palleiko

Congratulations are due Albina Pechulis on becoming engaged.

Leon Randall, Jr., has also given a diamond. Congratulations from all of us.

Sgt. Henry Ceglarski paid us a visit recently. It was his first furlough since he went into the service and he surely looked as though he was enjoying army life.

Cute enough to win beauty prizes anywhere. At the left, Diana Dorothy Makarevich, daughter of Charles Makarevich, Accounting Department and at the right Richard Milliken, grandson of Herman Nordstrom, Janitor.



Left, Billy Jurgelevich, former Flooring Plant worker, now with the Marine Corps at Jacksonville, Florida. At the right Bronius Mackys has just been commissioned a 2nd Lieutenant at the Air Forces at Scott Field, Illinois. He is a former worker at the Flooring Shipping Department.

Al Baranowski is still as hard to catch as ever. He is now a Flight Officer at the Advanced Glider School in Victorville, California.

Congratulations to Al Balnis. It's a baby girl!

To Union Local No. 3 Nora Feeney sends her many thanks for the lovely basket sent to her during her illness. We hope you are on the road to recovery now, Nora, and will be back soon.

These trips that Rose Buonpane is taking into the Blue Hills are not for exercise. The most important part of the U. S. Army (as far as Rose is concerned) is stationed there.

"Gus" Hogen has just moved from Boston to E. Walpole. Welcome Gus. Watch out for the country night life.

Our deepest sympathy to Mary DiCiccio and Jennie Long on the recent death of their sister.

We welcome Henry Houghton to our Stapling Department.

Mary Eysie is our newest jitterbug. Anyone interested get in touch with the above.

Ralph Watson had a very quiet Christmas and New Year's at the Great Lakes Naval Station. He was confined to the station hospital during these two holidays. He is out now and feeling fine again.

Glad to see Alice Connolly is back after being out sick.

No need of cars this slippery weather, we can slide our way to work.

Bird & Son's loss is about to be Uncle Sam's gain. Red Paddock and Owen McCormack are about to join the army and poor little Al is left alone again.

Whitey Readel is back after a long sickness. Hope you continue in the best of health now.

Marion McDowell had an accident. Hope she'll be back soon.

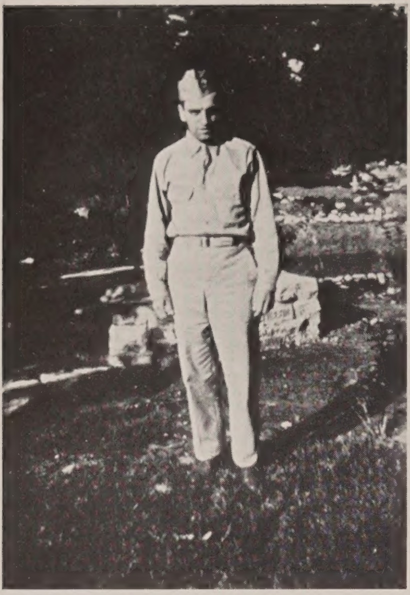
Deepest sympathy is extended Jeff Connolly on the death of his mother.

Loads of luck to Don Clark who has gone to work for Uncle Sam.

NO. 2 BOX SHOP

Janey Heaver
Helen Cormier
Thomas Wood
Vaughn Allen

At the Christmas Party we discovered that Evelyn Michienzi sure can make nice saucers for ice cream and that John Clancy is capable of rendering beautiful music for the gang's enjoyment. John Sigmund now in the Coast Guard was able to share in the fun. We were all glad to have him with us.



Private Peter J. Wagner, Jr., son of Peter Wagner of the Chicago Plant. Peter, Jr. is now serving at Camp Claiborne, Louisiana.

We welcome Paul Borgeson and hope he enjoys his stay with us. We think Paul was the only one in the Department that felt the earthquake last week. Paul lives in Stoughton.

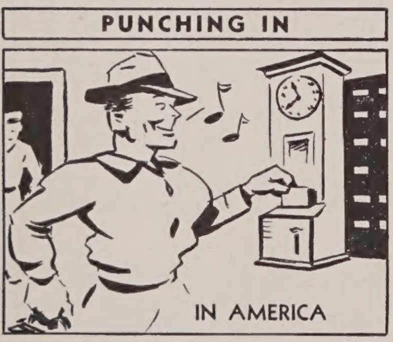
It's another ring for Stacia Wilkes but "Her heart belongs to Daddy".

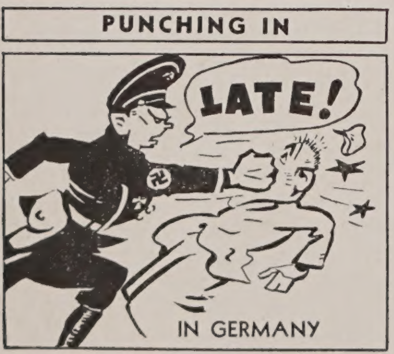
Recently we received a lovely letter from Mike Cocci who is in Uncle Sam's Army at Camp Bell. Come in and see us, Mike, if you ever get the opportunity.

Madeline Florest had as exhibit "A" the day after Christmas a bee-oo-ti-ful ring. Of course, there may be a Santa Claus!

Mike Sadoway believes in a Bulova watch. Ask the blonde that was on the receiving end.

Christmas greetings were received from Ernie Stather and Howard Young, former employees.





We of the No. 2 Box Shop missed Mr. Tupper very much. He was an appendix victim you know. We all hope that he's back by the time this Review is "on the market".

We are certainly glad to know that Mrs. Collins, Francis Collin's mother, is at home with her family after spending many weeks at the Norwood Hospital. We wish her a speedy recovery.

Quite a coincidence that five girls went to Boston one Wednesday evening in January. Did you have a nice time, girls?

Christine Sherer has been out with a bad cold but we hope to have her back with us soon.

Stella Okulovich is still sunning herself at Miami. Wonder what she will report on the Army? We'll have to nail her for a story for the next edition.

Vic Taggart went for a physical check-up by Uncle Sam the other nite and may be leaving us soon.

Harry Clark calls himself a "Folder" Operator but according to latest reports plumbing is on top of the list. Which do you prefer, Harry?

Come Saturday morning, and George Docar has all kinds of trouble with his car.

ROOFING MILL AND OFFICE

Arthur McKenna
Cosmo Bitetti
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

We hear our old friend Larry Doane is making out O.K. in the Navy. He got 91-95-97 in his exam for tinsmith.

Bart Murray has returned to work following a leg operation.

Tony Campisano is back at work, having been out sick with the grippe.

We welcome Herbert Rowell to the Granule Plant office. We hope you like it.

Our own Joe Savino may be working for Uncle Sam by the time this goes to press.

Our congratulations to Corporal John Zabrowski of the Coast Artillery on his engagement which has just been announced.

Letters and cards have been received from the following men now serving their country in various fields, Pat Curran, Peter Didik, Tommy O'Toole and John Stupak.

Phil Pietraska has just received his papers for induction into the Army. Good luck, Phil.

We recently heard that "Red" Salisbury is now Ensign Salisbury U.S.N.R. Good luck, Red.

We received a very welcome Christmas visit from our old friend Bruno Uzdawinis, now of the United States Navy. We are always glad to see our friends in the service when they are on leave, and to hear from them at all times.

The new enlarged office at the Water Street platform has just been opened and is greatly appreciated these cold days.

Cigars were passed around the Roofing Laboratory early in January by Carroll Homan to celebrate the birth of a son. Congratulations Carroll, one day earlier and he would have been a New Year's present.

"Art" Coffey, formerly of the Roofing Lab is now in the Army. We understand that Art is enjoying life with the Ski Troops. Good luck, Art.

A very interesting letter from Warren Manson, former assistant foreman at the Roofing Maintenance Department was received on January 14. Everything but the envelope was cut by the censor. All that remained was "Hello Gang".

Josephine and Salvatore, the two children of Joseph DeRose, Ordnance Department.

It is rumored about that Andrew Wright is applying for a franchise to operate a bus line from Dedham to Bird & Son. His passengers have been increasing so much, that his present car would never suffice.

The sympathy of the Maintenance Dept. is extended to Henry Smith of the death of his father, a former employee of Bird & Son.

We have in our midst, a man who is well up in the art of pig butchering, by the name of Henry Grover. He claims his fees are very reasonable, and there is no shortage of pork at the Grover Farm. This is not intended, of course, to be an advertising plug.

Word was received on January 25 that Kenneth R. Sargent of Walpole, a member of the United States Coast Guard was lost at sea. Kenneth worked for us from May to December, 1941, on No. 9 Machine.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
James Bunker
Johk D. Smith
Albin Vietze
Karl Wurzel
August Masciarelli
Leo Clarkin
William Everberg

Howard Johnson received a letter from his son, Arvard, who is with the British Eighth

Private John Woloshyn (Flooring Plant), now dishing it out to the Japs somewhere in the South Pacific, and Private Charles McCarthy, Roofing Plant, now stationed at Fort Monmouth, N. J.

Army now chasing Rommel. Avard is now a Sergeant with twenty supply trucks in his charge.

We have learned that Stanley Cody, former Flooring Art Department worker, is the proud father of a son born December 10. Stan is now in the U. S. Army.

After an absence of two years, caused by an auto accident, John Dray visited us last week. We hope to see Johnnie back at work shortly.

The Rug Finishing Department loses more men to the services this month. Donald Hurd, Victor Leonti, Phil Erker are Army bound and Ed Benedetti is going in the Navy.

Did you ever notice Smolktees' arms when he is walking along — especially when he is on the way home.

Joe O'Brien's car freezes about every other day. Get some alki in the car Joe, — hot water poured into the radiator freezes just the same as cold water.

Even on these very cold days we still see John Backus tramping by the office after three o'clock with his trusty dog and gun. Boy, you've got to love the stuff to go on these days with the temperature around zero.

Wanted — Old musical instruments. Interested parties contact Frank Chamberlain. Frank has already bought two accordions. What are you going to be Frank? A one man band!

Clarence Russell is still out recuperating from an operation at the Norwood Hospital but we hope to have him back soon.

Orville Spinks finally had to give up the ghost — not enough gas for that car of his — not when you get only 9 miles to the gallon.

We welcome Miss Dorothy Hawes to the Flooring Print Machine Office. Miss Hawes has replaced Mrs. Donahue who is now working at Norwood Hospital.

Due to shortage of gas the Shipping Dept. had to cancel their bowling league for the duration. We hope that the war will be over so we can start up again in the fall of this year. A banquet will be held in a couple of weeks and prizes will be awarded to Lull for high single string — 141; and Nevins for high three string total — 331. The teams finished in this order: Nevins team 1st; LaRouche 2nd; Lull 3rd; and Basil's team last.

Jim Bunker is back after a five weeks "vacation" at the Norwood hospital.

We hope to see Al Jenkins back soon at the shipping office.

Dick Ellis is the proud father of another baby boy.

Several of the boys from the Flooring Print Machines who are now in the service have been home recently on furloughs, Bud Pierce, Francis Bowles, Coleman Coyne and George Close were around to visit the old gang.

We all got a thrill in reading that Lt. Ralph H. Natter, son of Ralph E. Nutter, Flooring Print Machines, was one of the American airmen to participate in the first bombing of German territory by U. S. fiighters. Nutter is the navigator of a Flying Fortress. He is a Harvard graduate, and claims to be the first Harvard man to have flown over German territory. During his summer vacation in 1941 he worked in our Flooring Plant.

We announce the arrival of Master Roger Proctor Chevers on January 24, 1943. His father, Mel Chevers, is head of our Flooring Design Department and the one who designed the cover of the Christmas REVIEW.

We welcome back to the Cut Order Department Larry Bishop and Ted Knaus. They were on leave and worked in the Ordnance Department.

Talking about parties, Gordon Wilson had one that was really something to talk about. That was a wonderful idea, Gordon.

The great Clem is not talking about fishing now. It's babies now!

We welcome Mrs. Worthington to the Chromalin Department. She is our new office clerk.

Arthur Payne is now working for Uncle Sam as a private in the Army.

We are sorry to hear of the illness of Garnet Patterson's son. We hope he will be better soon.

Hurrah for the Bantam King James Garner who claims he can raise the best Bantams around and is looking for challengers for the tittle.

Bert Seekins, Rocca, St. John and "Sammy" Praino went to a party Saturday, January 16. "What a party it turned out to be" says "Sam" Steele.

Joe Doran paid us a visit the other day. Army life seems to agree with him.

We welcome many new men to our department.

If you want to put out a fire in a fireplace, "Bert" Seekins has a novel way! Ask him.

We saw Carleton Rafuse around town and the Army has done wonders for him. What a developed chest.

CHICAGO MILL AND OFFICE

GLADYS DAVIS — R. L. WOOLFE
JAMES HOPKINS — BERNARD VAN BRUSS

We'll all miss Ren Woolfe, not only from the NEPONSET REVIEW Editors' staff, but in the office as well. He's gone to join his Uncle Sam's Armed Forces. Good luck, Ren! We'll be "holding the fort" back home until you and the other men return.

Norm Damask left us too, to don a uniform. Don't forget the folks in the office, Norm. We'd like to hear from you, when you get a chance.

This was "Baby Week" in the Bird family. Two which strike close to home were Al Berglund's son and Jack Williams' son. Jack's was born on December 26 and Al's on January 21. They have a great start in life with fathers as fine as both Al and Jack are.

Whose big barges (guess they're supposed to be galoshes) stare you in the face as you enter the Sales Department?

We are glad Virginia Szukalla started the New Year out right. She was able to start back to work. Nice going, Virg!

Who has Howie Ball's tongue? Is the love bug taking those now, too?

June McGary was exceptionally happy around the holidays. Maybe it was because a certain fellow had a few days off from the Army. Right, June?

Two of our girls are to be commended for their bravery. Edith Johnson and Toni Linard. They went down to the Service Men's Center on their assigned nights, even though the thermometer showed well below zero.

During the past month we had the pleasure of having both Mr. Glen Young and Mr. Laurie Wright as visitors. They complained of the cold reception we gave them, because the temperature in Chicago at that time wasn't exactly balmy. Hope we can make it hot for them the next time.

Virg O'Brien spent several days in the hospital with an infected ear. Glad she's back, feeling better than ever.

We want to take this opportunity to welcome Caroline Smith into the organization. Hope you like us too, Caroline.

John Matcha's son is stationed at Buckley Field, Colorado, and not at Fort Knox, Kentucky.

Ensign Jack Williams visited the plant the other day. He proudly announced the birth of his son.

We extend our deepest sympathies to Joe Catellier on his recent bereavement (the passing away of Mrs. Catellier).

The Shipping Department is about to lose three more men this month — to the Army.

It is good to see Mary Kappes back after her illness. Her cheerful smile has brightened the office.

Bernard Van Brussel is showing some, but not much, improvement in Ping Pong.

THAT'S HIM

The teacher was explaining the difference between the stately rose and the modest violet.

"You see, children," she said, "a beautiful well-dressed woman walks along the street, but she is proud and does not greet anybody—that is the rose. But behind her comes a small creature with bowed head—"

"Yes, miss, I know," Tommy interrupted. "That's her husband." —*Stray Stories.*

Left, John Sullivan (Chicago) one of the fighting Marines in the Solomons. Right E. G. Manteuffel, now at Officers Training School, Duke University.

Merry Christmas at the Shreveport Office, where the office force gathered on the day before Christmas to do a bit of celebrating. Standing, left to right, H. M. West, Mrs. Bowen, A. W. Miller, Georgette Brandao, Frank Kruizenga, Grace Fuller, Mrs. Snider, John Scheen, Malcolm Woods, L. L. Williams. Seated, left to right, Mrs. Elsey, W. Winkler, Ray Wolf, Kathleen Glover, Lucille McMurtry, Mrs. West, W. L. Smith, Edwin Sompayrac, Mrs. Waters, W. C. Yancey, Jr., Mrs. Bolton.

Oil Conservation and Your Health

By Dr. Victor G. Heiser

Medical Consultant, National Association of Manufacturers

IT IS interesting to note, now that so many people are going about with colds, that far up in the Arctic Ocean, in the glacial islands of the Svalbard Archipelago, formerly Spitzbergen, the inhabitants rarely have colds, sore throats, bronchitis, or pneumonia. Yet the temperature is often 50 degrees below zero.

Only in May, when the ice breaks up and the first boatload of visitors disembarks, do the people of Spitzbergen have colds. Then many members of the small, isolated community suffer from what they have come to call "the boat cold," and only become free of colds again a few weeks after the last boat leaves in the fall.

People don't seem to "catch cold" simply because it is cold. They catch cold by coming in contact with and entertaining a cold germ.

Is Your House Cold?

You don't have to worry too much about colds coming this winter simply because your house may not be as warm as it used to be last winter.

Not that I recommend sitting in rooms where temperature is too low. Forty-five degrees, for example, would be dangerous unless, like the Europeans, we were used to it. If we have been accustomed for many years to high room temperature and suddenly lower it considerably, bodily changes may occur which permit infection, ever-present in this climate and in closely populated areas, to take hold.

Although he points out that there are no scientific data to prove it, the Surgeon General has said recently that, in his opinion, the 65-degree heat which the Government has asked householders to maintain in their homes this winter to help relieve the fuel situation "could be cut to as low as 55 degrees without causing any material impairment in public health." Provided we dress warmly enough, this may very well be so.

Avoiding Colds

Industrial physicians in Chicago, not long ago, made a survey in an effort to determine why so many workers were absent from work in the winter. It was found, among other things, that many of the absences were due to colds and that many workers contracted colds during the weekends.

It was also discovered that this was due partly to the fact that on weekends these workers often stayed home in overheated rooms, ate heartily, and got little or no exercise and fresh air.

Correlating this information with that gleaned from the people of Spitzbergen, the lessons to be drawn are:

To avoid colds, either hibernate in some isolated place where no one can expose you to his cold; or, if you *must* live in close proximity to others, avoid people who obviously have colds, take some exercise every day, get plenty of fresh air and sunlight, eat moderately of a balanced diet, wash your hands before eating, try to accustom yourself to having your home and office no warmer than 65 degrees, and dress warmly enough to keep comfortable, indoors and out.

Transportation Committee Ready To Help You

DO YOU need transportation to work? Are you looking for more riders to fill up your car? Do you want to apply for supplemental gas? For the answer to these or any other transportation questions see your War Transportation Committee which is here to serve you with head-

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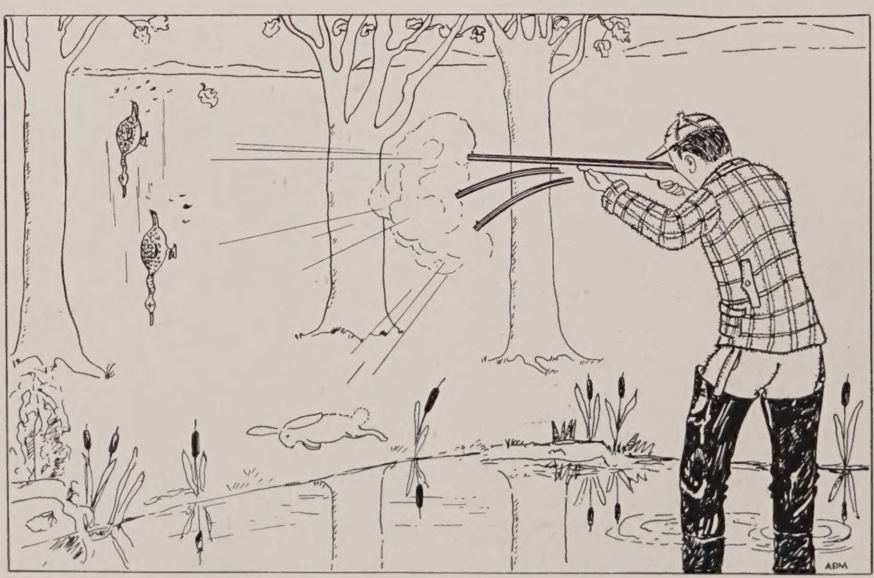
We've a wonderful Hunter in FFP
When he shoots one shot, he makes hits, three
'Tis hard to believe but he claims there fell
Two ducks and one rabbit in a woodland dell.
If you question this tale, or insist it's not true
Ask Albert Renaghan and he'll prove it to you.



Lieutenant and Mrs. Eino DiBerto. Eino formerly worked at our Roofing Plant and is now serving with Uncle Sam at Camp Phillips, Kansas.

SUGGESTION AWARDS

December 1942

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Screen for Wax Tank. — John J. Cooke, FXC.
Save Wire for Bales of Felt and Paper. — Irving G. Slaney, FBPM1.
Relocate Salvage Section at FBPM7. — Fred P. Turco, FBPM7.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Cement Spreader Made by Using Screw Drivers. — G. T. Brebach, FC Sales.
Spray for Side Water on Roofing Screens. — Albert Carlson, DPP.
Pull Cord for Shut Off on Backing Machine. — William Cherry, FFN.
Elevator Gate Slide Guard. — John P. Dixon, FXC.
Method of Removing Die from Rubberlike Press. — James B. Kelter, FBI.
Place Water Line Above Trolley Beam. — Fred Matthews, DP.
Move FXGM34. — Mike Minkevicus, FXG.
Water Line to the Defibrator Water Tank. — Sven G. Mollerberg, DPX.
Wrench for Single Plate Bauer. — Dudley P. Perry, DPX.
Grippers for Jumbo Shafts at FBPM5. — Louis A. Silvestri, FBPM5.
Pump to Pump Water Out of Small Chest. — Charles Smith, DPL.
Drain at DPW Faucet. — Alfred Soderlund, DPP.
Guard Thermostat on Ovens in DPI. — John Soderlund, EPM.
Water on Index Conveyor. — Fred P. Turco, FBPM7.
Receptacles for Old Nails. — Samuel A. Vinniti, DPV.
Special Wire Guard at Tying Machines. — Luigi Zinni, FBPM1.

The following were given an additional award of $10 for having had five suggestions accepted: John Cooke, FXC, John Dixon, FXC and Fred Matthews, DP.

A $25 War Bond was awarded to the following for their suggestions on waste: Irving G. Slaney, FBPM1 and Fred P. Turco, FBPM7.

January 1943

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Improved Slitter Holder at No. 3 Cutter. — Louis DeBaggis, FBPM1.
Triangles for Export Cases. — Girolamo Rignanese, FXF.
Receipted Invoices. — Irene C. Rivera, AA.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Smaller Coating Pan to Cut Down Waste on No. 7 Machine. — W. Raymond Bearce, FBPM7.
Shims at Shifting Levers at No. 3 Cutter. — Louis DeBaggis, FBPM1.
Flat Head Screws for Sheet Length Finger Indicator. — John P. Dixon, FXC.
Guard on Back Gauge FXFM17. — M. E. Downing, FXF.
Coating Pipe on FBPM7 Machine. — Coleman Foley, FBM.
Shield at Door at the Ladies Room. — Alice Golding, FXF.
Extension Pipes in Vat. — Everett Hilton, DPPM2.
Install Safety Ladder at ERB. — Peter J. McCall, EME.
Move FXGM34. — Mike Minkevicus, FXG.
Stop Button Under Platform. — Garnet Patterson, FFG.
Raise Gears Under Guider Platforms Nos. 1 and 2 Roll Skids. — John S. Smith, FFN.
4″ and 6″ Belts for M28 Delivery End. — Bernard Stravinski, FXF.
Special Guard on Side of Coating Roll. — Alex Szugai, FBI.

The following were given an additional award of $10 for having had five suggestions accepted: Girolamo Rignanese, FXF, Louis DeBaggis, FBPM1, Mike Minkevicus, FXG, John S. Smith, FFN.

A $25 War Bond was awarded to the following for their suggestions on waste: Louis DeBaggis, FBPM1, Girolamo Rignanese, FXF.

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quarters at the Neponset Credit Union.

A survey of the transportation facilities used by employees of Bird & Son has been completed, and a file of the returns is being kept by the Committee.

Every foreman, department head, and employee has been asked to notify the Committee if any change is made in his method of transportation. Suitable slips have been furnished and distributed throughout the plants and offices for this purpose.

The rationing boards in the cities and towns where employees of Bird & Son live, require the Chairman of the Organized War Transportation Committee to sign all applications for supplemental gasoline, tires, etc. The Chairman cannot sign these applications if the information on importance that all employees see that the change slips are sent through promptly.

The Chairman of the Committee is making every effort to keep the file up to date and thereby help the employees of Bird & Son obtain the gas and tires they require to get to them differs from the information in the file. Therefore it is of the utmost work, but the information must be furnished by the employees themselves, and we cannot urge too strongly that everyone keep this fact in mind. Don't put it off until tomorrow. If you make a change, regardless of what it is, in your transportation arrangements, notify your foreman or department head at once.

Woodrow Wise of Shreveport and his "hay burner" which certainly solves his transportation problem very nicely.

ROOF CAMOUFLAGE

Our Contribution to the Science of Concealment

AIR speed — 200 MPH. Elevation 30,000 feet. Target — ??? If that's the equation that greets Fritz, bombardier of a *Junkers Bomber* when the target he can't define is some four to five miles away, then our latest contribution to the war effort, Camouflage Roofing, has done a first rate job. That both the Army Camouflage Section in Fort Belvoir, Virginia and the Naval Camouflage Section in Washington, D. C. think that Fritz will be confounded for those few seconds is evidenced by the fact that all construction by the U. S. Government along a strip of land extending 200 miles inland from the coast is now being roofed with Camouflage Roofing first developed in the Bird Laboratories.

Of course, complete camouflage can't be done with roofing alone. In fact, there are five factors which must be dealt with to render a ground structure obscure from the air. These are: the target's large bulk, its unnatural geometric form, the heavy shadows which accentuate this form, its surface texture which is clearly recognizable from the air and which controls its relative brightness and, lastly, its color. It is these last two factors — texture and color — which as the result of Camouflage Roofing can now be dealt with effectively and economically by Army and Navy experts.

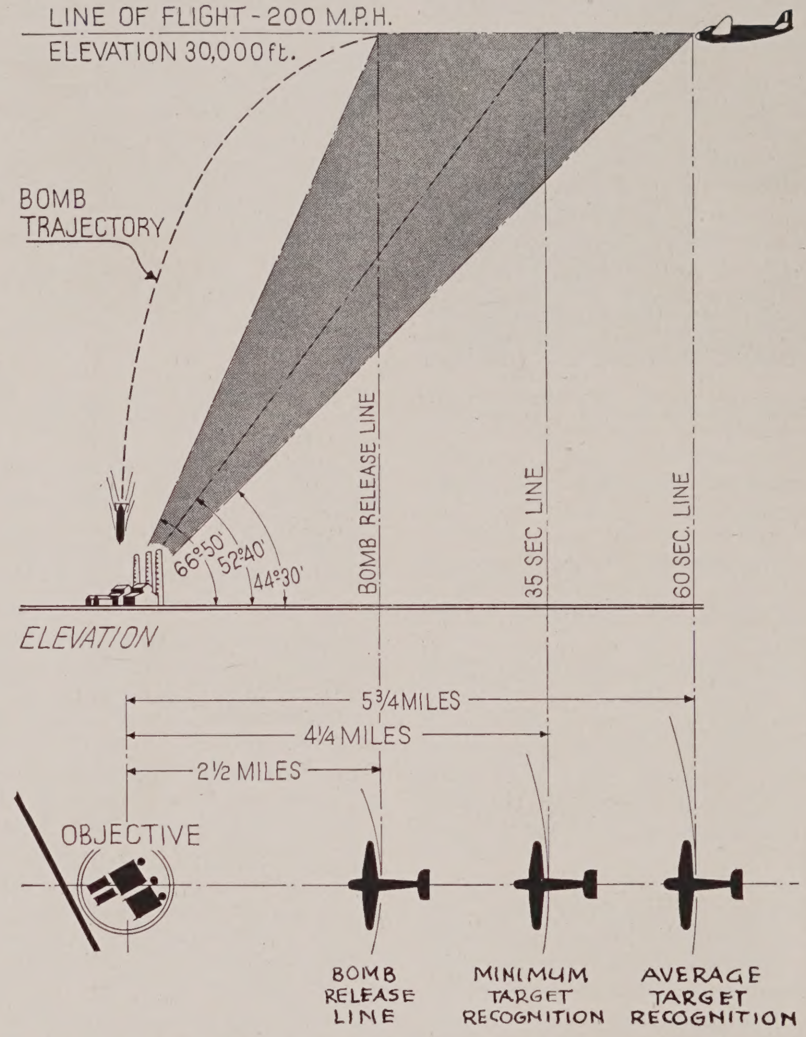

Diagram illustrates the short time bombardier has to pick up targets in his bombsight, adjust it and release bombs. Any confusion as to exact target such as might be caused by camouflage roofing would probably mean bombardier's failure to release bombs in time.

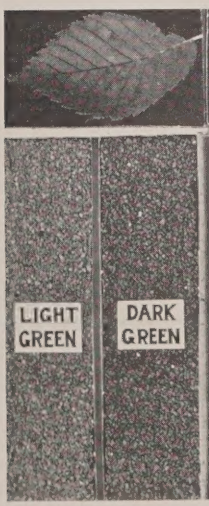

Figure 1 — Visible photograph.

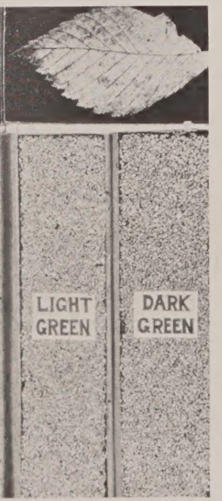

Figure 2 — Infra-red photograph.

To illustrate how concealment is aided by Camouflage Roofing look at Figure 1. There you see two pieces of Bird Camouflage Roofing, Dark Green and Light Green, contrasted against an actual green leaf and photographed in the usual way with every day visible light. Note that the color values are relatively the same. Thus, were a structure being built in a wooded area in the south where there was year round vegetation, the Army would probably specify either Light or Dark Green Camouflage Roofing so that the building would blend in with its surroundings. Were the structure located amid other surroundings, another of the nine standard Camouflage Colors would be specified, which, according to the Army Camouflage Section, provide the complete range of colors necessary for Camouflage. The important element of rough texture would also be provided with the inherent coarseness of the mineral surfacing used on Asphalt Roofing.

Suppose that this structure were very important to the Army and they had taken steps to completely conceal it from enemy observation planes by effectively overcoming all five of the factors rendering camouflage difficult, namely bulk, form, shadow, texture and color. The enemy, in its air reconnaisance work, would not only have photographed the area with visible light but also with infra-red light. In this type of photography, objects and especially vegetation, show up entirely differently. Leaves, etc. reflect considerably more infra-red light rays than do other objects even though they have the same green color under visible light. Thus, when photographed with infra-red photography, the building would stand out like a landmark unless a roof covering were used which had the same infra-red reflectance as the surrounding leaves. Thus, it was important that we develop roofing colors with the correct infra-red reflectance. That our laboratories did this is shown by Figure 2 which shows the same roofings and leaf photographed with infra-red light. Note that now, while the colorings are lighter in shade, they are still of the same values and in the aerial observer's photograph the building and surrounding vegetation would still be perfectly blended and unrecognizable from each other.

But to get back to Fritz, the bombardier in the *Junkers Bomber*. His is a difficult job for 60 seconds. Traveling at 200 MPH at 30,000 feet he has just 60 seconds to pick up his target in his bomb sight, adjust it and release his bombs. That is a very short time and anything which aids concealment of a target, regardless of whether or not it is completely camouflaged will make the bombardier's job difficult and perhaps impossible. Thus, while many important objectives will not be completely concealed through camouflage, those roofed with Camouflage Roofing will be so blended in with the surrounding terrain that Fritz's job will be difficult in the extreme.

Other Uses For Roofing in War Effort

ROOFING materials have played an important part in the war effort ever since hostilities started. We all know in a general way how they are used but some of our salesmen have recently sent in some interesting reports of specific instances where Bird Roofing materials are playing their part in winning the war.

A large mid-western manufacturer is using Bird Economy Building Paper to wrap torpedoes prior to shipment.

A western lumber company makes wooden pickling tanks (see the picture) which are shipped to many manufacturing spots in this country and which have also been sent to Egypt, Brazil and other South American countries. The tanks which weigh anywhere from 20 to 30 tons are waterproofed with Bird Asphalt.

In Tennessee, Bird Felt Asphalt and Paroid Cap Sheet cover the roofs of an Air Craft Industry. Bird shingles also afford roof protection for many workers building T.V.A. dams that furnish electricity used extensively in southern war industry. Storage houses, war workers, homes and Army Camps in Tennessee all have used Bird products extensively.

John Francis Campisano (left), husky young son of Francis Campisano of the Roofing Sample Department and at the right, Patricia Warner, six year old daughter of Henry Warner, Chicago Plant.

Acknowledgements

The family of Mr. Samuel R. Reid will hold in grateful remembrance your kind expression of sympathy.

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
Family of the late John M. Smith

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.
Mrs. Anna Johnson and Family

Your kindness and sympathy are more deeply appreciated than any word of thanks can ever express.
Mrs. John McLennan
Elizabeth McLennan

This is to acknowledge with sincere thanks the kind expression of your sympathy.
Mrs. Elizabeth Jamieson and Family

Your kindness and sympathy will always be held in grateful remembrance.
Arthur W. Mellin

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mrs. Palazzi and Family

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.
Michael O'Dea and Family

It's a long way to Egypt or South America and it's a long tank, but that's where it may be going. This special pickling tank, built by the Brown Lumber Company, our Roofing Dealer, may be headed for some such romantic location. These tanks weigh anywhere from 20 to 30 tons and are waterproofed with Bird Asphalt supplied from Chicago — another Bird product contributing to the war effort. The tanks are used in this country at such places as Youngstown, Pittsburgh, and other manufacturing centers and are also shipped to foreign countries.

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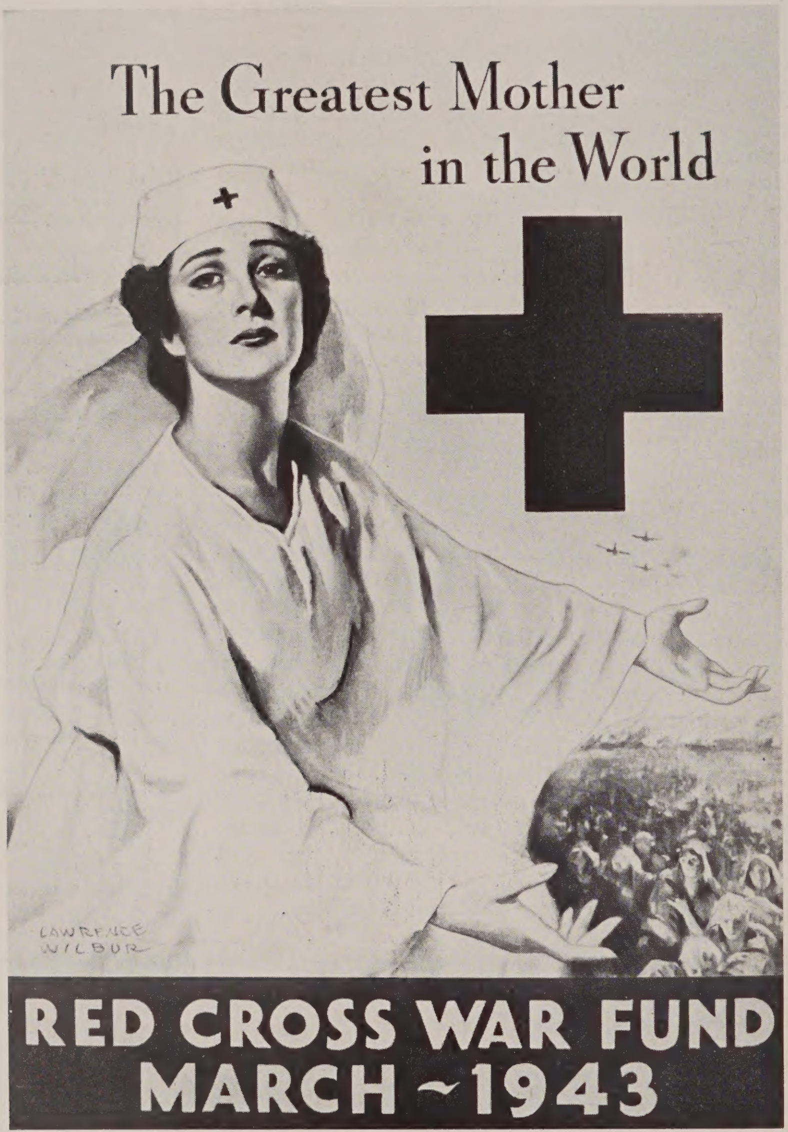
REYNOLDS
MASSILLON
Phone 8000


The Greatest Mother in the World
LAWRENCE WILBUR
RED CROSS WAR FUND
MARCH ~ 1943

BIRD

APRIL

VOL. 31 NO. 2 1943

EPONSET

REVIEW

U. S. Signal Corps Photo.

Don't Let Him Down!

What's his name? We don't know, but he might be your son, your brother or your pal who used to work beside you on the machine.

He is out there somewhere, fighting for you.

Every time you have an accident you let him down.

Every time you are late you let him down.

Every time you don't show up on the job you let him down.

He can't take days off; he can't even be five minutes late to his "appointments".

Let's back up the best friends we've got.—

THE U. S. ARMED FORCES

“Seed Money” will make JOBS FOR SOLDIERS

(These paragraphs are reprinted by special permission of the McGraw-Hill Publishing Company. They appeared in a recent newspaper advertisement of this Company.)

We doubt if a guy in a tank has much time to worry about how he is going to make a living when the war is over. That’s the duty of the folks at home.

Thoughtful men in political life are beginning to talk about the need for assuring jobs not only for returning fighting men, but also for the millions who have found work in war production.

Vice-President Wallace has summed up the yearnings which all of us feel for a better world to follow this war in his phrase, “The Century of the Common Man.”

We think he means that if all of us can find fruitful work to do, we will enter upon a new era of happiness that grows not only from material well-being, but from a sense of personal accomplishment.

No one could ask for a better grasp of the objectives that stir the souls of men than has been shown by the leaders of both of our political parties.

The only difference of opinion that could possibly exist on such noble objectives is in the method by which the common man can be given his century.

Most business men know that jobs and good wages make good business.

Most wage earners know that business must be healthy if it is to support good pay and give a job to everybody who wants to work.

Where we run into trouble is that we don't hold on to these simple facts when we make our laws.

If a law helps business, it helps the worker.

If a law SAYS it helps the worker, but really *hurts* business, it can never have the effect for which it was intended.

That isn't the fault of business. It's just another evidence of the supremacy of common sense.

Here's a simple formula for making jobs after the war:

1. Remember that the United States invented machines and manufacturing methods that have given the highest standard of living in the world.

2. Good wages and good living result from

    a. More output per worker
    b. Less cost per unit produced
    c. Lower prices to consumers

3. Therefore, the only way to live better is through constant improvement in our machines and methods.

4. However, it is a natural political tendency to try to egislate good living. This cannot be done, except as egislation promotes sound industrial progress. *Indusrial progress, not legislation, is the source of all good iving.*

5. But good living depends upon constant development and use of new and better machines and methods. These things cost money.

6. Money for new machines and better methods must come out of the profits of business. (This reinvested profit of business is called SEED MONEY.)

7. To prevent a crop of war millionaires, Congress passed a law which not only accomplishes that objective, but also takes away SEED MONEY which business will need after the war.

8. If you want to see that every ambitious man has a chance to work after the war, write your Congressman and remind him that private profit and the SEED MONEY of business are two entirely different things. Business should be allowed to accumulate more SEED MONEY, for making post-war jobs. Lawmakers help make good living for you when they make laws that make good business. At the same time they create the best insurance for the Century of the Common Man.

"*What's Good for Business is Good for Americans*".

Our Board of Directors in session at the March monthly meeting. Left to right, President Benjamin H. Roberts, Director of Research, E. M. Lines, H. E. Sawyer, Jr., Director of Manufacturing C. W. Conrad, Director of Personnel B. D. Rogers, P. R. Allen, Secretary and Treasurer A. H. Anderson, Chairman C. S. Bird, G. C. Lee, J. R. Macomber, P. H. Bailey, Director of Sales R. C. Floyd, Harrison Lyman, A. H. Russell and E. H. Bartlett.

THE ANNUAL REPORT FOR 1942

To the Members of
of our Organization:

WE set forth in this article a record of our operations for 1942, and a comparison with the year 1941.

Our sales for the year 1942 increased 8.7%, while net profits from our plant operations decreased from $882,567.62 in 1941 to $487,775.73, or 44.7%. This decrease in earnings came about due to the narrowing margin which exists between what we receive from the sale of our goods and our manufacturing costs. In other words, the prices we receive for the products that we sell are fixed, while our costs have shown a steady rise. During preceding years, when volume was increasing at a rapid rate, the increase in volume overcame to a great extent the increase in operating expense but with our plants operating at capacity there is no longer sufficient volume increase to accomplish this result.

We received $322,364.45 from operating sources other than plant operations, as compared with $313,127.79 received during the preceding year. This sum represents interest on United States Government Bonds and other marketable securities, dividends received from companies in which Bird & Son, inc. owns an interest, miscellaneous income and revenue received from patents developed by us in previous years.

Our total profit was $810,140.18 for the year 1942, as compared with $1,195,695.41 for the preceding year, a decrease of 32.2%.

We paid $505,138.45 in dividends to our stockholders, who have invested their savings with us and who own the facilities we use in the manufacture and sale of our goods. This compares with a figure of $675,298.50 paid in 1941.

We paid in wages and salaries $6,255,129.52 in the year 1942 as compared with $5,673,213.72 in 1941.

$305,001.73 was left after paying dividends this year, as compared to $520,396.91 in 1941. This sum was added to our surplus to take care of future demands of our business.

ADDITIONS AND BETTERMENTS TO OUR PLANTS

We spent $1,010,066.68 during the year for renewing and bettering our manufacturing facilities. This represents a renewal of the lifeblood of our business, as it is only by plowing back a part of our earnings that we can keep our business healthy and provide the facilities for more and better jobs.

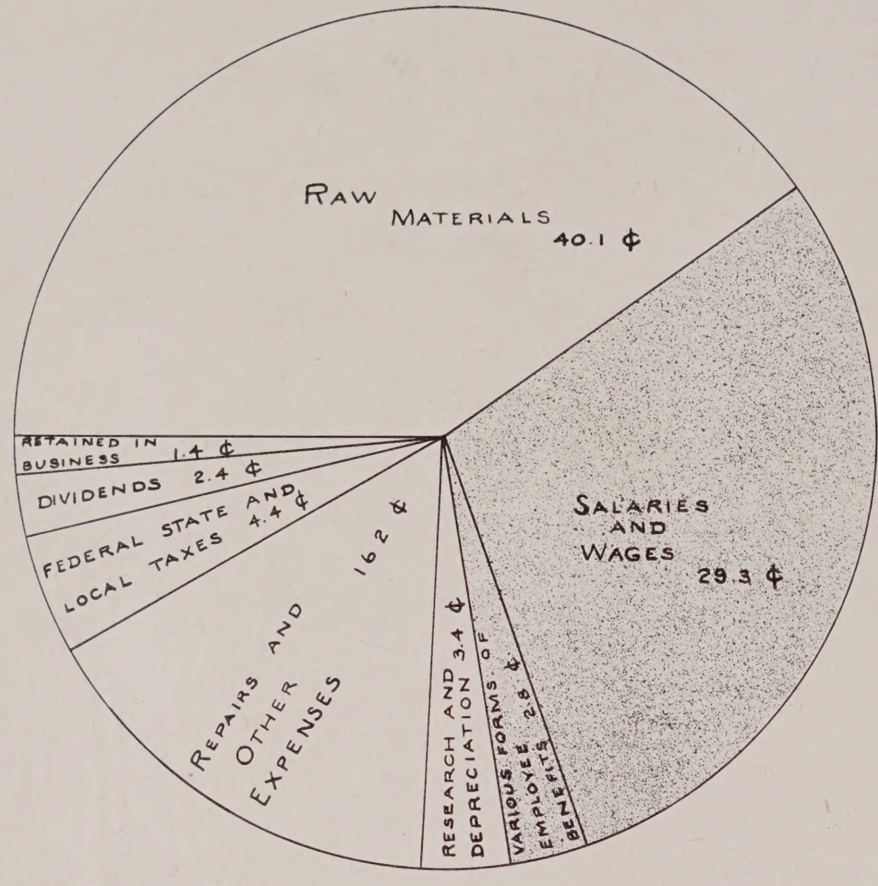
We spent $142,873.09 during the year for research and development.

TAXES

Our taxes during the year 1942 were $1,080,113.73 or 57% of our total earnings before deducting taxes.

EMPLOYEE BENEFITS

We paid out during 1942 for Service Vacations with Pay, Plant Hospital and Medical Services, our portion of the cost of the Mutual Benefit Association and the Bird Club, Suggestion



Awards, Pensions, Provision for Statutory Compensation for Occupational Disability, Additional Compensation and Social Security, a total of $603,683.27 as compared with $658,445.90 in 1941. This sum represents an addition of 9.7% to the total we paid out for wages and salaries during the year.

EMPLOYEES AT WAR

There are now 378 men and women of our regular employees on leave of absence for war. To each of these we send our heartfelt wish for their safety and success in the task that they have set out to accomplish.

HOW WE SPENT THE MONEY WE RECEIVED FROM THE SALE OF OUR PRODUCTS

We have included a diagram which shows how we spent the money we received from the sale of our products. The size of the piece of circle under each heading indicates the amount of each dollar received from the sale of our products which wa spent for the purpose indicated b that heading.

PRESENT AND FUTURE OPERATION

I am sure that we all realize th constantly increasing gravity of th situation which confronts us here a home. It is unnecessary to review th problems of Manpower Shortage, Inflation, Raw Material Shortage, th "Squeeze" on our operations cause by fixed prices and increasing cost and all the myriad of daily problems It suffices to say that we have a jo to do in producing the materials fo war for which we are fitted and w can only succeed in that job if yo who are working with us will continue to pitch in and play ball as yo have always done.

Each and every one of us has toda an individual responsibility to th community and the nation to forge our individual likes and dislikes an to work in accordance with thos policies which will contribute th greatest good toward our war aims

President.

Pauline Kasulinos and Mary Conti, No. 1 Box Shop, stapling cases for dehydrated eggs. These cases are used by the Army for shipment overseas.

BIRD & SON, inc.

AND SUBSIDIARY COMPANY

CONDENSED CONSOLIDATED STATEMENT OF PROFIT AND LOSS

FOR THE YEAR ENDING DECEMBER 31, 1942

COMPARED WITH THE YEAR ENDING DECEMBER 31, 1941

	Year 1942		Year 1941	
amount received from the sale of our products, less cost of raw materials and all other items of expense other than payments for employee benefits and taxes deducted below.		$2,037,157.79		$2,505,230.10
er charges and expenses:				
mployee benefits, such as vacation with pay, plant hospital and medical service, our portion of the cost of the Mutual Benefit Association and Bird Club, suggestion awards, pensions, provision for statutory compensation for occupational disability, additional compensation based upon length of service and social security payments	$603,683.27		$658,445.90	
rovision for federal capital stock, normal income and excess profit taxes and state excise taxes	816,300.00		845,650.00	
ocal taxes paid in communities where our plants are located	129,398.79	$1,549,382.06	118,566.58	$1,622,662.48
Net profit from plant operations		$ 487,775.73		$ 882,567.62
er income:				
nterest on United States Government Bonds and other marketable securities, dividends received from other companies in which Bird & Son, inc. owns an interest, miscellaneous income and revenue received from patents developed by us in previous years		322,364.45		313,127.79
Total Net Profit for the year		810,140.18		1,195,695.41
Deduct: Dividends paid in cash		505,138.45		675,298.50
Excess of total net profit over dividends paid to stockholders		$ 305,001.73		$ 520,396.91

—Courtesy Mass. Horticultural Society.

VICTORY THROUGH VITAMINS

Tomatoes rank first among all vegetables for high vitamin content.
—Courtesy Mass. Horticultural Society

Grow Your Own

WE predict that April 1943 wil find just about every Bird & Son worker planning and plantin his Victory Garden, large or small to raise for his family the essentia vegetables for eating and cannin this summer. If your garden space i limited, it is important to grow th right vegetables — those which wil give the best yield, those which ar richest in vitamins and minerals, an those which can best be canned fo use next winter. There is no bette authority on this subject than Professor Paul W. Dempsey of the Waltham Field Station, Massachusett State College. Here is his list o essential vegetables for the smal backyard garden:

1. Tomatoes
2. Snap Beans
3. Carrots
4. Lettuce
5. Swiss chard or spinach
6. Cabbage

These are the "bare essentials" of successful Victory Garden. The are easy to grow and they are th most healthful foods you can raise Of them all, tomatoes are the mos important both as a fresh vegetabl and when canned either as a vegetable or tomato juice.

If space permits, Professor Dempse suggests including beets, corn, peas broccoli and summer and winte squash and, of course, the man wh has plenty of land will be doing th smart thing if he puts in potatoe this year.

What about varieties, time of plant

ng, amount to plant? Your newspapers and magazines are full of suggestions and if you are a perennial backyard gardener you have plenty of ideas of your own. The best source of detailed information is our own Norfolk County Agricultural School or the Mailing Department of Massachusetts State College. Make full use of these excellent services which are yours for the asking.

Victory Gardens are important, yes, essential this year, but they are worse than useless unless planned carefully and properly cared for. Seed must not be wasted in wartime, so we suggest:

Have a plan.
Include the essential vegetables for health, good eating and good canning.
Follow through.
and
Good Luck to you.

Bowling Season Nears the End

By Oliver Sherburne

With only 5 more matches to go in the Men's A & B League, the 1942–1943 season is almost over. At the moment FBN looks like a sure winner in the A League with the runner-up position a real fight between DM and ERB. Nickerson's FF gang has hung onto number one position in the B League for some weeks but have only a narrow lead which may easily be lost in the next five matches.

The league standings thru and including March 17th are as follows:

"A" LEAGUE

Team Standings

Team	Won	Lost	Percent
FBN	63	13	.829
DM	55	29	.655
ERB	54	34	.614
FFV	46	38	.548
FX-1	34	46	.425
FFM	29	55	.345
FFR	14	62	.184

Individual Records

High Three Str. Edward Paduck—FX-1 338
High Single Str. Francis Nevins —FFV 142

Team Records

High Three Str. FBN 1504
High Single Str. FBN 534

Ten Highest Individual Averages
(39 strings or more)

Name	Team	Strings	Average
Paul Calderone	FBN	48	100.5
Fred Turco	FBN	45	98.9
Roger Percy	FBN	45	98.2
Francis Nevins	FFV	63	98.1
Edward Paduck	FX-1	45	96.0
Walter Bisdnack	DM	48	95.3
Zone LaRouche	FFV	60	95.2
Frank Campisano	FBN	55	94.9
Richard Sprague	ERB	66	93.7
oseph Jarlis	ERB	61	93.3

"B" LEAGUE

Team Standings

Team	Won	Lost	Percent
FF	59	29	.670
FBPM-1	55	33	.625
FB Off.	53	35	.602
FB Gen.	52	36	.591
FBM	48	40	.545
AAA	41	47	.466
PBL	41	47	.466
A	33	55	.375
PEL	33	55	.375
AA	25	63	.284

Individual Records

High Three Str. Arthur Coffey—PBL 343
High Single Str. S. DeFlaminis—FB Gen. 135

Team Record

High Three Str. FBPM-1 1447

Ten Highest Individual Averages
(45 strings or more)

Name	Team	Strings	Average
James Mack	FB Off.	63	95.0
Samuel DiFlaminis	FB Gen.	63	94.9
William Harting	AAA	60	94.9
Leonard Weaver	PBL	63	94.6
Samuel Piraino	FF	51	94.5
Theodore Pierce	FBM	63	93.7
Edward Wenstrom	FBM	65	93.3
Edward Mingels, Sr.	FB Off.	54	92.4
Stuart Nickerson	FF	63	92.2
Arthur Field	FB Gen.	48	92.2

The Girls' bowling season is nearing the end with "The Accountants" still on top, and "Traffic" following too close for comfort. It looks like it will be neck and neck until the last match.

Plans are now being made for the Annual Banquet in Boston to close the season.

High three string honors still go to Kay Hennessey, with a 305. Harriet McMahon and Hilda Rafuse have tied for high single with a 123.

Team Standings are as follows:

Team	Won	Lost	Percentage
AA	66	22	.750
T	57	31	.648
DF	49	35	.583
AB	44	40	.524
GC	42	46	.477
CD	33	47	.413
AT	26	58	.310
FX2	23	61	.274

Victory Gardens for Bird Club

A COMMITTEE headed by George Wallace is arranging for space for Victory Gardens for Bird Club members. Bird Club members have been notified that any groups wishing to obtain land for vegetable gardens may get in touch with this committee; arrangements will then be made to obtain the land and have it plowed and harrowed without charge.

As this is written plans are already under way for such group gardens in East Walpole and South Norwood.

The committee in charge of arrangements includes: George Wallace, Maintenance Department, Chairman; James Hanley, Roofing Plant; Albert Smith, Credit Union; Herbert Schaier, Office; Guy Hoyt, No. 2 Box Shop; Ernest Oakes, Paper Mill, Sam Hunter, No. 1 Box Shop; and Julia Lewis, Office.

Many a 1943 Victory Garden will get its start in a Bird Window Sill Greenhouse. Regina Dzuibaniuk and Theresa Collard are two of the many girls at No. 2 Box Shop who have been packing these "Greenhouses" for shipment. This is another Bird Product playing its part in the War effort.

Raymond O. Boggess

PRIVATE Raymond O. Boggess, former Berry Asphalt worker, is the first Bird & Son man to give his life for his country in this present war. Private Boggess was wounded in the Southwest Pacific on January 24 and died on January 27. He enlisted in the Army on March 17, 1942 and received his basic training at Camp Roberts, California, where he classified as a sharpshooter, gunner and mortar man in the heavy artillery class.

Prior to his enlistment he had been employed for three years by the Berry Asphalt Company.

Mr. Boggess was born December 9, 1912, at Pottsville, Arkansas, graduated from high school in 1931, and attended Russellville Tech. the following year. At school he was an all-round athlete, having obtained his letters in baseball, football, basketball and track. He was a leader in the CCC Camp at Malvern, Arkansas, for two years and for the past six years had been employed at Waterloo, Arkansas, first at the Williams Roofing Company and later at the Berry Asphalt Company.

His only remaining relative is his brother, Mr. Harold Boggess of Waterloo, Arkansas, and to him we extend our sympathy.

* * *

ACKNOWLEDGEMENT

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.

Mrs. Vitus Gleichauf and Family.

Two Retire in March

MARCH 1st was an important date on the calendar of two of our loyal and old-time employees. On that date, Miss Alice Field of the Main Office and Mr. Albert R. Jenkins of the Flooring Plant, retired from active service.

Miss Field came into the Main Office Sales Department in February, 1911, working first under Mr. E. H. Bartlett and later under Mr. P. H. Bailey in the Roofing Sales Department. In 1924 she transferred to the Sales Promotion Department and continued there until a recent date, doing filing and general clerical work dealing with the Roofing Sales Division. In January 1943 she transferred to our Stenographic Department at the time the working force in the Sales Promotion Department was reduced.

Although Miss Field still enjoys good health, she felt that the time had come when it was best for her to retire from active duty. She left on the day she completed 32 years service with the company.

On the last day she worked, her friends gathered together on the top floor of the Main Office and called her back to her old desk where she received numerous gifts from her many friends, including candy, a silver pin, flowers and a substantial gift of money. Mr. E. H. Bartlett and Mr. P. H. Bailey both spoke briefly and Miss Field responded, thanking her many friends for the gifts and expressing the great pleasure she had had in working with such a fine group of people during her 32 years here.

Mr. Jenkins first began his work here in December 1894 in the Finishing Department of the Roofing Mill working there until 1913 when he transferred to our Roofing Sales Department and represented Bird & Son on one of our important Roofing territories for ten years, until 1923.

At that time he again came back to inside work as Storekeeper at our Norwood Flooring Plant and held this position until the time of his retirement on March 1st.

On the day he left, his friends at the Flooring Plant presented him with a leather billfold and a substantial sum of money, congratulating him on his 48 years of loyal service and wishing him the best of everything for the future.

Miss Field makes her home in Islington and Mr. Jenkins lives in East Walpole. As both of them live nearby, we hope they will not forget the friends with whom they have worked and will drop in frequently to visit us.

The best wishes of the Bird & Son Organization go with them as they retire to an easier life after having given so many years of loyal service.

THANKS, FOLKS!

So many people, all through the office and sales force, contributed thought, work, time, money, flowers, gifts, notes and good wishes in celebration of my thirty-second anniversary with Bird & Son and retirement that it is impossible for me to acknowledge personally all the tokens of friendship, as I should like to do. But I know I can reach you all through the Review. So to each and all of the seventy-seven friends whose names appear on the handsome card, to the Stenographic Department, and all others who had interest in the occasion, I return my sincere and hearty thanks. It was indeed wonderful to be the recipient of so much kindness and good cheer, and your generous gifts will provide many special comforts and pleasures which I would not otherwise have. While thirty-two years seems long in prospect, it passes rapidly, and appears short in retrospect. No job is all sunshine, but those years, on the whole, were very happy ones. Mr. McNeil used to say, "Try to make every day your *best* day yet." I cannot claim a perfect record in that respect, but, at least, my intentions were creditable. I began life with an old-fashioned theory that my job was my first concern, and that if I threw myself into it with earnestness and enthusiasm (forgetting about the pay) that a just compensation would be forthcoming. The rewards have been ample and satisfactory. Though times are very different now from thirty years ago, I still believe firmly in that principle, and the results seem to justify the theory.

I shall not forget the good friends at Bird's and my grateful thoughts will often turn to those who carry on while I rest.

Sincerely yours,
Alice Emma Field.

Swamped With Pictures

PERHAPS the picture of your baby, or your brother in service, did not get into this issue. We are sorry, but there just was not room for all received. We are holding them all for future use, however. You may be sure we shall use your picture later. Thanks for sending it in.

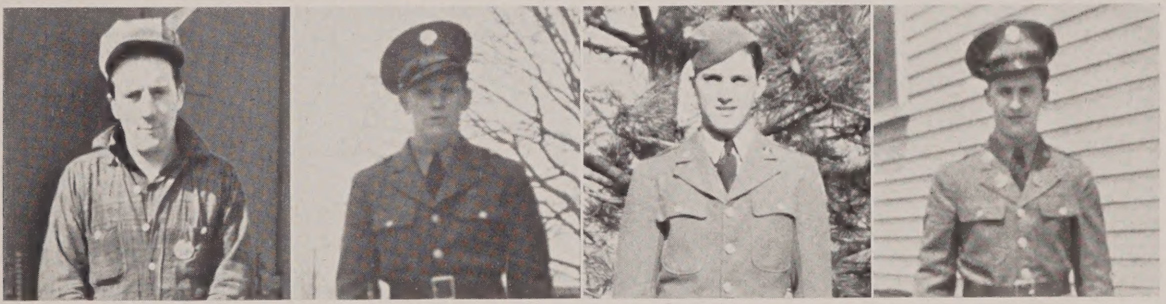
The Editor.

WAR HEROS ALL

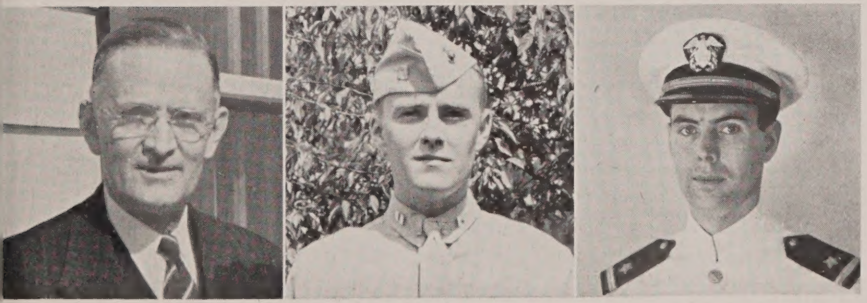
At Home and On the Battle Front

gostino Simas of the Phillipsdale Shipping Department is proud of his three boys in the service. Left to right they are George, Emanuel, and Edward.

aul Molinari, of our Maintenance Department and his two boys, Rocco, who is now overseas, and Sergeant Frank olinari now in radio school in Georgia.



Tony Campisano of our Roofing Plant has three brothers in the service. Left to right are Tony, Priavte First Class Charles Campisano (former Box Shop worker) now somewhere in England, Private First Class Paul Campisano, now in Los Angeles, and Private First Class Joseph Campisano, somewhere in North Africa, A sister, Catherine Campisano, works in our No. 1 Box Shop.



. L. Williams, Southwestern Division Roofing Sales Manager, and his two sons who are in military service. Captain ytle G. Williams is with the Marines overseas, and Ensign John S. Williams is with the Navy in Texas. "Bud" sed to work in our Floor Covering Sales Division, and John was formerly employed at the Chicago Roofing Mill,

BIRD
NEPONSET REVIEW

Vol. XXX April 1943 No. 2

Published by the Employees of Bird & Son, Inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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WE have here a democracy on the principle that all men are created equal. It is our endeavor to extend equal blessings to all. It can be done approximately if we establish the correct standards. We are coming to see that we are dependent upon commercial and industrial prosperity, not only for the creation of wealth, but for the solving of the great problem of the distribution of wealth. There is just one condition on which men can secure employment and a living, nourishing, profitable wage, for whatever they contribute to the enterprise, be it labor or capital, and that condition is that some one make a profit by it. That is the sound basis for the distribution of wealth and the only one. It cannot be done by law, it cannot be done by public ownership, it cannot be done by socialism. When you deny the right to a profit you deny the right of a reward to thrift and industry.

—Calvin Coolidge

Did You Know That — ?

IT is now possible to purchase Savings Bank Life Insurance policies on children under 15 and on most women — policies which no longer carry a "war risk rider". In other words, children under 15 and women, except in unusual cases, may be insured up to $1,000 without any clause restricting the payment of insurance in case death occurs as the result of war activity. As other insurance policies must carry this rider today, it is a distinct advantage for these two groups of people to be able to purchase insurance which is not restricted by this clause. Insurance policies in any amount up to a total of $1,000 may be purchased without restriction. For further information, inquire at the Neponset Credit Union.

Housecleaning Time

SPRINGTIME — housecleaning time—and TIME TO BE EXTRA CAREFUL!

This is the time of year that our spirits pick up with the weather, we get the sudden urge to spruce up the old homestead, our wives get house-cleaning fever—and in the enthusiasm, we sometimes forget to be careful.

For instance—when washing ceilings or walls, when painting, or when hanging curtains, do you use a good, safe stepladder, or do you rely on chairs or planks that are none too secure? The stepladder is the only safe equipment. Otherwise, you may be inviting broken bones or a bad sprain.

When you start cleaning the cellar, carrying things up and down those dark, narrow stairs, are you sure the stairs are free from mops or papers or tools over which you may stumble? Go easy, too, on the amount of stuff you try to carry at once. Two trips with your arms moderately full are much safer than one trip with arms piled so high that you miss a step and get a lame back or twisted ankle.

Jobs outside the house are even more appealing on nice warm, spring weekends,—painting, gardening, and general cleaning up. But limbs and backs that are not used to such exercise can easily be strained and sprained. Take it easy, and get some one to help, if the job is too heavy. Extension ladders are no place for the novice. Be sure they are securely placed and that there is absolutely no danger of their slipping when you are twenty feet in the air.

In brief, the factory isn't the only place where accidents can happen, but they needn't happen in either the factory or the home if you remember just one thing—BE CAREFUL.

—The Lever Standard.

Old Timers Pass Away

TWO of our retired employees have recently passed away — Ferdinando Turco, former Roofing Plant worker, and Vitus Gleichauf, one of our Engineers who retired in 1936.

Mr. Turco had worked in the Shipping Department of our Norwood Roofing Plant from June 1920 until his retirement in October, 1942. He had not been able to be at work since April, 1942, because of a serious illness, and the doctor finally advised him not to attempt working again. He is survived by his wife and a daughter, Mrs. Guerino Pagliari, of Walpole, as well as two brothers and a sister.

Mr. Gleichauf began his employment here as a steam engineer in June, 1895, and worked continuously as a member of our Engineering Department until his retirement in February, 1936, at the age of 70, after nearly 41 years of continuous service. He died on Tuesday, March 23d, at his home in Norwood. He is survived by his wife, a son Arthur of Norwood a daughter, Mrs. Clara Colantuoni of Dedham, and eight grandchildren.

The many friends of these two long-service employees regret their passing, and extend sympathy to the families.

Save the Date

THE Bird Club's Entertainment Committee plans are under way to hold a dance on April 30th(Friday after Easter) at the Norwood Junior High School. Members will be admitted free, but must have membership tickets with them, and each member is invited to bring one guest. The guest tickets will be 50¢ (tax included). Freddie Bartolotti's orchestra will play for the dancing. The Committee would like to see the full membership represented at this dance and is sure everyone will have a good time. So, everybody come.

If he is in the service —

A Letter a Day Keeps the Blues Away

WRITE HIM TODAY

They've Left to Fight for Uncle Sam

Main Office and Sales

Isabel MacLeod
Laurence Franks
Robert E Mercer

Paper Mills

Dominic Mitcheroney
George Buttrick

No. 1 Box Shop

Alfred Dupree
Mario Fellini
Joseph Giannetti
Emulous E. Hall, Jr.
Owen J. McCormack
Alice Poulousky
Richard Tibbetts
Edward Padduck

No. 2 Box Shop

Donald Clark
Helen Cormier
Thomas J. Nicholson, Jr.
John Paza

Flooring Plant

John B. Bisbee, Jr.
Stephen Cavanaugh
Bartley Coyne
Phillip Erker
Charles Geraghty
Parker Godfrey
Herman Grover
Donald Hurd
John L. Kiander
Victor Leontie
Augustus Masciarelli
Vincent Mordini
John Murphy
Wilho Wauhkonen
Lawrence White
Paul S. Hoye
Tony Septelka

Roofing Plant

Elizabeth Bernier
Stanley Cohmer
Thomas B. Coyne
Felix Pietraszko
Herbert Granlund
Maurice Ahearn
Norman Chadwick
Louis J. Columbo
John F. DeShiro
Nicholas Diesso
John Famiglietti
James H. Fischer
Robert Hanlon
Charles Harukewicz
George Kozak
Stanley Lewandowski
Herman McGrath
John H. Nolan
Enrico Ranaldi
Joseph Savino
Gordon P. Seabury
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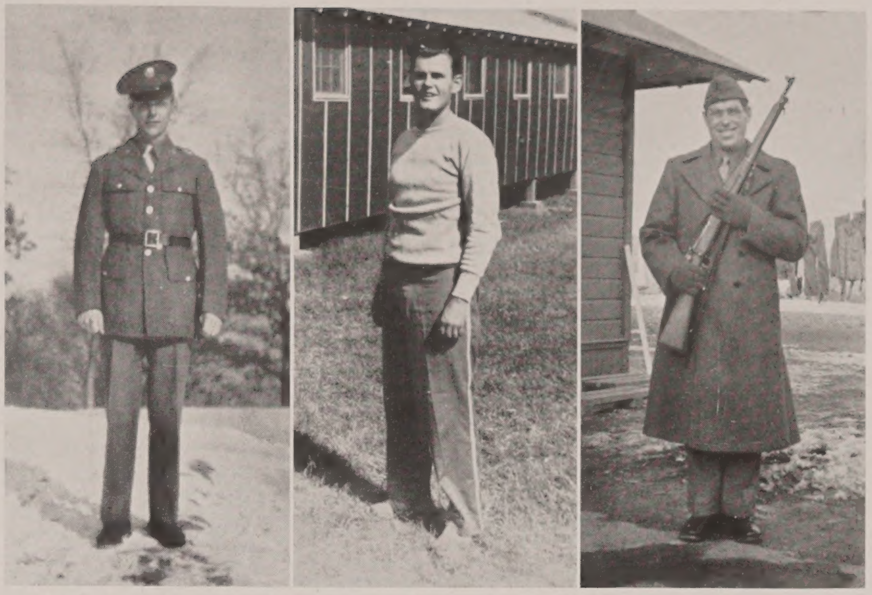
Phillipsdale

Kenneth Beverly
Joseph Cicerelle
Irving E. Farrell
Dominic Pennacchio
John Sousa
Joseph Sousa
Joseph Sousa, Jr.

Chicago

Delmar D. Alstat
John Guilfoyle
Reynolds Woolfe



Private Bernard Johnson (Flooring Plant) now at Camp Gilbert, Alabama; Cadet Emmet Reilly, formerly of the Flooring Sales now at Nashville, Tenn.; and Private Louis Cataldo (Roofing Plant) now at Fort Standish in Boston Harbor.

Shreveport

Wheeler Reed
Ernest Robinson
Lewis Pennywell
John Scheen

Berry Asphalt

Owen McKinney

News from the Boys

From Phillip Anderson (Roofing Plant), Camp Hale, Colorado.

"At long last, after a year's roaming, the 87th has finally reached a home base, a temporary one we all hope. This 'roost' of ours is at a two-mile elevation above sea level and is a completely new environment for most of us. The air is so rare and dry that one has to learn to breathe all over again.

"The first time I reached the top of one of the small hills around here, 12,500 feet or so, my nose began to bleed but I was more fortunate than others who are constantly being troubled by such disorders. In fact, we call the variety of cold which is common up here, 'The Camp Hale Hack'. More people lose their voices, and when a first sergeant loses his, happy are the boys in the sergeant's company.

"The snow tents issued to us are the very latest in that sort of thing but they will never begin to compare with the warm barrcaks they have also issued to us. As for the mules, why, their quarters rival Whirlaway's stables. But they, the mules, deserve it. After all, they have to withstand quite a bit of 'abuse' from the 'mule skinners'. Most of them have shattered nerves acquired from 'listening' to the 'gentle pleadings' of the mule skinners trying to urge them along.

"As can be expected, we are constantly thrilled by the beauties of nature. Our camp is located at the bottom of pine covered slopes which provide a rather pleasing background for the camp. These very same slopes surrounding the camp converge into 14,000 foot masses of snow covered peaks and crags. In these areas are where the men maneuver and, I believe that I don't have to explain that it is not a 'picnic' while one learns how to soldier in such an element."

From Otha Shufflin (Shreveport), U. S. Navy.

"Just received your nice letter of December 22 and my compensation check attached. May I say with pleasure that I have not forgotten you all, even if I am half way around the globe.

"Many, many thanks for your thoughtfulness and let us hope this year will bring to the end our separation so we can be back together.

"With pride I have noticed some of our Products on the front line standing up better than the rest. May you all back home keep the good work up.

From Private Charles Campisano (No. 1 Box Shop), Somewhere in England.

"Received your check and I appreciated it very much. I also got the Bird Neponset Review which I enjoyed very much reading. There's another Bird worker here, Martin Folan, formerly of the Flooring Plant. I passed the Review on to him and he also was glad to read it.

"By chance, or rather luck, I ran into a soldier from the home town, Adam Scott, Jr., a former worker in the Roofing Plant. He hasn't been here long and I sure was happy to see him.

"I thank you very much for all you have done.

From Sergeant Sam Scott (Phillipsdale), Somewhere in the Pacific.

"Bird & Son certainly has been wonderful in remembering all the boys in service and just saying 'Thanks' seems pretty inadequate to show the appreciation we really feel. But it is a pretty swell feeling to know your friends and employers are still thinking of you, especially when we are so far away from home and have been away for so long, and it makes you pretty proud to know you worked for a firm that has its employees interests so much at heart.

"I have had a lot of interesting experiences these past few months that I wish I could tell you about, for I'm quite sure you would be interested in hearing them, but censorship is very strict, so for the present at least, I'll have to skip them.

"We have been overseas now almost thirteen months and it surely does seem a long time. The novelty of it, if there ever was one, has pretty much worn away, and it certainly is going to be a great day for us all when we emerge victorious from this war. For the past year we have been really living the life of a hermit, away out in the woods and far from civilization as we ever knew it. We were in Australia such a short time, less than a week, that it really didn't count. However, we are hoping that we will soon be relieved and get back to some more civilized base for at least a month or two. Boy, we really will celebrate then."

From Corporal John McDonagh (No. 1 Box Shop) Somewhere in Africa.

"Well, I finally left the States and landed over in this section. It is almost like going from the North to the South back there in the States, as far as the weather is concerned. This place is almost like Florida. When we landed here, the people couldn't understand a word we said, and we couldn't understand them. They soon learned how to start begging for cigarettes, candy, chocolate bars, matches and the like. When the Germans were here I guess they took about everything in sight . . . One day we caught an Arab who stole one of the soldier's barracks bags. He cut two holes in them and then pulled them up around him for a pair of pants, but he forgot about the soldier's name across the back of it. Most of these Arabs have donkeys they ride around on. They don't use any harness at all, but just sit on their backs and use a club to steer them with . . . all in all this is not such a bad place. The only thing wrong is that they have us working like hell. Us Ordnance guys have to work around the clock you know. I thought I stopped handling boxes of Bird's when I left there, but here I am in Africa and it looks like they chased over here after me. The only difference is they are full this time."

PERSONAL NEWS

MAIN OFFICE AND SALES

ELEANOR MERCER
SABINA COSTELLO
VERONICA MAKAREVICH
VERA RANSOW
LOUISE GEARY
DOROTHY McELENEY

Mary McDonough of the Statistical Department is still out sick but will be back with us real soon.

The measles victims are: Marjorie Dill, Beatrice Brown, and Harris Loring. How come we thought this was a child's disease?

We welcome two new members of the Accounting Department, Alice Hennessey and Arthur Pautzsch.

The following from the armed service recently made a very welcome visit to the office: Bob MacLeod from So. Carolina, Bill Graham from Virginia, Harry Angus from Maine, and Mike Treventi from California.

Frank Vietze is now serving on the jury in Dedham.

Hilda Rafuse, Helen Makerevich, Elsie Thompson and Louise Geary were among the Nurses Aides capped Friday, March 19th at the Red Cross center in Boston. More girls are needed in the hospitals each day. This is an excellent opportunity to give volunteer service to your country; there should be a lot more taking this up.

Dot Berklund is taking a few days vacation. We wonder why?

A 205 bowling League is being organized by Mr. Eckert. Anyone interested please get in touch with him. No doubt many girls will be interested.

Katherine Brennan has a new hobby — "Dog Walking" or do we understand the dog walks her. After all we can't be fussy who we go for a walk with now.

Mary Curran and Peggy Daunt have been making frequent visits to the big city of Boston. What is the reason? Could it be a certain sailor or soldier?

We extend our sympathy to Dave Weston who recently lost his mother.

Miss Fales says she thought she was pretty good on symbols but she was stuck when she found a letter in her filing box marked, "B/U A W O". Upon consulting Mr. Lines she learned the interpretation — "bring up after the war is over".

Harry Lees and Harold Bonnyman are both attending O.C.S. at Aberdeen Proving Grounds, Maryland. So far both boys have weathered the hard grind and we wish them continued success.

Alma Walsh No. 2 Box Shop, Maurice Godfrey (in the service) and Mary Bellew Sturtz, formerly of No. 2 Box Shop, This picture was taken during Alma's visit to California last summer when she called on Mary.

Mary Towne Cushing, formerly of the Sales Dept., paid us a visit recently. It was a most pleasant surprise and we hope she will come again.

Isabel MacLeod, our plant nurse, has joined the U. S. Army. Miss MacLeod reported to Camp Edwards on the 26th of March. We wish her well in her new role of Army nurse.

It is interesting to hear Harriet Phelan recount her experience of being escorted into Copley Square by a company of Uncle Sam's sailors.

Welcome Ed Readel! It is "swell" to have you back inside again. Ed is the new Sales Service Manager in the Solid Fibre Division.

Dorothy Allan Paton's husband has been promoted and is now Captain Paton. Andy is still with the U. S. Army Air force in Australia.

Four Nurses' Aides, Ann Walukevich, Dorothy Paton, Pauline Rafuse and Helen MacLeod, from the first floor received their caps on Friday, March 19. The caps were awarded on the completion of 50 hours of probationary work by the girls.

Larry Franks reported to Fort Devens for induction into the Army on Monday, March 29 Wait until Hitler hears that!

We would certainly be interested in knowing why R. V. Garner is taking such a ribbing by his car sharing collegues. Could it be sleepy-ness?

Welcome to Miss DeBaggis our new plant nurse.

Mr. and Mrs. George Cooper of Savannah, Georgia, are the proud parents of a baby girl. They will soon move to Richmond, Virginia, where Mr. Cooper has taken over the territory of Lieutenant W. H. Tylander of the U. S. Navy. Lieutenant Tylander is now located at Charleston, S. C.

Private Frank B. Ross, Jr., was inducted into the U. S. Army on March 19.

Alice Field retired from Bird & Son, inc. on February 26, and was presented with a beautiful bouquet of flowers and numerous other gifts. To Alice, we extend our best wishes for a very happy future.

Among the early vacationists in Stenographic are Marjorie Howard and Helen Cushman who spent a week in Illinois.

Lieutenant Ed Miller, former roofing sales representative in Vermont, Lieutenant Gale Foster and Lieutenant Bob Fuller, former roofing correspondents were welcome visitors recently while on furloughs from the U. S. Army. We are proud of our Lieutenants.

Bernice Bechunas spent a most enjoyable vacation the second week in March with her fiance, who had just got back from Guadalcanal. Between parties and little trips, Bernice was certainly kept busy.

At a wedding ceremony which took place at home on March 20, 1943, Betty Ogilvie became united in marriage to Frank Miller of the United States Army. Congratulations and best wishes!

We welcome Leo Cronin, our new messenger.

We welcome Eldon Lawson back on the job after his recent "vacation" in the Brockton Hospital.

Welcome back, Dorothy Gahagan. We are glad to have you with us again.

Mary Turner, Mary Lee Ward and Elinor Adelmann are just getting over an exciting weekend spent in New York City. They sure did have a good time, from all reports.

Mr. and Mrs. Fred W. Jakel, standing in front of their new home in Dallas, Texas, where he has recently been transferred after many years in Wisconsin.

PAPER MILLS

GARETH ROUILLARD
JEAN RILEY
EDWARD GERAGHTY
FRANK NYBORN
CAROLYN DELANEY
MARY DRISCOLL
PETER GLEBUS
JOSEPH JARLIS
JENNIE WASILUNAS
GEORGE LAMORE
WALTER TRAVERS

Michael Triventi, ex-apprentice in the Machine Shop came to see us. He is now an airplane mechanic with "Uncle Sam" in California. We wish you a happy landing, Mickey. Also, Mike's old pal and co-apprentice, Harry Angus, dropped in from Maine. Quite a coincidence that the boys should be home on furlough at the same time.

Private Steve Joyce, formerly of the Maintenance Department, in a letter to Frank Nyborn, states that he is getting along swell. He says, "The beer is good, the gals are fine, and we are all being well taken care of." Steve is over on the other side now. He sent regards to his old cronies.

Corporal Eddie Costello sent a most interesting letter to his former co-workers in the Laboratory. Eddie is busier than a bee keeping company records straight.

Cards have been received from Catherine Arbarchuk, who is with her husband at Jacksonville Beach, Florida.

Kenneth Cram was out recently with the measles.

To settle a piscatorial argument, Jim O'Donnell, guard at the No. 2 gate, wants to know the name of a monstrous hideous looking fish he claims he caught some while ago. Anybody got a Brittanica? Jim claims it swam like a fish, had flappers like a seal and bellowed whenever it was touched. Anyone doubting Jim's story will soon be convinced of its veracity by talking with him.

We are glad to hear that Fred B. Duncan, our master mechanic is coming along very nicely

Julian J. Brazil, Jr., former Phillipsdale worker now in the Navy, with his son Julian, 3d, and two young friends.

after his recent operation at Mass Memorial Hospital. Hope to see you back soon, Fred.

We've heard some tall ones but Pat Hessian's story about the pig weighting 1200 lbs. tops them all.

We received a very pleasant surprise when Corporal Ernie Stather honored us with a visit coming all the way from Buckley Field, Colorado. The two stripes are very becoming. Ernie, but make it three the next time you come to see us, huh?

A forum on national and international developments is held daily during the lunch hour by some of our workers. Some of the participants are Ed Geraghty, Bill Koehler, Jesse King, Frank Nyborn, Harry Godkin and Bill Mattson.

John Hayes recently spent a week-end skiing in the Berkshires.

Bill Stillman says one of his hens has been laying two eggs a day. Are you feeding it Ozone, Bill?

Someone told us that a certain man in the Maintenance Department is walking the floors at night with a crying infant. You wouldn't mind if it were your own but it's a real sacrifice with someone else's.

Our congratulations to Anita Weinfield, on her engagement to "Wil" Moshan of Boston.

Joe Coburn is seriously considering buying a pig. Anybody wanting to buy some bacon next fall had better place his order with Joe before the rush starts.

We welcome Oscar Robillard to the Paper Mill Inspection Department. Oscar formerly worked at the Flooring Plant.

Walter Travers has finished a new addition of three rooms to his house.

Attending the TAPPI convention recently in New York were Herman Barker, and Joe Coburn.

John Hayes and Dorothy Lobisser have recently completed a course in the Theory and Practice of Color Matching.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry
Leslie E. Howard

We were glad to see Charlie Cyronak and Sam Gorelco back to work after their operations.

George Condry has finally gone with the Army Air Corps and is now stationed in Tennessee. Other fellows who have left recently are John Borges, Al Hammond, Kenneth Duhamel, Victor Travers, and Dan Hourihan. We wish all these boys the best of luck.

Walter Gill's fish stories are in the air again but this time Manuel Perry is vouching for them so that it would appear that Walter has at least one man who believes him anyway.

Charlie Anthony and Chester Mason are strutting around quite proudly because of becoming grandfathers. My, how old some of these fellows are.

Everett Hilton has finally survived his first baby and is now doing fine.

Two men in the shipping room each have three close relatives in the Armed Forces. Agostino Simas has three sons with another to go soon and Jimmy Cicerelle has three brothers in the Service. Arthur Fournier has two brothers in the Army.

We know now that Spring is very definitely here because Herbie Black has been noticed several times around the yard without his overcoat.

We are happy to see Joseph Silvia back to work with us again after serving a short time in the Army.

We are told that Jack Mello got a ride to work recently as far as Six Corners but took the wrong road from there and finally landed up on the way to Taunton before he discovered that he was on the wrong road. He says there is nothing like an eight mile walk before work in the morning.

Dot Phillips and Gloria Doughty have started riding their bicycles to work with Harriett Neill trying it once in a while.

We have received letters from several of the boys including Bob Pearson, Ed Perry, Harold Darcy, and Francis McCabe. They are all working hard and seem to be enjoying themselves.

We are told that Harriett Neill made a bet with Ed Collins some time ago whereby Ed's children were going to have some free shoes. Ed tells us, however, that they are yet to see the shoes.

Imagine the kick these two fellows got out of meeting each other somewhere in Australia last November. Standing is Sgt. Steve Wosner and sitting on the log is Corporal John Woloshyn. Both of these fellows were former Flooring Plant workers.

Pvt. John G. Phillips, former Flooring Plant worker, now hard at work in the Pacific theatre of war operations. Just where he is located, John is not permitted to say, but it looks as if he were all set to do plenty of damage to any Japs that come his way.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh John Phelan
Alice Golding Catherine Bellew
Bennie Palleiko

Lieutenant Alex Blazis dropped in the other day to see his fellow workers. Alex has been in New Caledonia for the past year and is home for a well-earned rest. He has a lot to tell but won't be able to until after the war.

Congratulations are in order for Lorraine Sheehan who was married February 10 to Michael Olson who is stationed at Fort Bragg.

Sgt. Donald Martin paid us a visit recently and we were delighted to see him. He is stationed at Fort Sheridan, Illinois.

All the girls are certainly falling for Percy Spiers. He is the only eligible bachelor around. Beware!

Alice Giampietro recently enjoyed a week's vacation.

Peter Flaherty made his periodical visit to So. Boston on March 17. That's one trip Peter has to make every year.

Everyone would like to know who really led the St. Patrick's day parade, Peter Flaherty, Louise Collins or Mary Coyne?

Martin Green and Casper Perednia have enlisted in the U. S. Signal Corps. They report for duty April 1.

Alfred Dupree recently went to work for Uncle Sam. Loads of luck.

Marion McDowell is back after her accident.

Alice Pole has left us to join the WAAC'S. She is now stationed at Fort Ogelthorpe, Georgia. Loads of luck to you, Alice.

We are all wondering who George Sanborn's ardent admirer can be.

Whitey Readel is back after being out sick.

Bill Downey is now trying to play Cupid. Things aren't working out so well are they Bill?

Welcome to all the new workers at No. 1 Box Shop.

Carl Wurzel is a new grandfather and boy is he a proud one!

Florence Lillian, age four and Judith Ann, age two and one-half, attractive children of Charles S. Farrar, Flooring Print Machines.

NO. 2 BOX SHOP

Janey Heaver
Rose Tronti
Thomas Wood
Vaughn Allen

We are glad to report that Christine Sherer is back at work.

We extend our congratulations to John Ginley. He is the proud father of a baby girl born a few weeks ago. This makes two daughters for John.

The Flower Pot Department is very busy and there are many new faces. Making paper coat hangers and seed planting boxes calls for more workers. Mr. Dixon certainly is a busy man.

Anyone interested in raising a family of pigs see Red Johnson. He now has about 25 small pigs a few weeks old. Red will give you all the directions on how to raise them. It's really quite profitable, especially with the shortage of meat. So why not look into the matter?

Carolyn King, eleven year old daughter of Joseph King, Roofing Shipping Department. She is a member of the noted St. Catherine Fife and Drum Corps of Norwood

Paul Borgeson is a professional whistler. Would anyone like lessons?

We regret to report that Michael Sadaway is out with a sprained back. We hope he will recover soon and be back to work again. After all, we need good strong men to push those rolls around. But, we see Uncle Sam has most of them.

Last heard is that Tommy Woods is being transferred to the Maintenance Department. Don't forget all the fun in No. 2 Box Shop.

John Sigmund came home on a few hours leave. By him, the Navy is quite the place. Just listening to his stories makes one want to join the Navy, and see the world (as the saying goes). And John is certainly getting around.

We were all sorry to see Helen Cormier leave for the Waves and we will all miss her. But the last reports were that she was doing fine and liked the Service routine very much. It will not be long before her basic training will be over and she'll come home on leave. Best of luck Helen.

Of course you all know that Stella Okulovich has been transferred to Helen Cormier's position which means that Rose Tronti took Stella's place. We hope you both like your new work.

Mr. Dixon, Mr. Hoyt and Mr. Meyers went out to supper somewhere in Cambridge and later to complete the evening they took in a Hockey Game. We wonder where they left their wives that night. Well anyway, the boys seemed to have had a good time.

ROOFING MILL AND OFFICE

Arthur McKenna
Cosmo Bitetti
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

"Red" Salisbury, who is an Ensign in the U. S. Naval Reserve, took unto himself a wife on the 23rd day of March. The young lady was Miss Florence Ann Brown of Providence. They will reside in Brooklyn, New York, where he is stationed at present. We wish them both a lot of happiness and good luck. "Red" formerly worked at the Roofing Laboratory.

Louis Silvestri has five stars on his service flag. It hangs in his pigeon coop. They have gone in the Navy.

Ann Delaney, clerk in the foremen's office, left us quite suddenly the other day. She was hit by the Nazi Measles.

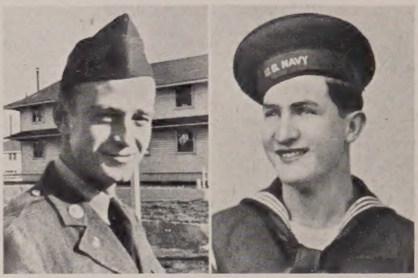
Most of us have noticed the shortage of chewing gum, but not so with Carmen Mollico. It is rumored that he chews it a package at a time.

We extend our belated congratulations to Frank Forrest on the birth of his daughter, Kathleen, on January 23rd.

Another proud poppa is Peter Lupica whose daughter arrived March 15th. Mother and child are doing very nicely, but Pete is still quite shaky.

Ralph Cram put in a term as Juryman, a job for which Smitty and the other members of the Slate Crew considered him well qualified.

One cold winter morning (February 15) Phil Holden could not start his car, so he mounted his trusty bicycle and pedalled the 3½ miles to work with the wind blowing fiercely and the thermometer at 18° BELOW. He arrived at work in time but it was a good hour before he felt like himself again.



Pvt. 1st Class Arvi Gronroos, former Finishing Plant worker, now at Camp Davis, N. C., and Gerald J. Cronin, former Flooring Messenger, now in the Navy Air Service at Floyd Bennett Field, New York.

We have received interesting letters lately from Paul Pepper, Tom Durkin, Fred Babel, Phil Anderson, Eddie Downs and Austin McDermitt. Two of them are on foreign soil now and all have had great experiences since leaving us.

Lt. Carl Altonen paid us a visit a short while ago. He used to be a machine tender.

We are all glad to see George Palumbo back to work after his recent illness.

Bill Wright, our production engineer recently made a trip to the Chicago Plant. From the report he brought back to Charlie Seavey and Roy Walton, he has found Superman. He is in the Roofing Finishing crew of the Shreveport Plant????

Red Fulton and Harold Fairbanks are out sick. All of us at the Roofing Plant wish them a speedy recovery.

To combat the food shortage Fred Picard and Frank Munchback have taken to raising their own bacon and eggs.

Bart Murray went out to dump the ashes one frosty morning, so he says, slipped on the ice in his back-yard and scratched up his face so that it was a sight to behold. We don't know if everyone believed his story.

Mike Grugnale of the finishing crew is back to work after a long illness. We are all glad to see him.

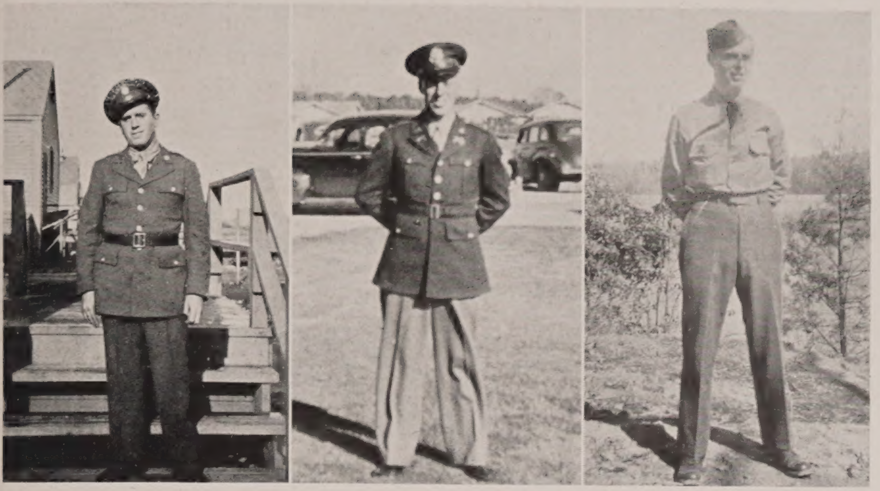
The war has almost taken up all of our attention. The Roofing Plant used to have the most rabid bowling fans in the whole of Bird & Son but with gas shortage, longer hours of work and outside activities, only the real dyed in the wool bowlers are left. After a full year of trying, Nick Radzwill finally beat Charlie Seavey one night, so the season can end any time now.

The news of the passing of Fred Turco, our former janitor, was received with sadness in the Shipping Dept.

Two Navy boys visited us recently — Tommy O'Toole and Joe Roslauskus. Both were in great shape and very enthusiastic about life in Uncle Sam's Navy.

Rudy Schoder goes to Dover Street in Boston for his relaxation.

Private H. Dillard of Berry Asphalt Company, now stationed in California, and Perley Shatney formerly of our Flooring Plant, now at Camp Shelby, Mississippi.



Pvt. Martin McDonnell, former Roofing Plant worker, now in Oregon; Lt. C. C. Pregge, former Shreveport salesman, now in Texas, and Cpl. Everett W. Pyne, Flooring Plant, now serving overseas in North Africa.

What is the big attraction for Bill Gleghorn at Putnam, Conn.? Every week-end Bill is drawn there as though by a magnet.

Several changes have, or are going to be made in the office. Bill Smith is leaving for the Army. Mrs. Burhoe has taken over his duties. Miss Ann Delaney is also coming into the office. Julius Aukstolis has taken Miss Delaney's work in the foreman's office. Welcome all and good luck.

In this issue of the REVIEW we read about the presentation of a flag to the Shreveport plant for 100% participation in war bond purchases. We had over 90% once, and several of the departments are 100% now. Come on the rest of you, let's put it over.

The personnel of the Machine Shop welcome Malcolm MacDonald to their department. Malcolm was formerly with the Shipping Dept.

It has been noticed of late, that both Harry Dresser and Dave Fleming are now carrying a lunch pail to work — saving on gas, thereby helping the war effort.

Gertrude Samson is spending a week-end in New York. We wonder what the great attraction is down there at this time of the year!!!

The boys of the Machine Shop enjoyed a pleasant evening together at Ye Olde Oyster House in Boston. After the dinner they all attended a hockey game at the Boston Gardens. A good time was had by all.

William Angus, Ed Johnson, C. Edman and Mario Tomasetti have all returned to work after a siege of illness.

We are glad to welcome Frank Heinonan back to work after a long illness.

The year's first vacationists in the Shipping Dept. were George Smith and Bert Bamford, both handymen who had plenty of work to do around the house.

For a snappy sight we recommend Tony Utorka resplendent in his Walpole Auxiliary Policeman's uniform, complete with nightstick.

Ted Pierce has now returned to his former job as oiler, after a short stay with the Shipping Office.

We are glad to see Ray Call back to work after being ill with tonsilitis.

Word has been received that Charles Chorlton is now serving with the Navy in the Solomon Islands.

We are all sorry to hear of the injury suffered by Carl Magnuson when hit by an automobile. We wish him a speedy recovery.

FLOORING MILL AND OFFICE

PHILIP MACCHI — ALBIN VIETZE
CHARLES COBB — KARL WURZEL
JAMES BUNKER — M. MULVEHILL
JOHN D. SMITH — LEO CLARKIN
WILLIAM EVERBERG

Patsy Sansone is a pretty proud dad these days. A new book titled "Semi Private" just published in March is illustrated by Patsy's son, Corporal Leonard Sansone who is now with the U. S. Army. The book was written by Sergeant Edward J. O'Leary of Norwood, now taking his basic engineer training at Fort Belvoir. There he met up with his former school pal, Corporal Sansone and with Sansone as the illustrator the book was written, cleverly illustrated and now has just been published. It sounds to us like a popular publication and we'll bet there will be plenty of copies sold in Norwood.

We just received a card from Steve Cavanaugh, formerly of the Flooring Office. Steve is stationed down in Miami Beach. Let's hope he meets Walter Surette, formerly of the Design Department.

Did you hear about the party Frank Clem had up to his house a few weeks ago? A number of our outstanding shuffle board players were present. MacDougall and Kaino Pane were the doubles winners.

We hear Kaino Pane is now working at the Bendix. With Kaino Pane gone, Sammy Praino takes over in the office.

Frank Michienzie and Joe Heylin are proud fathers of boys. Congratulations.

Eugene Pudsey and Anthony Septelka are the newest additions to the U. S. Army.

For any kind of information on home gardening apply to most any one in the shipping office. Diagrams, seeds, and help cheerfully supplied.

Hereafter to save time, etc., Tom Clark's time card is going to have 7.20 printed in.

Jim Connolly has been notified that his correct age is 36 so he has taken a new lease on life.

Warren Dyer has turned in his raw stock overalls, etc., for the white collar and has come into the office.

Clam shells, clam shells and more clam shells. Finally they led to a car where Charlie Vincent and Wharton Cookman sat. Charlie opening the clams and Wharton devouring them at a terrific rate of speed.

We are sorry to have Al Jenkins leave but we wish him lots of good health to enjoy many more years of life in the rest he so deserves.

We of the Flooring extend a sincere welcome to Mr. Reynolds, formerly of the Roofing Lab

Norman is at it again. Brooksie is telling how to have a bigger and better garden. Last year it was flowers, this year it is a victory vegetable garden. Thanks for the tips Norman

We just heard that Mrs. Robinson of the Flooring office had her 2-th birthday on March 24.

Norman Lull is looking for a regular telephone operator to handle his calls.

Clarence Russell is back with us again after quite a siege of sickness.

All our visitors coming back on furloughs are some kind of officers. No buck privates from the Shipping Department — we are too good here.

"Frannie" Nevins is in by this time and in the elapsed time before this gets into print he should be at least a Staff Sergeant.

See Junior McNaught for first grade wood sawed to size at very reasonable prices to Bird & Son boys. (Adv.)

Good luck to Ed Wozniak who left us for the Army.

Bill Pratt was easily the most popular man in the Ordnance Department the day he wore his PINK underwear. Very pretty, too.

We have a newcomer to our plant in the person of Walter Egge formerly of the West Coast.

Mr. Hitchcock of the Rosetzske Associates from New York is walking around saying, "Now it's here, now it's gone", over and over for a very good reason. The other day he was busily buzzing away on the typewriter and saying how wonderful it was to have one of these things, meaning the typewriter, when all of a sudden he goes to the phone and when he returns to his desk there isn't a typewriter in sight. He then goes out to the Brigade Room and upon returning, there it is back again. He sits down and begins to type when Miss Wadleigh comes in with two able-bodied gentlemen and off goes the typewriter with them.

Walter Surette, formerly of the Design Department, has been promoted to the rank of Sergeant.

Chicago salesman C. G. (Chuck) White and sales correspondent R. B. (Dick) Hudson. In case you don't recognize them it is only because this snapshot was taken 15 years ago at Boy Scout Camp.

During a cold spell in February a small steam leak in one of the lines over a fuel oil tank resulted in this most unusual ice formation. This is what the boys found when they came to work at 22° below that morning.

Mr. Cookman and Mr. Vincent have been eating at Neponset Valley Farm for oh so long, but neither one of them stops to think that Wednesday the place isn't open.

The Ordnance foreman who brings in the choicest parts of the chicken to Agnes Percy must believe that the way to a woman's heart is through the stomach.

What is this story about the Ordnance girl who came to work with her pajamas under her uniform because she didn't wake up in time to get dressed.

We hear that the doughnut king, Roy Yonker, now supplies the Monday night bowling gang with that famous Yonker Nectar, sometimes called Ye Olde Harde Cider. It hasn't helped their averages any up to now.

Have we really a cigar smoking female Government Inspector in our midst?

We all miss the genial happy Zeb Albritten who left to take a job nearer his home.

Gus Masciarelli, Albert Mills, and Vincent Mordini have enlisted in the Navy and are stationed at Newport, R. I. After these boys have completed their boot training they will be sent to school. These boys were presented with purses of money before they left.

We offer our deep sympathy to George McCarthy in the loss of his father.

Alphonse Trask, Charlie Letts and George Seavey are all in the Army and have been in to visit the fellows. They tell us they enjoy Army life and all agree that they like it very much.

Why the big smile on Eklund's face. Did he claim deduction for the support of all the horses down at Narragansett from his Income Tax?

Why is Stuart Nickerson all smiles these spring mornings? Could it be that there won't be any more sore backs from shoveling snow?

The muskrats are feeling quite safe around the Neponset river now that Wallis has been transferred to the Main Mill.

Why don't we hear from our little Gussy? How about a line Gussy?

We hear that Cherry is giving up fishing for the duration. It's tough to catch a game warden instead of catching fish, especially when you haven't a license. How many "fish" did it cost you Cherry?

The Leidercranz misses Beau Brummel Walter Henry when he is working the night tour.

Hubert White has taken up a new form of exercise. Which one do you like the best, Hubert, the dancing or the teacher?

CHICAGO MILL AND OFFICE

Gladys Davis
Alberta Freund
James Hopkins
Bernard Van Brussell

Highlights of the Chicago Office Review Notes for 1936. Perhaps you recall!

Marjorie McNay became Mrs. Swanson. Mr. Hanna was transferred to East Walpole, Emmet Oakes said he wanted to become a street sweeper because he liked to sweep women off their feet.

Office men and mill men played a game of softball. Score Office 16, Mill 10.

Gladys Davis visited East Walpole.

Ina Popanz bought a new Chevrolet.

W. J. Brebach bought a movie camera and projector.

G. T. Brebach became father of another baby girl.

Chuck White was married to Marjorie Spelman.

Marge Thompson wanted to know if brick hod is for carrying bricks, is a tripod for carrying tripe.

Mahlon Parker became father of boy.

Ann Kelly and Martin Thompson married.

Elinor Bree was asked how she liked her mother's new washing machine to which she replied she didn't because every time she got into it to take a bath the paddle arrangement knocked her off her feet.

Alberta Freund joined the Bird family.

Office got its face lifted — new walls, fixtures, paint, etc.

Joe Erker came to Chicago — Research work — wearing cute blue rompers.

"The summer resort mattresses of today are the ironing boards of tomorrow".

Bob Brebach has a new name — "The Starving Salesman". That is what comes of giving the Sales Department the line he does.

Howard Ball, popularly known as "Atlas Maiden Swoon", has left Bird & Son to be a riveter. Wonder if he's working next to "Rosie". He'd like that.

To Mr. and Mrs. D. B. Elliott, we offer our congratulations. They now have a baby boy, born February 4, weighing 8 lbs. 9½ oz.

Mr. R. D. Hudson has joined the office force. We are glad to have you "Dick".

To the E. W. Allred family we wish to extend our sympathy on the death of his father-in-law.

On February 9, 1943, Mr. W. W. Wilson had a surprise. This day marked his thirtieth year with Bird & Son, inc. All the employees were happy to be able to add their wishes on this special day. When returning from a "false" call from the mill office, there was a gift for him from the Chicago office employees and all of the salesmen. It was a desk set, of light leather, a maroon desk fountain pen set — the new type called "Parker 51".

Another of our men has joined the ranks. F. B. Ross, Jr., a salesman, is in the Army as of March 19.

Our girls too are answering the call of Uncle Sam. Two of them are giving up civilian life and entering the Forces, Edith Johnson the Spars, and Toni Linard the Marines.

If you go through the Sales Department and hear "Isn't it grand," or, "Did you hear him last night?" you know right off that Mary McWade is talking of her latest, Paul Henreid, or that Francis Johnson is referring to her one and only, Nelson Eddy. Then too, there's Gladys Davis, who drops in to tell us about her new inspiration, Humphrey Bogart. He's tops with her, since she gave up George Sanders (or did she?). According to Mary and Gladys everyone should see "Casa Blanca" for then you see both of their favorites. If you see pictures of these men in magazines, etc., please send them to the girls. They will be gratefully received.

We understand Gordon Lampton is going to take up fishing. Wonder why? Ask him.

He's also called "Dale Carnegie Lampton". Judging from results he got in getting income tax blanks when so many others tried and failed, "Monsoor" Lampson should write a book on "How to use Personality-Plus Vitamins", or, "You, too, can be popular".

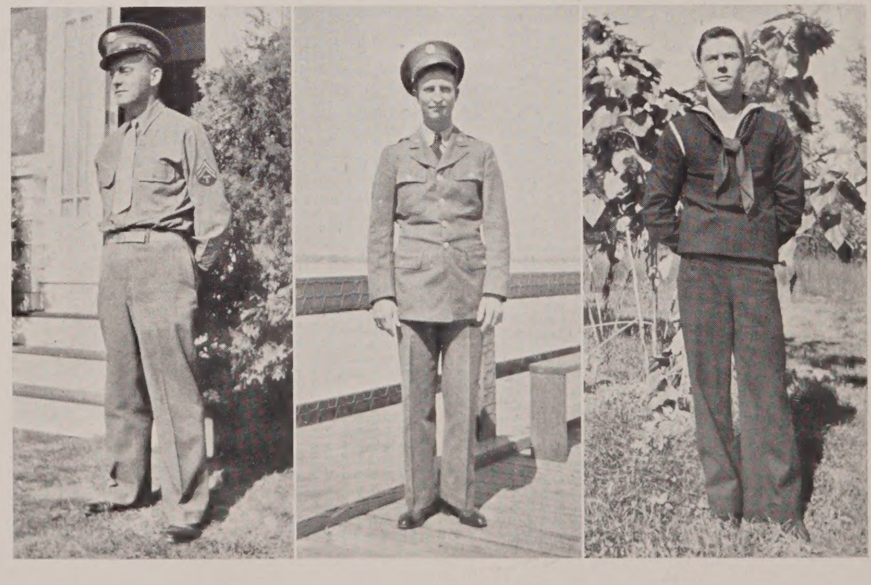
We now have an authority on all the news of the world — ask Kitz in the Shipping gang.

Among our recent visitors was Mr. Young. He came here on the wave of a blizzard.

Since gas rationing, some of the boys got to like street cars. Ask Bernie Van Brussell.

If you want some plumbing done, ask Roger Stroud and Paul Leatherman — it's a lead pipe cinch.

Cpl. Clarence S. Philips (Flooring Plant) now at Camp Hood, Texas. Sgt. Ray Childress, husband of Mrs. Joyce Childress of Shreveport, now stationed in the South Pacific. Horace Hayward, son of Harvey Hayward — Flooring Plant. Horace was recently reported missing.



Cpl. Charles O. Engle, brother of Mrs. Dorothy Engle Bowen of Shreveport. Corporal Engle is in the service at Fort Bragg, N. C.

Ralph Hasen recently paid us a visit on his leave. Burt Schreiber was also here on a furlough — he sure looks grand in his uniform with his new stripes.

We also heard from Harry Trattenero down in New Mexico. He is in the Air Force.

Gone to service since last edition are Jack Guilfoyle and George Alexander.

Dr. Burckart paid us a visit recently.

SHREVEPORT MILL AND OFFICE

Grace Fuller Georgette Brandao
W. L. Smith

Any issue of the Review without mention of Cephas Myers returning for a visit is positively unauthentic. And it's P. F. C. Myers now, gentlemen. And something new has been added to the household of Mode Myers — an 8½ pound baby girl. Mode kept the big news under his cap all morning, too. Congratulations to Mr. and Mrs.

The boys in khaki are always in the spotlight, which is quite appropriate. Phil Johnson, attached to a bomber squadron in Fresno, Cal., writes regularly to his old friends. Says the Army is okay, but he'd evidently rather be a Birdman in Shreveport than in a cloud bank.

The Navy seems to affect Johnny Scheen in a similar way. Camp Peary, in Williamsburg, Va., is too far away from Dixie, to say nothing of Mary. This sailor is also a faithful correspondent.

And Willard Troquille is getting air minded — trying to negotiate a three-point landing into the Air Forces as a Flying Cadet. He was in the mill a few weeks ago, looking as if his uniform had been made for him instead of vice versa.

D. L. Oliver, Jr., is now in O.C.S. at Ft. Benning. Swell officer he'll make, too. He and Mrs. O. also have a new daughter to be proud of.

Pvt. Harold Maricelli writes a warm letter from his Refrigerator Company in Ft. Benning. We can see his brown eyes twinkle and his wide friendly grin, as he writes "Keep No. 63 for me. I'll be punching in on that number again when this is all over." (Forgive us if we do not quote exactly, Harold. We know what you mean, anyhow.)

Otho Shufflin, of the Seabees, must have sailed to calmer waters. Shuffle's last letters to us mentioned that he was hearing sounds that reminded him of our power plant exhausts

SUGGESTION AWARDS

February 1943

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Production Double on Earth Bands — Frank LaCivita, FXB.
Eccentric Bearings for Bird Screen — Charles H. Locke, EMM.
Ball Thrust Bearing FBPM7 Embossing Die — Edmund Wenstrom, FBM.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Rack for Corner Trim Packing Box — Charles F. Alden, FBI.
Relocate Grease Pipes on Saturator Gears — Joseph W. Bartell, FBPM9.
Tool Drawer at Box Rotary Table — Byard Bennett, FXR.
Roller Bearing in Dryers — Joseph J. Brazil, DPI.
Bigger Cam on Tying Machines — John Buonpane, FBPM1.
Improvement to Save Wax — Egidio Ciopponi, FBPM1.
Change of FXGM4 Roller Rack — John E. Costello, FXG.
Mat for Slitters and Creases for FXCM2 — John P. Dixon, FXC.
Visitor's Badge Board for Gate Houses — Clarence Doucette, FFZ.
Pair of Steps to Valves on Boilers — Joseph Emerson, ERB.
Table in FBI — James B. Kelter, FBI.
Guard Rail Around Platform at Backing Machine — Philip M. King, FFN.
Dolly for Print Frames — Nils E. Lindequist, FFB.
Steps at Chute No. 1 Winder — Sabino Perniola, FBPM1.
Pipe on Air Compressor Tank — Augustus D. Smith, FXR.
Scrapers on No. 7 Machine — Mario Tomasetti, FBM.
Engine Oil Line — Arthur Trudell, DPE.
Seal Levers on Fire Control — Edgar C. Vatcher, DPI.
Change Overlay Loading Coating Valve — John Ventresco, FBPM1.

The following were given an additional award of $10 for having had five suggestions accepted: John E. Costello, FXG, and Edgar C. Vatcher, DPI.

$25 War Bonds were awarded to the following for their suggestions on waste: Edmund Wenstrom, FBM, and Charles H. Locke, EMM.

March 1943

The following suggestion was classified as showing a Saving in Manufacturing Cost and given an award of $10:

Additional Spill Hopper on No. 7 Machine — W. Raymond Bearce, FBPM7.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Mortar Line Embosser — John Bartell, FBPM7.
Galvanized Slate Bin Covers — John Bartell, FBPM7.
Slate Hopper and Chute for FBPM7 — W. Raymond Bearce, FBPM7.
Separators, Score Machine — William C. Counter, DFF.
Adjusters for Rubberlike Guides — Louis DeBaggis, FBPM1.
Water Pan on Rubberlike Press — Federigo Federigiki, FBI.
Extra Roll on Roller Conveyor at Finishing Table — William H. Grazado, FBPM7.
Doctor Blade at Rubberlike — Edwin Johnson, FBM.
Better Rubber Stamp for Rubberlike — Frank Montisano, FBI.
Extra Chute at No. 4 Elevator — Donato Morrollo, FBPM1.
Slate Chute at FBPM1 — Donato Morrollo, FBPM1.
Mechanical Rug Table Pit Adjuster — Leo Padduck, FFR.
Special Channel Iron for Chain Falls over 8 ft. Separator — William R. Percy, FBW.
Hooks on Mercury Trucks — Joe Swasey, FBV.
Relocate Screws on Back Stops on Index Conveyor — Fred P. Turco, FBPM7.
Building Material Color Catalogue Utility Flap — William H. Tyson, CEW.

The following was given an additional award of $10 for having had five suggestions accepted: W. Raymond Bearce — FBPM7.

John Buonpane, FBPM1, was awarded an additional $5 for his suggestion "Bigger Cam on Tying Machines" which was re-classified as a No. 2 suggestion.

CONGRATULATIONS TO SHREVEPORT. Our first plant to win the Minute Man flag with the "T" in the lower right hand corner, indicating 100% of the employees subscribing at least 10% of their pay in War Bonds. Shreveport reached this goal last month.

"and those noises ain't engines, either." But our latest letters to him have been returned, so evidently his group has moved.

The Copper Clipt team, composed of two "Wooden-shoes" and two "Cajuns" is still at the head of the list. (With apologies to Dude Davidson, who hasn't been able to bowl with us on account of an injured elbow.) The head, however, is slightly wobbly (like a new infant's) and Ragsdale's Roll Brics and McNeill's Proslates are trying their best to dethrone the champions. Team standings at present sitting are:

Team	*Won*	*Lost*	*Percent*
Copper Clipts	21	15	.583
Proslates	19	17	.528
Roll Brics	18	18	.500
Masterbilts	14	22	.389

As far as individual averages go, the Roll Brics are undoubtedly the best. High man for the Bird League, and by far the most consistent bowler, is J. Glenn Young, who has held high series seven times out of his last eight appearances, to give him an average of 160 for this period. The highest single game so far this season was Jake Kruizenga's 208, second high Mr. Young's 203, and third, Frank Kruizenga's 200. Incidentally, these were the only games above 200 since December.

Congratulations to S. H. Cararas, Territory Representative, on the arrival of a 7½ lb. baby girl born March 11th. She has blue eyes and black curly hair.

A real rancher, even to the straw in his mouth. This gentleman is young Jimmy Scheib, age 5, son of J. W. Scheib, Floor Covering Salesman.

We welcome the following new employees:
Mrs. June Bolton, Sales Correspondent.
Miss Ouida Read, Sales Correspondent.
Mrs. Marjorie Cockerham, Billing Dept.
Martin Nutt, Mail Clerk.

Things the Alley Cat overheard recently: "That Elzey woman sure is lucky!" (But, as one expert bowler puts it, she is also *good* . . . Which makes her good and lucky??) . . . And that tuneless whistle which unfortunately cannot be duplicated in print — "Footsie's" way of ignoring hecklers. Ask Frank for a perfect imitation, facial expressions included. . . . "Wonder why Potter always saves his good games, like 102 and 99 for the weeks his team plays the Copper Clipts?" . . . Ed Sompayrac bragging in advance, "Frank, watch this one." (And then he proceeds to land on his face.) . . . "Jack Brown is getting a wasp waist from bending over to throw that screw-ball of his." . . . McNeill's "Look, it fell down" . . . when all along you know it didn't! . . . Then, of course, there are lots of comments which are better unmentioned, especially when the 7–10 stares you in the face.

The recent visit of Lt. Campbell Peatross was enjoyed by the entire personnel. Campbell had some very interesting stories to tell us about his training in Hawaii.

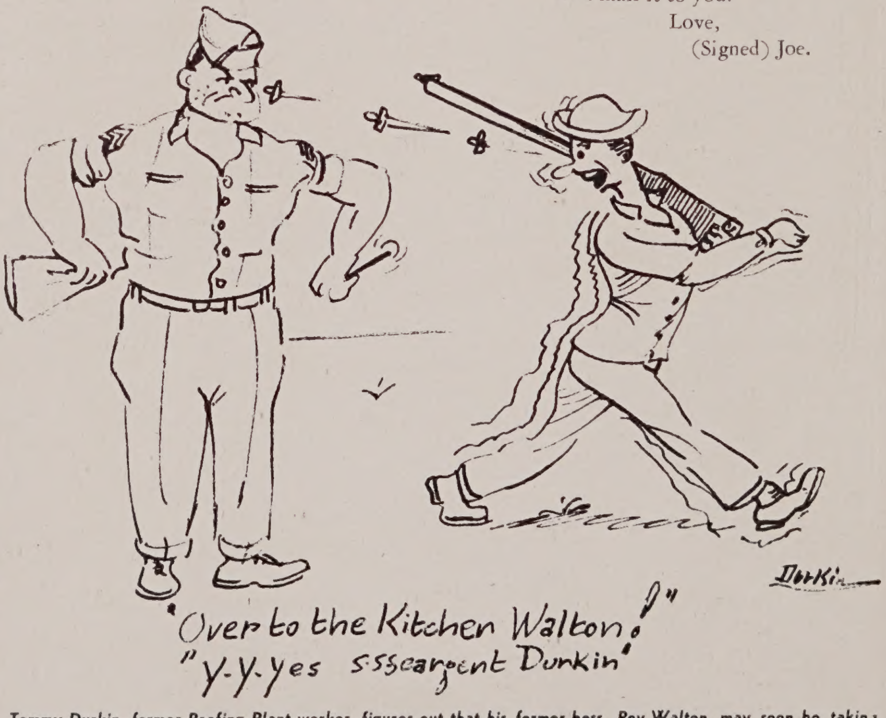
While stationed at Fort Monmouth, New Jersey, Lt. Robert F. Jenkins paid us a brief visit. He is now at Camp Polk, Louisiana.

(Written to his mother by Joseph Sexton, former Flooring worker who is now in the Service.)

I'M MUM CHUM

Dear Folks, I'm censored,
Can't write a thing,
Just that I'm well
And sign my name.
Can't tell when it's sunny,
Can't tell when it rains;
All military secrets
Must secrets remain,
Don't know where I'm going
Don't know where I'll land,
Couldn't inform you
If met by a band.
Can't tell where we sailed from
Can't mention the date,
And can't even remember
The meals that I've ate;
Can't keep a diary,
For such is a sin,
Can't keep the envelopes
Your letters came in.
Can't find a flashlight
To guide me at night.
Can't smoke a cigarette
Except out of sight.
Don't know for sure
As to what I can do,
Except sign this envelope
And mail it to you.

Love,
(Signed) Joe.


"Over to the Kitchen Walton!"
"Y-Y-Yes S-S-Seargent Durkin"

Tommy Durkin, former Roofing Plant worker, figures out that his former boss, Roy Walton, may soon be taking orders from him.

Company Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during April and May, and of those who complete twenty or more years' service during these months.

APRIL 1943

			Years
Frank Fisher	4– 3–95	Safety Inspector	48
John Hale	4–11–99	Retired	44
Edward Bonner	4– 1–00	Paper Mill	43
Kenneth McLennon	4– 9–00	Paper Mill	43
George W. Towle, Jr.	4– 1–01	Office	42
Michael Powers	4– 5–01	Maintenance	42
Mary Sline	4–11–01	Box Shop	42
Coleman Howe	4–21–01	Paper Mill	42
Fred W. Shepard	4– 1–02	Retired	41
John Spillane	4– 9–02	Paper Mill	41
Patrick Hessian	4– 4–03	Maintenance	40
Joseph Sienkiewicz	4–13–08	Maintenance	35
Joseph Aukstolis	4–25–08	Roofing Plant	35
John E. Maguire	4– 4–11	Paper Mill	32
Arthur Connolly	4– 8–12	Box Shop	31
Charles Geigol	4–15–12	Paper Mill	31
Tony Milus	4–29–12	Roofing Plant	31
John Grusacki	4–25–13	Box Shop	30
John Lestan	4–28–13	Paper Mill	30
Joseph J. Rosevich	4–29–13	Paper Mill	30
Festus Connolly	4–24–14	Maintenance	29
Philias LaLiberty	4–10–16	Box Shop	27
Clemens Kaseter	4–22–16	Box Shop	27
R. Ernest Koebe	4–23–17	Box Shop	26
Nicholas Hrenchuk	4–15–18	Paper Mill	25
John Stupak	4–17–18	Roofing Plant	25
Andrew Stupak	4–17–18	Flooring Plant	25
Ralph E. Nutter	4–22–18	Flooring Plant	25
Joseph Adamonis	4–25–18	Flooring Plant	25
Michael O'Malley	4–29–18	Power & Steam	25
William Shusta	4– 4–19	Paper Mill	24
John Poulousky	4–12–20	Paper Mill	23
Frank Larrabee	4–12–20	Office	23
John Wasilunas	4–12–20	Box Shop	23
Elton Hamilton	4–14–20	Flooring Plant	23
Edward J. Geraghty	4–14–20	Roofing Plant	23
John O'Donnell	4–22–20	Box Shop	23
J. W. O'Donnell	4–22–20	Watchman	23
E. M. Lines	4– 1–21	Office	22
John Johnson	4– 9–23	Roofing Plant	20
John G. Eppich	4–16–23	Flooring Plant	20
John Aidukonis	4–17–23	Box Shop	20
George Bigelow	4–18–23	Flooring Plant	20
George Murray	4–23–23	Watchman	20
Patrick Silvestri	4–24–23	Box Shop	20
James A. Lowe	4–24–23	Roofing Plant	20
Salvatore Del Signore	4–25–23	Paper Mill	20
F. B. Ross	4–10–28	Roof. Salesman	15
Adam Scott	4–18–28	Flooring Plant	15
John W. Faulkner	4–26–28	Roofing Plant	15
Salvatore Frangiosa	4–30–28	Flooring Plant	15
Edward A. Knaus	4–30–28	Flooring Plant	15
Charles J. Geraghty	4– 4–38	Military Service	5
Philip A. Anderson	4– 4–38	Military Service	5
Vera Ransow	4–13–38	Office	5

PHILLIPSDALE

Vincenzo Cicirelli	4–13–16	Plant	27
Fred Billings	4–17–16	Plant	27
William B. Callan	4–25–17	Plant	26
John P. Harrington	4–27–21	Plant	22
Joseph White	4–13–23	Plant	20
Manuel P. White	4–21–23	Plant	20

CHICAGO

Clarence George	4– 1–18	Plant	25
Roy E. Hill	4– 4–18	Roof. Salesman	25
Albert M. Dobbins	4–14–23	Roofing Sales	20

BERRY-ASPHALT

Clyde Toney	4–23–38	Plant	5

MAY 1943

Fannie Murphy	5– 1–86	Box Shop	57
Annette Blaney	5–17–97	Library	46
Albert Erickson	5– 1–99	Flooring Plant	44
Harry L. Tower	5–12–01	Box Shop	42
Michael J. Mohan	5– 7–07	Retired	36
Patrick Reardon	5– 7–07	Roofing Plant	36
Paul Kruchas	5–20–07	Roofing Plant	36
Herman Wauhkonen	5– 1–09	Flooring Plant	34
Albion Gottberg	5–16–09	Maintenance	34
Frank R. Meyer	5–24–09	Box Shop	34
Mike Minkevicus	5– 4–10	Box Shop	33
Pasquale Sansone	5– 4–10	Flooring Plant	33
David Regan, Sr.	5– 1–11	Maintenance	32
John Ruskis	5–13–11	Sick & Accident	32
Adolph Utorka	5–31–11	Box Shop	32
John Wosner	5–23–12	Roofing Plant	31
Helena White	5– 8–13	Office	30
A. H. Brooker	5–15–15	Roofing Sales	28
Michael Connors	5– 1–16	Paper Mill	27
Lawrence Galazzi	5– 1–16	Roofing Plant	27
James Lasky	5– 9–16	Box Shop	27
Michael Novick	5–16–16	Paper Mill	27
W. A. Beaulieu	5–14–17	Office	26
Peter Rukstalis	5–29–17	Paper Mill	26
Nicolantonio Puopolo	5–31–17	Flooring Plant	26
Louis Kozak	5– 1–18	Box Shop	25
A. H. Anderson	5– 1–18	Office	25
Winifred Rhind	5– 6–18	Office	25
Martin Flaherty	5– 9–18	Paper Mill	25
William H. Ivatts	5–28–18	Maintenance	25
Thomas Foley	5–31–18	Maintenance	25
Joe Wasalunas	5– 2–19	Box Shop	24
Stanley Palleiko	5–20–19	Box Shop	24
Joseph Truskauski	5–21–19	Box Shop	24
Euplio Puopolo	5– 3–20	Sick & Accident	23
Stephen Surpont	5– 7–20	Flooring Plant	23
Frank Armukevich	5–19–20	Flooring Plant	23
Anisim Nikituk	5–20–20	Paper Mill	23
A. W. Mellin	5–25–20	Office	23
Bernard H. Bailey	5–31–21	Flooring Plant	22
Clarence Hagman	5–12–22	Flooring Plant	21
John DeFlaminis	5–15–22	Maintenance	21
Thomas F. Bannon	5–22–22	Maintenance	21
Karal Dubrowski	5–24–22	Paper Mill	21
Frank Heinonan	5–24–22	Roofing Plant	21
J. S. Walker, Jr.	5–27–22	Maintenance	21
Adam Sidlauskas	5–31–22	Flooring Plant	21
Jeremiah Collins	5– 1–23	Power & Steam	20
Samuel Dunn	5– 2–23	Power & Steam	20
John Kacinauskas	5– 8–23	Paper Mill	20
Albert Hayward	5–12–23	Flooring Plant	20
Martin F. Connolly	5–18–23	Box Shop	20
Oreste Saraca	5–19–23	Finishing Mill	20
Amos T. Dixon	5–14–28	Box Shop	15
John Walsh	5–15–28	Box Shop	15
Edward Phillips	5– 8–33	Military Service	10
Eino Manninen	5–15–33	Flooring Plant	10
Arthur Eames	5–15–33	Flooring Plant	10
Anne Lindsay	5–18–33	Office	10
Hubert White	5–22–33	Flooring Plant	10
Marguerite Rorke	5–22–33	Office	10
Alice Poulousky	5–26–33	Military Service	10

PHILLIPSDALE

Serafim Moreiro	5–22–17	Plant	26
John R. Medeiros	5– 3–18	Plant	25
George Hawley	5– 3–18	Plant	25
Frank Valentine	5–17–18	Plant	25
John Vargas	5–26–22	Plant	21
Hugh S. Treacy	5– 9–23	Plant	20
Stephen Baron	5–12–23	Plant	20

CHICAGO

William Eby	5–29–19	Plant	24
Lawrence Howell	5– 3–20	Plant	23
John Matcha	5–12–20	Plant	23
Harold Altman	5–21–23	Office	20
Lawrence Peterson	5– 8–33	Plant	10

BERRY-ASPHALT

Harold Miller	5–29–28	Plant	15

Cribbage Season Ends

By HERMAN NORDSTROM

THE three final Cribbage parties of the season have now been held, winding up this department's activities for the winter.

On February 11, twenty-two players were present at the party in the East Walpole Brigade Room. Cribbage prizes went to, Ralph Farris, No. 1 Box Shop, Fred Duncan, Master Mechanic, George Readel, Norwood, H. J. Bainton, Norwood. Baskets of fruit went to Henry Smith and Josephine Hutchins, No. 2 Box Shop, Victor Burrell, East Walpole Mill, Bernard Bennett, Flooring Plant, Dave Heylin, Watchman.

On March 4, the sixth party of the season was held at the Brigade Room with twenty players in action. Prizes that evening were awarded as follows: Ralph Farris, No. 1 Box Shop, A. C. Buell, Norwood, John Schuller, Norwood. Baskets of fruit went to H. N. Mann, East Walpole, Mike Sadoway, No. 2 Box Shop, Robert Anderson, Office, Frank Montisano, Roofing Plant and Arthur Knoll, Norwood.

The last Cribbage party of the season was held March 25th. Thirty-two players were present and cribbage prizes went to John Schuller of Norwood and Earle Bradley, Main Office.

Baskets of fruit as door prizes went to Miss Anna Roundy, Main Office, Michael Sameski and James Maroney, watchman, Charles Rafuse, Jr., storeroom, and Robert Anderson, Accounting Department.

The end of the season award for the seven-game high score series prize went to Ralph Farris, No. 1 Box Shop, who had won 60 games out of 91 games played.

Acknowledgements

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Elizabeth H. Hurst and family.

We shall always remember with deep gratitude your comforting expression of sympathy.
Margaret Golden and family.

This is to acknowledge with sincere thanks the kind expression of your sympathy.
The family of Emma Sundgren.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.
Mr. and Mrs. John Ruskis.

The family of the late Mary Maida acknowledges with grateful appreciation the kind expression of your sympathy.

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mrs. J. Wilfred Richard and family.

The family of Bernice Bradley acknowledges with grateful appreciation the kind expression of your sympathy.

The family of the late Hubert T. Smith greatly appreciate the flowers and kind expressions of sympathy received.

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Mr. and Mrs. Patterson.

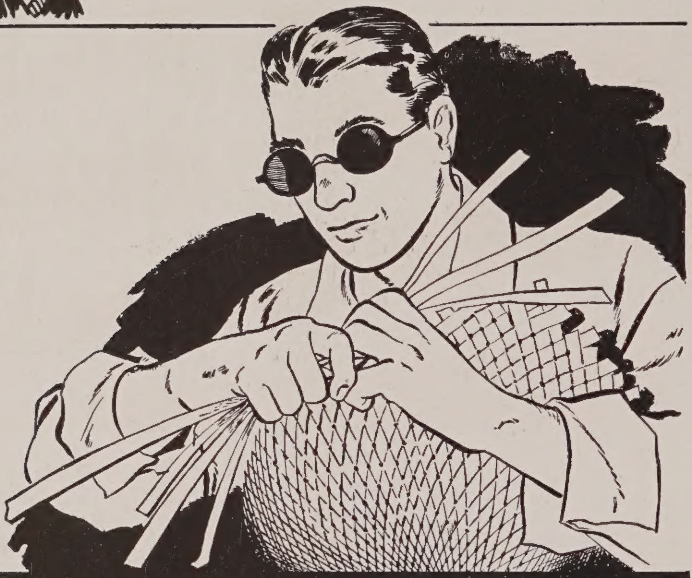
To thank you for your kindness and sympathy at a time when it was deeply appreciated
Mr. John D. MacDevitt.

The family of Mrs. John McCarthy acknowledges with grateful appreciation your kind expression of sympathy.

Your kindness and sympathy will always be held in grateful remembrance.
Mrs. Thomas Horridge and family.
(Phillipsdale).

Many thanks for the many kindnesses shown us in our recent bereavement.
Mary DiCicco
Jenny Long & Family

SAFETY SAM *ASKS –*
COULD ***YOU*** *EARN A LIVING*
IF YOU LOST YOUR EYESIGHT?

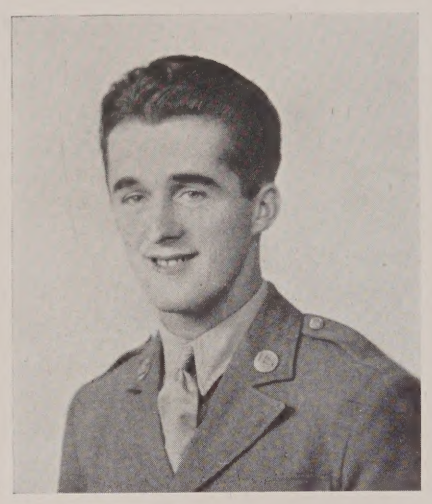


PROTECT YOUR EYES
WEAR YOUR GOGGLES

JUNE 1943
VOL.31 NO.3

BIRD
EPONSET REVIEW

Bird & Son Boy Awarded Purple Heart



PRIVATE GEORGE F. SCANLON, on military leave of absence from our Finishing Mill, becomes, so far as we know, the first Bird & Son man and the first Norwood man to receive the Government Purple Heart award for military merit.

George entered military service in February, 1942 and after receiving his training in this country was sent to Great Britain. From there he went to North Africa with the first of the invading forces last Fall. As a Private in the Infantry he has seen plenty of front-line fighting and was twice wounded.

Although George makes little mention of it in his letters home, the awarding of the Purple Heart signifies that he has done an outstanding job while on duty overseas.

Typical of the letters that George does write home are these paragraphs from a recent letter to his parents, assuring them that he was well and safe:

"Hoping that this letter finds you both in the best of health. I am still fine and safe.

"Today we had another mail call and I received letters from neighbors and also Bob. I was sure glad to get one from him. I have just finished looking through the Bird Review that I also received. I haven't as yet gotten around to thanking the Bird Club for the package they sent me. If Dad should see anyone from the Club I wish he would let them know I haven't fogotten what they've done and will drop a line the first chance I get, which will most likely be after we finish our job here. Well folks it seems that I have to come to a close. I wish I was in a position to be able to write more.

"I do write every chance I get to let you know I'm still safe and well. Say hello to everyone for me."

George's parents are mighty proud of the achievements of their son. The Purple Heart has recently been sent to them for safe keeping and they will gladly show it to anyone interested. Mr. Scanlon has worked in our No. 2 Box Shop for the past twenty-two years.

We rejoice with the family to learn that George has recovered from his injuries and we congratulate our friend and fellow employee who has received the Purple Heart. We are very proud of him.

Letters From the Fighting Front

FROM P.F.C. Victor Plosinski (Flooring) in the Pacific.

"In the last issue of the Review I noticed the request to the boys overseas for reports on the Weatherproof new type packing container. To a certain extent I'm familiar with the manner in which troop supplies are handled and unloaded. It's true that at times they are of necessity hastily handled and as a result take much abuse. Weather conditions and temporary storage facilities are not always ideal.

Recently a consignment of shoes arrived here. They were being unloaded in a heavy downpour. There were some Bird Weatherproof cases in the lot. For all their sogginess and the rough handling the paper cases stood up favorably and most of them were intact. Hardly a shoe was damaged or lost of those in the broken containers. I wish that I had the knowledge enabling me to give you perhaps more information than I have given.

I feel as fine as ever. The boys here are holding up in great fashion and they've all had some tough going. An occasional movie and radios here and there provide us with some entertainment. Joe E. Brown paid us a visit and won the everlasting admiration of the boys for his ability as a comedian and for coming out to this out of the way spot to give them some laughs. Mail arrives quite often. It must be remembered that a soldier overseas never thinks he gets enough.

Give my best wishes to my friends and former fellow workers at Bird's. Also to the many who are now in the Service. I wish to thank them for their kind expressions of sympathy during my recent bereavement."

From Otto Shufflin (Shreveport), somewhere in the Pacific:

"Hello Gang:

Guess you have thought that I had forgotten you all, but I haven't. Been so busy that I haven't had time to write. I am safe now, and thank goodness, for I have had my part of the chills and thrills.

I received the Neponset Reivew. Was glad to hear from Shreveport, also received the nice Thanksgiving and Christmas Cards. Air Mail always comes about two months late, and it is hard to catch up with us.

Have my new uniform, that is Marine Winter Green. Sure looks nice, especially the color and leather belt. Will have a picture taken when I get an opportunity. I sent all my blues and whites home.

How is the factory and business? Have noticed some of our shell cases and boxes down here. They sure take a beating, to be handled so much. Guess you all made a good showing in Bowling this season. Hope I can be with you all next Winter. What I have seen, it can't be much longer.

I have some nice souvenirs and real nice pictures — a couple of grass skirts and pictures of natives which I will bring with me. I am ready to get this thing over with and come on back, for no one *knows* until they are on the receiving end of the enemy. Thank God that not a single bomb has been dropped back there.

Hoping to see you all soon."

From Clarence Young (Flooring Plant) now stationed at Atlantic City, New Jersey:

"I've been transferred down to Atlantic City, New Jersey for a six months' course in radio. My second day here I met up with Peter Didick, a former worker at the Roofing Plant. He is taking the same course, and so far we both enjoy it very much although it all sounds very complicated. We intend to send our picture to you soon, so you can use it in the Review." (Send it along Clarence, we would like to use it.)

From Charles Chorlton, Jr., C.M.M. (Roofing Plant) Somewhere in the Southwest Pacific.

"Although you mailed the Neponset Review to the place I did my boot training, the Christmas and February issues found their way to a destination in the Southwest Pacific where I have been since early December, 1942.

"I have found the Review has brought me in closer contact with what my fellow workers are doing, and Bird & Son in the effort of winning this war, so at this opportune time may I wish you all success in your all-out effort.

"Of course, I presume you are anxious to know where all the boys of Bird & Son are, but due to strict censorship I am unable to mention where I am or where I've been, but I know it is permissible to say I have traveled more than half way around the world.

"During my travels along with hard work, I am pleased to say that I have won myself the distinction of being promoted to Chief Machinist which I am quite proud of.

"Of all the things I have seen, and hardships gone through, the United States is well worth fighting for.

"Best of luck to all."

On the Cover — Official U. S. Navy Photograph.

Bird Club Sponsors Blood Donations

One Hundred Twenty Five Contribute Blood in First Trip to Boston

By Bruce Farrar

Chairman, Blood Donor Committee

REGISTERING—Bruce Farrar, Chairman of the Committee, seated at the desk with the nurses. The first three girls in line are Thelma Packard, Theresa Collard, and Evelyn Brennan.

ONE HUNDRED Twenty Five Bird Club members traveled to Boston on the evening of May 26th to donate a pint of blood each at the American Red Cross Blood Donor Center. This is the first of a series of blood donations from the Bird Club membership being sponsored by a new committee just recently organized. The opportunity to donate blood is not being limited to Bird Club members but is open to every Bird & Son employee. It is organized under the Bird Club and has the sponsorship of the Club, Bird & Son, inc., and the various divisions of the Building and Roofing Employees Union.

It was an impressive sight to see so many Bird & Son folks waiting at the Blood Donor Centre for their turn to contribute in this vital way to the War effort. Everyone who donated felt that he or she was contributing directly to a cause which might help save the life of a relative or a close friend. Bird & Son boys in the service will be thrilled at this contribution the Bird Club members are making.

This is not the first time blood has been donated by Bird & Son workers. For many years certain individuals have made a practice of giving their blood for direct transfusion; many others have contributed to the Red Cross or the Norwood Hospital Blood Bank in months past; and since the first of the year, under the auspices of the Eastern Building & Roofing Employe's Union Local No. 2, three bus loads of Union Members have traveled to the Boston Blood Donor Centre, each bus carrying about thirty individuals to donate their pint of blood. Members from the other locals at the Roofing Plant and East Walpole have also contributed blood, making the trip to Boston by private cars. Now all efforts are being combined under the general direction of the Bird Club Committee. Regular trips will be planned in the future, as long as the blood donations are necessary.

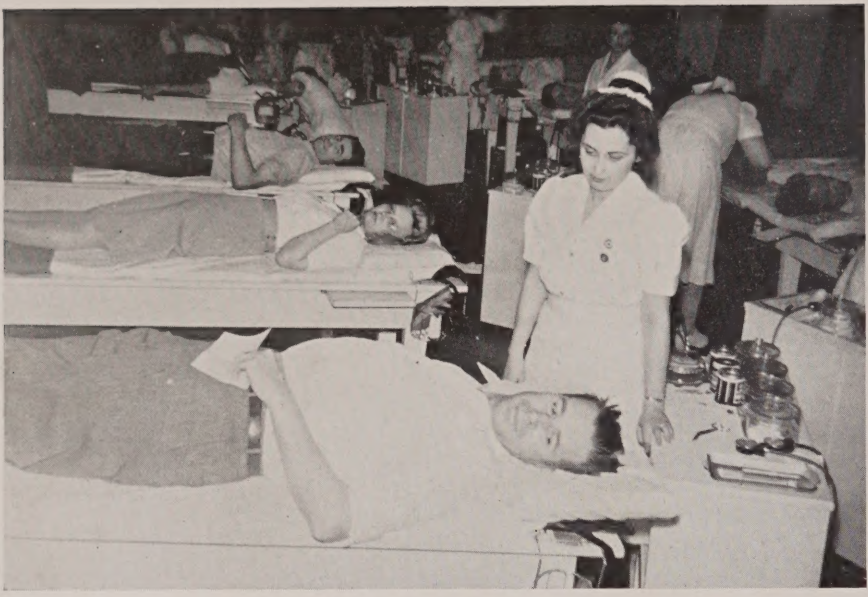
This is one contribution to the war effort which nearly everyone can make. Your blood goes directly to the fighting fronts of the war and already, as we know from the newspapers, blood plasma has sharply cut the number of fatalities from wounds. The Blood Donor Center in Boston is supposed to furnish 6,000 pints weekly to the Army and Navy. They are not meeting their quota at the present time and need the help of everyone who is physically able to donate his blood.

Under the Bird Club set-up, transportation will be furnished to any Bird & Son worker wanting to donate his blood. There are a few simple rules to follow and any committee member can explain these to you. The whole process is painless and simple and will not take more than half an hour at the Blood Donor Center, plus the time of travel to and from Boston.

Anyone who has not yet signed an application and who wants to donate a pint of blood, please notify any

BLOOD TEST—Charles Makerevich submits to a blood test, one of the preliminary examination steps.

TEMPERATURE AND PULSE—Charles Crocker, Ordnance, and Francis McMahon, Roofing Plant, have temperature and pulse checked.



DONATION—This is the actual blood donation room; at the nearest table Edwin Guise, Office. Beyond him Catherine Shorey, Office, and Hubert Bamford, Roofing Plant.

one of the committee members listed below:

Mrs. Anne Cavanaugh, Ordnance Dept., Valentine Balutis, Flooring Plant, Howard Johnson, Flooring Plant; Sam Piraino, Flooring Office; Kenneth Stuber, Roofing Plant; Harold Smith, Roofing Plant; Bruce Farrar, Roofing Office; Maragaret Corcoran, Office; Julia Lewis, Office; Vera Ransow, Office; Guy Hoyt, No. 2 Box Shop; George Mahoney, Paper Mill; Frank Massey, Paper Mill; Louis Hartford, No. 1 Box Shop; Claude Smith, No. 1 Box Shop; Joseph Walker, Maintenance.

Golf Carries On

By Anne Lindsay

THE 1943 Girl's Golf League has organized with Anne Lindsay, Mary Bannon and Carolyn Delaney as the committee, and the season is off to a good start with 24 regular players and a few subs.

The two teams are captained by Marion Smith of the Birdies and Dot Lynch of the Eagles. At present the Eagles are ahead with 34 points and the Birdies trail with 20 points.

This year the League has a weekly prize given in golf balls for a different event each week. Ann Smith won it the first week for the fewest putts in nine holes, and Mary Bannon won it next for the best score on No. 4 — the jinx hole for most of us.

The gas situation has caused little upset so far, and we seem to be able to get to and from the Course with the aid of drivers going to Walpole and the local bus. It certainly isn't as convenient as driving but we're glad to see all taking it in their stride and playing golf just the same. Who knows — it may ease off soon.

So let's keep it going girls, and Birdies, let's tie the points.

Leon Trakenivecus, Roofing Shipping Department has two sons in the service, Bill, former Norwood High and Rutgers football star, and Joseph. Reading left to right; Leon, Eill and Joseph.

RELAXATION IN THE COFFEE ROOM—After th ordeal is over. Left to right — Earle Davis, Office Robert Deane, Flooring Plant, Raymond Young, Office Daniel Delaney, No. 2 Box Shop and Joseph Erker, Office Manager

An Invitation

BIRD & SON men now in military service in England have been invited to make themselves known to the Thames Board Mills Limited, Purfleet, Essex, England. This English box company wishes to extend hospitality to American men in the armed forces and has written a letter to the Fibre Box Association asking this association to notify its members of the fact so that word can be passed on to any men who might be interested. We are sure you will receive a hearty welcome, so remember the address—Thames Board Mills Limited, Purfleet, Essex, England.

Here's one blackout that will never lift
AVOID ACCIDENTS

Four Army privates attack their field rations in Buna, New Guinea, the section recently taken from the Japs. Not exactly Hotel Statler style, but it tastes mighty good.
U. S. Army Photos.

You've Got To Eat to Fight!

ONE of Uncle Sam's biggest jobs is supplying the proper meals daily for over 5,000,000 soldiers, plus all the members of the U. S. Navy, the Coast Guard and the Marines. Sufficient food and the right kind of food must be in the right place at the right time to keep our military men in the "fittingest" condition for fighting.

What do the boys in our military camps have to eat? What kind of food is your son in North Africa getting? What sort of a diet is your brother or your cousin in New Caledonia getting? How does this food get to him?

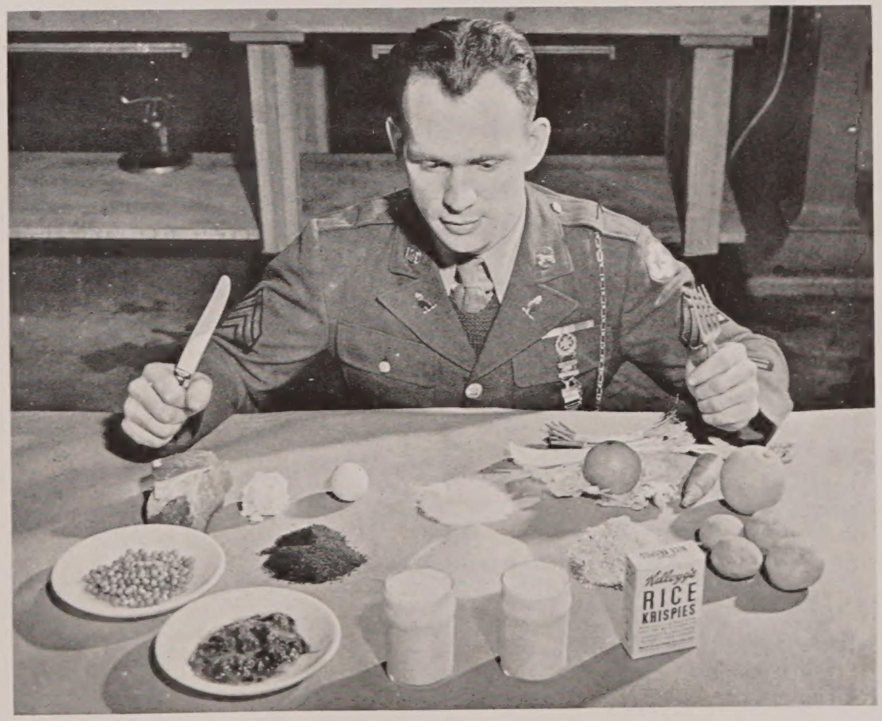
The War Department has recently answered all these questions, and here is the official information right from headquarters.

In the first place, the average soldier eats nearly twice as much as the average civilian. A scientifically balanced diet provided at all times for each man and in addition to the regular food requirements, the Army sees to it that reserves of food, sufficient for large demands and long periods are accumulated at strategic points so that no fighting man need ever go hungry.

Normally the average soldier eats five and a half pounds of food daily, and the field ration, or normal supply of food for each enlisted man for one day is illustrated by the picture on this page.

The buying of proper foods in the right amounts even for the men in this country is a gigantic task, but when hundreds of thousands of men overseas, in dozens of different locations must be fed, the job becomes tremendously complicated. The keynote of the entire program of feeding men overseas is that everything the individual soldier needs to eat must be available to go out with him or ahead of him. Stores of food can no more be allowed to become depleted than can supplies of arms and ammu-

A soldier's field ration for one day: Meat, Poultry, fish and meat substitute — 16 oz.; eggs — 1; butter and other fats — 2½ oz.; grain products and cereals —12 oz.; milk — 1 pint; Irish potatoes — 12 oz.; tomatoes and citrus fruits — 4 oz.; leafy, green and yellow vegetables —7 oz.; other fruits and vegetables — 12 oz.; sugar — slightly less than 3 ounces. Breads, desserts, and salads make up the remainder of the 5½ lb. allowance. A soldier receives coffee 40 times every 30 days.



The Army's version of "Come and Get It". Meals are served cafeteria style at camp to save time and money.

nitions. Supplies must be on hand, not only where troops *are* stationed but where they *may* be stationed. Suppose that a division is sent to Base X. Food for that division for an indefinite period — maybe two months or maybe six — must be on hand at that base. However, because of changing conditions, that division may in the near future be transferred to Base A. Neither the War Department nor the enemy knows for sure that the transfer will actually take place, and yet supplies must be ready at the possible new base. As a result, food is available at two different bases, although the division is at only one. This isn't overbuying or wasting food but is simply good military common sense. Later the food not used will be transferred to serve in some other emergency.

The bulk of the food for the American soldier overseas must come from the United States. Local purchases of course can be made providing there is a sufficient amount of suitable food raised locally. In Australia, for instance, large purchases for American troops can be made right in that country. In England, a small country with a large population, there is little food to spare and practically all the food for our boys must be shipped over to them. Virtually nothing is available locally in such bases as Iceland or the Aleutians. Abroad, as at home, reserves of food must be accumulated against losses in transit or for emergencies.

A soldier in action eats more concentrated food than he did while in camp. But, of course, a large number of our troops abroad, not yet in contact with the enemy, eat much the same as they did back home.

For emergency use in the combat zone the soldier carries packaged field rations. A "K" ration of three meals (one day's food supply) weighs only a fraction more than 2 pounds, but it is heavily fortified. It totals approximately 3,700 calories and consists of concentrated meat pemmican, cheese spread, canned ham and eggs, fortified biscuits, dextrose tablets, soluble beverages such as coffee, lemon juice powder, and cocoa; candy, chewing gum, and a fruit bar. Tens of millions of these rations are being procured and, since they are as good six months from now as today, in hot or cold climates, they are being accumulated in quantities. Again, this is not waste nor hoarding, but sound military foresight.

Other field rations are issued on the basis of a ration per man or in special boxes containing sufficient rations for one day for four or five men. This form is handy both for use on campaign and for feeding starving civilian populations.

All of this sounds like a tremendous daily food bill for Uncle Sam and it is. But, broken down to the cost per individual soldier, the figure is only 56¢ a day or $204.40 a year to feed the average enlisted man. Even discounting the saving by mass buying, this is an achievement in economy that any housewife would envy.

Wherever American troops are stationed, Uncle Sam is making sure of one thing — that our troops are the best fed troops in the world. Food is truly ammunition, and the Quartermaster Corps is making sure that every fighting soldier is a well-fed soldier.

Three pounds of coffee and seven gallons of wate equals coffee for 100 fighting men.

KEEP DOWN WEEDS . . .

FIGHT INSECTS . . .

UTILIZE EVERYTHING . . .

There's No Victory In Your Garden Until You Harvest the Crops!

Fight the Pests

JUNE is definitely not the time to relax and let nature take its course in your Victory Garden. If your young plants are well started — and we hope they are in spite of the wet and cold weeks during April and May — you will have your hands full keeping the garden clear of weeds and nursing your plants through to a vigorous and fruitful maturity. Beetles, bugs, cutworms, blight, rust, worms, rabbits and woodchucks are all ready to do their dirty work. You can easily draw up a list as long as your arm and it won't be complete at that.

Discouraging? Not a bit, to the real Victory Gardener. It's just a challenge and a contest to beat the pests at their own game. For the uninitiated, we are listing here a few of the more common pests and the approved methods of controlling them. This list hits only the high spots; for more detailed information consult any good garden encyclopedia or the pamphlets issued by the State Extension Service, which may be obtained at our Plant Library.

Cutworms — Use paper collars around the plants or poison bait prepared as follows: 3 lbs. of bran, 1 ounce of Paris Green, ½ cupful of cheap molasses, 3 pints of water; mix the bran and Paris Green dry; dissolve the molasses in water. Add to the poison bran and stir vigorously. Add only enough liquid to moisten but not soak the bran. Use fresh bait and broadcast it at dusk.

Plant Lice — Apply nicotine dust or spray with 1¼ teaspoonfuls of nicotine sulphate and ⅔ of an ounce of soap mixed with a gallon of water. Pyrethrum or Rotenone sprays are also good.

Mexican Bean Beetle — Spray or dust with Pyrethrum or Rotenone frequently.

Cabbage Worm— Dust with Pyrethrum or Rotenone.

Squash Bug— Hand pick and destroy adults and egg masses.

Squash Vine Borer— These borers attack on the main stem at or near the surface of the ground. As soon as the plants begin to throw out runners cover the stems with earth at the nodes. New roots will grow at these points and if the borer attacks it can be cut out of the stem and destroyed without killing the plant.

Potato Blight, Potato Beetle — Spray with Bordeaux mixture and arsenate of lead.

Tomato Leaf Blight and Leaf Beetle — Apply copper dust or weak Bordeaux spray mixed with arsenate of lead. Continue treatment at two weeks' intervals starting one week after transplanting.

Rabbits and Wood Chucks — Borrow your neighbor's gun!

Spring plowing in Carl Johnson's Victory Garden was done with oxen this year. Carl is the fellow whispering in the oxen's ear, and a neighbor, Verne Richard is manning the plow. Carl works at our Flooring Maintenance Dept. The oxen belong to Teddy Jones, young son of Edward Jones of our Flooring Plant. Teddy has plowed many Victory Gardens himself with these animals.

Canning Is Easy and Profitable

Try It and Find Out For Yourself

IF you're having any luck with that Victory Garden, it won't be many weeks before you'll be reaping your vegetables in large quantity, and that's the time to start canning your surplus for winter use. Here are a few simple rules laid down by the Home Extension Service Department of the Norfolk County Agricultural School. Follow these and enjoy your own vegetables this winter.

Equipment for canning need not be elaborate — pans for washing and rinsing, a kettle for blanching, knives for preparation use and a processing tank or kettle.

Processing or "Canning" must be done by a standard time-table. Follow directions carefully.

Blanching water must be boiling as products go into it.

Jars must be carefully inspected and adjusted.

Rubbers should be new and should be tested by doubling over and pinching. If they do not crack they are all right to use.

Packing of fruits and vegetables should be only moderately tight. Pack asparagus, string beans, carrots and all fruits as closely as possible without crushing. Tomatoes should be pressed in so that the extra juice is squeezed out. A half to three-quarters of a cup of juice will be pressed out of a pint jar of tomatoes, except if planning to use later for juice. All fruits and all vegetables, except corn, peas and shell beans, should be filled to the top of the jar. These last three, corn, peas and shell beans should be packed without pressing, only shaken down and jars filled to one-half inch from the top. All packs include the addition of brine (salt and water) or syrup and these liquids should be distributed through the pack by shaking the jar.

BE SURE to follow the time tables exactly in processing your cans. This is the most important part of the operation, and if it isn't done properly, your results will not be successful. Be sure your water is boiling during the whole processing period, or that you maintain the proper pressure if you use a pressure cooker.

Courtesy of Massachusetts State College. Photographer John H. Vondell.

FULL DIRECTIONS for canning any vegetable or fruit are available from a number of different sources. One of the best sources is the Home Extension Service of the Mass. State College. A branch of this service is located at the Norfolk County Agricultural School here in Walpole, and any inquiry directed there will have prompt attention.

Don't waste valuable vegetables this year. Can all you do not need for daily use, and do the canning correctly. Know what you are doing before you start.

Use The Library

PAMPHLETS on gardening, on fruit and vegetable canning and on the care of poultry and farm animals are yours for the asking. Many of these are now available at our plant library in the No. 2 Box Shop building. They are furnished by the Extension Service of the Massachusetts State College and are the best source of information available on farming subjects. Call today and inquire for the material that interests you.

If we haven't the pamphlet you want, our Librarian will be glad to obtain it for you.

How Much To Can

Use the following tables to determine how many cans of vegetables you will need to carry you through the winter months. Assure your family of sufficient vegetables all winter. This was prepared by M. E. Foley, Extension Nutritionist.

Vegetable Budget for One Person for a Year —

Product		No. of Servings	Amount to Can
Asparagus		Use one daily	3 pints
Greens	Spinach		23 pints
	Swiss Chard		23 pints
	etc.		
Peas			3 pints
String Beans			16 pints
Beets		use one daily	17 pints
Carrots			27 pints
Corn			16 pints
Tomatoes — at least three times a week			42 pints

Estimate allows for four servings per pint of canned vegetables, and is made on the assumption that no vegetables are being stored in any other manner. If you have storage space for such items as carrots and beets, the amount of canned goods can be reduced.

If you plan to purchase some canned goods from your grocer, the number of cans can be reduced accordingly.

In the canning budget also include at least twenty-five pints of canned fruit, and up to eight pints of jam, jelly or pickles for each member of the family.

. F. C. Frank V. Mucinskas (West Springfield) and Pvt. Edmond J. Mucinskas serving on the West Coast, are the two sons of Frank Mucinskas who is doing his part in the War Effort as a member of our Roofing Shipping Department.

Golf Season Progresses

By L. T. Harriman

IT'S a lot of fun playing this game of golf; someone recently said I ought to try it sometime.

To be appointed chairman of the 1943 League was my good fortune. The one outstanding element that makes it an enjoyable duty is the amazing spirit of comraderie — the spontaneity of good fellowship that seems to pervade the entire gang. It doesn't matter what score one gets, everybody has a swell time. There have already been turned in scores of from 48 to 96 for 12 holes. The gang includes, in practically equal proportion, fellows of both office and mill who thus are drawn together on a basis of absolute equality of participation and interest. Long live the Bird Club and its activities.

To date 47 golfers have played in the League matches. This season four teams of eight regulars were formed, and right from the start the arrangement has been very successfull and enjoyable to all players.

Five weekly matches have already been played at the Sharon Country Club, leaving four more to go. A special Saturday Tournament is planned at Sharon on June 12 in the afternoon. After the ninth match at Sharon, play will be switched to the beautiful fairways of the Walpole Country Club.

The League standing below shows Captain Bill Price's team out front by 8½ points, but anything can happen during the next 4 weeks when 48 more points will be won or lost.

Team	*Won*	*Lost*
Capt. Price	38½	21½
Capt. Sprague	30	30
Capt. Harriman	29	31
Capt. Stone	22½	37½

Many good stories have we heard at the nineteenth hole. The following is the best we've heard so far:

An Irishman coming out of ether in the ward after an operation exexclaimed audibly: "Thank God! That's over!"

"Don't be too sure," said the man in the next bed, "They left a sponge in me and had to cut me open again."

And the patient on the other side said: "Why, they had to open me, too, to find one of their instruments." Just then the surgeon who had operated on the Irishman stuck his head in the door and yelled: "Has anybody seen my hat?" Pat fainted.

The league is very fortunate in having bus service to Sharon which makes it possible for us to play. To be sure it's not like driving the family car, but it gets us there and brings us back. "Keep them swinging."

atherine Kane, Office File Department has two brothers in the service — James, a former Bird & Son worker, now at Macon, Georgia and Thomas, who is with the Marines in the Pacific.

Good News

THE Treasury Department in Washington reports:

1. During March when the first Income Tax installment fell due War Bond sales were 6.4% higher than in February and more than 65% ahead of March 1942.

Sgt. Edward F. Perry, formerly of Phillipsdale, and his bride, the former Sarah Fonten. Best wishes to the happy couple.

2. From May 1, 1941 when U. S. War Bonds were first offered for sale through March 31, 1943, redemption has been less than 3½% of total sales. Redemptions during March this year were only 87/100 of 1% of total amount outstanding.

This proves how war-conscious the American public is. It shows that as a people we understand the necessity not only for buying War Bonds but also for keeping them. Further proof of the patriotism of the American public was shown in the outstanding success of the recent drive which went over the top by a wide margin.

BIRD

NEPONSET REVIEW

Vol. XXX June 1943 No. 3

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion of
Good Service Good Business
Good Will

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Our compliments to William Koehler, Review Artist, who designed our front cover, and to William Grazado, Roofing Plant, who drew the design for our back cover, urging the purchase of War Bonds.

The Meanest Thief

TWELVE million checks a month are being mailed by the United States Treasury Department; principally to dependents of men in the armed forces — to the wives and mothers of men who are giving their all in the barren wastes of the Arctic; in the far reaches of the Pacific; in the unbearable heat of the desert — that American ideals may not perish from the earth.

That anyone would stoop to the level of pilfering these checks from mail boxes is well nigh unbelieveable yet true.

Because of the hardships occasioned by such thievery, due to investigations and the routine of issuing a duplicate check, the United States Secret Service is conducting a nationwide campaign of education designed to protect payees and merchants against this meanest of all thieves.

For your protection WHEN CASHING CHECKS FOR OTHERS:

1. KNOW YOUR ENDORSERS.
2. Before cashing a Government check for a stranger, ask yourself this question: "If the bank returns this check as a forgery, can I find the forger and recover my loss?"
3. Have all checks initialled by the employee who cashes them.
4. Insist upon having all checks endorsed in your presence.

If you RECEIVE an allotment or allowance check from the Government, the Secret Service urges you to follow these simple suggestions for your protection:

1. Never endorse a check until you are actually in the presence of the person who will cash it.
2. Be sure your mail box is locked.
3. Whenever possible, arrange with your mail carrier to deliver all checks in person, rather than to the box.
4. See that your name is printed plainly on your mail box.
5. If you change your address, notify the postal authorities immediately.
6. Cash your check in the same place each month.
7. Cash your check yourself! DON'T send small children to the store with it. Such a practice encourages juvenile delinquency and already one Federal Judge has sentenced a merchant for cashing a Government check for a child — obviously not the payee.

Today many of our boys are fighting on the battle-fronts of the world. We pass this warning on to you, their loved ones, that you may be on guard against THE MEANEST THIEF.

PLEASE—!

MR. JOSEPH B. EASTMAN, Director of the Office of Defense Transportation, has recently stated that "vacations as usual" cannot be enjoyed this summer. Transportation facilities must meet War demands first. The usual vacation trains are not scheduled to run, and there simply will not be enough public transportation service to take care of the usual vacation travel in New England.

Mr. Eastman's Office has announced the following rules, and asked that every summer vacationist co-operate in observing them:

1. Take the whole vacation at one time; don't split it up into several short vacations, or a number of long week-ends.
2. Spend the vacation at home, or as near home as possible.
3. If the vacation is spent away from home, go to one place and stay there. Go and return on days other than Friday, Saturday or Sunday, so as to avoid the week-end travel peak.
4. Avoid overnight trips; travel on day coaches; carry box lunches on the train so as not to add to the strain of Pullman and dining car facilities.
5. Carry as little baggage as possible, and check the heavy pieces.
6. Make plans sufficiently flexible to allow for transportatio contingencies requirin last minute changes.
7. Be prepared to expect delaye arrival, crowded conditions an lack of the usual travel comforts.

Felix Glebus

FELIX GLEBUS, color mixer a our Norwood Flooring Plant fo many years, died suddenly at hi home in Norwood on May 1st. Mr Glebus had been in the employ o Bird & Son continuously since September 1918, and except for one o two short breaks in service he ha been on the company pay roll sinc 1909.

Mr. Glebus had always bee known as a conscientious and ver faithful worker, and for years h had been rated as one of our exper color mixers. His death came ver suddenly as the result of a hear attack. He had been at work all day and was feeling all right as far a anyone knew.

He is survived by his wife an two daughters. To them we exten the sympathy of all his man friends here at Bird & Son, who wil miss him.

The Navy and the Coast Guard are now keeping the former Bird & Son workers busy. At the left is Anto Schnolis formerly of Chicago. At the right John Dorsheimer (Boiler Room) now in New Jersey.

U S NAVY
U.S. COAST GUARD

The four men who rendered such excellent First Aid to Joseph Meau recently at the Roofing Plant. Nelson Bartlett is demonstrating the proper method of setting up a stretcher for use and the others with him are Raymond Bearce. James Weir and Fred Turco.

First Aid Proves Its Worth

JOSEPH MEAU, Worker at No. 7 Roofing Machine, is mighty glad there were competent First Aiders at the Plant on Monday, April 26th, and he is very grateful to those men who used good First Aid judgment in caring for him immediately after he was injured.

While climbing a ladder that morning, he slipped and fell about eight feet to the floor, landing on his back. Fred Turco, First Aid man who completed his Standard Course last year, and who took the class in Advanced First Aid in 1943, was working nearby, went to Mr. Meau's aid, and sizing the situation up, quickly summoned Mr. Nelson Bartlett, veteran First Aider and Foreman of our Asphalt Blowing Department. Remembering one of the cardinal rules of First Aid, Turco did not permit anyone to move Mr. Meau, until he had been examined for possible injury. When Nelson Bartlett arrived, he made a thorough examination to determine if there were any broken bones, or other serious and obvious injuries. He found none, and reported this to the nurse when she arrived.

Miss DeBaggis then decided the patient should be moved to the hospital for a more complete examination by Dr. Bourke, who had already been called. Again the First Aid members went into action, and under the direction of Nelson Bartlett, Fred Turco, Raymond Bearce, James Weir, all First Aid members, and several other employes who were called on for assistance, transferred Mr. Meau with correct First Aid methods to a stretcher, placing him face down on the stretcher to relieve the pain in his back. In this way, he was taken to our Emergency Hospital for further treatment and examination by the doctor, and was transferred later to the Norwood Hospital under orders from Doctor Bourke. Although he received a severe shaking up, apparently no serious injuries were sustained.

A bungling job of First Aid might have made this a far more serious accident. Had there been any broken bones or internal injuries, and had Mr. Meau been moved, serious and even permanent injuries might have resulted. As it was, every First Aid precaution was observed, and this helped greatly in bringing about a quick recovery in Mr. Meau's case. It was a good job of First Aid all the way through, and the men who handled it are to be congratulated.

Left for Military Service

MAIN OFFICE AND SALES

Charles I. Jubb
John C. King
John H. Murphy

PAPER MILLS

Henry Borgeson
Cornelius Clancy
Charles Wiggins
Kenneth Cram

No. 1 BOX SHOP

Casper J. Perednia
William Braye
James LaCorte
Pauline Angelo

No. 2 BOX SHOP

Gladys Rafuse

FLOORING PLANT

Edward Wozniak
Eugene Pudsey
Francis Nevins
Frank Hulslander

ROOFING PLANT

John D. O'Brien
William E. Smith, Jr.
Louis Lamperti
Carmin Peluso
Charles E. Sherr
John H. Dalton
Cosmo Bitetti
Alfred Gamber
Joseph Dorci
Andrew Wright
Cranston Godfrey
Greenwood Jollimore

PHILLIPSDALE

Victor Travers
Daniel Hourihan
Kenneth R. Duhamel
John Borges
Alfred Hammond
George Condry

CHICAGO

George Alexander
F. B. Ross, Jr.
Richard Carney
Martin J. O'Connor
Edith Johnson
Antoinette Linard

BERRY ASPHALT

Olen Hicks

"HAVEN'T GOT TIME NOW, BUDDY— I'LL BE LATE FOR WORK!"

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Vera Ransow
Louise Geary
Dorothy McEleney

When Louise Geary left to marry Lt. James Hinchey a group from the office gave her a shower at Lewis Restaurant. You can see for yourself that a good time was had by all and refreshments were served! Louise is seated fourth from the left. She is now on leave of absence and is with her husband who is stationed at Selina, Kansas.

Best wishes to "Bob" Savory, Roofing Sales Correspondent, who has just taken over the Rhode Island territory as Roofing Representative. We shall miss "Bob" here in the office.

John King, Carton Salesman, has received a commission in the Army Air Transport Service and is now training at Miami, Florida.

We are glad to have Mary McDonough back with us after her long illness.

Louise Geary was married to Lt. James Hinchey of the U. S. Air Corps, on April 15. Louise went to Nebraska to be married, and is now in Salina, Kansas. The best of luck to you both, Louise and Jim

Lt. W. H. Tylander is in training at Miami Beach, Florida and expects to be on sea duty soon. His wife and young son have an apartment at Miami Beach.

Peggy Rourke is wearing a very lovely diamond since her one and only went into the Army.

We wonder what the big attraction was on Boston Common a few weeks ago. Some of the girls from the office had a merry time taking pictures of — whom? ?

We are very glad to welcome William P. Butler into the Carton Sales Department.

Miss Ruth Holbrook is a new member of the Cost Department, and we hope she'll enjoy working with us.

We are very happy to welcome Anne White back after her long absence.

Ted Washburn is back on his old territory in New York State as Roofing Representative.

Anne Eklund spent a very enjoyable weekend recently, with friends in Worcester.

Helen Curran is back in the office again after an illness of several weeks. Welcome back Ruby — we surely did miss you.

Has anyone got a ladies bicycle to sell? Kay Brennan wants to see more of Walpole and doesn't want to wear out her No. 17 coupon.

Lt. Jimmie Conrad is becoming a full-fledged flyer at the Army Air Force Basic Flying School, Walnut Ridge, Arkansas. In a letter recently arrived, Jimmie longs for "good old New England."

East Walpole workers will be glad to see this picture of Mr. and Mrs. Revell J. Fisher. Revell was a former Bird & Son worker and is now employed at a California shipyard.

By the time this goes to press, Irene Gray will be a member of the WAVES. We wish her the best of luck in this very worthy undertaking.

Mary I. Geary is making plans for her vacation. She has purchased her hoe, rake, shovel and wheelbarrow and is all set to work in her Victory Garden.

Two of our boys have completed training at O.C.S., Aberdeen Proving Grounds. They are Lts. Bonnyman and Lees. Congratulations, boys, we knew you could do it.

Bonny stole a march on us and was married at the Aberdeen Proving Grounds on Wednesday, May 19. Good Luck for your future happiness, Mr. and Mrs. Bonnyman.

Dave Fitts will do better the next time the Air Raid Wardens parade as he will be more accustomed to his new surroundings. The last time he encountered a bit of difficulty, sightseeing and marching at the same time.

Bob Anderson of the Cost Department is enjoying a week's vacation in Connecticut.

The Box Sales Department isn't the same without Joe Donahue, who is still out sick. Hurry back, Joe — we miss your booming voice and funny stories.

We are very proud to have in our midst, a noted authority on bridge, namely, Bob Garner. There must be some pretty hot sessions during Bob's noon-hour instruction class, as they now meet on the croquet court, weather permitting.

Private Frank Ross, Jr., is in training at Camp Joseph T. Robinson, Arkansas. Mrs. Ross, Jr. is in charge of our Baltimore Warehouse.

Though we all hate to see Rol Pohl leave the Flooring Sales Department, we wish him every success in his new position with the Purchasing Department.

Jimmy Scheib, Flooring Salesman, has been transferred to the Wood Frame Department. We wish him luck in his new job and hope he likes his new department.

Now that there is a ban on pleasure driving, some people are learning how the "other half" get around. If anyone wishes to get directions on traveling around the suburbs of Boston, transferring from one "El" to another, changing busses, etc., contact Parky Rogers.

Frederick Trenholm, son of James Trenholm East Walpole Maintenance Department gets a thrill out of riding these oxen. The animals belong to Henry Grover of our Roofing Plant and are used by Henry for work on his farm.

E. R. Parker has taken over Ross Jr.'s territory. Mr. Parker is an experienced building material salesman and has traveled the Georgia territory for a number of years.

We extend a welcome to William Finbow, John Valma and Thomas LaCorte, our three new messengers.

How come Mary White is so pensive these days? Lonesomeness????

Frank Larrabee is back to work again after being out for two weeks with poison ivy which he contracted while working in the Victory Garden. Frank is sure all out for VICTORY.

The Mail Room sure misses their little "honey" — Theresa Salmon.

Bill Finbow claims he has no girls on his mind. Why the tedious bicycle trips to New Hampshire and Maine then?

PAPER MILLS

Gareth Rouillard	**Mary Driscoll**
Jean Riley	**Peter Glebus**
Edward Geraghty	**Joseph Jarlis**
Frank Nyborn	**Walter Travers**
Carolyn Delaney	**George Lamore**

Charles Rafuse is the proud papa of a baby boy born May 18th. What, no girls, Charlie?

We welcome Mrs. Collard to the store room. Also Edward Carr, formerly of the U. S. Navy, to the Maintenance Department.

"Jim" O'Donnell, our guard extraordinary at the paint shop gate, has started a small victory garden near his post of duty. In his last garden, the vines grew so fast that they wore the squash out dragging them along the ground.

Mr. Wm. Koehler won his discussion at a meeting of the "Liar's Club" proving that there is a 1300 lb. pig, disproving Pat Hessian's statement that there was a 1200 pounder in Ireland.

Steve Joyce, private in North Africa, is now a daddy.

Kenneth Cram is stationed at Parris Island, South Carolina with the Marines.

Thomas O'Malley, formerly employed at the Finishing Department, is now in the Coast Guard Fireboat Detail Service.

Ted Chandler, formerly one of our Paper Mill Inspectors, is now in the Navy.

Jean Riley is living with her parents in Walpole since her husband's induction into the Army, May 17.

Larry Nyborn, M. Sgt. in Chemical Warfare Service, recently visited his brother, Frank, at the Paper Mill.

PHILLIPSDALE

Rexford H. Salisbury **David S. Lowry**
Leslie E. Howard

"Sharkey" Hyrske thinks he is getting a raw deal on the increase in the price of haircuts. He says he has more hair on his face than he has on his head but it stills costs him half a buck for a haircut.

We sympathize with Andy Oates and his family in the death of Andy's sister on February 27.

Al Soderlund proudly announces the arrival of a baby boy, Paul Henry, on March 14.

After much discussion, Jack Mello has decided to give up the idea of raising turkeys. He is going to stick to chickens instead.

Joe Queenan brought home a 20 pound turtle after a trout-fishing expedition. He will sell it very cheap.

We were very glad to have a visit from Sam Scott who has returned from Guadalcanal. He is looking fine.

Joe McBride has sent greetings to the boys from the South Seas.

Al Hammond is stationed at Davisville.

Joe Borges was home recently on furlough from Camp Sampson, New York.

Julian Brazil paid us a visit recently after making several trips across the deep. Can you imagine Julian as a cook?

Lt. Bob Simpson gave the girls a break by showing up in his new uniform while on furlough from his camp in Nebraska.

Sgt. Bob Pearson expects soon to be moved to Virginia.

Dominic Pennacchio is at Camp Sampson, New York with Joe Borges.

We hear occasionally from Lt. Oscar Lambine who seems to be kept pretty busy.

Bill Conway was recently heard from while on the west coast.

Kenneth Duhamel, we understand, is living like a gentleman in an Army hotel.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh **John Phelan**
Mary Eysie **Catherine Bellew**
Bennie Palleiko

June is the month for brides so congratulations are in order for Jo Babel who says "I do" on the 6th and also for Freida Balduf on the 13th.

Esther Maduskie is back after having her share of the grippe. Glad to see you.

Rose Buonpane is the No. 1 vacationist in the office. She visited her brother, now in the service in Atlantic City, New Jersey, and later visited New York City.

Albina Pechulis is on the road to recovery after undergoing an operation. Hope you'll be back with us soon.

Loretta Zinko, our sweater girl, is leaving us and all wish her luck in her new job.

Helen Cormier (left) formerly of No. 2 Box Shop who has joined the WAVES and is now stationed at Bloomington, Indiana. With her is a friend from Boston.

It is like old times to see Ted Knaus around. We are glad to see you back, Ted.

Latest reports about golf: Al Kendall is getting worse, but Howard White is getting better, we think.

Many of the gang have had their vacations— no gas — but still we have our fun. Peg Clarke and George Sanborn are two of the most recent vacationists.

We welcome Miss Shirley Baldwin to the office. We hope you enjoy it here, Shirley.

Cards have been received from Aux. Alice Pole now stationed at Fort Oglethorpe, Ga. Alice is going to Motor Transport School and claims there's nothing like it. Glad to hear from you, Al, at any time. Keep up the good work.

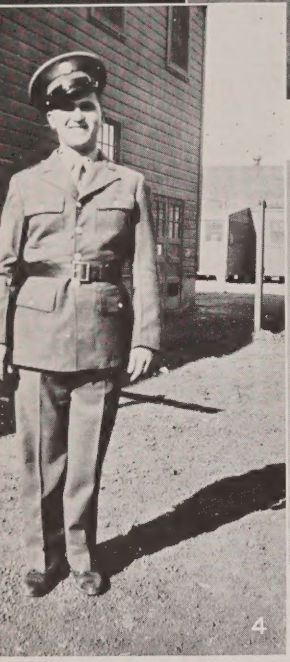
Babe Costello should invest in a new alarm clock so he can get up in the morning.

Mary DiCiccio is still reported ill. All wish you the best and hope to see your smile again soon.

We at the Box Shop Office received a surprise visit from Paul Howard, a popular former worker. He was with the Marines that did such a great job at Guadalcanal.

Francis White, son of Howard White, has passed Naval V12 exam and reports to Holy Cross on July 1.

The Office Gals at our Phillipsdale Plant; Avis Ballou, Rose McKenna, Dorothy Phillips, Gloria Doughty, Helen Sousa, and Harriett Neill.



Among the pictures received recently are: MM 2/c John H. Scheen (Shreveport) an instructor at Camp Peary, Williamsburg, Virginia. Pvt. Thomas Durkin (Roofing Plant) now with an overseas unit—whereabouts unknown. Everett Jarvis (Roofing Granule Plant) now serving in Uncle Sam's Navy. Pvt. William Woloshyn (Office Accounting Department) now in California. John Tidwell (Former Southwestern Div. Salesman) now in the U. S. Navy. We haven't his present address, but he tells us he was recently appointed Division Petty Officer in charge of drill and general routine of a division of 60 men. Staff Sergeant Carlton Rafuse (Flooring Plant) now serving overseas. Note glider in background.

NO. 2 BOX SHOP

Janey Heaver — Thomas Wood
Rose Tronti — Vaughn Allen
Eino Heikkila

Alma Walsh is going again this summer to California. We hope this time she comes back with that man.

Paul Borgeson left us during the month of May to join the Armed Forces. Good luck, Paul.

Mr. Roy Fullerton wishes that they would stop blowing Air Raid Signals — or the war come to an end, as he is getting tired of climbout of bed early in the morning to go on duty, and without breakfast.

It was quite a coincidence that three girls from the Flower Pot Division decided to go to Boston the same day Delia O'Donnell went. What was the big attraction?

Mr. Meyer's Victory Garden, or should we say what was going to be a garden, turned into a lake. Now he is trying to find someone to bail out the water.

Jeanette Traudt has left us, due to ill health. We wish her a speedy recovery.

Mr. Dixon has started his Victory Garden on Winter Street in Norwood. He hopes to raise enough vegetables to supply all his neighborhood.

Many Cabbage Protectors, Earth Bands, and Window Sill Boxes, that are made in the Box Shop, have been sold. These garden helps should aid in bringing a bountiful produce from all Victory Gardens.

Red Johnson only has twelve or thirteen pigs left. They all caught cold and passed out, on Red. But never mind, there will be more coming soon.

ROOFING MILL AND OFFICE

Arthur McKenna — Harold Mattson
Josephine Blomstrom — William Percy
Leroy Walton — Bruce Farrar
Kenneth Stuber

Recently the Laboratory was pleasantly surprised with a visit from 2nd Lt. Max. Rabinovitch and Ensign Everett Fuller. Both boys are doing quite well for themselves in the service of Uncle Sam.

The following men have had one week off for vacation: Carl Hagblom, Francis Nichols, Dan Costello, Arthur Welch, Tony Campisano, Charles Maki, and Vincent Cappuccio.

Tony Utorka is again a proud poppa, and this time it's a boy, namely, Anthony S. Utorka, weight 9½ lbs., born May 14. Congratulations.

Joseph Aukstolis has been out sick for some time. We all wish him a speedy recovery.

The next time Jim McLeod wants to borrow a jack-knife, he'll think twice before going to George Smith for it. Smitty's knife was razor-sharp and Jimmy's thumb soon found that out. Now he is all equipped for hitchhiking on a dark night.

Another man to be congratulated is Hubert Bamford, who has just received his final citizenship papers. Good boy, Bert.

Summer is definitely on the way here. Two weeks ago, Carmen Mollico cut his overcoat down to three-quarter length, and now he has discarded it altogether.

We welcome Frank Michienzi back to work following his operation.

On May 6 the Laboratory had a stag or bowling banquet. They journeyed into Boston's Chinatown. 'Course after that we couldn't keep our eye on all the boys but we believe they were well behaved because everyone showed up for work bright and early the next morning.

Welcome to Joe Frates. He is back for the summer after going to school during the past winter.

Newcomers to the Granule Plant — Israel Starr, Josiah Dunham, August Isackson, and Bernard Bennett. We hope you like it, boys.

Joe Swasey is busy as a beaver these "spring" nights, with his tractor, plowing and harrowing Victory Gardens.

The Roofing has another proud papa. Ernest Zinkowski became a proud father of a baby boy on April 6. Looks as though the future generation will have plenty of Chemists for the Lab.

Miss Elizabeth Bernier, former worker in the Office, was recently made a third officer in the WAAC. This is the equivalent of a 2nd Lieutenant. Good luck, Elizabeth.

Louis Cataldo dropped in to see us last week.

We had a very pleasant visit from our old friend, Everett Jarvis.

Charlie Seavey recently made a trip to New Jersey to see his son, George, a former Floor Covering Worker, who is now in Uncle Sam's Army. He has since received word saying that George is now "Somewhere in England."

Philip Anderson, former office worker, visited us recently. The ski troops certainly agree with him. He is a Technical Sergeant, and looks fine.

If cigars are ever rationed, our engineers, Bill Wright and Harry Dresser, will sure have to go to the Black Market.

"Cowboy" Romeo Valerio riding Al Giardano's pony. Romeo and Al work in the Combining Room at No. 1 Box Shop.

Al Whitmore had to admit that he wasn't as good a farmer as he thought he was. He ran into trouble when he tried to plow his potato patch and he had to hire Joe Swasey to finish the job.

Our old friend, Dave Ablovitch, paid us a visit recently. He is in the Navy.

Vacations on the Roofing Machines were scheduled by someone in sympathy with the Victory Gardeners, but no one notified the weather-man.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
James Bunker
John D. Smith
Albin Vietze
Karl Wurzel
M. Mulvehill
Leo Clarkin
William Everberg

Congratulations are in order to Captain Nickerson on his team being champs of the "B" League. A celebration was held recently in their honor. Rumor has it that Captain Nickerson slept through the best part of the entertainment. Maybe it was just a relapse after such a strenuous season.

Spring is here at last. For y'ars and y'ars Mr. Hitchcock has been wearing spats, but as soon as spring rolls around, he puts them into storage. We saw him the other day minus ankle warmers so we are sure the spring is really here and gosh — those ankle warmers will get a long-deserved rest.

Spinks says he now has the woodchuck situation under control.

Joe Stonis is strying to get priority on a "walkie talkie" set to get the fire signals from his tractor.

Hubert White has invested his spare time in a chicken ranch. Anyone interested in buying chickens or eggs should get in touch with Mr. White.

Mr. Cookman of the Rosetzske Associates had a very pleasant surprise in his recent trip to Connecticut. His son, who is a flyer in the U. S. Air Command, flew up from Florida to see him.

Welcome to Angelina DiBattista, new helper at our Floor Covering Laboratory.

Those postcards that our "Bubbles" gets from Eddie Wozniak sure make interesting reading.

John Glebus went to the Circus.

"Tad" Maguire was here to visit us. He reports a lively time, and had the pleasure of sinking two —.

The "ADV" in the last Review brought Junior McNaught so much business that he cannot take any more orders for wood until further notice. Plowing has delayed filling the wood orders, he stated, on being interviewed today as to why he hasn't delivered the second order. Charlie Miller got his, and then deliveries stopped.

Joe Rose, Helen Erickson, Olivia Cooney, and Oscar Dorr have taken their vacations. None of them even got slightly tanned.

The latest literature out is:

"How to Raise Chickens" by Professor Raymond Boyden.

Has Ray Call taken Roy Yonker's place as the "Doughnut King?"

"Steve" Cavanaugh, formerly of the Office, writes us saying that Florida is all that it's cracked up to be.

You should see "Count Cordo" and his zoot suit.

A double check on spring — When "Brooksie" of the lab wears his gray flannel suit, you can relax and say "spring is really here."

Since the last Review, we in the Shipping Department have had letters from Corp. Clyde Adams at San Antonio, Texas, and Steve Cavanaugh at Greeley, Colorado. We had pleasant visits from Corp. Kalis, who is training to be an M.P. at Topeka, Kansas; Sgt. Billie Gleichauf from Texas; Harold Mattson from New Jersey; George Grover, who is training to be a flyer at Alabama; also a very interesting letter from Lt. Mackys.

We hear that our little Gussy Masciarelli is in Richmond, Virginia now.

Stuart Nickerson is trying to take care of the potato shortage. He spends all his spare time watching his potatoes and vegetables grow.

We have had mail from Tom Nichols and Spud, and were glad to hear from them.

On May 17th Miss Lynn Bradley arrived at the home of Mr. and Mrs. J. J. Bradley. This makes the third little girl for Jack.

The Ordnance Office is a desolate place nowadays without the smile of Agnes Percy, who is out sick.

"Jimmy" Garner of the Block Room started with a hobby of raising bantams; now he is raising chickens. Nice going — you'll know now that those eggs are really fresh.

Charles Letts was in to visit us from the Army and he looks fine.

It won't be long before John Downs puts on that Army uniform.

Rose Ruggiero now knows that it doesn't pay to drive over 30 MPH and ignore signs reading "Stop Before Entering." Crime does not pay.

Who is the wolf that can really howl down at FFNC?

The Ordnance Department is proud of the fact that every worker is buying War Bonds.

There can't be anything to that story that Everett Rockwood while taking care of his children one night put three of the neighbor's children to bed, and didn't know the difference.

Bernard Bailey says you can't please these these salesmen. The other day he sold Stan Blackmer five hens and now Bernard says Stan is complaining because he gets only five eggs a day. He thinks he should be getting ten.

Master Sergeant Michael Arbarchuk and Mrs. Arbarchuk, the former Catherine Robertson. Both Mr. and Mrs. Arbarchuk formerly worked at our East Walpole Finishing Mill. He is now stationed at Atlantic Beach, Florida.

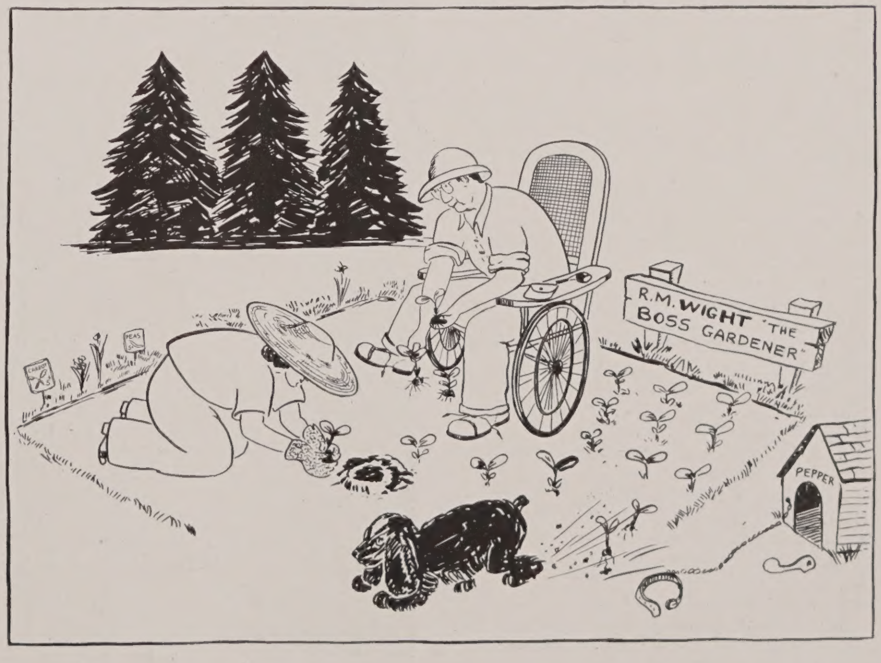
CHICAGO MILL AND OFFICE

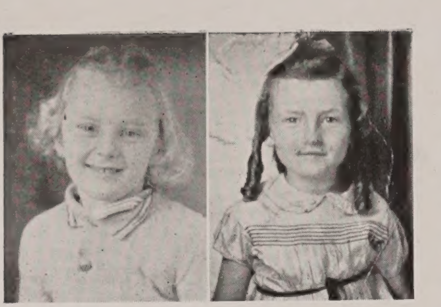
Gladys Davis
James Hopkins
Alberta Freund
Bernard Van Brussell

Welcome Pearl Watson, Beverly Moore, Margaret Post and Isabel Harrigan. We're glad to have you in the organization.

The same hearty welcome to Lucille Balmer. Sh! Lucille has fleas! (Her sister sent them to her from Texas. They're real, dead of course, dressed as a bride and groom.)

Somebody sneaked this candid camera shot in Mr. Wight's back yard.


R.M. WIGHT "THE BOSS GARDENER"
PEPPER



Beverly Ann Stadt and Margaret Henehan, cute daughters of two of our Chicago workers, Edward Stadt and Thomas Henehan.

Carolyn Smith, has an automobile. That's convenient to her friends in the Service. She can take them out now.

Lorraine Butler is now in the Sales Department, and is really making those keys fly.

Edith Johnson, now with the Spars, is now doing constructive work in Washington, D. C. While Toni Linard is in "boot" training and informs us that although they, the Marines, are supposed to be guests of the Navy, K.P. duty still has to be done. Good luck to both of them.

Sgt. Don Wood, former Sales Correspondent, has been doing exceptionally good work in New Guinea. He made the newspaper on May 15 for clearing out two Jap foxholes. We'd like to shake his hand.

Mr. A. M. Dobbins celebrated his 20th anniversary with Bird & Son on April 14. We all wish to extend our congratulations.

Harold Altman is another 20-year-er. Our hearty congratulations go to him also.

R. E. Hill had to spend the night in a barber shop in southern Illinois for there was no room available in a hotel. $3.00 was the price. He got clipped.

Because of the shortage of men, another girl has taken over the job of Sales Correspondent; this is Ida Mitchell.

When Dorothy Lester left, she gave Irwin Poncin a sisterly goodbye kiss. When he got to the postoffice, people smiled. When he went to the 10c store people smiled too. He thought it was just pre-Easter friendliness. Not until 7:30 that night did he discover he had lip stick on his face.

Al Bohnenberger's youngster was told to eat all the food on his plate, including beans. He wanted to know if they were Army beans. His mother said, "no, they are wax beans," to which he replied, "Well, aren't Waac's in the Army?"

The G. I. Travel Bureau let Sgt. Roland Altman come to Chicago on furlough, so he came into the office for a visit, looking his usual healthy self.

Bernice Cehnke surprised us on May 11 by showing us her engagement ring, which she had received the day before through the mail. He's in the Army, and mailed it from Seattle where he is in training.

Have you seen Gordon Lampton's pretty, pink-rimmed glasses? He says they won't break as easily. We'll find out.

Will Mary Curran please advise on which days she is "forelady?"

Ray Wick came in from New Orleans. Ray has been in the Service six months and has gained two stripes. Not bad, we'll say.

Chicago can now boast of men all over the war fronts at all sections. This is one way to send them regards from the Mill.

We welcome Laurana Wheeler to the Mill Office. Hope her stay will be a long one.

Mr. Young paid us a recent visit.

Have you noticed? Clem Reithofer and Chuck Sheehy are always smiling. We wonder why.

Jim Hopkins is a sucker for a back hand shot in ping pong.

It's good to see Ben Macklin back on the job. He was off for eight months with a broken leg.

SHREVEPORT MILL AND OFFICE

Grace Fuller Georgette Brandao
W. L. Smith

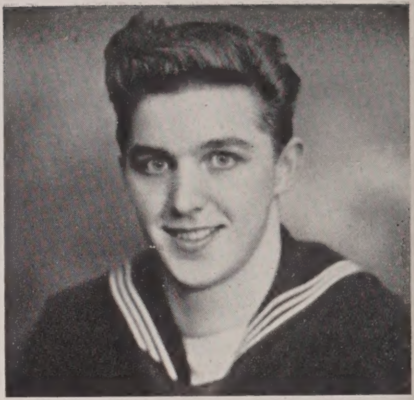
It is with deepest apologies that we take our Underwood in hand and correct our assertion that Lt. D. L. Oliver, Jr. was the father of a daughter. Say, it isn't so. — She's a he, and a fine little boy he is, too. Oliver (our ex-inspector) brought his wife and infant over to see us when he was on leave after receiving his commission. And boys, the Army certainly agreed with that soldier. He must weigh 30 pounds more in his olive green than he did in his Bird & Son khaki.

In the Spring a young man's fancy surely turns, to misquote the quotable phrase, and Bird's homing pigeon (Sgt. Cephas Myers) got himself a new wife on his last visit. He found an extra stripe waiting for him when he returned to Camp Barkeley, too. Congratulations on both counts, Cephas.

And Cpl. Sewall Winkler of the frozen legion (He spent the Winter in South Dakota) came home several weeks ago. Now he tells us he has been in Massachusetts, but didn't visit East Walpole. We always thought a man could walk across that state on a six-hour pass, but we're wrong. Again?

My gosh, Emily Post, what does a patient do when the first-aider snips him with a pair of scissors? Does he faint gracefully, curse feelingly, or grin stupidly? We'll let you guess what Phil Leon did when Lucille McMurtry was clipping some asphalt-coated hair on his neck — and slipped.

Charlene Maki, bright-eyed daughter of Charles Maki of the Roofing Granule Plant. She was born August 8, 1942.



Pharmacist's Mate 3rd Class, Francis Grover, former No. 2 Box Shop worker, son of Henry Grover, Roofing Plant, now stationed at Newport News, Virginia.

Preamble: We the women of Bird & Son, in order to insure domestic tranquility and promote the general welfare of the Advertising Manager advise same to revise his statements concerning women and fish. (Say Uncle, Willie, or Auntie. We outnumber you now.) We thought he meant they'd swallow anything supported by a good line, but no! Just ask him!!!

Speaking of fishing, it's one of the great American causes of *Sunburn*, (If you wear shorts and a halter) and sunburn spells Baby Jane Elzey — who made her first appearance on the lake in the above mentioned lack of attire. The "C" in her initials now stands for Creeping — her legs are so burned she can't bend 'em. Wonder why she isn't sunburned all over??

Of all people, our Safety Inspector is certainly stacking up a neat number of accidents — minor, of course. She has recently discovered that a Stanley knife is sharp, and a Bunsen Burner in operation is slightly warm. Not only that, Mrs. Snider knows now why they call it "Hot Stuff."

Just in passing, we'd like to mention that "Pinky" Wise is having a hard time baling hay at night. Takes so long!

Mr. Potter is in the market for several articles affected by "shortages," but he ungraciously refused a handful of one certain item the other day. Consistently inconsistent!

Bowling season is officially over, but several of the more rabid fans still drift over to the alleys every Monday night. The grape-vine tells us they're getting in some good practice, too. We shall see . . .

Acknowledgements

Your kindness and sympathy are more deeply appreciated than any word of thanks can ever express.

Mrs. John McCarthy
Mr. George P. McCarthy.

The family of the late Anna C. Hollertz acknowledges with grateful appreciation your kind expression of sympathy.

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

Ralph B. Kemp.

Thank you for your kind expression of sympathy.

Mrs. Vitus Gleichauf and family.

Your kindness and sympathy are deeply appreciated and greatfully acknowledged.

Mr. and Mrs. Albert Renaghan.

Arthur Bushell, Box Division salesman on his mount "Big Boy." Art is a member of the Cavalry Division of the Connecticut State Guard.

Salesman is In Cavalry Unit

By Pauline Rafuse

ARTHUR BUSHELL, Box salesman, is now a Corporal in Troop B Cavalry, Connecticut State Guard in which he has been an active member since October 20, 1942.

It is a Mobile Unit, whose duty it is to defend the State of Connecticut from all enemies.

He has now been ordered to attend the First Service Command School for a weeks' study in Tactical Training at Sturbridge, Mass.

We understand regular drills are held Monday and Thursday evenings so if any of Arthur's friends are in Hartford, Connecticut on one of these evenings we suggest they contact him and see for themselves whether the horse or Art take the most punishment.

"When I cook meat I share the smell with Mrs. Jones and vice versa!"

alan
FOR-OWI

SUGGESTION AWARDS

April

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Surface Grind Slitter knives at Rubberlike — Louis H. DeBaggis, FBP1.
Bracket on roll stand — William Doyle, EMM.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Electric Stop Button — Alessandro Alessandrini, FBPM1.
Change at Index Conveyor to Prevent Tapered Mortar Lines — W. Raymond Bearce FBPM7.
Buzzer for First Aid Room — Georgette Brandao, FS.
Change Position of Front Side stop on Index Conveyor — Charles B. Brown, FBPM.
Black Board at Laboratory Door — Richard H. Coolidge, FFZ.
Box in Dust Hopper — Perry N. Crane, FBW.
Drain on Splicing Pan — Fred Hamlin, FSPM.
Lenthen Booster Chute — Eino H. Heikkila, FXR.
Screen To do away with dust on Heater — Charles P. Hoard, 215-GD61.
A small ladder at Dryer — Charles P. Hoard, 215-DPI.
Cat walk for Steam line — Charles P. Hoard, DPI.
Plates for Disc on Cut off at FXC — Robert Hood, EMM.
Clutch thro-out on slitter — Roy Jerauld, FFA.
Wearing Strip FBPM-7 machine Coating section — William McLauchlan, FBM.
Bumper near No. 2 Machine — Manuel Mendes, Jr., DPV.
Hooks for Emulsion Mixers — Ralph Parsons, FFNA.
Hood over burner to catch dust — Charles F. Peters, FBW.
Safety Walk for No. 2 Machine — Armand Roy, DPM.
Air Blowing on Rubber Belts — Augustus D. Smith, FXR.
Step in Finished Looper — J. G. Smith, FS.
A handle on the Paint Box — Domenic Triventi, FBPM6.
Box Stand at No. 7 Finishing — Fred P. Turco, FBPM7.
Wiper on Wetting Roll at Index — Fred Turco, FBPM7.
Redesign Board Conveyor to Cooler — Fred P. Turco, FBPM7.
Extend inlet Pipe deeper into No. 9 Sat. Pan. — Joseph L. Watkins, FBPM9.
Change Location of ladder from Shingle Machine to Finishing Rack — Luigi Zinni, FBPM1.

A $25 War Bond was paid to the following for his suggestion on waste:

William Doyle, EMM — Bracket on roll stand.

The following were given an additional award of $10 for having had five suggestions accepted: Robert Hood, EMM; Domenic Triventi, FBP; Fred Turco, FBPM7; Luigi Zinni, FBP.

May

The following suggestion was classified as showing a Saving in Manufacturing Cost and given an award of $10:

Cutting Roll brick New Way — Elmer A. Eriksson, FBI.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Raise Guide Roll — Alessandro Alessandrini, FBPM1.
Elimination of soft edged rolls on start up of No. 2 Machine — Wm. D. Andrew, DPI.
Side boards for wagons — John K. Bartell, FBPM7.
Ladder at stack drive of No. 3 Paper Machine — George L. Barton. DMP.
Larger holes in outlet to FBPM7 Mixing Kettle — W. Raymond Bearce, FBPM7.
Chain to operate steam valve — Joseph John Brazil, DPI.
Better stock for No. 1 Machine — Patrick Broderick, DPB.
A small platform on carrying conveyor — Santo Columbo, FBPM1.
Spring brackets for manhole cover — Joseph A. Cornelia, FXV2.
Steel halfcap for slitter frame at No. 3 Cutter — Louis H. DeBaggis, FBP1.
Improvement on coating line — John E. Donohue, FBPM1.
Opening on Clutch cover — Henry W. Gibb, DPI.
Handle for plate covering embossing roll — Wm. H. Grazado, FBPM7.
Relocation of Burring Machine — John D. Green, FFX 121.
Chute under the overlay waste elevator belt — Tiodoro Michienzi, FBP1.
Extra pipes at base slate hoppers — Tiodoro Michienzi, FBP1.
Conveyor at FBI — Frank Montisano, FBI.
Moving of caustic mixer tank — Peter Petroni, FXC.
Construct a platform or stairway in back of Sat. pan FBPM1 — Theodore F. Pierce, FBL.
Device for Shiplap Machine — Wm. M. Queenan, Sr., DPI.
Changes at Reeves Drive — Armand Roy, DPM.
Form for Formula Cards — Nella Smelstor, P Office
Reverse Cap Sheet Rolls — Thomas A. Smith, FBPM1.
Pin instead of rod at arbor — Domenic Triventi, FBPM6.
Set screws for limit switches — Jos. Watkins, FBPM9.
Extend drip pipe for roll bric slitter knife — Luigi Zinni, FBP.
Middle line on final line cutter — Luigi Zinni, FBPM1.

The following were given an additional award of $10 for having had five suggestions accepted: William D. Andrew, DPI; Santo Columbo, FBPM1; Tiodoro Michienzi, FBPM1; Joseph Watkins, FBPM9.

James Capone (right) War Worker at No. 1 Box Shop has two sons in the armed forces. Corp. A. J. Capone at Fort Jackson, South Carolina and Pvt. Daniel Capone at Salt Lake City.

First Aid Class Ends

By Frank Eisenhauer

THE thirteenth First Aid Class at Bird & Son, Inc., was completed late in April. The enrollment of this class was only nine — a small number as compared to other classes held in the past, but there was plenty of benefit gained, as the members were key men in their various positions, such as Foremen and Machine Tenders. This was an advanced class, open only to those who had already completed a Standard First Aid Course. The nine who participated were:

Names	Standard Course Year Completed	Advanced Course Year Completed
*Nelson C. Bartlett (Roofing)	1936	1937–1940–1943
Arthur L. Eames (Flooring)	1935–1941	1943
Ralph Farris (Box Shop)	1935–1942	1943
*Albert F. Gilmore (Paper Mill)	1936	1937–1940–1943
Charles H. Locke (Paper Mill)	1939	1940–1943
*Perley H. Mudgett (Paper Mill)	1936	1937–1940–1943
*Charles E. Rafuse (Paper Mill)	1935–1936	1937–1940–1943
Everett Rockwood (Flooring)	1936–1941	1941–1943
Fred Turco (Roofing)	1942	1943

Note

*Members of the Bird & Son, Inc. First Aid Team which placed second in the contest held at M.I.T. in Cambridge, Mass., in June, 1939.

The number of classes held at Bird & Son is comparatively small compared with the number of men and women who have received this valuable First Aid knowledge and training. A total of 284 people have been qualified and placed in circulation throughout our Norwood and East Walpole Plants. Many of our First Aiders are now in Military Service, and from the reports of these men they are more than appreciative of having had the opportunity to take this course.

Today, more and more people are being strongly convinced of the importance of First Aid. The figures recently issued on accidents throughout the country show that the safest place is offices and factories, as more injuries and deaths occur outside working hours. Home Sweet Home is a wonderful place, but it isn't the always safest place, unless First Aid training has helped to make it so.

We are proud of the number of people who have taken First Aid here at Bird & Son, and hope the day may come when we can say that every Bird & Son worker has completed the Standard Course in First Aid.

John Eppich Retires

JOHN EPPICH, a Roofing Plant worker for forty years, retired from the company on May 1st.

During his many years of employment, John worked in various departments of the plant, but most of his time was spent on the No. 1 Roofing Machine, where he was an experienced back-tender and coating tender. In 1939, he transferred to lighter work in our Insul-Bric Department, and had been employed there until the time of his retirement. Those who attended Bird Club Banquets and Amateur Nights in years past will remember John and his accordion playing. On many occasions he was the hit of the show.

Since Mrs. Eppich died two or three years ago, John has been living with his children, and at the present time resides with his daughter, Mrs. Sophie Grover at 207 South Street, Walpole. He has been in poor health since last October, and decided to retire as of May 1st, this year, at the doctor's advice.

We hope John will not forget his old friends, and will come to see us frequently. We all wish him improved health and many years of happiness in his retirement.

Pay Roll Deductions

Pay roll workers in most office buildings and industrial plants have been going quietly mad in recent months, trying to get individual pay checks out on time and still be accurate. Every week the amounts are different, since varying sums are taken out for war bonds and stamps, three or four different funds, sick benefits, taxes etc.

On a recent pay day, one woman employee couldn't make sense out of anything in her pay envelope. She didn't have the right number of war stamps and the total of her check was less than it should have been. She knew there were three or four authorized deductions from her pay, but she still couldn't get it straight and appealed for help to the head of a department, who is usually competent at ironing out tangles.

This time he was no help whatever. "It's got me dizzy, too," he said. "I just figure it's the Red Cross, Blue Cross, double cross and somebody out sick. And then I forget about it." — *Clipping.*

Company Service List

We give below the names of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years' service during these months.

June, 1943

			Years
John J. White	6– 1–91	Box Shop	52
Charles Knaus	6– 1–02	Paper Mill	41
John Folan	6– 6–08	Box Shop	35
Michael Kodis	6– 1–09	Paper Mill	34
Kostanty Geigol	6– 1–09	Paper Mill	34
R. L. Tupper	6– 7–09	Box Shop Supt.	34
Ludwig Polevitch	6–21–11	Finishing Mill	32
Bessie Hubbard	6–10–12	Office	31
James J. Maroney	6–12–12	Watchman	31
Michael Shergals	6–14–12	Flooring Plant	31
Francis Massey	6–15–12	Paper Mill	31
Mike Waytekunis	6–20–12	Finishing Mill	31
Patrick McDonald	6–30–13	Box Shop	30
George Wallace	6–17–14	Maintenance	29
Thomas Coyne	6–18–14	Paper Mill	29
Waclar Baranowski	6–26–14	Paper Mill	29
John Ready	6– 7–17	Paper Mill	26
Patrick O'Malley	6– 8–17	Power & Steam	26
C. D. Savage	6–14–17	Roofing Plant	26
Bartholomew Murray	6–15–17	Roofing Plant	26
Francis Sheehan	6–25–17	Flooring Plant	26
J. J. Dowling	6–29–17	Office	26
Benedict Muchyn	6– 3–18	Flooring Plant	25
Vincent Grudinskas	6– 8–18	Paper Mill	25
David E. Bowles	6– 3–19	Watchman	24
James B. Maguire	6–23–19	Box Salesman	24
August Petrova	6–23–19	Box Shop	24
Michael Pennette	6–30–19	Flooring Plant	24
William Thompson	6– 1–20	Paper Mill	23
John Pennington	6– 3–20	Watchman	23
C. W. Conrad	6–15–20	Dir. of Manufacturing	23
Giovanni Fucci	6–22–20	Flooring Plant	23
Vincent D'Espinosa	6–23–20	Box Shop	23
Martin Wallace	6–26–20	Power & Steam	23
Walter Hartig	6–28–20	Military Service	23
Frank Clem	6–30–20	Flooring Plant	23
W. S. Jackson	6– 1–21	Drafting	22
Mary A. Concannon	6– 7–21	Office	22
Mrs. Imogene Frank	6–13–12	Box Shop	22
A. H. Bridgham	6–17–21	Box Shop	22
L. R. Bernier	6–20–21	Flooring Plant	22
Constanti Lewicki	6–20–21	Box Shop	22
Pierino Palazzi	6–20–21	Roofing Plant	22
Carl Johnson	6–22–21	Flooring Plant	22
Michael Duffy	6– 6–22	Paper Mill	21
Sabina Perniola	6– 6–22	Roofing Plant	21
Peter Kiarzis	6–13–22	Paper Mill	21
Allen J. Hill	6–15–22	Flooring Plant	21
Edward Geraghty	6–26–22	Maintenance	21
Angelo Melino	6–28–22	Roofing Plant	21
George Goodwin	6–12–23	Flooring Plant	20
John Ahearn	6–16–23	Watchman	20
Roger Flaherty	6–20–23	Watchman	20
Richard T. Murphy	6–25–23	Flooring Salesman	20
Joseph Magnani	6–28–23	Roofing Plant	20
Alfred Kendall	6– 5–28	Box Shop	15
Warren Manson	6–11–28	Military Service	15
Raymond White	6–18–28	Office	15
Lambert Anderson	6–20–28	Office	15
Peter Glebus	6– 1–33	Paper Mill	10
Karl Wurzel	6– 5–33	Flooring Plant	10
Willard Jonah	6– 6–33	Flooring Plant	10
Corradino DiBerto	6– 6–33	Flooring Plant	10
Pauline Ransow	6– 6–33	Office	10
Leon Ely	6– 7–33	Military Service	10
Vito Billota	6–19–33	Roofing Plant	10
Louis Camelio	6–21–33	Flooring Plant	10
ohn R. Finningham	6–22–33	Flooring Plant	10
Wilho Wauhkonen	6–22–33	Military Service	10
Thomas L. Paquette	6–22–33	Military Service	10
Charles Malacario	6–22–33	Flooring Plant	10
William F. Heino	6–22–33	Flooring Plant	10
Adelard Blais	6–26–33	Paper Mill	10
antine Giompietro	6–28–33	Flooring Plant	10
Robert Deane	6–29–33	Flooring Plant	10
Frank Ylijoki	6–30–33	Flooring Plant	10
Mary Craven	6–20–38	Office	5

Phillipsdale

Walter Gill	6–23–11	Plant	32
. Leonard Carlson	6– 5–17	Plant	26
Albert G. Carlson	6– 9–20	Plant	23
Antone L. Alves	6– 6–22	Plant	21
Antone S. Vargas	6–10–22	Plant	21
oseph L. Braga	6– 4–23	Watchman	20
amuel D. Gorelco	6– 8–23	Plant	20
Manuel Mendes	6–12–23	Plant	20
Onesime Boisvert	6–25–23	Plant	20
Anthony J. Matonis	6–13–33	Plant	10
Oscar Bolin	6–21–33	Military Service	10

Chicago

Frank Maggerise	6–26–38	Plant	10

July, 1943

James J. Geary	7– 9–83	Retired	60
Elmer H. Bartlett	7–25–85	Office	58
James Hammond	7–14–94	Paper Mill	49
William F. Geary	7– 1–96	Finishing Mill	47
Erik Anderson	7– 2–98	Maintenance	45
James Hadden	7– 1–03	Retired	40
H. B. Fuller	7– 1–05	Retired	38
Chester H. Andrews	7–10–07	Office	36
A. H. Russell	7–27–07	Office	36
John Graney	7– 8–08	Watchman	35
Fred Weiss	7–23–09	Retired	34
John Zabrowski	7– 6–11	Box Shop	32
Holly B. Dyer	7–14–11	Finishing Mill	32
William E. Harper	7–30–12	Power & Steam	31
Patrick Costello	7–29–13	Finishing Mill	30
William Lewicki	7– 6–16	Paper Mill	27
Eli Chamberlain	7–31–16	Office	27
Paul Sansone	7– 2–17	Roofing Plant	26
Tony Simkus	7–23–17	Box Shop	26
Andrew O'Malley	7–24–17	Power & Steam	26
Marion F. Smith	7– 1–18	Office	25
Anthony Capachin	7–16–18	Box Shop	25
Carl Jennetta	7–23–18	Box Shop	25
W. J. Colmer	7–11–19	Flooring Plant	24
Charles Seavey	7–14–19	Roofing Plant	24
William Gordon	7– 2–20	Roofing Plant	23
Howard S. Whitney	7– 6–20	Office	23
Mattnew Phillips	7–12–20	Roofing Plant	23
Julius Zikar	7–13–20	Flooring Plant	23
Carlo Salvatoreli	7–14–20	Paper Mill	23
Francis Monahan	7–19–20	Flooring Plant	23
Elmer Bursley	7–26–20	Box Shop	23
G. B. Cocke	7– 1–21	Flooring Salesman	22
Alfonso DiIuliis	7– 2–21	Box Shop	22
J. L. Geraghty	7–14–21	Box Shop	22
Vincenzo Meomartino	7–14–21	Roofing Plant	22
Patrick F. Rogers	7–15–21	Office	22
John E. Johnson	7–22–21	Maintenance	22
William McLauchlan	7–26–21	Roofing Plant	22
Milton Beasley	7– 5–22	Roofing Plant Supt.	21
Herbert A. Schaier	7– 5–22	Office	21
Michael Kozloski	7– 7–22	Paper Mill	21
Daniel Keady	7–22–22	Roofing Plant	21
Ruth Koch	7–24–22	Mill Office	21
Stephen Zinkowsky	7–25–22	Roofing Plant	21
Donald W. Ross	7–17–23	Flooring Plant	20
Victor Jankowski	7–20–23	Paper Mill	20
M. Thelma Patton	7–23–23	Office	20
Frank Vietze	7–23–23	Office	20
Julia Lewis	7– 2–28	Office	15
Victor Taggart	7– 7–28	Box Shop	15
Steven D. Wilson	7– 9–28	Flooring Plant	15
John W. Hunter	7– 9–28	Box Shop	15
John Bradley	7– 9–28	Flooring Lab.	15
Newell Tibbetts	7–10–28	Roofing Plant	15
Michael Sylvestri	7–10–28	Roofing Plant	15
Tony Paonessa	7–10–28	Flooring Plant	15
Domenick DelGrosso	7–10–28	Roofing Plant	10
Charles Bochanovicz	7–11–28	Flooring Plant	15
Mario Tomassetti	7–11–28	Roofing Plant	15
J. Henry Smith	7–13–28	Roofing Plant	15
Elliot E. Webber	7–24–28	Flooring Plant	15
John Terpstra	7–27–28	Paper Mill	15
James O'Sullivan	7–27–28	Flooring Plant	15
John Aviznis	7–30–28	Flooring Plant	15
Earl O. Boyden	7–30–28	Box Shop	15
Roy Webber	7– 1–33	Box Shop	10
Carmelo Gugliotta	7– 1–33	Flooring Plant	10
Sienna McDavitt	7– 1–33	Box Shop	10
Patsy Solbo	7– 1–33	Box Shop	10
John Lydon	7– 1–33	Box Shop	10
Amedio DeFlaminis	7– 1–33	Box Shop	10
George Docar	7– 1–33	Box Shop	10
C. William O'Brien	7– 1–33	Paper Mill	10
Orazio Carchedi	7– 1–33	Box Shop	10
Donald Ross	7– 6–33	Paper Mill	10
William Barrett	7–10–33	Military Service	10
Daniel O'Gorman	7–10–33	Watchman	10
John Siegmund	7–18–33	Maintenance	10
Gareth Rouillard	7–24–33	Paper Mill	10
John Ventresco	7–24–33	Roofing Plant	10
Eric Soderlund	7–26–33	Flooring Plant	10
Fiorino Felici	7–27–33	Paper Mill	10
Lawrence Hassler	7–27–33	Box Shop	10
William T. Mingles	7–31–33	Flooring Plant	10
Mikko Sulonen	7–31–33	Sick & Accident	10
Godron Ginn	7–31–33	Flooring Plant	10
Percy Russell	7–31–33	Flooring Plant	10
Thomas DeSena	7–31–33	Roofing Plant	10
Peter Maduskine	7–31–33	Roofing Plant	10
Tony Marzulo	7–31–33	Roofing Plant	10
Ernest Paciorkowski	7–31–33	Military Service	10
John Lammi	7–31–33	Roofing Plant	10
Raffaele Capone	7–31–33	Roofing Plant	10
Guiseppe Annese	7–31–33	Roofing Plant	10
Rose Ruggiero	7–31–33	Ordnance Department	10
Michael Sadoway	7–31–33	Box Shop	10
Joseph Coburn	7–31–33	Paper Mill	10
Daniel Delaney	7–31–33	Box Shop	10
Harold Smith	7–31–33	Roofing Plant	10
Edwin Johnson	7–31–33	Roofing Plant	10
Patrick Griffin	7–31–33	Stores	10
William Angus	7–31–33	Roofing Plant	10
Paul Molinari	7–31–33	Maintenance	10
Winslow Whittier	7–31–33	Flooring Plant	10
Harold Bonnyman	7– 5–38	Military Service	5
William N. Sparkes	7– 5–38	Military Service	5
James D. Conrad	7– 7–38	Military Service	5
David W. Fitts	7–25–38	Office	5

Phillipsdale

Fergus G. Christie	7– 1–13	Plant	30
Joseph A. Sheehan	7–23–15	Superintendent	28
E. J. Medbury	7–19–19	Watchman	24
Joseph Betencourt	7–28–20	Plant	23
Francis E. Hall	7– 2–28	Plant	15
Joseph L. Ferreira	7– 5–33	Plant	10
Joseph A. Queenan	7–10–33	Plant	10
Dudley P. Perry	7–31–33	Plant	10
Arthur Trudell	7–31–33	Plant	10

Chicago

Harry C. Prinzler	7– 1–13	Roofing Salesman	30
Joseph Voltmer	7–13–20	Plant	23
Nicholas Schreiber	7–15–20	Plant	23
Nicholas Ahrens	7– 6–22	Plant	21
Benjamin Gasparro	7–17–22	Plant	21
Vange N. Burnett	7–25–38	Military Service	5

Shreveport

Thomas D. Blanchard	7–15–38	Military Service	5

Berry Asphalt Co.

R. Murray	7– 1–33	Plant	10
W. H. Oswalt	7–18–33	Plant	10
Joe Whitehead	7–23–38	Plant	5

Successful Dance

By Margaret Owens

On April 30, the Bird Club Entertainment Committee and the Servicemen's Entertainment Committee combined their efforts to give a night of dancing to Bird Club members and guests and some of Uncle Sam's servicemen.

Busses brought groups of sailors and soldiers from the Boston U.S.O. and they were met at the Norwood Junior High School Hall by the anxious jitter-bugs who are finding partners too few now-a-days.

Freddie Bortolotti was there with his swingsters to get everyone acquainted with his Paul Jones and Tag dances, and of course, his usual tireless bally-hoo that keeps the interest alive to the last dance. Between numbers Freddie called contests for servicemen and their partners only, and with the help of judges, awarded crisp five dollar bills to the winners. Needless to say, some of the "boys" went home to their quarters feeling pretty happy that they visited the Bird Club's party.

Refreshments were served as usual, and there was no need to wonder what was to be done with the leftovers — there were none! The "boys" certainly do like to eat!

BUY BONDS
W. GRAZADO

Mail From Home — The Biggest Thrill in any Army Camp or Overseas location
U. S. Signal Corps Photo

BIRD

August 1943

VOL. 31 Nº 4

EPONSET

REVIEW

BETTER THAN FOOD!

That's what the Boys in the Service say about Mail from Home

IF a boy in the service had to choose between going without a meal and a letter from home, your letter would win out every time.

To write a letter takes so little time and energy and it means so much. Writing frequently to friends and relatives in Camps and overseas is probably one of the most important contributions you as an individual can make to this war.

Write frequently.

Write cheerfully.

Use V-Mail for overseas letters. They get there quicker and valuable cargo space is saved. The negative is not destroyed until the reader gets his letter.

Russell McDonald's job in the Coast Guard is the training of dogs like this for important Coast Guard duty. Russell is now stationed in New Jersey. He formerly worked at our Flooring Plant and his father is Alec McDonald of the East Walpole Machine Shop.

What Shall I Write?

WRITE about what the family is doing, if you want to give the boy overseas or away at camp the kind of news he wants. Newsy letters about what the folks at home are doing are the letters most liked by the boys in the Service, according to an extensive survey recently made by the Office of War Information.

Men back from the fighting fronts in Africa and the Pacific say that mail from home, if it's the right kind, is one of the greatest factors of all for building morale.

Here is what they want to hear about:

1. How the family is getting along economically.
2. That the family is doing everything possible to aid the War Effort.
3. That the family is anxious for the boy's return.
4. That the family is O. K. and busy.

Boys in the Service like to hear news about their friends, especially those in the Service. Such information includes:

1. Girls he knows (if they are single).
2. News about his friends at home.
3. Changes in the social relations. (Who is marrying whom.)
4. Past events, places he used to go, and the community's night life.

Soldiers like to hear news abou the home town, such as :

1. General happenings.
2. General Gossip.
3. Sports (especially the hom team).
4. Present conditions. (Effec the War is having on th hometown, rationing, business, etc.)

Food and mail have the mos important effect upon the moral of troops, the Office of War Information reports.

"In most cases, the soldier read his letters first, then he eats' Brigadier General Clayton S. Adams Chief of the Army Postal Servic reports.

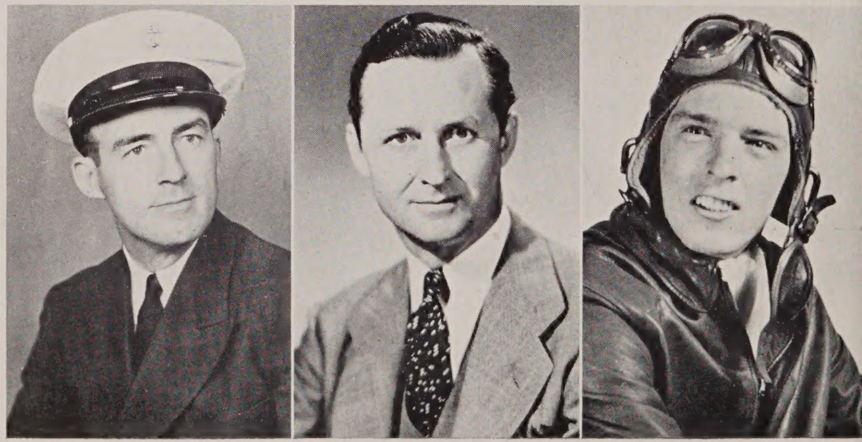
"Letters sometimes seem mor important than ammunition" Majo General Louis H. Brereton, Commanding General of the America Forces in the Middle East said in recent broadcast.

And in the opinion of Genera Dwight D. Eisenhower, "Writing regularly to soldiers in the Servic is definitely a contribution towar the winning of this War."

You don't even have to be a goo writer to write an interesting letter Just tell the news that you, yourself would want to know if you wer 3,000 miles from home.

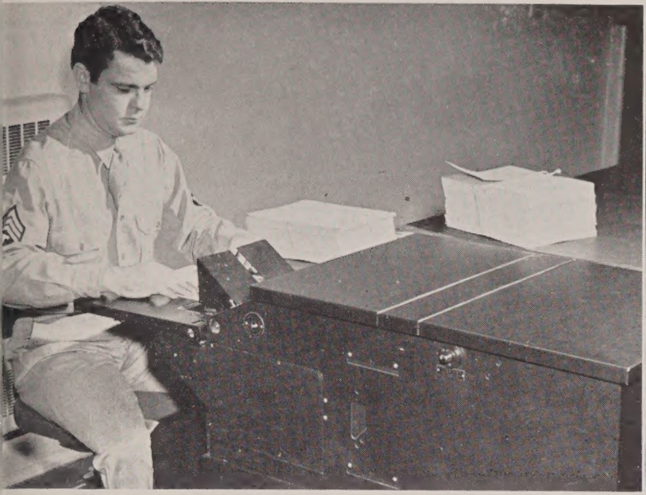
And don't forget the most important point — write frequently.

T. D. Blanchard, and Ray Sellens, both Sea Bees in the Navy with Chief Petty Officer ratings and stationed i Williamsburg, Virginia. Both men are members of the Shreveport Sales Force; at the right, Aviation Cadet Roland C Boulter, former Box Shop worker, now at Tyndall Field, Florida.

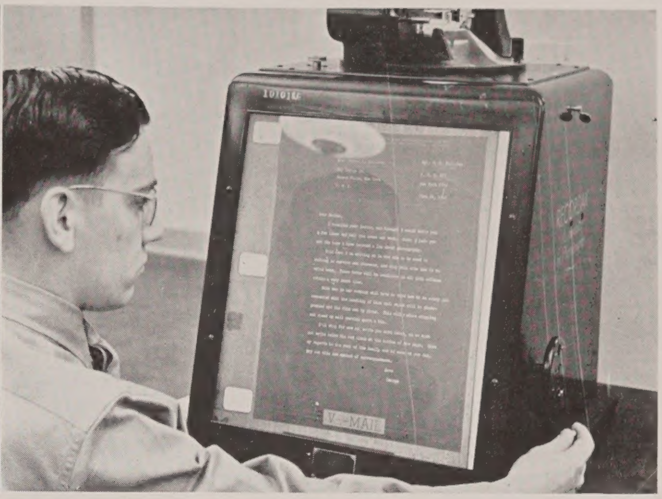


V--Mail--The Fastest Service for Overseas Letters

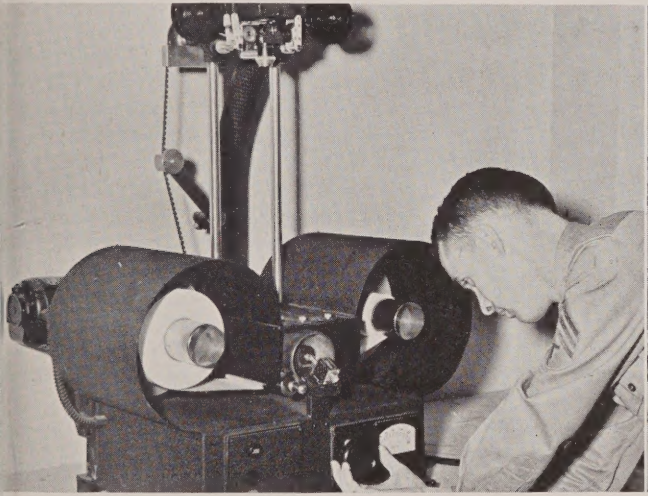
Saves Time and Valuable Cargo Space



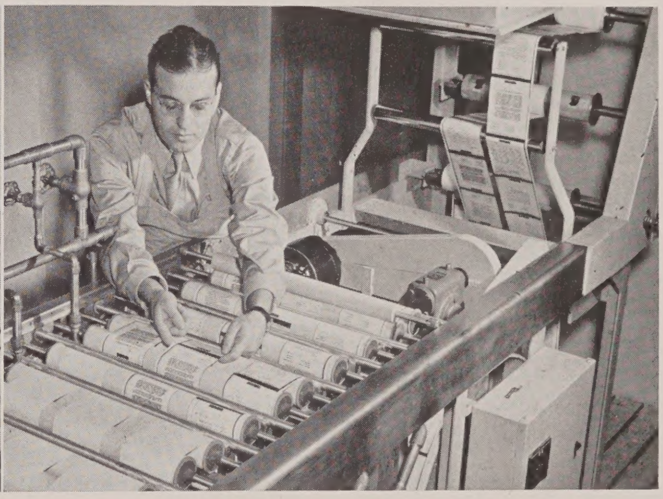
Each V-Mail letter is first photographed on microfilm. V-Mail is fast because hundreds of letters can be put on one film and shipped quickly by airplane to overseas locations.



Each film is inspected for flaws or poor reproduction.



Enlargements are made from the microfilm on this machine when the letter reaches its distribution point overseas.



Paper reproductions are developed, fixed, washed and dried on this continuous paper processing machine.

After inspection, the paper reproductions are cut into individual letters on this chopper.

The last step is the sorting of the mail and dispatching it to its proper destination.

U. S. Signal Corps Photos

NEW APPOINTMENTS

Ralph M. Wight, Assistant to Director of Manufacturing.

FIVE new appointments in management have recently been made at the Flooring Plant, and a new Divisional Sales Manager has been appointed in our Roofing Sales Division.

Mr. Ralph M. Wight, former Flooring Plant Superintendent, has been advanced to Assistant to the Director of Manufacturing, Mr. Conrad, and is in direct charge of munition contracts.

Mr. B. H. Bailey, formerly Assistant Superintendent at the Flooring Plant was appointed Superintendent of the Floor Covering Division; Mr. B. L. Seekins was appointed Assistant Superintendent in charge of Printed Felt Base production; Mr. W. S. Egge, Assistant Superintendent in charge of Mastic Flooring production; and Mr. Frank Sutherland was named Process Engineer for the Floor Covering Division.

In the Roofing Sales, Mr. Douglas Johnston was appointed Sales Manager for the Eastern Division, replacing Mr. W. E. Hale.

Mr. Wight joined the Bird & Son organization in 1921 and had charge of Planning at our Flooring Plant. In 1923, he became Assistant Superintendent at the Flooring Plant and in January, 1929, was named Superintendent of the Flooring Division. Previous to coming with Bird & Son, Mr. Wight had received his education at Dartmouth and Harvard, and between 1912 and 1917 practised law in Springfield and Greenfield, Mass. He served with the U. S. Army from May, 1917 ,to May, 1919, and for the remaining two years before joining the Bird & Son organization he worked for the Brown Lipe Chapin Company of Syracuse, New York.

Mr. Bailey joined Bird & Son in 1921, a few months earlier than Mr. Wight. He first worked at our Oil Boiling Department and in 1922 joined the Laboratory force, where he was made Chemist and Inspection Chief in November, 1924. A year later in September, 1925, he was made General Foreman of the Flooring Plant. In recent years he has been Assistant Superintendent of the Plant.

One of the Assistant Superintendents now working under Mr. Bailey is Mr. Berton L. Seekins, who has been with Bird & Son twenty-two years. The other, Mr. Walter S. Egge, is a new man in our organization. Mr. Seekins, who now ha charge of Printed Felt Base production, was a temporary worker o our payroll for six months in 192 and joined the organization permanently in March, 1921, as Assistan Machine Tender in our Undercoa Division. Later that year he transferred to the Paint Mixing Department, working up to the position o Foreman in August, 1923. In June 1930, he was assigned to specia work and in July, 1942, was the Mil Supervisor at the Flooring Plant He came to us directly after graduating from Colby College in Bangor Maine.

Mr. Egge, who came to us i March, 1943, as a developmen engineer at the Flooring Plant, no has charge of the production o Mastic Flooring. He came to us fro the Paraffin Companies, Inc., Emeryville, California, where he had bee head of the Linoleum Developmen Department since 1938. He graduate from North Dakota State College i 1924 and received a degree of Maste of Science in Chemistry at Lehig University in 1928. He is a membe of Sigma Xi, Alpha Phi Sigma and the American Chemical Society Between 1928 and 1938 he was successively Research Chemist for Congoleum-Nairn Inc. and Chief Chemis for Pure Calcium Products Divisio of the Diamond Alkali Company i Painesville, Ohio.

Mr. Frank Sutherland, who ha been named Process Engineer fo the Floor Covering Division, worke

Berton L. Seekins, assistant superintendent in charge of Printed Felt Base production.

Walter S. Egge, assistant superintendent in charge o Mastic Flooring production.

ank Sutherland, process engineer Floor Covering ivision.

n our East Walpole Maintenance ivision from 1912 to 1918. He re- urned in 1920, working in the same ivision for a few months, and then ansferring to similar work at the looring Plant. For many years he erved as Master Mechanic in full harge of all repairs, and in January, 932 became Foreman of our Flooring rint Machines. In September, 1939, e was appointed General Foreman f the Flooring Plant and last year vhen we started our new Ordnance epartment, he was placed in direct harge of that production. His xperience, previous to coming with ird & Son, had been with various nachine shops in and around Boston, ncluding two years with the Bethle- em Steel Company between 1918 nd 1920.

J. Douglas Johnston, appointed astern Division Manager in the oofing Sales Division last May, ame directly to work for Bird & on after graduating from Colby ollege in 1927. Mr. Johnston grew up in Norwood, and had received his education in the Norwood Public Schools before attending Colby. He started here as a correspondent in the Roofing Sales Division, transferring to outside selling work after about two years' training in the office. The Cape Cod territory, to which he was assigned at that time, has been his territory for the past fourteen years until his recent appointment as Division Manager. He replaces Mr. W. E. Hale, who resigned last May.

ouglas Johnston, Eastern Division Roofing Sales anager.

Bird Carton Found in Africa

ALBERT ECKERT, Accounting Department, recently received a letter from Lt. Lincoln Spaulding who formerly worked at our East Walpole Office. In the letter, Lt. Spaulding said:

> "I bought my wife some of the grass shoes the natives wear here and they were handed to me in a shoe carton which had the name 'Bird & Son' inscribed on it."

Many Bird products have been sailing the seven seas for some time, aiding the war effort, but this particular carton seems to have had a special adventure — first travelling to North Africa, then somehow getting into the hands of a native shopkeeper, and finally being used as a wrapper for a native product sold to a former Bird & Son worker!

In another section of his letter Lt. Spaulding writes:

> "Our Armies have won a fine Victory here, but I trust the folks at home will have the sense to realize that it is only the end of a campaign, and there is a war yet to be fought. I sometimes think when I talk to men who have just come over that there is a feeling of complacency that should not be. Anyone who feels that the war will be over in a short period of time just fails to look the facts in the face. The Allied Armies have won two Victories on land and one of these, Stalingrad, was a defensive, not an offensive Victory. The enemy has won many victories, and we have not felt that the War was lost. Therefore, why should he feel like giving up when he has suffered only two major defeats on the ground? I can't get the line of reasoning that thinks we will finish things up right away."

Eagles Still Lead in Golf

By Anne Lindsay

THE Girl's Golf Season seems to be progressing slower than planned due to weather troubles, but matches are nearly over and plans are underway for the Field Day and Mixed Scotch Foursome to come. There should be a lot of competition in the Field Day events and we expect to see some new prize winners added to the list this year.

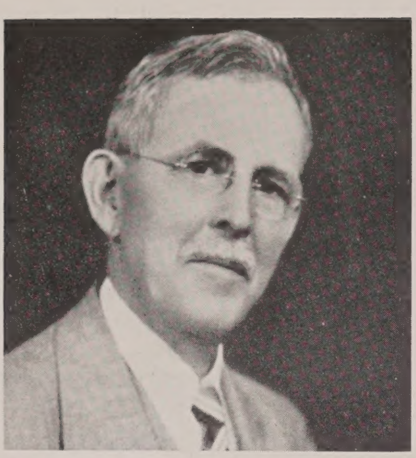
The Eagles still seem to be out ahead of the Birdies 70 to 73. There's still a chance to come through, Birdies. What do you say?

Second Lt. George W. Burhoe, a former member of our Accounting Department, and now with the U. S. Army Air Forces at Hondo, Texas, being congratulated by Captain W. N. Gaylord. Lt. Burhoe recently won his Silver Navigator's Wings with high academic honors, having a standing of second in his class for the 18 weeks' course. He holds a plaque on which his name will be inscribed. Photo from the Boston Daily Record.

It seems like old times to have Louise Hinchey back with us again and we're glad to welcome "Sis" Maguire who recently joined us. Hilda Rafuse is the new Captain of the Birdies, taking the place of Marion Smith who had to drop out due to an operation. We are glad to hear she is coming along fine. Ruth Anderson is another regular player for the rest of the season.

Weekly prizes have been won by Ann Smith for the fewest putts, Mary Bannon for the best score on the "jinx" hole No. 4, Peg Corcoran for the best score on No. 1 and again for the best score on the water hole, and "Sis" Maguire for the most pars.

Let's all keep a-swinging girls so we'll be all set for the Field Day.



George W. Towle, Jr., who retired June 1.

Mr. Towle Retires

MR. GEORGE W. TOWLE, JR., information and reception clerk at our main office for the past ten years, has retired. Well known and well liked by every Bird & Son worker and by all the Bird & Son visitors who have called at our office in recent years, Mr. Towle has served at the information desk most efficiently since 1932. Poor health now has obliged him to give up active work, at the age of 78.

Mr. Towle's service to Bird & Son has been long and noteworthy. He came with us in April, 1901, as a member of the Roofing Sales Department and served as a member of that organization until August, 1928. During many of those years he travelled the New England territory, and was considered as one of our most successful sales representatives.

Mr. Towle has always had an active interest in community affairs and for many years served as Moderator of the Walpole town meetings. Although not able to continue at work, he is still enjoying reasonably good health. He lives with his daughters in Walpole, and his many friends at Bird & Son hope that he will not forget us and will pay us occasional visits.

Golf Gospel

By L. T. Harriman

HOW are you fixed to meet the demands of the coming winter? If you haven't been lucky enough to get out and sop up the ultra violet health giving rays, why not do so now before it is too late? Remember, make the best of everything. Bird & Son does.

The Mixed Scotch Foursome Tournament at the Sharon Country Club was most interesting and successful. The fellows enjoyed the treat of having the girls as partners. The girls added heaps of color to the affair. Naturally, in most cases the fellows had difficulty in keeping their heads down. The handicaps were most generous, and because your chairman, and his partner Nellie Patinsky, won first prize, I felt very much like the victim of the tar and feather committee, as he deftly plucked a bit of plumage, "I'm glad there were no roofers among those fellows; they might have used gravel."

The girls plan to hold another Mixed Scotch Foursome tournament real soon. Could it be that they prefer to have the men as partners? From what I hear it's the other way around.

Captain Bill Prices' team won the championship of the series of nine matches played at Sharon. The second place team was Harriman's mashie smashers.

The second half now being played at Walpole is quite a battle. At the present writing there are three of the four teams practically tied for first place, which insures a hot battle right down the homestretch.

Vincent Cicerelli, of the Phillipsdale Shipping Department and two brothers, Pasquali left, and John right, in the service. Pasquali is at Camp Davis, North Carolina, and Staff Sergeant John Cicerelli is at Fort Mead, Maryland.

Have You Ever Realized —

That Dick Stoddard, with his four trusty clubs is a hard man to beat? He must believe that competition has no terrors for the man who can do his "stuff" better than anybody else.

That Arthur Mellin is so absent minded that sometimes he throws the golf pellet instead of hitting it?

That Herb Schaier, the fellow who gives Credit to our customers, deserves some credit himself for cutting off six big strokes from his best score? Said Herb the other day. "Occasionally in our endeavour to follow good business methods, we are obliged to request cash with order." Such a letter on his part recently elicited the following reply: "Yours of the 7th received. We think you are pretty d—— tight with your credit. We can buy all the stuff we want anywhere, if we had the money."

That Stan Sallie, our chief chemist at the roofing lab., started out as a substitute and has played every match? It must be that he likes the game. Stan wants to know if two roofers, dissatisfied with their wages, fall off a roof, will they strike?

We wish you a merry Christmas — wouldn't that make you reach for your overcoat? But, listen, for the next golf notes, we'll be seeing you next year.

War costs money and we must win at any price. Your War Bonds will hasten the day of Victory.

Joseph Cicerelli, former Phillipsdale Shipping Department employee, now serving with the Marines. He is another brother of Vincent.

ur Treasurer, A. H. Anderson working in his Victory Garden. Photo by Leslie Jones, Herald-Traveler photo- apher.

New Workers May Join Blue Cross

ANY new Bird & Son employee hired since March 20, 1943 may oin the Blue Cross without waiting or a special organization date.

Under the new Blue Cross regula- ons, any new worker may join on ne anniversary date of the policy or ny of the quarterly dates. In the ase of Bird & Son, these dates are

January	20
April	20
July	20
October	20

f each year. The application must e in the Blue Cross Office at our eponset Credit Union at least wenty days before the effective date; in other words, if you are a new Bird & Son worker and want to join the Blue Cross, you should put your name in at our Neponset Credit Union Office any time between now and October 1. This will allow you to become a regular member on the 20th of October.

Older workers, hired before March 20, 1943, cannot join the Blue Cross until a new group is formed. This is done periodically by the Blue Cross but there are no plans at present for a new group. Watch the Bulletin Board for an announcement telling when another group is to be formed.

To guarantee your present safety and safeguard your heritage, buy more War Bonds.

tore Leprotti — of the Roofing Shipping Department displays here the fine tomatoes growing in his Victory arden this year.

Check Your Social Security Account

THE Social Security Board has announced through the newspapers that workers are advised to check their individual accounts for Old Age and Survivors Insurance.

In a few cases, claimants have failed to receive benefits because of the statute limitations which make it impossible under the law for the Social Security Board to correct records after 4 years have elapsed; in order to make sure that your personal account with the Government is being kept accurately, it is a good idea to make a check about once a year, the Social Security Board advises.

P. H. Bailey, member of the Executive Committee. driving stakes for his tomato plants. Photo by Leslie Jones, Herald-Traveler photographer.

This can be done by sending in a postcard form OAR–7004. These may be obtained by writing to the Social Security Board, 120 Boylston St., Boston. Or, if you prefer, you may send your own postcard requesting the information directly to Social Security Board, Candler Building, Baltimore, Md. On this card, be sure to give your name, complete address, Social Security number and date of birth, and then request, "Please send me a statement of the wages recorded in my Old Age and Survivors Insurance account."

All over the country in Army and Navy camps everywhere, barracks like these are protected with Bird roofing materials. Our roofing products have gone to war in a big way, having provided shelter for millions of boys during their training periods at Army and Navy posts.

Asphalt Products Helping Win the War

"THE art of war is to get there fustest with the mostest". You can't get there at all unless you have the buildings to house and supply your men and the roads to travel on. That is why asphalt and the products made from asphalt are so important in this war.

Major Roswell T. Rosengren of the Chief Office of Technical Information, Army Engineer Corps., stated recently, "The road to victory is paved with asphalt."

"American bombardiers now blasting Axis bases and fortifications and fighter pilots swooping down on enemy planes and troop concentrations learned the tricks of their trade on asphalt covered training fields. Taking off and landing on runways made of asphalt, thousands of other young aviators are learning to follow the paths of glory blazed by such men as Colin Kelly and Buzz Wagner. On taxi ways and landing strips and wide aprons of asphalt the Army Air Forces begin their flights to victory.

"Workers making asphalt are doing a first and fundamental job in preparing the Army Air Forces for their devastating attacks on Germany, Italy and Japan. U. S. planes fighting from New Guinea to North Africa are a long way apart but they
all took off first from asphalt landir
strips in the United States. Eve
planes going out to combat deper
on good asphalt runways. Our plan
taking off from continental bases i
their ceaseless search for Nazi su
raiders are all based on asphalt field
And many of the planes which a
pounding the Jap bases in th
Aleutians are taking off from aspha
strips in Alaska.

"The Army Ground Forces als
depend on asphalt. The vast ne
work of roads in military establis
ments all over the United Stat
would more than provide three 2
foot highways from New York
San Francisco and many of the
roads are built of asphalt. Ov
them travel an endless parade
Army vehicles, including everythi
from jeeps to General Sherman tank
from scout cars to the self-propell
105 mm. howitzers that blast
Rommel's Afrika Korps. Hundre
upon hundreds of miles of acce
roads to camps, airfields and oth
Army installations and highwa
essential to military or industri
war needs have also been built
the past two years, and a great pa
of these are made of asphalt."

Second only to the use of aspha
for paving is its use for buildin
and that is where Bird Roofing a
Flooring products are really goi
to war these days.

Every type of cantonment co
struction is using as much aspha
as can be obtained. The Army mu

Stanley Jezulewicz, Roofing Shipping Department knows that these shingles he is shipping are undoubtedly heac
for some Army or Navy Post or an important War project. The Roofing material we make these days is all vita
the War effort, helping provide adequate shelter to War workers and War fighters everywhere.

BIRD SHINGLES
BIRD SHINGLES
BIRD SHINGLES
BIRD SHINGLES
BIRD SHINGLES
BIRD SHINGLES

have asphalt because it is tops in resisting weather and wear. Asphalt is a basic need for the building of storage magazines, those igloo shaped buildings, mounded over with earth, in which the Army's ammunition is carefully protected. Asphalt is used also for the clean, solid flooring of Army hospitals. This, in itself, is an enormous need, for the entire population of Kansas City, Kansas, could be housed in hospitals built for troops. Asphalt as siding or as flooring, as roofing or as a binding agent is to be found wherever troops are stationed in the United States. It covers and protects our soldiers and it helps them to get the right living conditions they need while learning to smash the Axis.

During the last six months of 1942 the United States Army used about 693 million gallons of asphalt for all these purposes in the United States, its Atlantic bases and its supply divisions overseas. Some 30 million gallons were used for paving and roofing overseas during this same period, and that does not include any of the uses to which it may have been put in the great North African campaign. Asphalt is really at war.

Softball Season Off To a Good Start

By S. J. Piraino

NOW that softball has rolled around again and with so many of our veteran players now serving Uncle Sam, I hardly know what to write about except to enlighten you with the facts as they stand at present.

We started off the season much later than usual as the committee was not aware that so many veterans were anxious to play softball in spite of existing difficulties such as gasoline shortage and overtime work, However we are now rolling along well and we anticipate a successful season. The Men's Interdepartmental League started off with four teams but one team had to drop out due to working conditions. Too many of the boys had to work overtime and were not able to play softball. The Girls have enough players to assemble two teams — one from the Ordnance Department, and one from the Main Office. Peggy Daunt of the Office has volunteered to take over the responsibilities of the girl's team, with the assistance of Evelyn Brennan on the playing field as Captain.

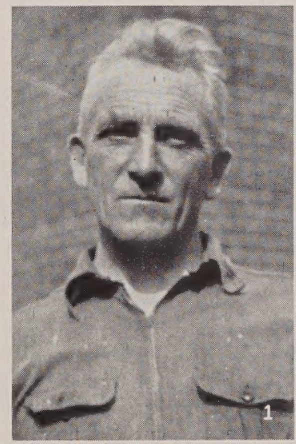
The first game of the season was played on June 23rd at the Bird School Field. Norman Lull's Floor Covering team rolled all over the pick-up team of Dave Fitts, by the football score of 33–6. This was due to a poor battery which Dave had to pick out of nowhere. We promise a better fight next time.

The second game was also played at the Bird School Field on June 30th. In this particular game Norman Lull's team suffered a setback. "Irish" Oakes' team defeated the "rug tossers" by a score of 4 to 1. The veteran John Cooke pitched a swell game. He looks as fast as ever before, if not faster. The schedule will consist of three rounds — winners will be awarded prizes.

The Bird & Son Softball Team played its first game of the season against the Bendix Softball Team on Monday, July 19, at the Norwood Civic Athletic Field. We lost 11–13. Leo Padduck did the tossing but he was not up to his usual pitching — too many passes; however, he did a fine job and we intend to use him whenever the opportunity arises. We have a return game with the Bendix Softball Team and we are looking forward to making amends for our first game. Incidentally, the majority of players on the Bendix Softball team received their "preliminary training" playing for the Bird & Son Softball team the past few years. They were all asking for John Cooke wondering why he didn't pitch. John had to work nights, but I promised that he shall pitch the next game — are you with us John?

All interdepartmental games will be played on Tuesday or Wednesday at the Bird School Field or Bird Athletic Field. Why not come down and relax. Come and cheer your favorite team or players.

Michael Burke, for 38 years a worker in our Paper Mill, is mighty proud of the fact that five of his children are now in Military Service. As far as we know, this is the largest number from any one family in Bird & Son. No. 1 — Michael himself; No. 2 — Private John J. Burke, stationed at West Point, New York; No. 3 — Private Michael J. Burke, now in California; No. 4 — Barbara M. Burke, F2/C in the Waves and stationed in Washington; No. 5 — Corporal James M. Burke, in California; No. 6 — Francis T. Burke, who only recently joined the Service and is now at Parris Island. South Carolina.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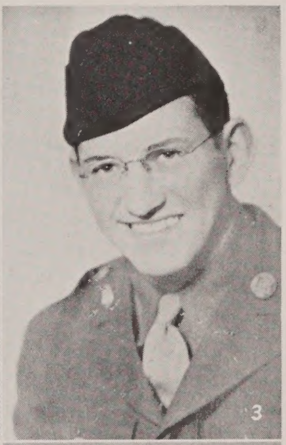
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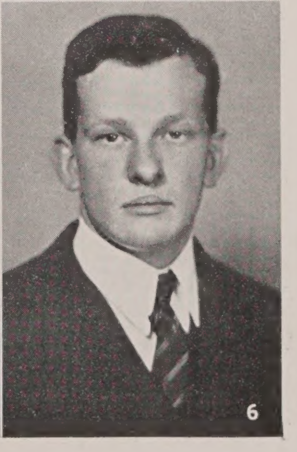
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BIRD
NEPONSET REVIEW

Vol. XXX August 1943 No. 4

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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THE war brought a new phrase into common use — industrial "Know-how" — but few have attempted to explain the catchword. Charles F. Kettering, famous inventor and vice-president of General Motors, explains it this way:

"Let's take a very simple illustration. Here is a fine violin. It is very simple mechanically. You can look down the hole. Here are four strings, a bow here with some horse-hair on it. Mechanically, anybody can understand it.

"All you have to do is push the bow back and forth across the strings and put your fingers on it up there. Now, if you can turn that over to a fellow by the name of Kreisler — Fritz, I mean — he can fill Carnegie Hall at $2.50 a seat and everybody will come out and say 'My God, isn't that wonderful!'

"I can turn that same violin over to other people, and if they played it, someone would call the police for disturbing the neighborhood.

"Now, why can't you get Fritz Kreisler to write a book, a small one, and write down how he does it? You can't do it. If it was that easy you could sell a lot of those books and we would have a lot of violinists — which there still are not.

"The secret of the fact is that he has been practicing on that violin since he was six years old, and there is a coordination between the fingers and the bow and everything else. There are only a few things to coordinate, but that coordination is the difference between calling the police and paying $2.50 for a seat in the hall.

"That is what you would call management and planning. And I think this "know-how" we talk about is this eternal practice, practice, practice."—*Selected.*

Treasury Urges "Buy Bonds Now"

THE War is progressing, but the War is not yet won. Many months of terrific fighting by our boys, and increased sacrifices by the rest of us, lie just ahead.

Continued concentrated cooperation — that's the only way to get this War over with quickly.

We on the home front have two major obligations:

1. To give the best that is in us on our job in War production.
2. To purchase War Bonds to the very limit of our individual ability.

The United States Treasury has made a special request during the past month — that we do not let the "Pay As You Go" Tax interfere with War Bond purchases. They point out that there is no increase in tax. It is simply a different method of payment.

If you made the error of reducing your War Bond purchases to offset income tax deductions, the Government urges that you review your family budget and see if there isn't a way you can continue to purchase just as many War Bonds as before.

If you have continued your Bond purchases, uninterrupted, Uncle Sam still hopes that you will find a way to loan him a few more dollars and increase your Bond purchases. THE MONEY IS VITALLY NEEDED NOW.

Pvt. F. G. Bowles

JUST as we go to press, word comes of the drowning of Pvt. Francis G. Bowles, worker at our Flooring Plant since 1934, and son of David Bowles, an East Walpole watchman. He was on his way back to Camp Gordon, Georgia, after a furlough at home, when the accident happened.

Pvt. Bowles had been in military service since February, 1942, and was in a Field Artillery Battalion. His service with Bird & Son started in April, 1934 at the Rug Finishing Department of the Flooring Plant. Later he was transferred to the Print Machines, and worked there until November 1937. In September 1938 he returned to the Print Machines Department where he was making a good record for himself, and where he had advanced to the rating of second hand.

We extend our sincerest sympathy to his family in this sudden loss.

John Sullivan

WORD comes from Chicago that John Sullivan, former Bird & Son worker, died in the Solomon Islands while on duty as a Marine. No other details are available at this time.

John had been a Bird & Son employee since September, 1938 and left on December 31, 1941 to join the Marines.

Our sympathy goes to the family of this boy who died in the service of his country.

Naimi Bader Missing In Action

By Benny Palleiko

THE family of Staff Sergeant Naimi Bader has received word from Washington that Naimi, a former worker in our No. 1 Box Shop, has been reported missing in action.

Sergeant Bader was a waist gunner in the Flying Fortress "Concho Clipper." The last news of the "Concho Clipper" was that the plane was rapidly losing altitude while being attacked by six enemy planes. Six parachutes were said to have been seen dropping from the "Clipper." This was over enemy territory and it is the last that has been heard of him.

All of his friends sincerely hope that he landed safely and although a prisoner of war now, may some day return to his family and home in Norwood.

Left for Military Service

Main Office and Sales
Irene Gray
James Hawley

Paper Mills
Francis T. Burke
Herbert Carr, Jr.
Theodore Chandler
George Deeb
Nicolino Destito
Walter E. Downs
Joseph Emerson
Milton Gardner
Victor Garneau
George A. Mastrianni
Domenic McKenzie
Vincent O'Leary
John J. Phelan

No. 1 Box Shop
Charles Desmond
James McCall
Richard Spaulding

No. 2 Box Shop
James Maguire

Roofing Plant
Carleton Anderson
Chester Burgess
Richard Carberry
William Carr
Rosario Cordo
Louis Clifford
Joseph Frates
Harry Hamilton
Renzo Ippoliti
Leo Lanzoni
Joseph Macari
Nicholas Meomartino
Charles Solbo

Flooring Plant
William Buckley
Thomas R. Clarke
John Down
John Emerson
Joseph Heylin
Charles Keeler
Peter Smolktees
Walter Zacofsky

Phillipsdale
Angelo Medici

Berry Asphalt
Edward Dixon

CAMP EDWARDS, MASS. July 16 — Private First Class George Butler, former Bird & Son Flooring Plant worker is pictured above on one of the Army 40 MM anti-aircraft weapons. Butler writes that he gets a special kick out of training on these guns which use the shells made by Bird & Son. (Signal Corps photo released by Public Relations, Camp Edwards, Mass.)

Not the Meat, But the Protein Is Essential

MEAT is necessary to our diet because of its high protein content, Phoebe Mayo Walters, Corona, Calif., writes in *Hygeia*. She explains, however, that "it is not the meat but the protein which is essential, therefore other foods high in protein can be made to do as well. One of these is fish. . . . Perhaps during this war our domestic cheese will come into its own. From the simple cottage cheese to the fancy Swiss, it equals in quality any in the world and could be used to great advantage, being superb as food because of high quality of its protein.

"Other foods high in protein are those of the dry bean family — white, navy and kidney beans, black peas and so on, and also the soybeans, peanuts and peanut butter. . . . Soybeans are extremely high in protein, and it has been estimated that the cost of production of protein from soybean plants is about one tenth of what it would cost to produce an equal amount of protein in meat. .. .

"One thing more we shall do well to remember. There is no evidence to support the theory that when we buy expensive cuts of meat we are buying more or better protein than the cheaper cuts would provide us. Furthermore, the most nutritious parts of every carcass are seldom chosen at all, but go to making fertilizer or feed. We spurn the blood, lungs, stomach, pancreas, kidney, brain and heart. . . . American packers, knowing our peculiarities, put these tidbits into their canned dog food, and consequently it is often demonstrably superior in nutritive value to most of the meat they can for us. . . ."

"We shall find to our surpise that there are substitutes for practically all the foods we thought we could not do without," she explains. "It may surprise us even more, in the days to come, to find ourselves eating those substitutes and liking them."

Card of Thanks

To My Fellow Associates of Bird & Son:

I wish to take this opportunity, through the *Neponset Review*, to thank all for a day that I shall not forget in a long, long time: that of Friday, June 18th. I'm going to miss those familiar faces seen so often in the past from eight to five. That Schaeffer's Lifetime set is tops with me. And that card was so good that, well, it will be with me for a lifetime, too. Thanks a lot, and good luck to you all.

Bob Rodd

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Louise Geary
Dorothy McEeleny

Eleanor J. Morse recently returned from a vacation spent at the Cape Codder, Falmouth, Mass. What — no tan, Eleanor?

At a very pretty church wedding which took place at St. Catherine's on July 3, Agnes Flood was united in marriage to Thomas Francis Begley of Middleboro. Best of luck to the happy couple.

Ed. Readel has returned from a two-week sojourn with his family at Dennisport. How's the bitin', Ed?

We extend a welcome to the following new messengers — Patricia Haste and Thomas Noonan; and Nancy Reynolds and Lillian Heaver who are working with us for the summer.

Vera Ransow has left us to join the WAVES. She reported on July 29 to Hunter College, New York City for indoctrination. Loads of luck, Vera, in your new venture!

The temperature was 92. We were dying one by one. Then Mike appeared from the store across the street, loaded down with ice cream for everyone in Roofing Sales — a gift from Eldon Lawson. Eldon was on his vacation and his thoughts drifted back to the office. Then he phoned the store to "treat" the crowd. What a wonderful "treat" it was.

Welcomes are in order to Robert Moore, who is working in Wood Frame Sales; Paul Conley, working in Shoe Cartons Sales; Frank Robart, correspondent in the Container Section; and Frances Goyea, who has come to General Files in Vera Ransow's place.

Mary Stone Nevins came back looking quite rested after her vacation.

We wonder why Jean Callahan is so quiet and blue these days. Could it be a certain Soldier?

We welcome the following newcomers to the Stenographic — Constance Fuglestad, Katherine Maguire and Florence Henry.

We are glad to have Florence MacDonald back to work after a two months' leave of absence.

Ruth Brunell, Julia Lewis, and Veronica Makarevich spent a most enjoyable vacation on the Cape.

Jim Hawley, formerly of the Store Room is now stationed at Fort Devens, Mass. Jim is in the Army Air Corps. John Valma has taken Jim's place in the Storeroom.

FLASH — Two more diamonds in the Stenographic Department.

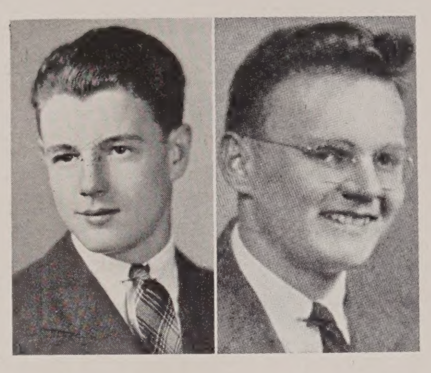
On June 1 Mary White became engaged to Private Norman A. Wells, Jr. of Canton, Massachusetts and now stationed at Camp Davis, N. C. Private Wells is in the Medical Detachment of the Coast Artillery.

On June 14 Marjorie Howard's engagement was announced to Ensign Howard J. Baker — U.S.N. of Pasadena, California.

Congratulations and best wishes, Mary and Marjorie!

Helen MacLeod certainly looks like an Indian these days after spending two weeks at White Horse Beach.

Isabel MacLeod was home from Camp Shanks, New York for a few days to be with her brothers, Bob and Bud, who were home on furlough.



Phillip M. Whitney, son of Howard S. Whitney, Auditor. Phillip graduated from Sharon High School on the 24th of last June. Carl Ransow, brother of Vera and Pauline Ransow of our Main Office. He graduated from Massachusetts State College in May and was inducted into military service at Fort Devens early in July.

Natalie Smith was operated on recently at the Norwood Hospital. We are all sorry to hear this and hope you'll have a very speedy recovery, Natalie.

Mr. MacIvor is a new addition to the first floor in the Research Department. We are not quite sure he likes it as he says it is like trying to work in Times Square.

Dorothy Paton and Eleanor Mercer are vacationing at Wellfleet on the Cape.

We in the Stenographic Department are glad to welcome back with us again for another summer Betty Anne Anderson.

Laura Farris, left us on July 23 to be married to Lt. William F. Flynn who is stationed at Camp Peary, Willimsburg, Virginia. It is with regret that we let the Lieutenant take her away from us, but we wish both of them all the happiness in the world.

Helen Makarevich, and Blanche Walukevich spent one week's vacation at Buzzards Bay, Cape Cod.

The Statistical Department was a dull place the week Mary Curran and Peggy Daunt were at Hampton Beach.

Eleanor Carlson, spent her two weeks' vacation at White Horse Beach, Plymouth, Mass. And you should see her tan.

Mary Bannon, and Peggy Corcoran, are at Falmouth, Cape Cod for their vacation. We'll know more about their vacation when they get back.

Kathryn Shorey, enjoyed a pleasant vacation. Her Fiancee, Cpl. Donald Sawyer was home on furlough from Camp Gordon, Georgia.

Martha Anderson, had a wonderful time in Houlton, Maine.

PAPER MILLS

Gareth Rouillard
Jean Riley
Edward Geraghty
Frank Nyborn
Carolyn Delaney
Mary Driscoll
Peter Glebus
Joseph Jarlis
Walter Travers
George Lamore

Welcome to the Mill Office Jenney Wasalunas and Bill Finbow. Hope you will like it.

Herbert Carr, formerly of the Finishing Mill, is now with the U. S. Army at Camp Croft, S. C.

Walter Downs has joined up with the Seabee's of the United States Navy — as a commando mechanic??? We want you to know, Walter, that all of us are backing you up and we wish you the best of luck in your new job with Uncle Sam.

Anisim Nikituk spent his vacation in company with hoe and shovel in his Victory garden.

Victor Garneau left us a month ago to serve Uncle Sam. Since that time we have kept in touch with him and find he's doing rather well.

Our welcome is extended to Miss Anna Kane, the new clerk in the Maintenance Office. We hope you like working with us, Ann.

Leona Paquette spent her vacation quietly at home.

We're glad to see Fred Duncan back on the job fit as a fiddle, and also are glad to see Jack Sullivan back to work with us.

Mary Kelley is vacationing at Humarock Beach, acquiring fat and tan.

Our deepest sympathies are with John Joslin on losing his son, who was the victim of an unfortunate drowning accident.

Hello again to John Curran, after a two weeks' vacation. Being patriotic he spent the weeks puttering around in his Victory garden.

Welcome to DMT, Marjorie Sutherland.

Good luck to Edward Shaughnessy, who is leaving us to work for Uncle Sam's Armed Forces.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh
Mary Eysie
David Welch
Catherine Bellew
Bennie Palleiko

Angela Benedetti has been spending a few of her weekends at Rockport, Mass. We wonder what the big attraction is down there!

Charles Mutch has just received a letter from Tech. Sgt. Carmen Jack. Sgt. Jack formerly worked in the Combiner Room and is now a truck mechanic. Incidentally Sgt. Jack is now in that famous city "Casablanca."

Arthur Coffey (right) and a friend taken while Arthur was stationed at Camp Hale, Colorado. He is now at a location in California. It looks like real rugged living here, Arthur.

Natalie M. Kemp, graduate of Walpole High, 1943, and daughter of Ralph Kemp, Foreman of our Granule Plant. In the fall, Natalie will follow in the footsteps of ten relatives and enter the University of New Hampshire for further studies.

We never knew that gas was required to run a sailboat, but Jack O'Donnell used some on his vacation. Somebody emptied his gas tank while he was sailing.

"Kitty" Hrenchuk recently had an enjoyable trip down to Washington, D. C. and then stopped at Maryland to attend her boy friend's graduation exercises; he was commissioned 2nd Lt. of the U. S. Army.

Axel Hertzberg has just returned from his vacation at Hawe's Pool in South Norwood.

Lewis Hartford vacationed in Maine.

Shirley Baldwin liked the boat ride to Provincetown so well that Rose and "Kitty" are considering it now.

Frieda Giandomenico is having a tough time getting used to an alarm clock.

John Locke spent his two weeks vacation appreciating the comforts of home.

Eddie Morrissey is now working for Uncle Sam and is stationed in North Carolina.

Gully Bellew is recovering from a tonsillotomy.

"Al" Kendall certainly has us puzzled these days. We know he hasn't been to the beach, but where is he acquiring that nice tan? Could the waterhole down at the Golf Club have anything to do with it "Al"?

Elsie Johnson is attending too many weenie roasts lately. We believe this is the cause of her sleepy attitude at times during the day.

Alice Golding spent a weekend at Hampton Beach, N. H. We are anxious to find out how she made out.

Albina Pechulis is back after recuperating from an appendectomy. We're glad to see you back, Al.

Ellen Ahlman enjoyed her vacation at Heikkila Farm, Connecticut.

Leon Randell and Vincent D'Espinosa, Jr., had a wonderful time in New York.

Alice Connelly also visited the city and reports the same.

Helen Stupak and Esther Maduskine enjoyed their vacations down the Cape.

Flash! Aux. Alice Pole is now stationed in Washington, D. C., chauffeuring for Army Officials. We all wish her the best of luck.

Among the many that spent a restful vacation are Louis Lamperti, Jerry Rignanese, Jim Capone, John Suman, and Bill Downing.

We are all waiting for that spaghetti feed by Mary DiCicco. Have you set the date?

Maine is certainly a popular place for vacations — Pauline Kasulinos and Jane Kwiatkowski were both at Old Orchard. Ann Stasis spent two weeks in Portland. We are glad to see that Ann found time to leave her job and her ranch (on Highview Street). They all have a beautiful tan.

Earl Boyden had quite a busy vacation, between working in his Victory Garden and going bike riding.

We wonder why Mary Eysie makes so many trips to Rhode Island. It couldn't be for dancing, could it, Mary?

We are all sorry to see Peggy Baxter leave and wish to welcome Peggy Clarke to the Staplers. Hope you like it, Peg.

NO. 2 BOX SHOP

Janey Heaver — Thomas Wood
Rose Tronti — Vaughn Allen
Eino Heikkila

The warmth of summer and the bright sun reminds us that vacation time is here again. Cards were received from Delia O'Donnell who vacationed in Portland, Maine.

What's this we hear about George Docar trying to make his own road when driving, by knocking down trees. That must have been some vacation, George.

By all reports, Alma Walsh is having a grand time in California. Have the weddings bell chimed yet, Alma?

We wonder why Harry Clark's horn wouldn't stop blowing the other day. Did you have a reason for that continuous blow, Harry?

Alice Blazonis was on vacation the week of July 12 and was fortunate in having good weather.

Byard Bennett has spent his two weeks' vacation on the Low Land where he lives, raising chicks that his son bought. They are all peeping Mr. Grant, Mr. Grant, Mr. Grant —.

Christine Sherer vacationed at home as did Clemens Kaseter and Fanny Murphy.

August Petrova took care of his Victory garden and spent most of his time swimming in New Pond and then taking a bath when he got home. But he enjoyed his two weeks vacation.

Ask Evelyn Michienzi what happened at the Military Ball she attended recently.

Roy Fullerton's vacation was spent by reshingling his hen-house. He did have quite an accident while doing it, but he will not reveal it to many people. He may come out in the clear some day.

Michael Cocci of the United States Army, who was a former Box Shop employee, while home on furlough in June, was married to Miss Mila Silvi of Walpole. It sure was a happy furlough for Mike. Congratulations from the gang!

We welcome back Amedio De Flaminis, who has been ill for a few weeks. We hope he is here to stay.

Mary McKinnon had three weeks' vacation this year. The first was a busy one. She moved into her new apartment and the following two weeks she rested and enjoyed her new home. Good luck, Mary.

Helen Cormier who worked in the Office before entering the WAVES came in to pay us all a visit. She certainly looked wonderful in her white uniform. It sure makes one feel like joining.

John Sigmund of the United States Coast Guard was home on furlough recently and visited all his former fellow-employees.

We welcome three new employees — Thomas La Corti, Charles Mitchell, and Thomas Rogers. Best of luck to you all.

Les Hall went to Boothbay Harbor, Maine for his vacation. We only hope that he doesn't find a job in one of the Ship Yards.

Jeanette Traudt is back with us after a long absence. We hope you are all rested up and ready for work, Jeanette. But where is all that weight that we thought you were going to put on?

Welcome to Martha D'Espinosa, another new member of our gang. How do you like making flower pots, Martha?

Mr. Dixon seems to be quite proud of his Victory garden and thinks he has done a good job of it. We may get pictures of it yet.

Five Benedettis, working for the cause of Victory. No. 1 — The father, Nicola works at the Undercoat Dept. of our Flooring Plant; No. 2 — Daniel, formerly of No. 1 Box Shop is now overseas with the Army; No. 3 — Henry; No. 4 — Edward, both of whom formerly worked at the Flooring Plant, are in the Navy; No. 5 — Their sister, Angela, helps keep the records in our No. 1 Box Shop Office. Another brother, Michael, recently started to work at the Shipping Department of our No. 2 Box Shop.

Private First Class August B. Marinelli, graduate of Radio School and stationed at Scott Field, Illinois, the son of Salvatore Marinelli of our East Walpole Maintenance Department; Radio Electrician Ralph L. Watson, now stationed at Great Neck, Long Island. Watson formerly worked at the office in our No. 1 Box Shop; Corporal Bennett Russell, former Flooring Plant worker, now stationed in Nevada with the Army Air Corps. His father is Percy Russell of our Flooring Maintenance Department.

William Duquette took a few days from work, and had decided to go some where, but the transportation was so bad that he got to work one day later.

ROOFING MILL AND OFFICE

Arthur McKenna
Josephine Blomstrom
Leroy Walton
Joseph Quinn
Harold Mattson
William Percy
Bruce Farrar
Kenneth Stuber

We were sorry to hear that Arthur Field's mother-in-law passed away on June 1.

Some vacations in the Shipping Department — Fred Picard, at Brant Rock; John Kwiatkowski — Home Beach; Joe Swasey — Pitching hay in Cowhampshire; Ettore Leprotti — at Plymouth, Mass.; Dick Stoddard — inspecting his own personal potato crop up in Maine; most of the others — Victory Gardening.

On June 4 the Laboratory lost two more fellows to the Air Corp. Both Harry Hamilton and Renzo Ippoliti passed Uncle Sammy's Tests with flying colors and Renzo is now stationed at Jefferson Barracks, Missouri, while Harry is stationed at Ft. McClellan, Alabama.

Eddie Mingels is recuperating from an operation to his leg as a result of the toss he took from horse-back last year.

Leonard Weaver and wife spent the weekend of June 12 visiting Ensign and Mrs. Sheldon Salisbury of Brooklyn, New York. A very pleasant stay was reported. We now understand Ensign Salisbury has been transferred to Virginia.

Walter Pribis has moved into the new home which he built on Sumner Street, East Walpole.

We welcome Stephen Bartlett as the new routine tester at the Roofing Laboratory.

Chester Abbott has also moved his residence to East Walpole.

Arthur Field enjoyed three days of his vacation doing manual labor at his aunt's home in Orange, Mass.

Nester Lammi is still out sick. Hurry up and get better, Nester.

At present Ernest Zinkowski is on his two weeks' vacation. Most of his time will be spent at Home Beach watching Junior grow.

We had very welcome visits recently from Lieutenants John Millen and John "Young Nubby" Donnell. Both boys looked very fit and confident.

Congratulations are in order to Frank Campisano of the Sample Department. A baby girl is the new member of the family. Frank took his vacation earlier, anticipating the big event but the big day was Monday, July 19.

Sidney Gersberg has been having fun "selling" a special kind of make-believe pipeless stove to all who would listen to him.

According to Harvey Riley, who might be considered an authority on the subject, the so-called "life of Riley" is not half as easy as people imagine.

Alice Murphy took her vacation the week of July 12. She spent it entertaining her boy friend who was home on furlough.

We believe that Ettore Leprotti holds the record for the earliest tomatoes amongst the Victory gardeners. Ettore planted a dozen plants of a special variety outdoors on April 1 and picked the first ripe tomatoes on June 23. We can vouch for the fact that they tasted all right too, although they were rather small.

Gertrude Samson is enjoying her vacation at Woods Hole.

We welcome back to work Carl Magnuson of our yard crew who was struck by a car several months ago.

Larry Doane dropped in to say hello to the boys last week.

Henry Grover spent his vacation week getting in a fine crop of hay on his farm.

Eric Jansen is back to work after spending his vacation at Suffolk Downs.

Mario Tomasetti and John Johnson are both on the sick list. We wish them a quick recovery and hope to have them back with us soon.

Swede Ostrom spent most of his vacation watching the horses run at Suffolk.

Ray Call is spending a week's vacation at his summer home at Indian Mound Beach, Bourne, Massachusetts.

Our old friend, Lou Cataldo, is doing O.K. for Uncle Sam. He is a First Class Private and is soon to be made a Corporal.

Congratulations are extended to Ted Pierce who is the proud father of an 8 lb. baby girl, Diane, born July 14, at Norwood Hospital.

We had a nice letter from Eddie Carberry. He expects to be home for a visit soon.

Gus Jackson is leaving us to take up his old trade as carpenter.

Tony Campisano is at the Norwood Hospital having had a serious operation. Good luck, Tony.

Ralph Kemp is back to work after spending one week in New Hampshire.

Andy Wright, home on a ten-day furlough after finishing his government training at Camp Peary, Virginia, dropped in to greet all his friends and fellow-workers at the Roofing Plant. Andy reported he was in fine shape and awaiting orders to shove off for places unknown.

Charles Peters has taken up his new duties as our new color man.

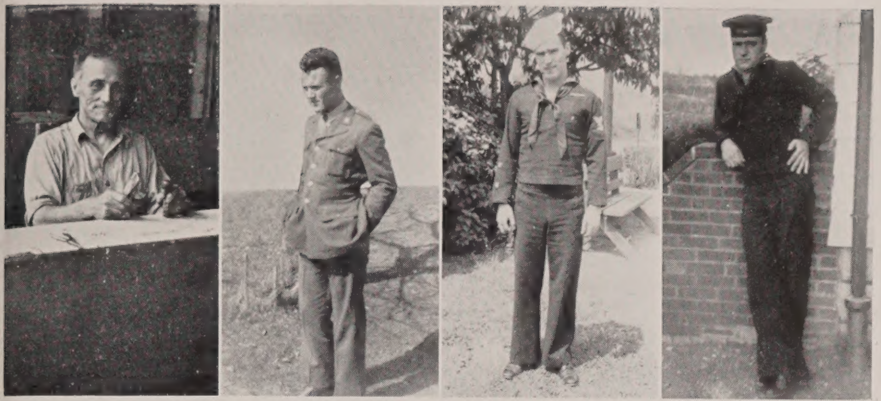
William R. Percy is the proud father of a 7 lb. baby girl.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
James Bunker
John D. Smith
Albin Vietze
Karl Wurzel
M. Mulvehill
Leo Clarkin
William Everberg

Vacations in the Finishing Department include: Clyde Bennett to Buzzards Bay, Eino Maninen to Point Independence, Roy Jerauld to Harwich, Charlie Davenport to

Charles Seavey, foreman of important War Production at our Roofing Plant has two sons in the service, George, a Corporal in the U. S. Air Force, now seeing action in England and Charles, with the Medical Corps somewhere in Africa. Both boys are now corporals.



Robert Ross, Block Cutter at our Flooring Plant takes justifiable pride in the fine service his three sons are rendering. Beside him, in order are, Kenneth, former Flooring Plant worker, now in North Africa; Douglas, Radio Man 3/C in the U. S. Coast Guard; and David now serving aboard a Navy Ship, whereabouts unknown.

Maine, Laurie Palonen to the Cape, and Bill Irving to Virginia.

There is a tall, bald man who spent most of his time and money at a place called Revere, so we're afraid he went to the *Dogs*.

We welcome back to the Ordnance Department Irene Sulonen, Regina Dziubanick and Lillian Conrad who have rejoined the fold.

There will be plenty of beef for everyone when Roy Yonkers divides up the cows killed by lightning recently.

We welcome Jane Horwitz, Pat. Spierdowis, Helen Polovitch, and Caroline Tomm to the Finishing Department.

White Horse Beach is the place this year — recent visitors include Rose Ruggerio, Agnes Percy, Marion Tusoni, May Richmond, Helen Maguire, and Dot Ryan. Rose — did you really go into a tail-spin on the dance floor?

We extend our sympathy to Tom McColgan on the death of his father.

Ben Devine joins the Army on August 12. Good luck, Benny.

How did those postcards that Berta Kugel sent from Buzzards Bay ever get through the mail?

Get Bill Pratt to tell you about all the trouble he had with the post holes he bought from Rocky.

Is Harry Hewins playing Cinderella? He was presented with a very pretty blue slipper one morning recently.

Anyone that wants to buy second-hand cars can see Bill Cherry. Pontiac, Model A Fords and G.M.C. trucks.

We see that Stuart Nickerson is eating tomatoes from his own Victory Garden.

Had a letter from Gus Masciarelli. He is in Richmond, Virginia, and likes it very much. He tells us that he is still getting good food while he thinks we are probably eating synthetic steak by now.

We received a card from Thomas Trask. He s stationed in Kentucky. Kentucky, the land of beautiful gals and horses. He is all set.

We received a letter from George Seavey. He s in London, doing the big town, and has ecently been made a Corporal.

CHICAGO MILL AND OFFICE

Gladys Davis — Alberta Freund
ames Hopkins — Bernard Van Brussell

Two more attractive young ladies have oined the Bird office force. Ann Stachler in the Addressograph Department, and Lois White, Mail. Ann is taking Beverly Moore's place, who was transferred to Advertising and Lois is working with Erwin Poncin, who expects to get a call from the G. I. Travel Bureau soon.

The Brigade Room has been re-named the Ebony Room, since the fire on June 4.

Those who believe people can't do two things at once should see Harold Altman working on his brother-in-law's farm during mosquito season.

Congratulations to Mannie Manteuffel, who is now a married man.

Don Wood is now a Second Lieutenant, winning his Commission through Officers' Candidate School in Australia.

Ed Brown was in Chicago recently on a few days' furlough. He asked to be remembered to the entire office force, and was sorry he didn't get to see everyone. He is now a First Lieutenant.

Toni Linard, our Marine, was in the city the other day. Sorry we didn't get to see her.

Marion Ryan paid us a visit recently. He's a good advertisement for Army life.

Ren Woolfe is now in San Antonio working in connection with the Air Corps. Nice going, Ren.

F. B. Ross, Jr. is in Camp Joe Robinson.

The transportation corps of the Army in Texas now has one of our boys, Norman Damask.

Bill Wakefield came in to shake hands with the Birds a few days ago. He expects to be inducted soon.

Eleanor Bree just got back from her vacation in Hubbell, Michigan, her home town. She looks 100%.

Who saw Harry Brandau get out the calipers when Caroline Smith backed her car out from alongside his. An Army haircut had nothing on that close shave.

On May 30 Margie Mulhall's dog — Duchess Margo, took 4th prize at a kennel show. That makes two shows in which Duchess was entered and two prizes. Nice going, Margie.

When anyone asks Caroline Smith the definition of Masterbilt she says, 6' 2", two hundred pounds and brunette. We think you're right.

Pearl Watson and Wallie have found railroads can be regular cut ups when it comes to Royalty Checks.

We've heard of an apple for the teacher, but how about Mr. Dobbins bringing a cabbage from his Victory Garden for Mr. Wilson?

SHREVEPORT MILL AND OFFICE

Grace Fuller — Georgette Brandao
W. L. Smith

We hope while you're reading this you have a tall glass full of crushed ice and your favorite liquid refreshment. (Make mine limeade with sherbet.) The northern branch of our Bird family tree just doesn't know what warm weather means. We have to put ice cubes in our asphalt to make it cool enough for coating.

No wonder everyone is thinking of vacations. Mode Myers just got back from Oklahoma where he spent most of his time hunting the elusive squirrel. No, folks, Mode is still a good insurance risk . . he didn't encounter any.

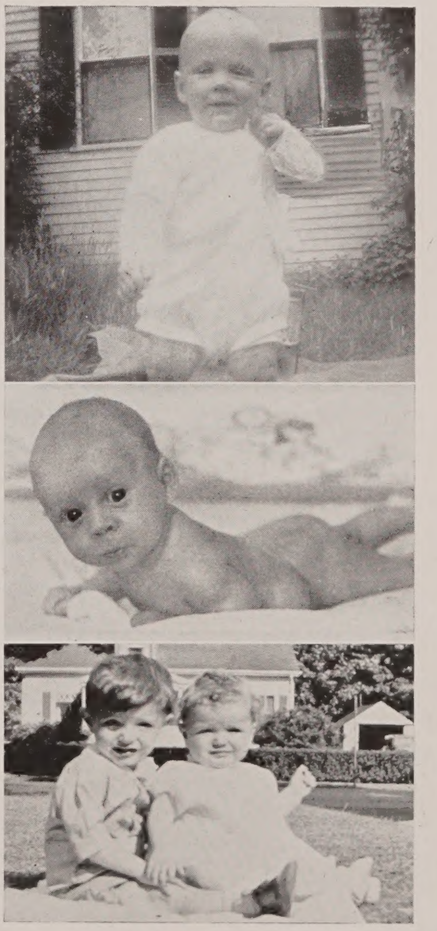
And Willie Winkler is back with us from deep in the heart of a canning bee in Texas. He belongs to the new school who teach "Eat what you like, and what you can't, you can." That first day back is "roshus" isn't it, Hot?

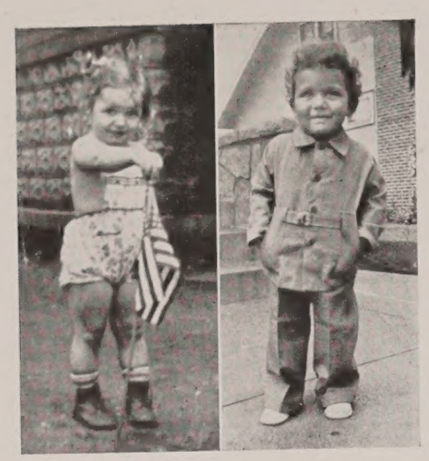
Beth Snider hasn't left yet, but she is planning every detail of her vacation in August. She's going to visit her in-laws in Georgia. Says she'll be thrown out of the family if she doesn't spend at least two weeks with them every summer.

Have you met Dude Davidson's brother Jiggs? Well, for goodness' sake, come on over and meet him. You'll have to do all the talking, tho', because "Little Brother" is quite timid. Working in the mechanical department with Jake and Dude is enough to make anyone a trifle quiet.

That sad look on Howard Jackson's face is

Bird & Son babies you ought to meet. First is young Bill Tracinvicus, grandson of Leon Tracinvicus, Roofing Shipping Department. Next we have John Douglas Williams, son of Jack Williams, former Chicago Chemist. and grandson of L. L. Williams our Southwestern Roofing Sales Manager.
In the third picture we have George William. Jr. and Mary Frances, the two children of George Peckham in our Norwood Roofing Plant.





Roberta Rose Adamak young daughter of Louis Adamak, former Chicago Plant worker, and Gresham Brebach, Jr., a heart-breaker already, and son of our Minneapolis salesman, G. T. Breabach.

entirely justified. He just ruined his number seventeen's. . . . "Put his foot in it" and came out of the deal minus one shoe.

The Air Raid Wardens are still thriving. That they are to be obeyed but not imitated is exemplified by Billie Shockley who had every light in the house on during a recent practice raid. We think they had a pet duck that was scared of the dark.

And speaking of air raids, you should see George Meek in his new steel helmet. Who says clothes do not make the man? Those helmets are why wardens' wives leave home. During a blackout they look like heads walking down the street without "no body."

As each deadline approaches, we reporters get that "news at any price" attitude. We even offered to save one of the men a coke for Saturday morning (when only the empty bottles remain) for one small item of news. But no . . . no luck. We don't wear those harlequin glasses or we may have better luck.

By golly, we have to take time out to tell you about our little office-girl. She's a dainty brunette, quiet, courteous and efficient. What a contrast to the young gentlemen of the same age! It's an ill draft that blows nobody good. (No reflections on our previous office-boys.) Take a bow, Miss Billie Williams.

If you listen to Ragsdale, he has become quite proficient as a fence builder. Rags has been sneaking in some bowling practice on us, too. Says he can bowl 180 or 190 whenever he wants to. What do you think, boys?

One function of this department is to welcome newcomers into the organization. However, the changes are so frequent and the newcomers so numerous, that we'll just say: Welcome to all of you. We hope you enjoy working here.

Never let it be said that we let an issue go to press without mention of our boys in khaki and blue. We don't hear so much from them any more, but maybe that's because they are all gradually drifting overseas. Old "Cuz" Maricelli is over there, somewhere in Egypt, Phil Johnson and Sewall Winkler are reported on the way over, our little "Looey" Oliver is still going to school, this time in California, Johnny Scheen is still instructing at Camp Peary in Virginia. And if any of the boys read this, we wish they'd all write us once in a blue moon. We like to hear the postman's whistle, too.

Letters from Boys in Service

From Frank B. Hulsander, U. S. Maritime Service, Officers Training School, New London, Connecticut (former Flooring Plant worker).

"Thought it was about time I wrote you a line or two. I would have written sooner but we get very little time to ourselves. Time is rationed here and that's no kidding. During our stay here every hour is accounted for. The time in the evening is taken up by studies and keeping up your notes.

A good many desk lights don't go out before half past one in the morning, or till your eyes blur or your head feels like it's about to burst (that's the time you *crawl* in your bunk and the next thing you know you are out again wondering why you ever got in to begin with).

It is quite a place here. Of course the men make it really what it is. They are, most of them, men that have had years at sea. You keep your ears open and a tight lip and you get stories of this war that make one wonder whether this is a civilized world or maybe you were only kidding yourself.

The stories are unasked for, if you asked for them you'd never get them, so when you do hear them you know it's the real thing for they have the torpedo ribbons and as many as four and five stars to show as evidence of what they were through.

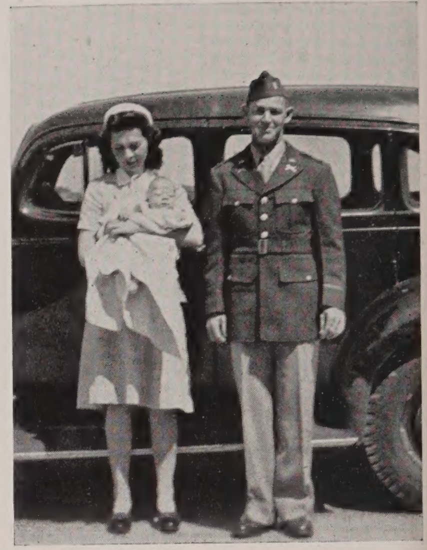
Best regards to all the outfit."

From William Grinavic, with U. S. Navy on an airplane carrier, (former No. 2 Box Shop worker).

"Just a few lines to let you know I am still in the best of health and would like to give you an idea of what life on a flat top is like.

"Your day starts before sunrise and you must stay at battle stations 'til such time of attack by subs are passed. In the meantime, you must have planes ready for flight. The chances of being injured are ever-present for the motors are tuning up while it is still dark, which gives you a very heavy blast of air which can knock you over if you aren't careful; also, the ever-present danger of being struck by turning propellers. What is done during the day can't be told, but at sundown if there are any aircraft out of order or damaged, you forget there is any such thing as sleep. You work 'til all planes are in flying condition again. We have gone as long as forty-eight hours without sleep when the going was hard and aircraft had to be fixed. The food is good and plentiful, but nothing like the food we are used to at home. Our mainstay is coffee of which we average about two cups to a meal. While in port we may see a movie on board at night. They may not be the latest, but you enjoy them very much for it is a change from the regular routine."

Margaret Mulhall of the Chicago Stenographic Department is proud of her dog Sally. Sally's official name is Dutchess Margo and she recently won first prize in an Obedience Trial, Class B, Novice Group, at a Kennel Show given by the North Shore Dog Training Club.



Lieutenant and Mrs. D. L. Oliver, Jr. and their two months old son. Before entering the service Mr. Oliver was an inspector at Shreveport.

From Private F. C. Angelo de Flaminis, at Desert Training Center in California, (former Flooring Plant worker).

"I just received a letter and a *Review* and was very glad to hear from you.

"In reading over the *Review* I noticed that everyone is going in for Victory gardens and blood donors' clubs, which I think are very good ideas. It's good to see people help in every way possible,—it makes a soldier feel good. I also read the article on canned rations which was very interesting, and it reminds me I had C rations today for dinner; it was pretty good.

"We are on a 21-day manoeuver, and we are getting served all canned foods and powdered milk, eggs, and potatoes which are concentrated.

"We have been allowed only so much equipment, such as we would take into actual combat. The only thing between us and actual combat is that we don't have the bullets flying over our heads. We are limited with water, and we act as if we were engaged in a real battle out on these manoeuvers. You probably heard about manoeuvers, or read about them. You can imagine what they are in a desert.

"One day I happened to be shaving. As I turned my head to the side a snake passed right by me about a yard long and did I get scared.

"As I am writing this letter it happened to rain about a few minutes which was rather odd. It never occurred to me that it would rain out in the desert, but it did.

"We are stationed near a desert around Yuma, Arizona, but at the present this manoeuver we are on is in the desert of California."

Acknowledgement

Your kind expression of sympathy has been received and is deeply appreciated.

Philip Holden and family

Goggles Save Another Eye

HERE is another Bird & Son man who is glad he was wearing safety goggles.

One day last month, Joseph Jarlis was working inside one of the boilers at our East Walpole boiler room. He had been standing on a ladder, knocking off clinkers with a pick. Deciding to take a few moment's rest, he stepped down from the ladder and pushed his goggles up on his forehead to rest his eyes. A few minutes later he got ready to resume his work and in adjusting his goggles discovered that one of the lenses had been cracked. Entirely unknown to him, a clinker had apparently been thrown against his goggles while he was at work on the ladder. It was a "bull's eye" as the picture shows and without the protection of those goggles, Joe might be walking around today minus the sight of one eye.

Safety rules are made for a purpose and sooner or later almost everyone has cause to be thankful that he has played the safety game and stuck to the safety rules.

East Walpole Division Awarded Safety Banner

THE East Walpole Paper Mill and Maintenance Divisions have been named Group Leader in their division of the state wide Industrial Safety Contest for the second quarter of 1943. This division is now entitled to display the safety banner of the Massachusetts Safety Council during the months of August, September, and October in recognition of this accomplishment.

Congratulations and keep up the good work!

SUGGESTION AWARDS

JUNE 1943

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

New Type Clutch for Slate Timer FBPM7 — Edmund Wenstrom, FBM.
Turnbuckles on Rods that hold Flyash Collectors — Edward Wisniewski, EMM.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Stamp and stamp pad shelves No. 1 and No. 2 rug winders — James P. Connolly, FFR.
Safety for Sample Saw — Robert Crowley, PPL.
Removable Base Plates of Kinney Pump — Louis H. DeBaggis, FBM.
Ladder at steam valve — Charles P. Hoard, DPI.
Tin Covering for Rug Stop — Frank Jankowski, FFR.
Method of holding guide blocks in place — Leo A. Lamminen, FFR.
Special Screen made out of rods for overlay — Donato Marrollo, FBPM1.
Ink roller for job presses in FXR — Henry Smith, FXR.
Hinged Brake for No. 9 Winder push off — Henry Smith, FBM.
Chain Drive for Shingle Conveyor — Thomas A. Smith, FBPM-1.
FBPM1 Finished rack sounding device — Frank M. Troiano, FBPM1.
Pin to hold Shingle die cutter in Place — Luigi Zinni, FBPM1.
Toe boards for stairs — Luigi Zinni, FBPM1.

Donato Marrollo, FBPM1 was given an additional award of $10 for having had five suggestions accepted.

A $25 War Bond was awarded to Edmund Wenstrom, FBM for his suggestion, New Type Clutch for Slate Timer FBPM7, which saved waste.

JULY

The following suggestions were classified as showing a Saving in Manufacturing Cost andgiven an award of $10:

Extension slide on tractor — A. C. Oberg, Chicago.
Move Tying Machine when running Copper Clipt Shingles — Edward Stadt, FC.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Save cotton on making splices — Luigi Cicolani, FBV.
Signalling device from Rack to Cutters — Victor G. Cotton, FBPM1.
Better Method of Assembling Copper Clipt Cartons — Orlando Cozzi, Chicago.
Mark quantity of cement on Proslate Wrappers — W. B. Harris, Chicago.
Enlarging truck platform at FXVI Shipping — Henry A. Johnson, FXV1.
Powder Elevator Hopper — Robert Julian, FCM.
Extension handle for No. 1 Chute Slate Hopper — Robert Julian, FCM.
Door back of cooler at FBPM7 — Charles E. Matthews, FBPM.
Adjustable dog on Cam No. 7 Surfacer — John A. Pratt, FBE.
Relocate Limit Switch at FBPM7 — John Pratt, FBE.
Method of Adjusting Measuring Device at FBPM1 and FBPM9 — Henry Smith, FBM.
Adjustable slide for No. 1 Machine Return Elevator — Rodger S. Stroud, Chicago.
Instruction Sheet Case — Joseph G. Troiano, FFR.
Control Panels on DM12 Crane — Bernard J. Walker, EME.
Agitator at FBPM1 — Edgar Wormald, FBM.
Change Inlet Pipe Saturation Pan — John Wosner, FBPM1.
Adjustment Bottom Cooler Surfacing Section — John Wosner, FBPM1.

John Wosner, FBP was given an additional award of $10 for having had five suggestions accepted.

JUNE - No Accidents

JULY - Only One Accident

That's Good Safety

KEEP IT UP!

Acknowledgements

Your kindness and sympathy are deeply appreciated and gratefully acknowledged.
Arthur E. Welch

Your kindness and sympathy are deeply appreciated and will always be remembered.
Mr. and Mrs. Howard S. Osborne

Gratefully acknowledging and thanking you for your kind expression of sympathy.
C. L. Hammond and Family

We wish to thank our many friends and neighbors and everyone for the beautiful flowers and Spiritual Bouquets during our recent bereavement
Mr. and Mrs. David Bowles and family

Tomatoes like this grew in Charlie Miller's garden last summer and he promises an equally good crop in his Victory garden this year. Charlie works in the Shipping Office of our Flooring Plant.

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years' service during these months.

AUGUST, 1943

			Years
James E. Smith	8–17–85	Retired	58
Hattie Willis	8–17–96	Retired	47
John Sullivan	8–3–99	Maintenance	44
John Sheehan	8–2–02	Roofing Plant	41
Mary McKinnon	8–9–05	Box Shop	38
M. J. Hawkins	8–6–06	Office	37
John Blazonis	8–15–07	Paper Mill	36
Michael Coyne	8–1–08	Paper Mill	35
Gregalis Stanis	8–7–08	Paper Mill	35
John Wilkes	8–8–08	Box Shop	35
J. D. Countway	8–20–09	Power&Steam	34
Samuel Hunter	8–29–10	Box Shop	33
Fred B. Duncan	8–24–11	Maintenance	32
Ethel Havey	8–13–12	Box Shop	31
Michael Costello	8–4–13	Roofing Plant	30
Leroy Fullerton	8–30–13	Box Shop	30
Anthony Pratasius	8–1–16	Flooring Plant	27
Michael Folan	8–4–16	Roofing Plant	27
Fred K. Kinsman	8–17–16	Box Shop	27
Edmund F. Murphy	8–28–16	Roofing Sales	27
G. D. Smith	8–17–17	Paper Mill	26
Helga Peterson	8–22–17	Office	26
James E. Quinn	8–5–18	Roofing Plant	25
Antonio Antonelli	8–12–18	Flooring Plant	25
Esidoro Polumbo	8–12–18	Roofing Plant	25
Arthur B. Sprague	8–16–18	Maintenance	25
Everett Brennan	8–5–19	Maintenance	24
Francis O'Neil	8–6–19	Box Shop	24
Bartley M. Curran	8–21–19	Flooring Plant	24
Richard Stoddard	8–25–19	Roofing Plant	24
K. Henry Olson	8–2–20	Maintenance	23
George Wood	8–4–20	Flooring Plant	23
John Lobisser	8–9–20	Maintenance	23
Joseph Jurgelewich	8–23–20	Paper Mill	23
Charles Miksis	8–23–20	Flooring Plant	23
Edward Scanlon	8–30–20	Box Shop	23
Andrew Thompson	8–31–20	Box Shop	23
William Foley	8–18–21	Flooring Plant	22
R. M. Springer	8–21–21	Office	22
Stanley Jezulewicz	8–22–21	Roofing Plant	22
Elmer Honeth	8–26–21	Flooring Plant	22
Arthur Balduf	8–2–22	Roofing Plant	21
Victor Konalski	8–2–22	Roofing Plant	21
W. J. Downing	8–4–22	Box Shop	21
James Donnelly	8–28–22	Box Shop	21
James Salmon	8–28–22	Box Shop	21
Anton Smolski	8–29–22	Finishing Mill	21
Adolphe Doucette	8–30–22	Flooring Plant	21
Charles E. Tyson	8–1–23	Flooring Sales	20
Edgar W. Ross	8–6–23	Box Shop	20
Pietro Cisternelli	8–13–23	Paper Mill	20
John Sigmund	8–13–23	Finishing Mill	20
William R. Duquette	8–15–23	Box Shop	20
Albert Solbo	8–16–23	Finishing Mill	20
Walter Mazeika	8–20–23	Flooring Plant	20
Charles Delphy	8–21–23	Roofing Plant	20
Alex B. Morrison	8–24–23	Flooring Plant	20
Timothy Dowling	8–25–23	Roofing Plant	20
Frank Kondry	8–2–28	Roofing Plant	15
Joseph Popka	8–3–28	Flooring Paint	15
Thomas J. Finn	8–20–28	Box Shop	15
Witold Juszkiewicz	8–30–28	Flooring Plant	15
Frank Jankowski	8–1–33	Flooring Plant	10
Herbert Palmquist	8–1–33	Maintenance	10
Horace Webber	8–1–33	Flooring Plant	10
Patrick Power	8–2–33	Flooring Plant	10
Donald Frazier	8–2–33	Military Service	10
William Mattson	8–2–33	Maintenance	10
Frank Montisano	8–3–33	Box Shop	10
Donato Morrollo	8–3–33	Roofing Plant	10
Arthur Walker, Jr.	8–4–33	Flooring Plant	10
Edward Matola	8–7–33	Flooring Plant	10
Fred Bortolotti	8–15–33	Paper Mill	10
John McDougall	8–15–33	Flooring Plant	10
Richard Coolidge	8–22–33	Flooring Plant	10
Thomas Nichols	8–23–33	Military Service	10
James McKnight	8–8–38	Roofing Plant	5
Julius Aukstolis	8–8–38	Roofing Plant	5
Peter Didik	8–8–38	Military Service	5
Antonio Richardi	8–8–38	Roofing Plant	5
Malcolm MacDonald	8–8–38	Roofing Plant	5
Moses Bader	8–8–38	Military Service	5
Robert Knox	8–8–38	Military Service	5
Harry Angus	8–29–38	Military Service	5

Phillipsdale

Charles S. Cyranock	8–4–10	Plant	33
Gaetano Nanni	8–23–18	Plant	25
James J. Kuzmich	8–9–20	Plant	23
Wilfred Couture	8–6–23	Plant	20
Anthony N. Perry	8–9–23	Plant	20
Antonio Tirocchi	8–1–33	Plant	10
George W. Condry	8–22–38	Military Service	5

Chicago

Lawrence Doherty	8–7–19	Plant	24
Gerald A. Sayres	8–16–33	Roofing Sales	10

Shreveport

Melvin Marlar	8–1–38	Plant	5
Willard Troquille	8–24–38	Military Service	5

SEPTEMBER

A. C. Urquhart	9–10–96	Retired	47
P. R. Allen	9–15–98	Advisory & Consulting	45
Florence Holmes	9–25–98	Retired	45
John Eppich	9–5–03	Retired	40
Patrick Coughlin	9–10–04	Paper Mill	39
Antonio Paddock	9–4–05	Paper Mill	38
Michael Burke	9–22–05	Paper Mill	38
Louise McFarland	9–7–08	Office	35
John Clancy	9–7–09	Box Shop	34
Louis Dalksever	9–20–09	Roofing Plant	34
Michael Costello	9–26–09	Paper Mill	34
R. C. Floyd	9–20–11	Vice-President	32
Herbert Jepson	9–3–12	Roofing Plant	31
Dominick Treventi	9–5–12	Roofing Plant	31
John Wosner	9–13–12	Flooring Plant	31
James Sword	9–9–15	Roofing Plant	28
Roy Packard	9–13–15	Roofing Plant	28
William Koehler	9–13–15	Box Shop	28
William F. Sline	9–28–15	Roofing Sales	28
John J. Burke	9–29–15	Paper Mill Supt.	28
Gustaf Mauritz	9–13–16	Roofing Plant	27
John D. Hurley	9–24–17	Roofing Plant	26
Victor Burrell	9–24–17	Paper Mill	26
Mary Driscoll	9–3–18	Paper Mill	25
Joseph Caspignano	9–4–18	Finishing Mill	25
Ellen Ahlman	9–20–18	Box Shop	25
J. F. Costello	9–23–18	Maintenance	25
A. V. Wilson	9–30–18	Office	25
Maryian Wronski	9–3–19	Paper Mill	24
James Connors	9–8–19	Maintenance	24
Charles Miller	9–7–20	Flooring Plant	23
Felix Carlson	9–10–20	Roofing Plant	23
James Capaldo	9–14–20	Maintenance	23
Lyman Small	9–19–20	Flooring Plant	23
Ernest H. Coleman	9–20–20	Cost Acct.	23
Benjamin H. Roberts	9–1–21	President	22
I. C. Goding	9–2–21	Flooring Plant	22
N. C. Bartlett	9–6–21	Roofing Plant	22
Helen G. Costello	9–6–21	Office	22
William Koch	9–24–21	Box Shop	22
Edward J. Sears	9–9–22	Roofing Plant	21
John Korsun	9–11–22	Roofing Plant	21
Charles Wisnefski	9–19–22	Paper Mill	21
Louis Lamperti	9–1–23	Box Shop	20
R. A. Wilkins	9–4–23	Gen. Supt. East Walpole Division	20
Charles S. Mutch	9–4–23	Box Shop	20
Peter Antonitis	9–6–23	Roofing Plant	20
Vincent Lestan	9–14–23	Box Shop	20
Anthony Ceglaski	9–17–23	Paper Mill	20
John DeCosta	9–24–23	Finishing Mill	20
Anton Skinnari	9–27–23	Flooring Plant	20
Arthur LeBlanc	9–1–28	Roofing Sales	15
William F. Bishop	9–5–28	Roofing Plant	15
Leonardo Ciancarelli	9–6–28	Box Shop	15
Harry Clark	9–6–28	Box Shop	15
Horace Morton	9–6–28	Roofing Sales	15
Charles S. Davenport	9–13–28	Flooring Plant	1
Richard Sprague	9–13–28	Maintenance	15
Robert McLauchlan	9–17–28	Maintenance	15
Charles Desmond	9–5–33	Military Service	10
Fred C. Coleman	9–5–33	Maintenance	10
George Silva	9–5–33	Box Shop	10
Frank Karshis	9–11–33	Flooring Plant	10
Anthony Campisano	9–18–33	Roofing Plant	10
Ettore Leprotti	9–26–33	Roofing Plant	10
Charles Mahoney	9–26–33	Military Service	10
A. Lorne Murphy	9–26–33	Roofing Plant	10
Rosario Campagna	9–26–33	Roofing Plant	10
James Curran	9–26–33	Roofing Plant	10
Carl Magnuson	9–27–33	Roofing Plant	10
Luigi Zinni	9–28–33	Roofing Plant	10
Richard E. Greene	9–9–38	Military Service	5
William Woloshyn	9–12–38	Military Service	5
Clarence E. Young	9–12–38	Military Service	5
Nicholas Ferrara	9–12–38	Flooring Plant	5
James L. Brooks	9–28–38	Military Service	5
Emil O. Lestan	9–28–38	Roofing Plant	5

Private Edward Down, who left the Roofing Plant for military service last December and who is now stationed at Camp Polk, Louisiana.

Phillipsdale

Frank Reed	9–30–12	Plant	31
Rose McKenna	9–16–18	Office	25
Charles E. Anthony	9–18–28	Plant	15

Chicago

Louis F. Lance	9–27–20	Plant	23
Benjamin Cozzi	9–13–23	Plant	20
Virginia O'Brien	9–30–33	Office	10

Shreveport

Cephas Myers	9–6–38	Military Service	5

Berry Asphalt Company

J. M. Hodnett	9–1–33	Plant	10
Roy Waters	9–1–33	Plant	10
J. W. Savage	9–23–33	Plant	10

Private First Class Paul E. Howard, member of the irst Marine Division which captured Guadalcanal.

Guadalcanal Heroes Return

PFC PAUL E. HOWARD, former worker at our No. 1 Box Shop and veteran of the War with Japan at Guadalcanal, paid a recent visit to his friends at Bird & Son. At the same time, another Box Shop worker, Wallace Fraser, who also saw action at Guadalcanal, visited us here.

Needless to say, both boys reeived a warm welcome.

While at Guadalcanal, Paul sus-ained painful third degree burns. He was taken to New Zealand and rom there to Mare Island, a Naval hospital in California. He was a member of the 1st Marine Division. This was the Division which has been cited by President Roosevelt or the capturing and holding of Guadalcanal.

Paul enjoyed a 30-day furlough here and has now returned to the hospital in California for further reatment.

The Coast Guard in Action

JOHN J. SIGMUND, formerly of No. 2 Box Shop and now on active duty with Uncle Sam's Coast Guard, recently sent us a most interesting clipping telling of some of the experiences on his ship. The original article was written by Ramon Y. Servito, a young Filipino serving on he same ship with John. The article ells how immediately after Pearl Harbor, he felt the urge to do somehing to help America's cause, and inally he joined the Coast Guard and was placed aboard a patrol gunboat.

John Sigmund suggested that we publish certain sections of the article of the *Review*, believing that it would be of interest to Bird and Son readers. We agree with John. So here it is, a first hand story of life aboard a Coast Guard patrol boat.

"The ship is my home. I live in it. I earn my living in it. There are two things that I have not yet adapted myself to, otherwise it is a fine ship; these are the early blackout at night and the total lack of privacy. The officers are men with a high sense of responsibility and they take their tasks seriously. They are understanding and tolerant. The crew is an aggregation of the average American boys from all over the country. They are carefree, playful and full of fun, but nevertheless, trained, daring and raring to do their part. Augmented by the last word in American invention in Naval guns, anti-aircraft guns, machine guns, depth charges, submarine detectors and two of the latest instruments against undersea craft, the ship is formidable. On several occasions on the high seas, in the cold regions or in the tropics, in calm weather or in storm and gale, we have encountered enemy submarines. A senior escort of big convoys, our ship gives the command and leads in the protective and offensive action. At the instant of alarm, the boys scurry with but little confusion to their battle stations. I know now the might of the depth charge.'

"These tense moments of precaution against the lurking peril, often come in the sweet hours of slumber; and we jump out of our bunks, on the alert at once. At other times we have to run in the middle of our meals. Occasionally, some of the men have had no time to put on any clothing at all save their life preservers. I have heard of two contrasting stories. A young recruit on his first 'out to sea' tried hard to face everything bravely. One night the alarm rang. He was shaking and could not talk. He managed to reach his battle station, knelt, made the sign of the cross and did not move until he was ordered to stand by. Another recruit, while in the shower heard the alarm. Because nothing white is permitted on deck in the dark, he discarded his bath towel, ran to his battle station a la Tarzan, minus his sarong'.

"The responsibility of a commanding ship is great. There were times in stormy weather, particularly the wintry below zero weather, when for days and nights, our ship rocked and rolled on a sea battered by a seventy-five-mile-an-hour wind, hurling icicles in every direction, visibility completely cut off by flying snow and hail.

"Several times we had to fall out and search for some merchantman separated from the rest of the convoy, days behind. Again, when a ship's engine broke down, we had to remain with her until the engine was repaired and she was able to proceed. There was the scouting bomber which plunged into the ocean; we rushed to the area and scoured it for hours. There was the sailor in one of the merchantmen who was suddenly stricken ill. Our ship's doctor had to be rowed to that ship to attend to him; more than once he had to transfer patients to our ship. There was the strange vessel detected within our path; we speeded to her to make sure she was not a surface raider. Everything happened to us in submarine-infested waters. How many times I have prayed in silence I cannot remember.

"I am confident of victory. I visualized the immensity of America's capacity for production. My own eyes beheld the oceans bridged by ships of all descriptions going and returning, filled with men, food and ammunition. And, seeing them escorted safely to the distant ports of destination touched me with the sheer blending of satisfaction and pride. Yes, America is just beginning. And the Coast Guard is doing its share. Its sphere of operation is not what I used to hear about—just around the continental coasts. It goes into the thick of battle, in foreign arenas. Indeed, I have no regrets in joining this outfit, the first created of the armed forces of the United States."'

Artillery Unit at the business end of a Bofors Cannon, at a beach location in North Africa. Bird shells may have been used in this gun to bring down enemy planes. Official U. S. Signal Corps photo.

YOUR DOLLARS

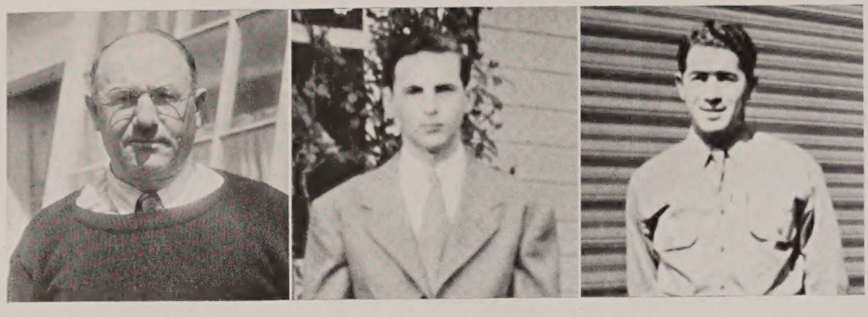
BUY HIS AMMUNITION

Buy War Bonds

AUTUMN "When the frost is on the 'pumkin'
And the fodder's in the shock. . . ."

BIRD *Neponset* REVIEW

VOL. 31 No. 5 OCTOBER 1943



Dominic Triventi who works on essential war materials at our Norwood Roofing Plant is proud of his two sons, — Francis, who recently entered the service and Michael, who has recently been promoted to a Corporal in the Army Air Corps and who is stationed now in Oregon.

Letters from Fighting Fronts

From S. Sgt. Joseph F. Purpura, now in England and formerly a worker at our Flooring Plant.

"I thought it was about time I wrote to you all. I would have written sooner, but we have very little time to ourselves. Would like to let all my friends know that I'm in the very best of health. Have received the Review and was pleased with the way the workers of Bird & Son are contributing to the war effort. I'm stationed somewhere in England and have been on Combat Missions over Enemy Occupied Territory. In reading over the Review, I noticed that everyone is going in for Blood Donor's Clubs. I'm proud to say that some of this blood has saved many a life of my Buddies who were seriously wounded in action. It's good to see the Folks back home help in every way possible; it makes all of us feel proud of them."

"Have visited many famous places in London some of which are: St. Pauls Cathedral, House of Parliament, Buckingham Palace, Trafalga Square, Piccadilly Circus, District of Soho which is famous for its stories and motion pictures. Saw Bob Hope when he appeared in London and boy was he good. Just as I'm getting through writing this letter the 'all lights out' signal blares out and boy does it feel good to hit the Sack (bed) again. So how about letting the people know that they're doing a grand job and to keep it up. Will drop you all another line soon. Give my Regards to the Fellows at the Floor Covering Department."

From Capt. Paul Johnson, somewhere in the Pacific. Paul was formerly in our student training course at East Walpole.

"Many months have passed since I last found time to send a word or two on the way back to you and the Neponset Review. During that time I have found myself enjoying many different things and places.

"My latest home is well around toward the other side of the world. From time to time I have been fortunate enough to receive my copy of the Review and I assure you that every word was read. Out here we all become very greedy for any bit of news from the home district.

"The south sea islands are painted as beautiful but as for me I don't quite agree any more. Jungle life is nothing to be envious of.

"I cannot disclose my location as censorship prohibits that. However, I can hint that we have had a little excitement from time to time. I'm glad to add also that for any thrills we get, we always pass out a bigger measure in return."

From A/C Parker Godfrey, former Flooring Plant worker now at Gardner Field, California.

"When I left Boston way last February, I was sent to Nashville, Tenn., where fortunately I was classified as a pilot. From there I was sent out to California for my pre-flight training. This began our nine months of hard training as we soon found out in the first few weeks of Pre-Flight. The time we did get to ourselves was spent mostly in studying. After our nine weeks at pre-flight, those of us that passed favorably went on to our primary training."

"Here we first learned to fly the army way. I was sent to Thunderbird Field in Arizona. The heat there was terrific but we still continued with our rigid schedule despite the heat. It never went below 100! in Arizona and I guess we all lost weight while we were there. We learned to fly there and it was really a great day when I first soloed. Flying is swell and it gets more interesting as we go along. We were taught acrobatics at primary and that's when the fun really began. I passed all my check rides and ground school courses at primary so I was sent on to basic training. There were about a hundred cadets in my class who were washed out. We flew 65 hours in primary and those of us who got through really knew how to fly."

"I'm at Gardner Field now and going into my third week of basic training. This is real flying here and it makes primary flying look like child's play. Our planes are powered by a 450 H.P. engine and are much heavier than the primary trainers."

"We will be taught night flying, instrument flying and formation flying here. I soloed in this plane after 4½ hours of dual instruction. We spend another nine weeks here and those of us who get through here will go on to the final nine weeks of this training at an advance school."

From Yeoman 2/c Joseph McLean, formerly in our East Walpole Office stores department and now—well let him tell:

"Many thanks for the 'Bird Review' (April 1943 edition) which I received on August 17, somewhere on the Island of Sicily. It sure was swell to read all about the old gang and sorry to read about the loss of some of 'our old timers'."

"Life here has not been a 'bowl of cherries.' Our ship was the first to be in enemy waters which was the first night of the invasion of the island. Our main task was to go in ahead of our task units and invasion barge and to sweep a channel through Axis min fields for them. We were ordered not to fir any of our guns unless we were attacked b enemy air-craft. Lucky enough, we did no have to. I guess may be because we were s small and that they couldn't be bothered wit 'small fry' at that time when there was much bigger "bait" around. Later during th siege of the island, we received a citation fro the commanding officer of all the task unit complimenting us on the splendid job we ha accomplished."

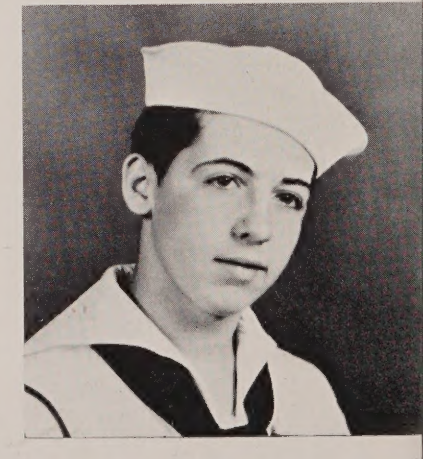
"We have quite a few shrapnel holes and ha some very close shaves. The closest that th bombs have landed away from us was twent yards or less. Some of our boys were hit b the shrapnel but lucky enough not to cause an serious injury. I'm telling you, I reall cowered for protection. It sure is a funny feeling, standing, listening to the whining of th bombs and wondering whether or not you number is on any of them. Pray! ! ! That's th only thing a man can think of at times lik these."

"I wish to extend Greetings from Sicil to all the gang."

From Lt. William Sparkes former Floorin Salesman, a letter received recently by Mr Sawyer, Flooring Sales Manager:

"Greetings from Sicily. Yes, my organizatio has been over here ever since the invasio started and as you know what kind of a organization it is you know just about how w entered the island. This island as you know very ancient and in one or two places that w have been, some of the ruins of the temples an catacombs are still intact. This island wa very well fortified but I'm inclined to believe like everyone else, that the Italians did no have their hearts and souls in the fight an consequently we have taken many, man prisoners. You and everyone else at home probably know more about the war through th papers so I guess there isn't much that I coul add that wouldn't be censored. We ar bivouacing in an almond orchard at the presen time and if living in a slit-trench can be calle pleasant this is it. The people here seem to b very friendly and pleasant and one just went b and said that he had been waiting for us f three years. I guess they have been quite suppressed here for quite awhile. Please give m regards to everyone in the office and drop me line when you get time. V-Mail is about th only thing that gets service."

Richard W. Souza, son of Richard Souza, of the Phillipdale Shipping Department; he is now serving with th U. S. Navy.



Winning Our Production Battles

Men From All Divisions and Departments Are OUR "Army"

Seventeen good reasons why our Paper Mill has turned out such wonderful production in the past year. Their record, and the record of many others like them throughout our Paper Mill division is something to be proud of: Top row left to right, James Donovan, John Moylan, John Kacinauskas, Vernon Rafuse, Donald Ross, James Hammond, Joseph Rosevitch, Oreste Saraca, Gareth Rouillard, Kimble McEwen, Albert Gilmore, foreman. Bottom row left to right, Frank Massey, foreman; Louis Ernst, Walter Bisdnack, Nicholas Hrenchuck, Edmund Hardy, Alfred Mucciaccio.

Tons of essential Bird Fibre cases have been shipped out of our No. 1 Box Shop by these men and the rest of the workers in our No. 1 Box Shipping Department. Shipping Cases are one of the most important items we make today for the War Effort and the men of No. 1 Box Shop are the boys that can turn them out! Back row left to right, Brownie Green, Henry Johnson, William Murphy, foreman; John Hunter, Kenneth Towle, John Walsh, Fred Mansen, Charles MacDonald. Front row left to right, Frank Montisano, Henry Dowdie, Wilmer Wiggin, Harold Watson.

WOMEN in war work? Yes, we have plenty of them, and are proud of the job they are doing. Victory shift workers? Yes, we have many of them too, and on another page of this Review you will read all about them. But the fellows we want to talk about right here are the fellows (and we have hundreds of them) who are sticking by their jobs, come hell or high water, putting in long hours of overtime, and generally speaking, working their heads off to produce the war goods that we make here at Bird & Son. Without our large "army" of men like this, giving their best to the job day in and day out, we'd be licked in trying to supply shipping cases for hundreds of war items, and essential roofing and floor covering products. These men have almost become the "forgotten men" in industry today, just because everybody takes their jobs for granted.

Take the Paper Mill for instance. Most of the jobs here are jobs that women have neither the strength nor the inclination to tackle. Furthermore, a paper maker learns his trade by years and years of actual experience on the job. Our machine tenders, back tenders, and beater men have put in many years of work to attain the skill they now possess. Similar training and skill is essential on many other jobs in our Box Shop, at our Roofing machines, and in the many processes which are part of the manufacture of Floor Covering.

Other jobs, while not requiring the same long period of training are equally important in this business of delivering our war goods on schedule — finishing department operations, unloading and stock transfer jobs, and the work in our Shipping Departments. Many of these jobs are just plain hard work, and after a fellow has put in eight hours a day, six days a week, he knows he has been working! And yet, many men on these jobs have put in not eight hours, but ten or twelve hours a day, and some have been called upon once in a while to work a double shift in order to keep production up.

This loyal devotion to the job is just as vital a contribution to the winning of the war as the men on the battlefront are making. James Forrestal, Under-Secretary of the

Men like these — and we wish the camera was big enough to include everyone — are turning out tons of essential roofing materials at our Norwood Roofing Plant. Back row left to right, Joseph Bartell, John Buonopane, Louis Silvestri, John Donahue, William Murray, John Faulkner, Paul Kruchas. Middle row left to right, Charles Seavey, Foreman; Stanley Philips, Foreman; Joseph Watkins, Roy Packard, Joseph Trusewicz, Guiseppe Annese and John Wosner. Front row, left to right, Domenic Triventi, John Peza and Charles Domat.

Navy recently said, "The outcome of the war will depend, in a large measure on the loyal efforts of the men and women on the production line." We can't all be fighters. Production is our business, and the men who are sticking by their jobs, cheerfully contributing the best that is in them day in and day out, producing for victory, have every right to feel the same surge of pride as the fellow with the gun, whose outfit has just captured an important town.

Irene C. Gray, Seaman First Class, now stationed with the WAVES at Washington, D. C. Irene received her training at Hunter's College.

Blood Donations To Be Scheduled

By Bruce Farrar

SINCE the trip to Boston on August 6, the Blood Donor Committee's activity has been at a standstill due to the difficulty in getting Blood Donors in hot weather.

We hope that we will be able to schedule a large group for the end of October. The Red Cross, and through them the Army and Navy, still need many more donors than they are getting.

To date, we at Bird & Son, have donated about 350 pints of blood. This represents about 200 people, most of whom have been twice. This is a fair record, but only fair, since it represents less than 10% of our employees. Let's boost the 10%. There is no more definite way of *directly* helping the war effort.

Notices will be put out shortly and this time sign up instead of thinking to yourself "next time maybe."

Smith—Broke again, eh? What was your business?
Jones—Stocks and blondes.

Field Day Closes Girl's Golf Season

By Anne Lindsay

WE feel the 1943 Girl's Golf Season was very successful in spite of the many difficulties which seemed to appear at the start with the shortage of gas, balls, good weather, etc.

There were 29 players this year, including substitutes, which tops previous years. Peg Corcoran kept first place for the best average for the season and was followed by Marion Tolman, Mary Bannon, Ann Smith and Bertha Broadley.

On August 21st the annual Mixed Scotch Foursome was held at Walpole. The weather was perfect and a fine time was had. Charlie Sumner,-Sis Maguire, Bill Price-Dot Paton, Hilda Rafuse-Ollie Sherburne, Frank Jankowski-Ruth Anderson, Dick Stoddard-Mary Blazonis, Al Smith -Peg Delaney were the prize winners.

Our Season closed on Saturday, September 11th with a Field Day at the Walpole Country Club followed by a luncheon at the Lafayette House. No more than two prizes were given to any one person, and the winners were:

9 Holes — Low Gross	Sis Maguire
9 Holes — Low Net	
First	Ruth Anderson
Second	Pat McDonald
Third	Hilda Rafuse
Best Selected 6 Holes	
First	Sis Maguire
Second	Mary Bannon
Third	Mary Blazonis
Fewest Putts	
First	Hilda Rafuse
Second	Marion Tolman
Third	Carolyn Delaney
Most Number of 6's	Peg Corcoran
Lowest Score on No. 3	Anne Kelliher
Lowest Score on No. 8	Mary Bannon
Longest Drive	
First	Peg Corcoran
Second	Bertha Broadley
Third	Louise Hinchey
Highest Score 9 Holes	Eleanor Adelmann
Highest Score for 1 Hole	Mary Blazonis

Catherine Maguire, winner of the grand prize at the Girls' Field Day and Eleanor Adelmann, winner of the not so grand (booby) prize.

Most Important

To earn a living, we depend on our eyesight six times as much as on our other four senses combined: eyesight 87%, sound 7%, smell 3½ , touch 1½%, and taste 1½%. Certainly, therefore, every man and woman who has to work for a living should take every precaution to aid, comfort, and protect that most important sense of all: eyesight.

On the occasion of the Field Day of the Girls' Golf League, all the girls had lunch at the Lafayette House. Here they are, enjoying the company of several members of the Merchant Marine who, "just happened to be there." Left to Right — Nellie Patinsky, Margaret Cocoran, Helen Makarevich, Hilda Rafuse, Dorothy Paton, Catherine Maguire, Eleanor Adelmann, Mary Bannon, Ruth Anderson, Hannah Flavin, Anne Lindsay, Muriel McDonald Caroline Delaney and Marion Tolman.

Winter Activities Planned for '43-'44

By Velma Cobb

THE Annual Meeting of the Bird Club was held in the Girls' Lunch Room, East Walpole on Friday, September 10, 1943 at 8:30 P.M.

There were twenty-seven members present.

Various committee chairmen gave reports of the past year's activities. New war activities include Boxes for Servicemen, Servicemen's Entertainment, Victory Gardens, and Blood Donors. Golf, Bowling, Soft Ball, Cribbage, and the usual Banquets and Entertainments were as popular as ever, in spite of transportation handicaps.

Bridge, Arts & Crafts, Horseshoes, and Table Tennis were dropped because of lack of interest.

Present membership of the Club is 997, including 18 honorary members and 189 in military service.

Election of officers resulted in the re-election of the following: Guy Hoyt, P. F. Rogers, and W. A. Beaulieu as Directors for terms of three years, H. S. Whitney as Treasurer, and A. W. Smith Secretary, both for one year terms.

The only item under new business was a recommendation that the quorum be reduced from 25 to 20. This was referred to the Council.

Following the meeting, plans were immediately started for the coming season.

Bowling Starts

By O. N. Sherburne

THE Men's Bowling League got off to a flying start Wednesday, September 22nd at the Norwood Sports Center. We have 13 teams participating this year, having combined the old "A" aud "B" leagues into one league. This means we have 65 regular bowlers and because of shift work and other reasons it is probable that at least 100 Bird Club members will participate in this popular pastime this season.

All teams are being handicapped this year according to their accumulated averages. This should make a closer race between all teams.

It is planned to hold several prize roll-offs during the season. The league will be split into four or five divisions according to individual averages and will bowl for a prize in each division. There will be no other prizes.

Star bowlers for the opening night were Julie Aukstolis, Team FBPM-1 who turned in a fancy 328 and Joe Jarlis of ERB who had 301.

High Team Pinfall went to FBPM -1 with a total of 1,149.

The next Review item will give team standings and high average bowlers.

Eight Girls' Teams Start the Season

THE 1943–44 season of the Girls' Bowling League started at the Norwood sport center on Tuesday, Spetember 21st. Eight teams rolled the first night and since we have had two new teams added.

We welcome the Ordnance Department and the Roofing Plant, as it is the first year that these plants have been represented.

The League is adopting the handicap method this year, which should stimulate a lot more interest.

At the Hollywood Canteen

JOIN the Army and jitterbug your way to fame — that's the recommendation of Private First Class Angelo De Flaminis who, had the thrill of a lifetime when he had his picture taken at the Hollywood Canteen in Los Angeles, last July. He writes, "I had a three-day pass about a week ago and spent my time in Los Angeles and Hollywood, seeing quite a few of the sights. I visited the Hollywood Canteen and it is a pretty nice place. They let the service men in in groups due to the crowds. I went there and had quite a few dances. As a matter of fact, I was dancing with a girl whose name was Sally Klopson and we started to jitterbug. Everybody began to watch us and the photographer in the Canteen snapped our picture which I am sending to you.

"Later on in the evening, the big stars started to come in. They included Kay Francis, Merle Oberon, Diana Barrymore, Julie Bishop, Frances Drake, Simone Simone, Doris Keating, Ray Millard, Nelson Eddy, Brian Aherne, Charles Boyer, Eric Blore, Basil Rathbone and others. I walked around Hollywood until I was blue in the face. I saw all the night spots the stars go to such as Earl Carroll's, Sid Grauman's, The Hollywood Palladin and others." All in all, it was quite a week-end for Angelo, and the proof is in the picture above.

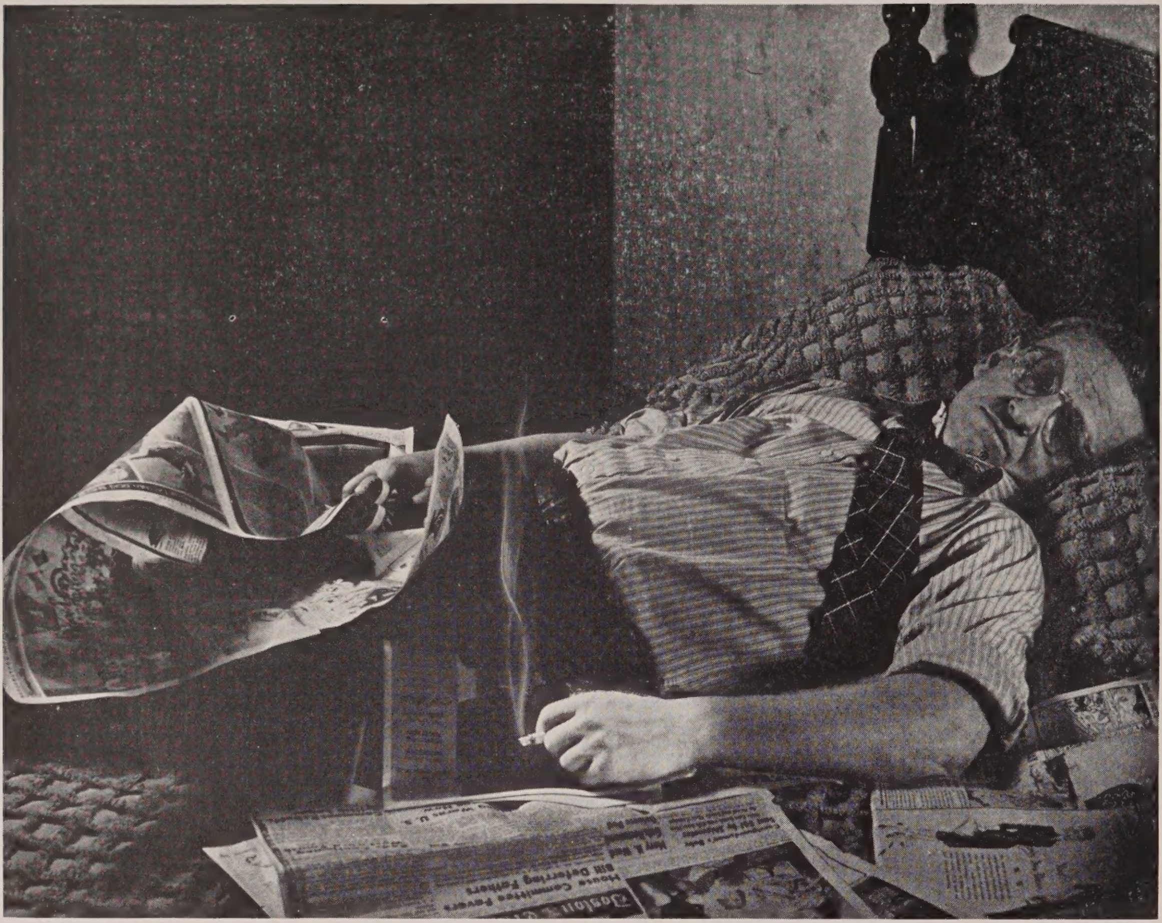
Congratulations to Lt. and Mrs. E. G. Manteuffel who were married July 5th. Lt. Manteuffel is stationed at the school of Finance in Durham, North Carolina.

Private First Class Angelo De Flaminis shows Hollywood a thing or two about jitterbug dancing. See his letter below.

For the U. S. Army

$ .25 will buy 1 dozen bandages
1.00 will buy 1 arm splint
6.00 will buy 1 anti-tank shell
19.36 will buy 1 81-mm trench mortar shell
370.00 will buy 17 surgical beds

Make It "Home, Safe Home"



The fire that's about to start will be no match for him.

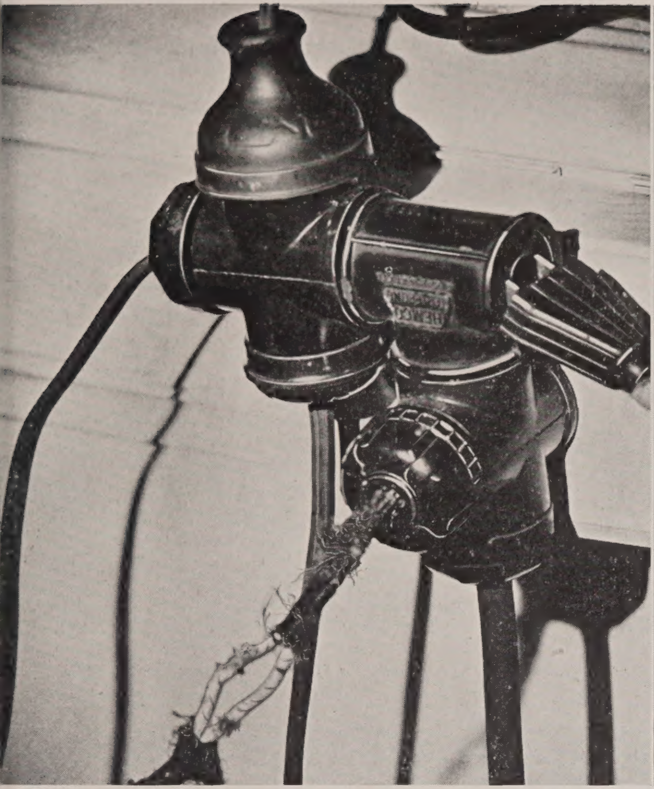
Taking medicine in the dark is dangerous business. You may pick the wrong bottle. Turn on the light and know what you are doing.

AT work and on the highway we have learned to be on the alert for accidents, but how often we forget safety the moment we step across our own thresholds. "Home Sweet Home" should be "Home Safe Home" but the facts show otherwise. Year after year more serious and fatal accidents occur in our homes than in any other place.

On this page and the next we have pictured six common causes of accidents often found in homes today. Set your mind to work with these examples and check your own home for safety.

There is no better time than October, the month during which we celebrate National Fire Prevention and No Accident Week.

The photographs on these two pages are used by permission of the American Mutual Liability Insurance Co.



Fire Prevention Week is a good time to check your house for conditions like this. Frayed cords and overloaded circuits have caused many a disastrous home fire.

NEVER—and we mean never—leave any object lying on the stairs. Falls are one of the worst home hazards, and this is a common cause.

Carelessness Causes Most Accidents

Cleaning indoors with inflammable liquids has time and again caused explosions, bad burns and a house in ruins.

"Heading for the last round-up"—or at least a bad tumble. Wait until you find a good, dependable ladder before tackling jobs like this.

Olevine Tetreault and Mary Craven from our Main Office putting in a Saturday Shift at our Finishing Mill.

Victory Shift Turns Out Needed Products

DURING the summer months, the "Victory Shift" has come into its own at Bird & Son, and today a number of part time victory workers are putting in extra hours on evenings and Saturdays to help get out our production.

Our first part time workers came right from our own ranks when three courageous souls from our Main Office volunteered to put in a few extra hours each week on the Paper Machines — Arthur Stone, Purchasing Department, Charles Griffin and William Harting of our Accounting Department. They started the last week of July and are still putting in their time each week. Soon following them, many others from our Office Departments, and also from certain Production Departments where long hours were not already scheduled, began putting in their time on Victory Shifts throughout our Paper mill and the Box Shop. More recently, women have been offered part time work.

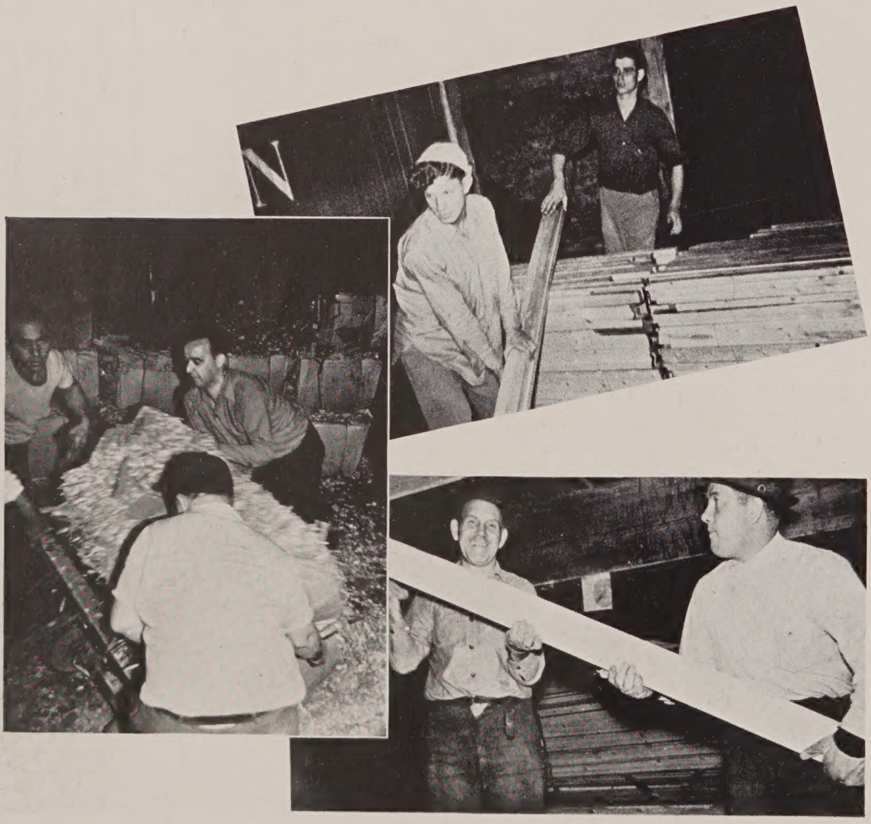
Girls from our own Main Office are putting in eight hours on Saturday at the Finishing Mill or No. Box Shop.

After we had taken care of all thos in our own organization who wishe to put in extra hours in this way we called for volunteers from th community, and the response wa very satisfactory. Today we hav men who are store clerks, insuranc salesmen, compositors, caretakers o public buildings and estates, an others from still different lines o work who are all putting their tim in with us and doing a good job Young men and women still in hig school are contributing a few hour every afternoon, and busy housewive who cannot devote a whole day bu who are willing to put in some time are now working for us turning ou shells and paper products vital t the winning of the victory. Ou Chicago Roofing Plant report tha part time workers are also bein used there.

Many of the foremen who wondered if the plan would work, ar now singing the praises of the victor shift workers. Office workers, sale clerks, and women who had neve worked at factory jobs before hav all shown that they can "take it," and are giving us a big lift in ou essential war production.

We salute our Victory Shift workers!

The Victory Shift in action at our East Walpole unloading platform. At the left, Peter Cisternelli (regular worker) Norman MacDonald (office) and Leonard Mahoney (Norwood). At the top, Daniel Perednia and Albert Whitmore, Jr., two Norwood High School students. Below, Lemuel Dunbar and Frank Ventresco from Dedham, unloading and storing lumber for our Wood Frame Shipping Cases.



Employment Stabilization In the Norwood Area

BEGINNING August 1, 1943 all manufacturers in the Norwood area, including Bird & Son, started o operate under a local employment tabilization plan. The plan is described as a set of regulations designed to promote the orderly transfer nd movement of workers, to prevent pirating, undue migration, excessive turnover and absenteesim among workers and in every way nsure the most effective utilization of man-power in the Norwood area.

As recently announced in the papers, employment stabilization is to be put on a National basis on October 15th. These new regulations which will apply the country over, will differ slightly from the plan which has been in effect in this area since August 1st. Certain fundamental regulations are to be set up to cover the nation as a whole and then, in addition, each local employment stabilization area may at ts discretion set up additional regulations to cover the local situation. It is possible that the local plan may be modified some time before October 15th.

What It Means to You

To the individual, one of the important features of both the new and the old plans is the regulation regarding the transfer of any worker from one essential job to another. As you probably know, no essential worker can shift from one job to another unless he presents a statement of availability either from his present employer or from the United States Employment Service.

The new plan reads in part as follows:

"A new employee, who during the preceding 60 day period was engaged in an essential or locally needed activity, may be hired only if such hiring would aid in the effective prosecution of the war. Such hiring shall be deemed to aid in the effective prosecution of the war only if:

1. Such individual is hired for work in an essential or locally needed activity or for work to which he has been referred by the United States Employment Service.
2. Such individual presents a statement of availability from his last employment or is referred by the United States Employment Service

"Employers doing essential war work shall issue statements of availability to any individual if:

1. He has been discharged.
2. He has been laid off for an indefinite period or for a period of seven or more days.
3. Continuance of his employment would involve undue personal hardship.
4. Such employment is or was at a wage or salary under working conditions below established State or Federal standards.
5. Such employment is or was at a wage or salary below a level established or approved by the National War Labor Board (or other authorized agency)— as warranting adjustment, and the employer has failed to adjust the wage or salary.

"The United States Employment Service is permitted to issue statements of availability:

1. If an employer has failed to issue a statement of availability and if in the opinion of the U. S. Employment Service a statement should be issued because of one of of the reasons listed above.
2. If an employer has not complied with any War Manpower Commission Employment Stabilization program, regulation or policy.
3. If an individual is employed at less than full time or at a job which does not utilize his highest recognized skill for which there is a need in the war effort."

Thus it is apparent that a worker in an essential activity may move to another job only if his case falls within one of the categories just listed. If a man decides to leave his employment for some reason other than these named here, he cannot obtain a statement of availability and will have to wait at least 60 days before accepting other employment (when the new plan goes into effect).

These regulations have been established, not because the government wants to be hard-boiled, but because there is only one way to win this war quickly and that is for every worker in an essential industry to stay at his present job unless the War Manpower Commission decides that he is needed on more important work elsewhere, because of some skill he already possesses. In other words, the government feels that in time of war we must temporarily give up the privilege of shifting to a new job any time we wish, and must give our best to the job we are now on.

As you already know, Bird & Son is considered an industry essential to the war effort.

Little Harold had just fallen down the stairs and lay on the floor, groaning. His mother rushed to him and asked, "Did you miss a step?"

"No," groaned the lad, "I hit them all."

Left to right, Eleanor Mercer of our Main office in her Red Cross Nurses Aide Uniform, Eleanor's husband, James Mercer, now with the Sea Bees in South America and her brother,[Benjamin Badger, a corporal in the ground crew of the Air Force in Detroit, Michigan.

BIRD

NEPONSET REVIEW

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For the Promotion of
Good Service Good Business
Good Will

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"We shall all carry a heavy burden during the coming twelve months. It will be a costly year, but it is a year that will determine the future of the world. The stakes are worth fighting for—We must not fail."

Under Secretary of War Patterson.

Want To Save a Life?

EARLY this year the Red Cross asked for donations of four million pints of blood. Some sixty million Americans constituted a huge reservoir out of which this blood could be drawn. Today, nearly a year later, less than three-fourths of this amount has been donated. Less than three million responded, since the present supply includes donations from many individuals who have given blood several times. In short, about 19 out of every 20 potential donors have apparently just not bothered.

The Red Cross is still pleading for blood. Over a million and a half donors are needed — needed now. They are needed to save the lives of men and boys whose blood is pouring out on foreign battle fields — men who will bleed to death without new blood — your blood.

These men can't wait — tomorrow may be too late. One pint of your blood and a few hours' time is all they ask — just long enough to make a trip to the Boston Blood Donor Center and back.

Since its organization, the Bird Club Blood Donor Committee has done a fine service and before they started to function, the Unions in our plants did an equally good service — but the war is not over and there are still many individuals right here at Bird & Son who can and should donate to this worthy cause.

Think it over: if you think that human life is worth saving — perhaps the life of a relative or a good friend — give a pint of your blood to the American Red Cross. Give it now!

August Hildebrandt

AUGUST HILDEBRANDT, Bird & Son worker since 1889 died at his home at 1294 Washington Street, Norwood, on Friday, August 27. Mr. Hildebrandt retired from active work eleven years ago and at the time of his death was just a few days short of 80 years old.

He started work at Bird & Son in December, 1889 and worked continuously in our Beater Room at the East Walpole Paper Mill until the time of his retirement on August 1, 1932.

He is survived by a brother, Mr. Henry Hildebrand of Walpole. Funeral services were held on Monday, August 30, at his home, and burial was in Norwood. We extend our sympathies to the family.

Pack a Lunch That Packs a Punch!

By Betty Heebink

Every housewife who packs a daily lunch for some busy war worker will want to use these suggestions prepared for the magazine "Cooperation" by Miss Betty Heebink. With food rationing and food shortages, packing a lunch isn't the easy job it once was. Also, much has been learned in the past few years about the importance of eating the right foods in order to maintain both health and efficiency. Miss Heebink has suggestions here that will help you with all your lunch-packing problems. We are indebted to the Kimberly-Clark Corporation for their permission to reprint this information here:

EVERYBODY knows that efficiency depends upon good health. Good health, in turn, depends upon good food. As a nation we have not been doing so well in feeding ourselves in such a way as to insure the best health. Even in this land of plenty, it is estimated that six or seven out of every ten people are ill-fed according to minimum standards of good nutrition.

Recognizing the close relationship between nutrition and efficiency, the U. S. Army, Navy, and Air Corps plan the diet of their men with the greatest of care. Take one look at the fighting forces of our country to see that the results are well worth the effort.

Yet to win this war, the man on the industrial front must be at top efficiency as well as the man on the fighting front. If we don't watch out, there are going to be some heavy casualties in the battle of the production lines.

To avoid these casualties and an accompanying loss of time, the American industrial workers must know what to eat — and eat it.

Surveys in the past have shown that by far the greatest majority of workers eat their own lunches carefully brought from home. What kind of food is in the average lunch box carried to work?

Plan the Lunch with the Family Meals

Too often these boxes are packed at home with whatever may be on hand at the moment. Often this is not the kind of food designed to keep a man full of pep, alert, and free from that "overeaten" feeling.

Too seldom are lunch box menus planned in advance to work in with the rest of the family meals in a balanced diet. Too seldom do they contain the "Five Fundamental Foods." (1) Milk, ice cold in a clean thermos; (2) Meat, Eggs or Cheese, in Sandwiches or on the side; (3) Fresh vegetables, green, yellow, leafy —raw or cooked; (4) Fresh Fruit, especially citrus fruits like oranges, grapefruit, tomatoes—raw or cooked; (5) Bread, whole wheat or properly enriched white bread, well buttered for sandwiches, or in puddings.

Foods that often are, but rarely should be, packed in the wartime lunch box are: sandwiches made only of unenriched white bread or filled with fat or fried foods; and pancakes, doughnuts, pies, pickles, and rich layer cakes.

Take this business of breakfast. Doughnuts and coffee are a terrible breakfast! Not because these are not good foods—it's simply that they do not give the worker enough to go on until lunch time.

The Five Star Lunch

Here are suggestions for a five-star lunch:

*Plan it the day before. Buy or cook enough food for your dinner so there'll be some left over for the lunch box.

*Have all food and equipment conveniently stored in one place so the lunch can be quickly packed in the morning.

*Wrap all dry food in wax paper; pack puddings and salads in paper containers with lids and include paper "hot drink" cups for hot dishes.

*Clean and air the lunch box and vacuum bottle every night.

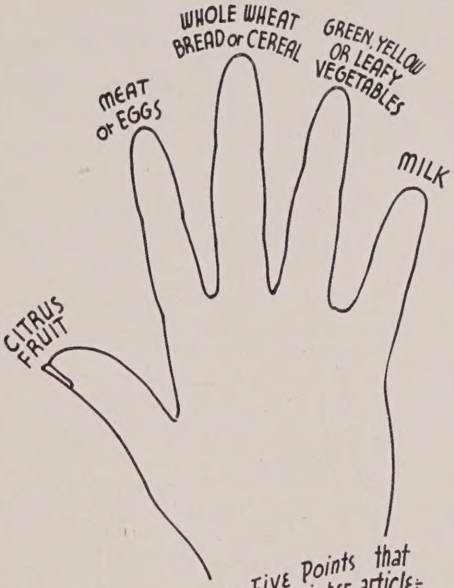
*Be sure to include the "Fundamental Five" in the lunch box everyday.

Dr. Heiser's Five Fingers

The noted Dr. Victor G. Heiser, for many years with the Rockefeller Foundation, was recently invited to participate in a committee meeting on Industrial Health.

After listening to an extended discussion on Vitamins and the use of Vitamin Pills, he broke into the conversation with this.

"It is all so simple Gentlemen,—If a person will eat these five foods each day he will get all the Vitamins the normal human body needs." And he held up the Five Fingers of one hand as he named them:—


WHOLE WHEAT BREAD or CEREAL
GREEN, YELLOW OR LEAFY VEGETABLES
MEAT or EGGS
MILK
CITRUS FRUIT

1 CITRUS FRUIT

2 MEAT or EGGS

3 WHOLE WHEAT BREAD or CEREAL

4 GREEN, YELLOW, LEAFY VEGETABLES

5 MILK

*Then he said—
"After you have eaten what you should, then eat what you want."*

These are the same Five Points that Miss Betty Heebink refers to in her article "Pack a Lunch that packs a Punch."

Softball Season Nearly Over

By S. J. Piraino

NOW that softball is practically over it is almost impossible to relate to you all of the exciting moments of the past season but there is no doubt that many events shall become indelible in the memory of many players.

The girls are doing very good this year. They have played four outside matches and are still undefeated. In the last event our girls battered the Raytheon Team of Newton 26 to 4.

The Bird & Son Girl's Team was entered to play in the Metropolitan Boston Amateur Softball Association Tournament. This was the first time the girls have played in tournament competition. The tournament was played Saturday and Sunday, September 25 and 26. Our Team was eliminated in the semi-finals, losing to the powerful C. Y. O. Team, 7 to 3.

The girls are very good with the "stick" and many of them have clouted home runs throughout the season. Believe it or not they also slide into the bases when the occasion arises and they wear *shorts* too.

The Bird & Son Men's Team has done well this season. We can sum up our outside matches as follows: Won two and lost one to the Bendix Corporation in a two out of three series; won two and lost one to the Walpole Owls in a two out of three series; tied one game — called off on account of darkness in a supposedly two out of three series with the Fraser Team of Walpole; won two straight from the Holtzer Cabot Electric Co. Team of Boston.

The men's team entered in the Metropolitan Boston Amateur Softball Association Tournament and lost in the semi-finals to the Boston Drydock Team. However, it was a nip and tuck affair and two separate games had to be scheduled to determine the winner. In the first game we were tied 4–4 but it had to be called on account of darkness. In our next game we agreed to make it a 4 inning affair which we lost 1–0. The boys feel that if we had gone 7 innings we would have won this game.

The season is not over for the men's team as yet as we are considering a home and home game with the Metropolitan Champs — the Westland Team of Quincy.

The Bird & Son Men's team consists of Ernest Oakes, John Cooke, Dave Fitts, Tom Wood, Roy Walton, Norman Lull, Leo Padduck, Ed. Dargan, Bob Ellis, Francis King, Peter Daley, "Tappy" Venterosa, Ernest Smith, Nick Ferrara, Sam Piraino and our summer worker George Bader. George is now teaching school.

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Louise Geary
Dorothy McEeleny

R. W. Graffam, Flooring Represntative in the Pittsburgh area, has just been elected State Governor of the Pennsylvania Kiwanis Club. Congratulations!

Welcome to Barbara White who has come to work in the Research Department.

Miss Constance Fuglestad spent the holiday weekend (Labor Day) at her home in New Hampshire. Constance reports that the old home town still looks good after Norfolk.

We extend a welcome to the new messengers — Ninette Petroni, Kitty Turner, and Edward Fuller who is working afternoons.

Bill Marland came in to visit us one day and was he beaming. Reason — he had just become the proud father of a baby boy. Congratulations, Bill.

Our Number One surprise of the month was the announcement of Kay Hennessey's engagement. This is the answer to that gleam in her eyes these past months.

Lois Muehlberger of Stenographic and Kay Alty of the Billing Department spent the Labor Day weekend visiting friends in New York City. Too many people there though, they report.

Miss Marjorie Howard, formerly of the Stenographic Department is now Mrs. Edward Keltie, and is living out in Madison, Wisconsin where her husband is stationed. Stenographic misses Marge, especially on her vocals.

We are all glad to have Eleanor Morse back with us after her appendectomy. Did you receive enough *Special Attention*, Eleanor?

Mrs. Genevieve Kennedy has a Victory Garden that would make a professional farmer turn "green with envy." She has been spending her weekends digging up spuds which is like a DuBarry Course for one's figure.

Lieut. and Mrs. Duncan Cushing became parents of a baby boy on September 18. Mrs. Cushing is the former Mary Towne, who worked in Shoe Carton Sales Department.

Mrs. Frank L. Miller, the former Betty Ogilvie of the Stenographic Department, reports that southern hospitality is all that it's cracked up to be and that she is thoroughly enjoying herself down in Courtland, Alabama.

Anybody interested in obtaining pies, contact Frank Robart, Box Sales Department, CPX. He's got — all kinds — but bring your own box.

Representing the Norwood Branch of the Boston Red Cross Motor Corps in the Third War Bond Drive parade in Boston on Friday, September 10, were — Lt. Frances Lydon, Anastasia McDonough of the Stenographic Department, Anne Shirley (Orent) Greene, former Bird & Son employee, and Kitty Reardon, Mary Duffy and Dorothy Tanneyhill of Norwood. The Red Cross Group was led by the famous young actress, Judy Garland.

Eleanor Adelmann must have spent her vacation in one of those old-fashioned outdoor ovens. "Ellie" came back baked to a turn. A cooked lobster couln't compete with the lovely red color she developed.

Roy Wiggin and Bill Marland, formerly of the Box Sales Division, have both received promotions to First Lieutenant.

A bit out of focus but you can still see that a good time was had by all at this recent party at the home of Roland Pohl in Westwood. Roland, incidently, took the picture. Back row left to right, Peg Owens, Bertha Broadley, Ted Washburn, Ann Kelleher. Middle row, Mrs. Ted Washburn, Ann Vitaitis, Mary Craven, Margaret McDonagh, Helen Curran. Front row, Mrs. Elizabeth Fitts, David Fitts, Mrs. Virginia Pohl, Dorothy McEleney, and Olevine Tetreault.

Evelyn Wadleigh and Bertha Broadley decided to do something different this year on their vacation so took in the highlights of the big city of Buffalo. From all indications, a very enjoyable time was had. Perhaps they were looking over Niagara Falls with the future in mind?

We're sorry to hear of Harriet McMahon's recent illness. Hope you are feeling lots better and will be back with us soon.

"Hello" to Lois Muehlberger, newcomer in Stenographic. We hope you will like us, Lois.

If you want to know anything, and we mean anything, about canning, ask Dave Fitts. After spending two hours peeling a bushel of apples to make apple jelly, he looked at the cook book and found that the peelings were supposed to be left on. There was only one thing to do. No, he didn't paste the peelings back on, he just dumped them into the kettle with the nicely peeled apples and cooked them all together.

Bob Garner bragged for weeks that his pullets had started laying way ahead of schedule. His bragging ceased, however, when he discovered that those cute pullet eggs were being laid by the bantam hen that was in the same coop. But there is no great loss without some small gain, for the whole thing made Bob forget that his prize winter squash had turned out to be cow pumpkins.

We hear that George Hollertz, Jr. celebrated a very "Special" event not long ago. Even brought in chocolates. How much did it weigh George?

A new style of bowling was displayed when the Men's League opened their season. For instructions consult Mr. Eckert — the "originator."

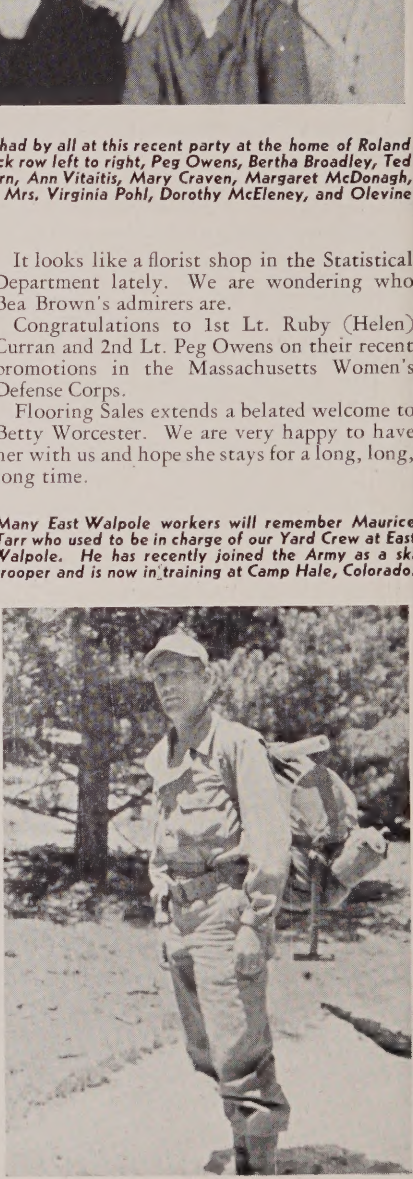
The girls bowling season got off to a sliding start when our chairman Hilda Rafuse went sliding down the alley.

It looks like a florist shop in the Statistical Department lately. We are wondering who Bea Brown's admirers are.

Congratulations to 1st Lt. Ruby (Helen) Curran and 2nd Lt. Peg Owens on their recent promotions in the Massachusetts Women's Defense Corps.

Flooring Sales extends a belated welcome to Betty Worcester. We are very happy to have her with us and hope she stays for a long, long, long time.

Many East Walpole workers will remember Maurice Tarr who used to be in charge of our Yard Crew at East Walpole. He has recently joined the Army as a ski trooper and is now in training at Camp Hale, Colorado.



Raymond Perry, 19 year old son of Anthony Perry, Phillipsdale worker; Raymond is in the Navy.

Elizabeth Hurst and Ann Eklund are on their annual vacation.

Dorothy Lynch of the Billing Department was showered with silver Sept. 8th at the Lafayette House. The shower was given by her co-workers. During the course of the evening a bond drive was conducted by guests of the house. This bond was presented to the bride to be. Miss Lynch left Friday, Sept. 24th to become the bride of Paul Young. Best of luck to you both.

Dave "Dorothy Lamour" Fitts has a very unique way of stimulating his sale of War Bonds; he offers a very novel gift to each purchaser. Any one interested in receiving one of these valuable gifts should apply in person to Mr. Fitts, ready to do business. (The "nom de plume" has no connection with the nature of the gift.)

The "Victory Shift" consisting of Office girls working on Saturdays in various parts of the mill seems to be doing fine—at least they went back for more. After work they take "Steam Baths" to try to remove some of their "kinks." More power to the "Victory Shift."

PAPER MILLS

Gareth Rouillard	Mary Driscoll
Jean Riley	Peter Glebus
Edward Geraghty	Joseph Jarlis
Frank Nyborn	George Lamore

Carolyn Delaney

Emil Sigmund went blueberrying last August. When his ten-quart pail was about half full he met up with a snake which he says was thirty feet long. The snake started to chase him and he started to run, dropping pail, blueberries, and all, to make a quick getaway. He didn't stop running until he reached the road and then he discovered he was four miles away from where his car was parked. If you don't believe this story, just ask Emil.

Victor Garneau, former P Office Messenger Boy, now at Jackson, Mississippi, writes:

"Will you please extend my sincere thanks and appreciation to the Bird Club for the very nice gift package recently sent me. You may add that I recognized the label on the box and before my name was called to get it, I placed a bet with a buddy that I would get a package today. He accepted the bet and lost. I am very happy to know that my former associates have not forgotten me."

We welcome Ralph Harding to the Machine Shop.

"Happy" Timmins has returned from a noisy vacation at Hog Island.

Frances Ferrara was reported sick recently but is back to work feeling very well again.

We are glad to hear that Jack Maitland is progressing after his operation.

Recent transfers to the Finishing Mill include Fred Bress and Walter Wallis.

Glad to see Bob Hood back on the job again.

Frank Whitehead enjoyed 2 weeks at Ogunquit, Maine.

James Schuller, "Red" to those who knew him, was inducted into the Army last month.

Helen Ceglarski has taken over Walter Down's duties in the Receiving Room.

We welcome Arthur Eames to the Drafting Room. Lots of luck, Arthur.

Congratulations to Jim Connors, Piper, — it's a boy, 8½ lbs., July 26.

PHILLIPSDALE

Rexford H. Salisbury	David S. Lowry

Leslie E. Howard

We are sorry to hear of the death of Harold Hyde's mother recently.

Jimmy Cicerelli is boasting about a 25-pound squash which he recently got out of his victory garden. May we come over to see it, Jimmy?

Fergus Christie surprised everyone including himself by coming in to work an hour later one morning, and he blames it on to a new alarm clock.

Walter Varley is trying to get the men in the yard to buy him a cow so, as he says, "You'll have plenty of pork this winter."

Clif Soderlund and Fred Matthews are accused of tying old lamp bulbs on to the tails of some of the careless fish in Omega Pond who thereby present an appearance of submarine action.

Manuel Perry spent most of his vacation digging clams. He says he can do without them until another summer.

Herbert Black went to New York on his vacation hoping to get a steak but no soap.

Two of the girls in the office, Avis Ballou and Gloria Doughty, have joined the SPARS, leaving for duty September 15. We wish them both the best of luck.

Walter Gill came up with a new fish story. He tells us that he lost the propeller from his outboard motor while fishing and was left stranded two miles from shore and had to drift in with the tide. Having heard stories like this before, all we can give him is our sympathy.

Several of us were present at the wedding of Oscar Lambine and Alberta Blomstedt while he was home on furlough. He was looking fine.

The engagement of Stephen L. Tingley, S 2/c and Helen Sousa, and of Pvt. Raymond J. Martin and Dorothy Phillips were announced recently. There are only a few of us left.

Sam Gorelco was recently accused of washing his feet with his shoes on.

Jack Mello recently got a chicken from Charles Anthony but Jack said he had to make crutches for the chicken so he could stand up.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh	David Welch
Mary Eysie	Catherine Bellew

Bennie Palleiko

Extra! "Bullet" White gets a hole-in-one at the 8th hole at the Walpole C.C. This water hole happens to be "Bullet's" pet hole and is always close but this time he dropped it cleanly. This is the first "ace" in about 5 years at Walpole — Congratulations on your feat "Bullet"!

Note to Radio Elec. Ralph Watson, now in Uncle Sam's Navy — When you come home and play golf with "Bullet" again be sure to ask for 8 or 10 strokes, or you're licked.

Romeo Valerio was tendered a farewell party by his fellow workers recently. He has already left for the army air cadet school. The party was held at Glen Echo Lake in Stoughton where he was presented with a gift and a grand send-off.

Alice Golding enjoyed a week's vacation at Nantucket. She really needed a vacation — from what, we wonder?

Alice Giampetro has left us, to work at the Roofing Mill. We hear you are making out O.K. How about it, Alice?

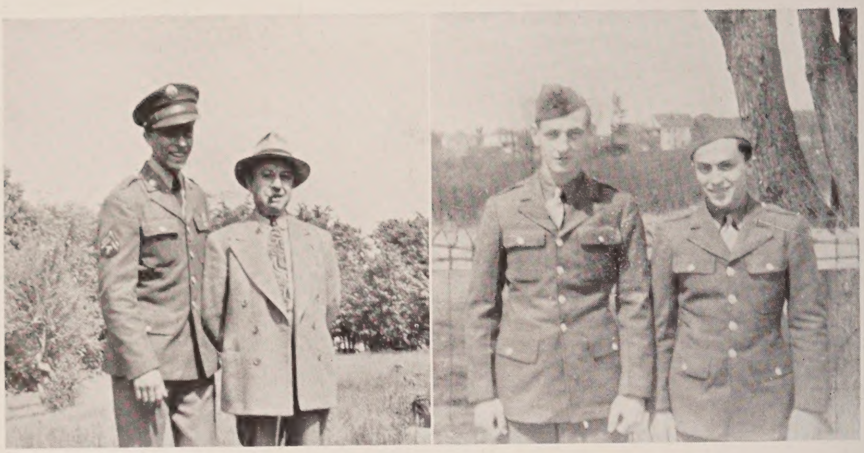
Louise Conti and Catherine Campisano spent a weekend at Pittsfield, Mass.

Mary Eysie spent her vacation at Pittsburgh, Pennsylvania. We surely would like to see those snapshots you took.

Vacations are practically over! Mike Downing, Grace Cashorelli, Pete Neilson, Carl Wurzel, Carl Wenstrom, Jeff Connelly, and Nora Feeney have all had their vacations. Nora reported an enjoyable week at New York City. How were the dimouts?

We received a very pleasant surprise when Aux. Alice Pole paid us a visit recently when home on furlough. She certainly looked wonderful in her uniform. She is now stationed in Washington, D. C.

Aux. Alice Pole, former No. 1 Box Shop worker who trained at Fort Oglethrope, Georgia and is now stationed in Washington, D. C. as a chauffeur.



Left, Corp. John La Corte and his father, James La Corte. John is stationed at Daniel Field, Georgia. At the right, Private Bruce Everett and Private James La Corte, both stationed at Camp Wheeler, Georgia. The two La Corte boys both worked at our No. 1 Box Shop. A sister, Marie, is now working in our Ordnance Department.

Replacing "Micky" Kneblek, we welcome Louise Stanke to the staplers.

Sarah Joseph has left us to return to Pennsylvania. We wish her lots of luck.

Helen Stupak met up with an accident and we all wish her a speedy recovery.

We see many new faces at the No. 1 Box Shop and extend a hearty welcome to them all.

Earl Boyden spent his vacation in New York. We are all wondering what method of transportation he used. (Bicycle?)

Visits were paid by the following former workers, Charlie Desmond, Sea Bees, Ed Morrissey, Army and Domenic Gemelli of the Air Force.

Congratulations to Mary Karkota who was married in August to Sgt. Magnuson and is now living in Georgia.

Josephine Bassett has been visiting her husband stationed with the Sea Bees in Virginia.

Skipper Jack O'Donnell is the proud owner of a new-to-him car.

Glad to see Big Mike Sadoway back to work, temporarily in the Shipping Department, before he leaves for the Service.

John Wilkes spent his vacation at Home Beach. Hope you had a good rest, John.

Amy McKee spent two weeks at the Cape and she, too, enjoyed her stay there.

Chet Porter spent a very good two weeks down at Humarock with his family. Especially the days he was out rowing the dory and getting those 6 lb. Stripers.

Sorry to report that Clemens Kaseter is in the hospital. We all extend our wishes for a speedy recovery to you, Clemens.

Sergeant Joe Smelstor dropped around again and he sure has lots of stories to tell us.

To hear Tommy Wood and Jack Mitchell argue, one would believe they knew how to play golf.

"Today I am a man" boasted Henry Smith as he passed out the cigars. Reason is — he is now the proud daddy of a son, Henry, Jr. Congratulations ,and thanks for the J.A.'s.

Good to hear that John Ginley is recovering from his illness and we hope to see him back soon.

How did you like working days, Red? Anybody interested in puppies see Red Johnson.

Nobody seems to know where Vic Taggart spent his vacation. Must have gone down *Hum!*

Patsy Solbo is looking for oil ration coupons. Seems that a woodchuck was raiding his victory garden and Pat fired at it and the bullet hit the barrel. Nice shooting.

ROOFING MILL AND OFFICE

Arthur McKenna
Josephine Blomstrom
Leroy Walton
Joseph Quinn
Harold Mattson
William Percy
Bruce Farrar
Kenneth Stuber

We welcome Eddie Mingels back to work after his knee operation.

Fred Feaver, Sample Department waited until his daughter got her furlough before taking his vacation. All the family spent a week at White Horse Beach. His daughter is now stationed in the Receiving Office at Philadelphia in the Service of the U. S. Navy.

Vacationists at the Roofing Laboratory include the following:

James R. Hanley, at home; Leonard Weaver, Oak Bluffs; Carroll Homan, Portland, Maine and Cape Cod; John Lukko, around home; William K. Price, Norway, Maine; Stanley Sallie, Intervale, New Hampshire; Josephine Blomstrom, Ossippee, New Hampshire.

Two boys in blue revisited their old department (FBV) lately in the persons of Bruno Uzdawinis of the Navy and Peter Didick of the Coast Guard. We were delighted to see both of them looking so well.

The Maintenance Department had a surprise visit recently from Corp. Cosmo Bitetti, home on furlough from his duties at Air Corps Headquarters in Boston.

Johnny McDonald has swapped cars again. This time it is a 1938 Nash Sedan.

NO. 2 BOX SHOP

Janey Heaver
Rose Tronti
Thomas Wood
Vaughn Allen
Eino Heikkila

Vacations now are over for another year. Evelyn Michienzie had a lovely time while on her vacation in Maine, New Hampshire, and Connecticut.

We are sorry to hear that Mr. Tupper is in the hospital, but are glad to report he is doing very well. We hope that he will be back with us soon.

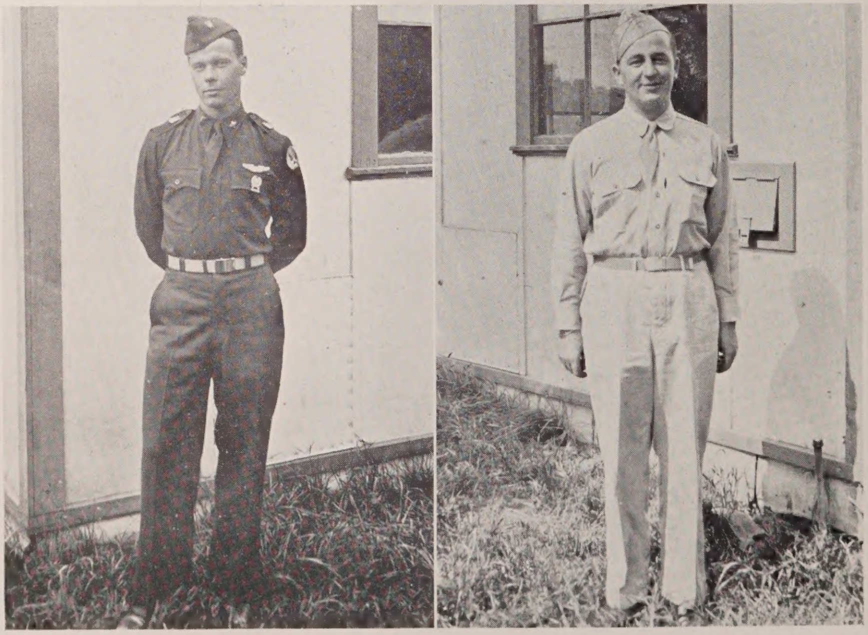
T. Sergeant Bob Patterson visited the gang looking very fit. Incidentally, Bob is married to Phyllis Evans of Norwood. Congratulations and best wishes are extended to the young couple.

Alma Walsh has returned after spending five weeks in California. She certainly enjoyed visiting the boy friend. What's the secret, Alma? You don't say much but we detect that certain twinkle in your eye. She also visited a former worker of Bird & Son, Allan MacIlree, who worked in the Box Shop before moving to Nappa, California.

Stasia Wilkes has left us to work down in the Shell Division.

Francis "Lucky" Collins has returned to her duties in our department, spending her week's vacation in the big town of Norwood.

Two former Granule Plant workers now serving in Uncle Sam's Army. Left, 2nd Lieutenant Robert Browning now stationed with the Air Force in Florida and Private Joseph Savino now at Camp Gruber, Oklahoma.



his Fall we will think of Dick Stoddard enjoying omething like this way down Maine. Dick who has rved for many years as Foreman of the Shipping epartment at our Roofing Plant is leaving us the first f October to live permanently in Maine. Good luck, nd send us some venison once in a while, will you, ick?

We had a very nice visit from two of our oys that are now working for Uncle Sam — oseph Savino of Canton, now stationed at amp Gruber, Oklahoma, and Robert Browning, our one-time office boy who is now a pilot n the Air Corps at Tallahassee, Florida. It as nice to see both of these fellows and we ish them all the luck in the world.

Captain Les. Tarbell writes he is rather usy so does not find time to visit but would e very glad to see some of the old gang any ime they are in town. He is stationed in oston at present.

The many friends of Ted Pierce wish him the est of luck on his departure for Service in he U. S. Army. Ted reported at Camp Devens n Sept. 17.

John Lukko welcomed a new arrival into is family early Thursday morning, August 9. It's a girl.

Anyone interested in getting a good bowler hould contact William Wright. He says he owls twice as well if he doesn't have to orry about getting up early to go fishing.

Newcomers to the Granule Plant are — ill McCaw and Chester Wood. We hope you ike it, fellows.

Andy Wright of the Seabees is reported to ave left his camp in Rhode Island for places nknown.

Frank Forrest has our sympathy for a very ainful broken nose received in a football ame recently. Better hang up those shoes, luck. The game isn't worth it at your age.

We were sorry to learn of the death of ames Hanley's brother-in-law on August 23. e wish to extend our sympathy.

Al Whitmore has just concluded his annual out with hay fever. The honors were about ven.

Howard Bearce spent his vacation getting is pigs and chickens ready and fat for the ig killing that is to come.

In these days of meat rationing, Walter ribis has found a way out — he shoots rabbits nd saves on his red points.

Steve Tomasiewicz has left us to go into he Army. Good luck, Steve!

Emil Anderson has revised his opinion of eter Lupica since he gave Pete two nickels s "change" for one of the new silver-colored ennies.

While home on furlough during the latter art of August, Ensign Everett Fuller visited us. We understand he is the proud owner of a pilot's license now. Best of luck, Everett.

Charlie Peters spent a week resting up, up in Old New Hampshire.

On August 30, Ensign and Mrs. Salisbury visited the Roofing Laboratory. While here "Red" showed his wife some of the old haunts.

We welcome Leonard Graham to the laboratory. Girls take notice! ! ! ! *HE IS STILL SINGLE.*

David Harris visited Great Neck, Long Island, while on his vacation.

If anyone wants to make some sure hits on the Daily Doubles at the race-track, see Eric Jansen before leaving.

Now that the fishing season is drawing to a close, the spectacle of Stanley Phillips climbing out of the Neponset River with his raincoat and rubber boots on is over for another year. Perhaps it is a good thing because the water is pretty cold now anyway.

Another note from the seashore season — if any experienced deep sea diver is available, see Hilmer Eklund. He has one outboard motor which has joined Hitler's Navy in Davy Jones Locker.

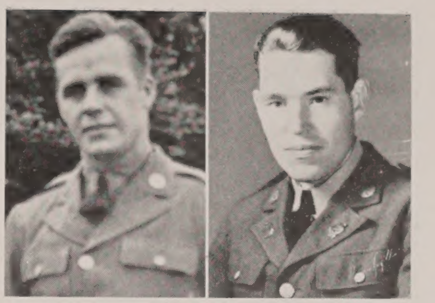
Several of our workers, now in the armed forces visited us lately. We were glad to see Bill Carr and Andy Wright of the Sea Bees. Bob Jewell and John Lippolis of the Navy. Bill Smith, Ed Down, John Foley and Jim Brooks of the Army.

The bowling season got off to a flying start — Ray Call threw his first five balls down the gutter and ended that string with a rousing 44. Ray blames this string on the war. Pleasure driving was out so Ray did not have his usual "spring training."

Bill Wright has the fishing bug and is trying to get a trophy to hang on the wall of his den. We suggest, however, that he buy one, as the big ones are always getting away.

Louis Silvestri's pigeons apparently feel that they are being neglected because they are now coming to visit him at the mill.

The best of luck to Dick Stoddard. After almost 25 years at Bird & Son, Dick is going to retire to his country estate in Maine and spend plenty of time hunting and fishing. Dick says that the only thing that could make a fellow blue up in God's Country is if any of the boys get that far from home and don't drop in and see him.



At the left, Sergeant Henry Bochanowicz, Box Shop worker, now stationed in Newfoundland. Right — Richard Seaver, son of Allan Seaver of our East Walpole Maintenance Department. Richard went overseas to Australia in January, 1942, saw service at New Caledonia, Guadalcanal, and the Fiji Islands, and is now back home, having received a medical discharge.

Ever since Henry Eklund joined the Fire Brigade, he has been waiting patiently to put his ability to work. We had a small fire recently but Henry has been disgruntled ever since because he got there just in time to return the empty extinguisher.

We congratulate Ray Bearce and Ed Houghton. Ray on being made foreman of FBI and FBPM7 and Ed, foreman of FBV.

Stanley Phillips has been trying to get Charlie Seavey to go fishing with him but Charlie says that he is used to getting his fish with a hook instead of diving after them.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
James Bunker
William Everberg

Albin Vietze
John D. Smith
M. Mulvehill
Leo Clarkin

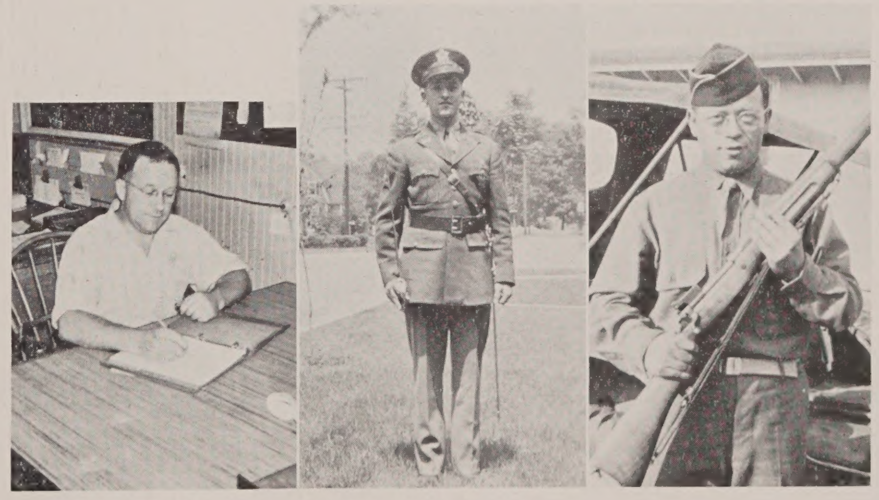
Charlie Miller is out of the hospital and we expect him back feeling 100% again before this gets into print.

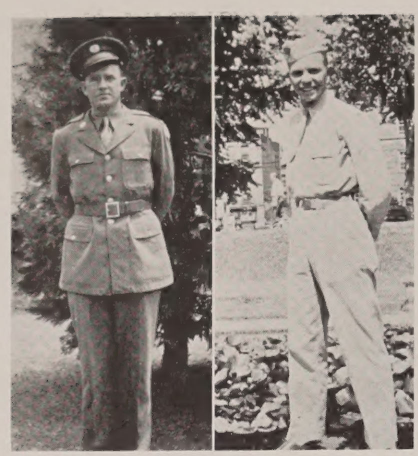
A special small steering wheel is being made for the tractor Summy Jones is driving for obvious reasons.

Ed Parsons is looking very very sleepy these mornings.

During the past month we in the shipping department have had visits from Lts. Mackys;

William Bishop, assistant foreman at No. 1 Roofing Machine and his two sons, Charles, a former Flooring Plant worker and now a Second Lieutenant stationed at Aberdeen, Maryland, and Carl who is now serving overseas.





Left, Private First Class Byron Thompson, former Berry Asphalt employee, now at Fort Dix, New Jersey; at the right Private First Class Thomas D. Martin, son of W. H. Martin, Berry-Asphalt employee, Private Martin is now in Fresno, California.

O'Donnell — Sgt. Kalis; Seaman 1st class Nordstrom; and Prv. Nevins.

Orville Spinks says he will make a small profit out of his potatoes by selling them to the kids for marbles.

We were happy to hear that Tony Piedzwicz is recovering rapidly at the Norwood Hospital following an appendectomy.

When Bill Pratt recently complained of his hay fever he was presented with a beautiful bouquet of ragweed and goldenrod with a few twigs of poison ivy. His eyes were moist with gratitude the rest of the day.

We welcome the following new employees:

Caroline Tomm
Betty Burrows
Sadie Domet
Helen Polovitch
Pauline Jankauskas
Josephine Fiske
Margaret Bell
Margaret Domet
Pat Speirdowis
Helen Forand
C. Carchedi
D. Folan

John Davidonis suffers from shock every Monday morning and it must be contagious because Howard Johnson sometimes suffers from the same ailment.

Berta Kugel must have had a good time at Buzzards Bay earlier this summer. She went back for a second week, taking Stasia Wilkes with her.

We have had visits from three of our former workers who are now doing their bit, — Frank Hulslander, who is studying at the Merchant Marine School for Officers at New London; Tony Septelka, now with the Air Force in New Jersey; and "Red" Petrova, with the Anti-Tank in Tennessee.

Welcome to all the new full-time and part-time employees. May your stay be both pleasand and profitable.

Eddie Wozniak is a very faithful writer. Never a month goes by without a postcard from him. Nice work, Ed!

By the time this goes to press, Frank Michienzie and James Connolly will have had their final exam in Boston.

Agnes Percy reached a new high in something last week when she collected cash from all the Tool Room girls for membership in the Bird Club for the half year already gone. Many a successful confidence man started the same way.

Leo Padduck and Tom McColgan belong to the Coast Guard Auxiliary.

Irene Sulonen is hoping that dream of hers concerning the black Cadillac comes true.

Best of luck to Dot Ryan who has left us for the WACS.

Congratulations to Albert Procaccini on the birth of a daughter named Elaine.

The children's game of "Pin The Tail On The Donkey" was recently re-enacted in FFX.

As your Ordnance correspondent leaves for the Army before this comes out in print, he wants to thank the gang for the way they have taken his ribbing.

Anybody interested in building a stone wall had better see Hubert White some spare evening. Please bring your own stones because he hasn't enough to finish the job.

Ostrom used to just make work on time with the Plymouth; now he's an hour late with his new Hudson.

Believe it or not, Phil King's water pipes froze the night of August 5th.

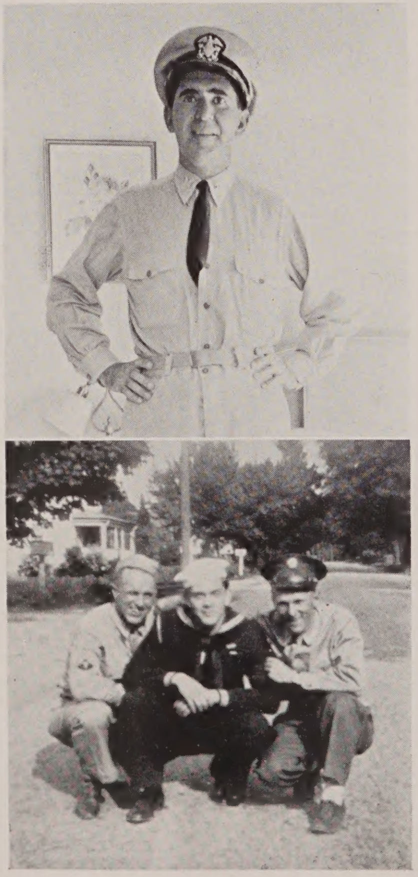
Now we know why Hilton Taggart's had that smile on his face for so long. His girl finally said, "I do."

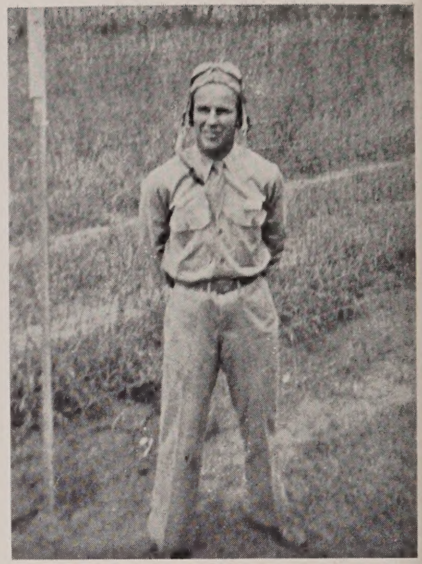
CHICAGO MILL AND OFFICE

Gladys Davis
James Hopkins
Alberta Freund
Bernard Van Brussell

This month we put out the welcome mat for Jane Waidler of Berry Asphalt, Mildred Van Pernis, Ann Petro and Vivian Johnson of Bird.

Above, Lt. E. J. Roberts, U. S. Navy, former Bird Flooring representative on the Pacific Coast. He is stationed now at Miami and just received his promotion to Lieutenant Senior Grade recently.
Below, Willis Adair, Willis Barnes and Randall Kelley, three servicemen who got together recently when they were all home on furlough. Adair and Barnes both worked at our Norwood Roofing Plant, and Adair was also at our EastWalpole Boiler Room for a short time.





George MacDonald an aviation cadet in training at Bush Field, Augusta, Ga. George is the son of Mrs. Grace MacDonald of our Flooring Plant.

Jane told us she has given up B Complex tablets. Can't see why.

Thank you Mr. Altman for that wonderful watermelon feast. Everyone enjoyed a piece of that 101 pound melon which came from Berry, Waterloo. It was very refreshing and good.

While we haven't any of the details, we understand Phil Johnson is busy getting settled in his new home.

Dick March, who is now in Uncle Sam's Armed forces, visited the office on his furlough. He is looking very good, and we all hope to see more of him again.

The Sales Department wants to welcome Ann Stachler to their department. She was formerly in Addressograph.

George Byl from the Chicago office force, is now in the Army stationed overseas in England. He reports he likes it, and not to forget to mention that the food is grand.

The girls will certainly miss Erwin Poncin. We all wish him a lot of luck.

The mill office has the most beautiful singing canary. Usually just before lunch she bursts forth most eloquently.

We bet that Ann Stachler will never repeat those famous words, "Give me Liberty."

Sgt. Stanley Hallett stopped in the Chicago office on his way south to Officer's Training School. He gave us the following, which is a copy of an actual sign which he saw posted:

Indian Sign — Clayton, Ohio

NOTUSE

LOSE EM SELF, ONE BULL CAF RED ALL OVER, ONE WHITE FOOT, OTHER THREE SAME ALIKE, BIN LOSE THREE DAZE TOMORROW, YESTERDAY & TODAY ENY ONE FINE EM GIVE EVERYBODY 5 BUCKS

TOM HORNE

The girls of the Sales Department have enjoyed their vacations this year at different places. Mary Mac and Virginia Szukalla (now at the downtown office) spent theirs together at Twin Lakes, where they got a beautiful tan. Miss. Lyndon spent her vacation at Crystal Lake. Isabella Harrigan went to New York and Philadelphia. Lorraine Butler spent hers with a girl friend at Lake Geneva. Several of the others stayed at home and saw our own Chicago. Lucille went to visit with her sister in Texas. Now everyone is rested and ready for another year of work.

SHREVEPORT MILL AND OFFICE

Grace Fuller Georgette Brandao
W. L. Smith

News from all fighting fronts would be interesting to all of us — if we ever received any. Of course, we realize that the boys are busy doing other things. (And how well they're doing them, too!), but we'd like just a line or two.

Had a breezy chat with Lt. Robert F. Jenkins of the Army Signal Corps. Bob was just going through, transferring to another camp, so we didn't get any "low-down." The Army is doing all right by Bob, and we're positive the reverse is also true.

At long last, after a year of living in suspense, Billy Shockley's number came up, and he is now one of the boys in khaki. He left for a "vacation" with Uncle Sam on September 14th, and what a farewell (for a while) party the boys had for him!

The latest addition to the Shreveport branch of the Bird family tree is Elizabeth Ann Potter, daughter of Mr. and Mrs. R. N. Potter, who arrived on September 6th. Congratulations, you two, and all the best wishes for the little one.

Don't tell us we have a chronic accident victim in W. Winkler. Four times in one week he experienced very minor misfortunes, and Mrs. Snider, the Safety Inspector, thinks she has the solution. We won't stick our editorial neck out, so you'll have to get this information from PSL.

And speaking, as we dearly love to do, of bowling — the first week of our new season McNeill showed us the art of falling ungracefully, and in order to have his championship remain undisputed, Ed Sompayrac executed an incomparable nose-dive the second week. You get the dog, Ed!

You may discount the August issue of the Review since it did not contain the report of a visit from Cephas Myers. However, this one will be official, because the other night at the Bowling Alley the little Sarge strolled in — and bowled a good series, too.

"Pinky" Wise and Phil Leon are partners in business pertaining to pork-chops. However, much to their sorrow, they are now in the "Roast Pig" business. Twelve of the little demons up and died — or down and died — and had to be cremated. And no ration point stretchers are available!

We of the welcoming committee wish to extend a cordial hand to Miss Ann Dean Jameson, Mrs. Ethel Lewis, Mrs. Mary Hazel, and Mrs. Billie Nails. These charming young ladies are recent additions to the Office and Sales departments.

And a special word of greeting to Mr. I. B. Kelley, ambitious young chemist who has just enlisted in PSL. We want him to know that there's nothing like the Asphalt Industry in general, the Bird & Son organization in particular, and the Shreveport Plant to be specific!

The stellar performances of the better bowling fans are conspicuously inconspicuous this season. To date, 168 is the highest single line, which is not to be sneezed at, you hay-fever victims. — but we are accustomed to the higher brackets. Perhaps one reason is the absence of three top-flight keglers from the starting line-ups: Mr. Young has deserted Dixie for Chicago (but he'll be with us some Friday nights); Mr. Soward is still favoring his injured pedal digit, but may be urged to tip-toe through a few frames; and where, oh, where can Mr. Williams be? (We believe he is trying to beat the First Lady's travelling record.)

Arthur E. Hanson, A.M.M. 3/c, son of Earl Hanson of No. 1 Box Shop. Arthur trained in San Diego and Oklahoma, graduating in August as an Aviation Machinists' Mate 3/c. He left at once for foreign duty and word has already been received of his safe arrival.

SUGGESTION AWARDS

August, 1943

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Removing Shims from Finish Rolls — Perry N. Crane, FBW.
Improvement to Thickener — Fred Pierson, DPM.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Use White Water on Nash Vacuum Pump — William D. Andrew, DPI.
Prevent Damaged "Jumbos" Boards — Robert T. Crowley, PPL.
Instruction Plate for Oven Rack Clutches — Richard J. Ferris, DPI.
Wash up Hose at No. 4 — Bartley E. Foley, DMP.
Dust Cover for Powder Elevator Hopper — Robert Julian, FC.
Equalizer for Thickeners — Fred Pierson, DPM.
Shut-Off on Pipe Line — Fred Pierson, DPM.
Side stop on Conveyor at Embossing Section of FBPM7 — Joseph Purpura, FBPM7.
Dust Elevator at FBPM7 — Paul J. Rowe, FBPM7.
Move Leg of Table at No. 9 Winder — Henry Smith, FBM.
Trap Door in Return Slate Conveyor — James T. Weir, FBPM-6.
Chute for Excess Soapstone at Top Cooler Roll — James T. Weir, FBPM-6.
Slots in Selvage Tape Guide — James T. Weir, FBPM-5.
Weld Eyes on Flyash Containers — Edward Wisniewski, EMM.

A $25 War Bond was awarded to the following for suggestions on waste: Perry N. Crane, FBW; Fred Pierson, DPM.

Fred Pierson, DPM, was given an additional award of $10 for having had five suggestions accepted.

September 1943

The following suggestions were classified as showing a saving in Manufacturing Cost and given an award of $10:

Saving in Slitter Knives — Carl L. Johnson, FFM.
Clips at Index Convenor — Fred P. Turco, FBPM-7.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Rubber Pipe on Dust-box on Rubberlike — William Angus, FBM.
Guard for Fan at Painting Machine — Mary George, DPI.
Lockers — W. J. Gleghorn, FBC.
Move Guide at Cross & Rip Saw Board Mill Warehouse — Frank Mattos, DPI.
Tin Guide at FBPM1 Winder — Tony Nado, FBPM1.
Crank to Help in Threading No. 2 Saturator — Valentine Nievicodock, FC.
Hinges and Handle on Cooler — George W. Peckham, FBPM7.
Shorten Wrapping Paper Belt — Carmino Sirignano, DPV.
"Take Off" Table No. 2 Cutter on FBPM1 Machine — Frank M. Troiano, FBPM1.
Work Bench in Boiler Room — Arthur Trudell, DPE.
Guide Rolls to Smooth Edges, Insul Bric — Fred P. Turco, FBPM7.

Fred B. Turco, FBPM7, was awarded a $25 War Bond for his suggestion which saved waste.

At any rate, the season has started off in low gear. The alleged favorites (strictly on paper) before the first game are now in the cellar, so anything can happen in this league. And we hope it does.

Before writing "30" we'd like to know if any of you ever heard of an accountant who yearns for a "Top Sergeant's" endearing young charms. Well, we have. Our aforementioned champion tumbler, Ed Sompayrac is guilty. It's not strictly his own idea, however, since Uncle Sam has finally crooked that finger. So far, Ed has had only five classifications, and it seems that "Yard Bird" will be the next. Good luck, Swamprat, you really can "take it."

Reported For Duty

MAIN OFFICE AND SALES

Vera Ransow
John R. Anderson

PAPER MILLS

Joseph Harvey
Robert Mattson
Burleigh Comstock
Victor Max
John Ambruskevich
James Schuller

No. 1 BOX SHOP

Edward Morrissey
Joseph Walker
James W. Kelley
John L. Hutchins
John Phelan
James F. Connolly
Romeo Valerio

No. 2 BOX SHOP

Michael G. Benedetti

ROOFING PLANT

Joseph R. Cotton
Guy Cisternelli
Stephen Tomaszewicz
Walter Hixon

FLOORING PLANT

Francis Savage
Peter Knox
Willard Besaw
William Fraser
Thomas Elias
Benedict Devine
Basis McAusland
Karl Wurzel
Dorothy Ryan
Horace Webber

PHILLIPSDALE

Robert Blake
Stanley Kalenkiewicz
Manuel Paiva
Raymond Nolan

CHICAGO

J. A. Studdard
Phillip Czechowski
John Cozzi
Erwin Poncin
Willie Blackman

SHREVEPORT

John Ellis
Bennie Clark
Albert Richardson
Billy Shockley

At the left we have L. T. Harriman, Chairman of the Golf Committee; in the center is Stan Sallie, Chief Chemist of our Roofing Division, in the foreground; and Raymond Bearce of No. 7 Roofing Machine, in the background. At the right, F. H. White, Foreman in No. 1 Box Shop. In spite of rationing and a busy summer for everybody, it was a good season.

Golf Summary

BY L. T. HARRIMAN

LIKE the travelogue commentator we say, all too soon must we leave the golf season behind us and hope that the winter will be a short one and hurry on its way.

Having purposely refrained from giving wholesale results of the play, in earlier reports, we feel now that it would be interesting to summarize briefly the entire seasons' play. Here goes — First the Fourball Play:

NINE WEEKS AT SHARON C.C.

Team	*Won'*	*Lost*
Capt. Price	65	31
Capt. Harriman	44½	51½
Capt. Sprague	42	54
Capt. Stone	40½	55½

Capt. Price's Champions: Ken. Rouillard, Ralph Kemp, Jack Hutchins, Herb Schaier, Stan Sallie, Ernie Zinkowski, Nick Radzwell and Chas. Makarevich.

NINE WEEKS AT WALPOLE C.C.

Team	*Won'*	*Lost*
Capt. Harriman	61½	46½
Capt. Price	53	55
Capt. Sumner	51½	56½
Capt. Wright	50	58

Capt. Harriman's Champions: Tom Wood, Ken. Rouillard, Dick Stoddard, Tom Rogers, Ernie Zinkowski, Herb Schaier and Chas. Davenport.

The really true champs are Ken. Rouillard, Herb Schaier, and Ernie Zinkowski. These three pros were members of both championship teams.

Lowest 12 hole scores: At Sharon 47 — one over par — Art Stone; At Walpole 45 — one under par — Lou Harriman.

MEDAL TOURNAMENT AT SHARON C.C.

Low Gross — Price and Harriman 76 each. Low Net — Price 67, R. White and Harriman 68 each.

MIXED SCOTCH FOURSOME AT SHARON C.C.

First Prize: Nellie Patinsky and Lou Harriman. Second Prize: Ellie Adelmann and Bill Price. Third Prize: Helen Makarevich and Howard Whitney.

MEDAL TOURNAMENT AT WALPOLE C.C.

Low Gross: Lou Harriman 75, Bill Price 80, Al Smith 83. Low Net: Ray Call and Ollie Sherburne 57 each, G. Rouillard 60.

FIELD DAY AT WALPOLE C.C.

Low Gross		*Low Net*		*Nearest to Pin*
		A Division		
Price	75	Smith	66	Price
Sumner	80	Sprague	67	Sumner
Smith	81	Price	70	Rouillard, G.
Harriman	81			
		B Division		
Rogers	88	Rogers	65	White, F. H.
Bearce	94	Walsh	68	Bearce
Sherburne	97	Bearce	69	—
		C Division		
Zinkowski	102	Zinkowski	67	Turco
Fitts	103	Fitts	68	Radzwell
Turco	106	Jankowski	68	Fitts

I sincerely hope and believe that the season's play was enjoyed by all. It certainly was a pleasure to serve as Chairman with such helpful advisers as Joe Coburn, Arthur Mellin, Dick Stoddard and Howard Whitney.

"Be seeing of you."

VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during October and November, and of those who complete twenty or more years of service during these months.

October, 1943

			Years
John Dower	10– 1–95	Maintenance	48
H. L. Engley	10– 9–01	Drafting	42
Victor Purdy	10–12–07	Maintenance	36
Alice Fales	10–28–07	Office	36
Jeremiah Cullinane	10–10–10	Maintenance	33
Nils Lindequist	10–11–10	Flooring Plant	33
John Foley	10– 4–11	Roofing Plant	32
Anthony Wosniak	10–11–12	Flooring Plant	31
John P. Dolan	10–31–12	Box Sales	31
Mary B. Foley	10–14–13	Office	30
Michael Curran	10–19–13	Flooring Plant	30
Michael Uzdavins	10– 5–15	Paper Mill	28
Julia Dolan	10–16–16	Box Shop	27
Michael Damules	10–16–16	Roofing Plant	27
Lawrence Doane	10–30–16	Paper Mill	27
George E. Smith	10–27–17	Roofing Plant	26
Catherine Brady	10– 7–18	Box Shop	25
James Duda	10–14–18	Paper Mill	25
William Lewis	10– 1–19	Maintenance	24
Nicola Benedetti	10– 6–19	Flooring Plant	24
Harry Godkin	10– 7–19	Stores	24
Joseph Uzdawinis	10–27–19	Flooring Plant	24
D. E. Merrill	10– 4–20	Office	23
Sulo Salomaa	10– 8–20	Power & Steam	23
P. N. Hills	10–18–20	Paper Mill	23
GeorgeF.Campbell,Jr.	10–25–20	Office	23
J. R. Maraist	10– 3–21	Flooring Sales	22
Raymond C. Call	10– 6–21	Roofing Plant	22
Severio DeChellis	10– 5–22	Box Shop	21
Anthony Tamasankas	10– 7–22	Flooring Plant	21
J. W. Walsh	10–11–22	Roofing Plant	21
Antonio Unaly	10–17–22	Box Shop	21
William Doyle	10–22–22	Maintenance	21
William Donahue	10–23–22	Stores	21
F. H. Bagley	10–23–22	Flooring Sales	21
Andrew Center	10–25–22	Box Shop	21
Martin Kane	10–27–22	Box Shop	21
A. J. Quackenbush	10– 5–23	Flooring Plant	20
John C. Seastrand	10– 8–23	Paper Mill	20
DomenicoCistenseinso	10– 9–23	Roofing Plant	20
Richard J. Kennally	10–10–23	Office	20
F. Roy Cooper	10–15–23	Office	20
James Garner	10–15–23	Flooring Plant	20
Hugo Salamaa	10–16–23	OrdnanceDept.	20
Guptil Fillmore	10–18–23	Flooring Plant	20
Joseph Daisley	10–19–23	Flooring Plant	20
John Waltonen	10–19–23	Box Shop	20
Michael Flaherty	10–22–23	Box Shop	20
Peter Flaherty	10–26–23	Finishing Mill	20
Carl Brennan	10–29–23	Flooring Plant	20
Frank Hartig	10– 8–28	MilitaryService	15
John Walsh	10–18–28	Box Shop	15
John J. Barry	10–29–28	Office	15
Louis Hertel	10–29–28	Box Shop	15
Phillip Macchi	10– 2–33	Flooring Plant	10
Stephen Joyce	10– 2–33	Military Service	10
Guerino Pagliari	10– 2–33	Maintenance	10
Elizabeth Connolly	10– 2–33	Finishing Mill	10
Bernice Bechunas	10– 2–33	Office	10
Mickele Lamonica	10– 2–33	Maintenance	10
John Phelan	10– 2–33	Military Service	10
Helen D. Shimsky	10–11–38	Maintenance	5
Charles B. Swayne	10–17–38	Military Service	5
Walter J. Surette	10–26–38	Military Service	5
Henry Bochanowicz	10–26–38	Military Service	5
Thomas P. Folan	10–27–38	Military Service	5
Albert Procaccini	10–27–38	Flooring Plant	5
Daniel Benedetti	10–27–38	Military Service	5
Anthony Grinavic	10–28–38	Flooring Plant	5
Herbert M. Carr, Jr.	10–28–38	Military Service	5
Chester Grusheski	10–28–38	Military Service	5
Edward T. Mingels	10–29–38	Roofing Plant	5

Phillipsdale

Charles Smith	10– 6–16	Plant	27
Antone Sousa	10– 9–16	Plant	27
David S. Lowry	10– 5–22	Office	21
Leslie E. Howard	10–10–23	Plant	20

Chicago

Erich Gach	10–14–18	Superintendent	25
Harry A. Brandau	10– 1–20	Office	23
Thomas Henehan	10– 9–22	Plant	21
William Bennett	10– 2–23	Plant	20
Mary T. Hoey	10–29–23	Office	20

Shreveport

D. C. Robinson	10–10–38	Plant	5

Berry Asphalt

T. O. Whitehead	10– 1–28	Plant	15
Lawrence Rodgers	10–23–38	Military Service	5
Ford Thompson	10–25–38	Military Service	5

November, 1943

Marshall Grant	11–10–94	Power & Steam	49
Ernest Stather	11–18–01	Retired	42
Erick Johnson	11–20–03	Finishing Mill	40
P. H. Bailey	11– 1–04	Office	39
Timothy Riordon	11–12–07	Maintenance	36
Lewis Walter	11– 5–08	Box Shop	35
Michael McDonagh	11– 6–11	Paper Mill	32
Charles J. Watson	11– 9–12	Retired	31
Michael Sawkiewicz	11–20–14	Finishing Mill	29
John Moylan	11– 6–16	Paper Mill	27
Anton Blazic	11– 7–16	Paper Mill	27
Marion A. Tolman	11–26–17	Office	26
Wilmer Wiggin	11–27–17	Box Shop	26
Walter McDonough	11– 4–18	Maintenance	25
Louis Maida	11– 4–18	Finishing Mill	25
Anthony DiFalco	11– 5–19	Flooring Plant	24
James Van Hoy	11–10–19	Roofing Sales	24
Charles Borowski	11–26–19	Box Shop	24
George Petraitis	11–28–19	Flooring Plant	24
Alec Wilkish	11– 1–20	Paper Mill	23
Welthea M. Smith	11– 1–20	Office	23
Martin Thornton	11– 7–22	Maintenance	21
Harold S. Higgins	11– 9–22	Box Shop	21
Gabriel Kakanauskas	11–13–22	Box Shop	21
Adolph Waitonis	11–21–22	Maintenance	21
James Bunascienk	11–22–22	Box Shop	21
Fred E. Morrison	11–24–22	Box Shop	21
Margaret Delaney	11–26–23	Office	20
Edgar M. Grout	11–19–28	Office	15
Richard Emerson	11–10–33	Roofing Sales	10
Philip McCartin, Jr.	11– 1–38	Roofing Plant	5
Robert W. Ellis	11– 1–38	Finishing Mill	5
Frederick Picard	11– 1–38	Roofing Plant	5
Hugh Gilmartin	11– 2–38	Military Sevice	5
Katherine E. Brennan	11– 3–38	Office	5
Gordon M. Eaton,	11– 3–38	Roofing Plant	5
Stephen E. Traudt	11– 5–38	Ordnance Dept.	5
Willard Besaw	11–16–38	Military Service	5
William P. McGrath	11–28–38	Box Shop	5

Phillipsdale

William J. Livingston	11–14–10	Office	33
Manuel M. Costa	11– 9–23	Plant	20
Harold H. Hyde	11– 9–33	Plant	10

Chicago

Louis Droege	11–17–17	Plant	26
Benjamin Macklin	11– 4–19	Plant	24
Peter Wagner	11– 4–19	Plant	24
John Henehan	11–14–23	Plant	20

Berry Asphalt

Herbert Marlar	11– 1–33	Plant	10
H. C. Martin	11– 1–33	Plant	10
Dewey Rhodes	11–24–33	Plant	10

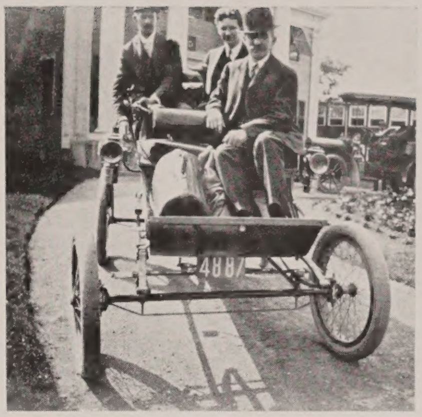
Former Salesman Advanced to Major

IT is now Major Robert J. Preble, if you please, and Congratulations to you, Bob!

So far as we know Major Preble is the first Bird & Son man to be advanced to this rank since the start of the war. He won his oak leaf in August, according to word received here from his father.

Before entering the service Bob was a member of our Flooring Sales Department. He went into active duty in January, 1941, already carrying a commission as 1st Lieutenant which he had received through previous Military Training. This Military Training started in 1927 when he enlisted in the Massachusetts State Guard. In 1936 he graduated from the Massachusetts Military Academy and was commissioned a 2nd Lieutenant and then for three years he served as teacher and class adviser at the Academy. In 1938 he graduated from the School of Fire, Fort Sill, Oklahoma and at that time was promoted to 1st Lieutenant. After entering active service in 1941, he received further training at Camp Edwards and in Virginia, and in 1942 was advanced to the rank of Captain.

According to latest reports, Major Preble is now with a tank destroyer group in Texas.



The latest thing in automobiles — in 1904. Mr. Elmer Bartlett is in the driver's seat of this Stanley Steamer, his first automobile. On this particular occasion he was taking Mr. Phillip W. Hammill of Chicago and Frank Lowe of Columbus, Ohio to the Norwood Railroad Station after a Meetup of all salesmen in the summer of 1904. William R. McNeill of Montreal found this picture recently and sent it along to Mr. Bartlett.

Acknowledgements

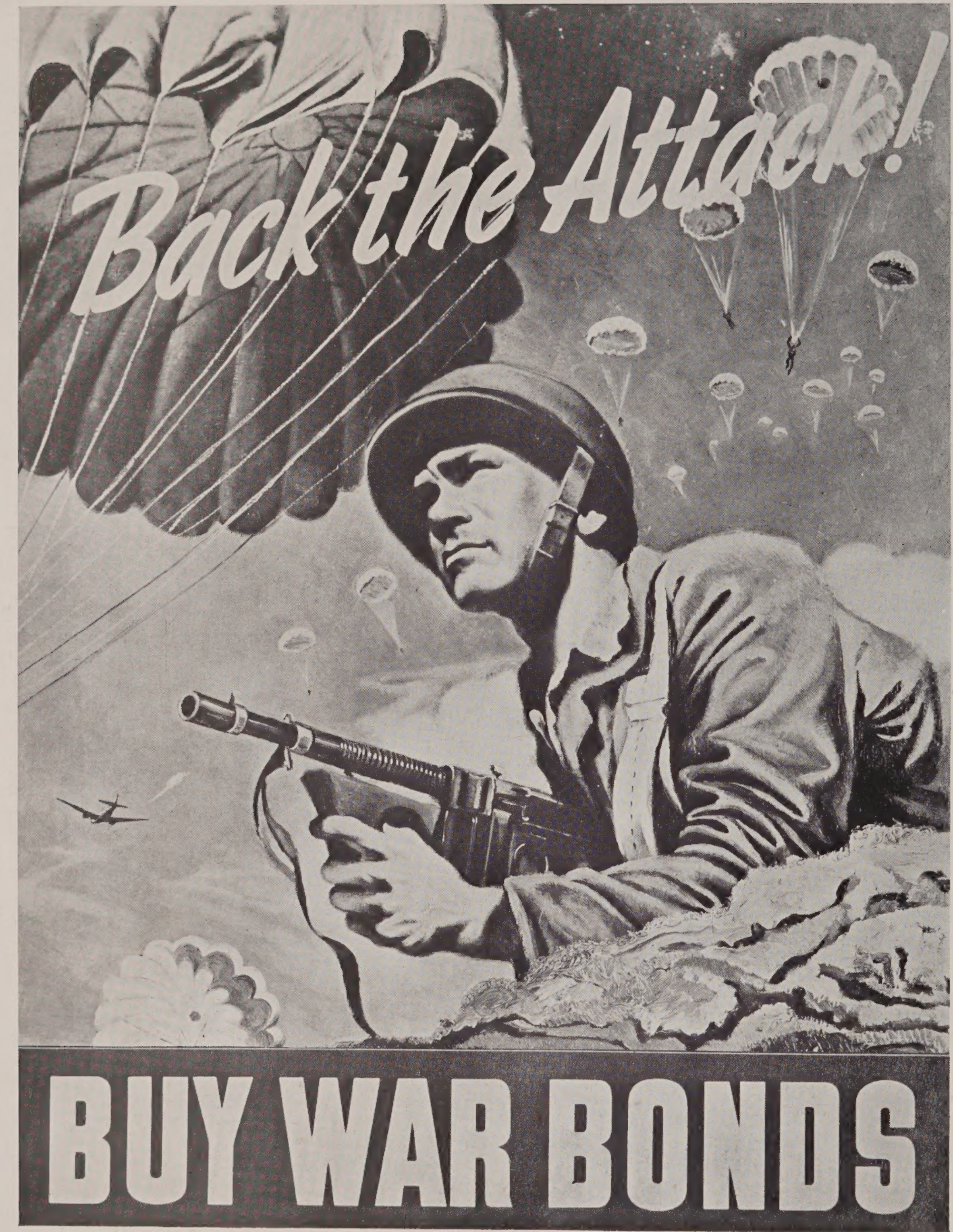
Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
The McColgan Family.

Your kindness at this time is more deeply appreciated than any word of thanks can express.
Mrs. Anna Johnson and family
Elin Johnson
George Johnson

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
Henry Hildebrand and family
Mr. and Mrs. Walter E. Schreiter
and family.

Your kind expression of sympathy was deeply appreciated and is greatfully acknowledged.
Harold H. Hyde (Phillipsdale).

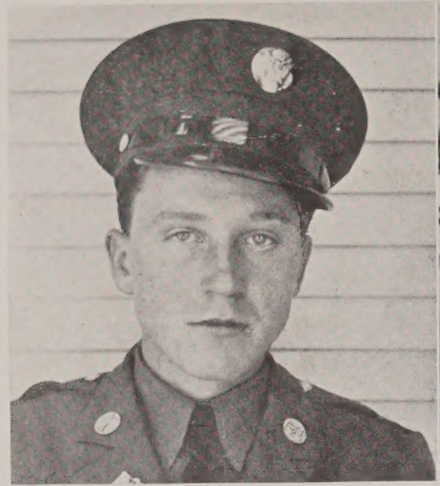
Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Mary Curran


Back the Attack!
BUY WAR BONDS

The 3rd War Loan Is Over
BUT THE WAR ISN'T!

Christmas 1943
Vol. 31 No. 6

Bird Neponset Review



Lieut. John W. Ahearn

Major Ralph H. Nutter

New Honors to Bird Flyers

FRIENDS of Lt. John W. Ahearn, Jr. and Major Ralph H. Nutter are taking a great deal of pride in the recent newspaper announcements of new honors that have come to these former Bird & Son workers.

Lt. Ahearn, former worker at the Flooring Finishing Department and now Squadron Leader of a Marauder Bomber Group somewhere in England, has just been awarded the Oak Cluster for his 10th Bomber Mission.

Major Nutter has received the award of the Distinguished Flying Cross, a third Oak Leaf Cluster award and the promotion from Captain to Major. These honors have come to him for his fine work as a navigator on Flying Fortresses which have been bombing various cities in Europe. He has been lead navigator on some of the missions.

Major Nutter worked during his summer vacation in 1941 at our Flooring Plant. This was while he was attending Harvard University. His father, Ralph Nutter, has been a machine tender for many years at our Norwood Flooring Plant.

News From the Boys

From PFC Wesley F. Pierce, former Flooring Plant man, now in North Africa:

"Yesterday the August '*Review*' caught up to me. I am somewhere in North Africa at the present time, but no one knows for just how long. Have moved quite a few times since landing, just as we did in the 'States.' Have visited Tunis, Bizerte, and quite a bit of the country side; which isn't anything to brag about.

"The rainy season is beginning to set in. We moved in to a new area yesterday and set up our pup tents in the pouring rain. The mud was almost knee deep and stuck to our shoes like cement. In fact I scraped a good three inches off the soles of my shoes this morning. After setting up the tent I wrapped up in a blanket to get warm and read the '*Review*' for relaxation, by candle light before trying to get some sleep on the wet ground. It sure was good to get something to read, especially about people and things you used to have personal contact with.

"While sitting in the Red Cross building in Tunis the other day a soldier came up and spoke my name. It turned out to be Francis Donahue, the boy that lived next door to me before this fuss started.

"It was so hot a little while back that a pair of shorts was too much to wear. We received a very nice tan but now it is getting plenty cold. We already wear woolen clothes at night and until nine a.m.

"When you sit down to eat a noon meal think of the boys over here that are about to go to sleep and pray that it is peaceful."

From T/Sgt. J. Carleton Rafuse, now in Sicily, and formerly of the Flooring Plant:

"My good intention to write some time ago has not been forgotten, but the fast pace of the Army has kept me on the move to such an extent that my correspondence has been neglected. You may be sure I often think of my home town, old friends, and fellow workers and the farther away I go, the more I miss and appreciate my home ties.

"At the present time I am assigned as Engineer and Crew Chief on an Air Transport.

"Little could I foresee of the months ahead during those earlier days when attending Air Corps Technical School at Keesler Field, Mississippi. I was assigned to the Troop Carrier Command at Bowman Field, Kentucky, and shortly afterwards went to Florence, South Carolina, where I had my initial flight. Late in December, 1942 we transferred to Maxton, North Carolina for the final phase of our training.

"As we bade farewell to America, our buddies on the ground formed a gigantic "V" on the runway. This salute is memorable in its significance.

"Upon arriving in Africa I was impressed to find a similarity in some parts to the States. Our first base reminded me of Vermont with its flowers, mountains and cool breeze. I have seen native villages of mud huts, dugout canoes, and cities with their French, Arab and Jewish quarters. Eventually we moved to North Africa, and it wasn't long before we experienced African heat.

"I participated in the initial invasion of Sicily, where I am now stationed, and received the Air Medal for my part. I have seen much, most of which, as you know is under military censorship.

"The miles are greatly shortened by air travel, and I trust the time away will be shortened by early victory, for it is truly said — 'There's no place like home.'

"My regards and best wishes to all."

Seaman First Class Charles Daley (formerly at Flooring Plant) writes from somewhere at sea:

"I want to thank you for the swell gift package I got from the Bird Club. It arrived in perfect condition and had all the contents that one needs. When I got the package I was stationed ashore, but since then have been transferred to sea duty. It's a great life, and as I write this letter I'm still at sea. It sure gives one a good feeling to know that our fellow workers back home are still with us, so in closing I want to thank you all once again, also for the copies of the *Review*."

Capt. Paul Johnson, now stationed in the Pacific with the Marines writes as follows (he was in our Student Training Course before entering the service):

"Here is another Bird & Son Marine reporting that 'All is well' in the jungle.

"Photographs are rare things here. However I managed to get one of my battery lieutenant and myself a weeks few ago. The camera seemed to have "sprung a leak" which aids in putting the photo definitely in class B. However, if you are hard pressed for "fill-ins in the *Review*, it might be of help. (We can use it, Paul! See page 10.)

"You will notice that we are a long cry from the parade ground Marines in the blue uniforms. We are a more practical bunch out here."

From Domenic P. Silvi (Roofing Plant) now in Italy.

"I received your letter the other day and was very glad to hear from you.

"At this time we are in action in Italy, and I try to find time to write.

"Yes we surely are seeing the world, North Africa, Sicily and now Italy.

"The best I have found so far is Italy; have found a lot of interesting things on my moves.

"Our division is one of them that does a lot of fighting and let me tell you they are doing good job of it.

"I sure do miss Bird & Son, I'd like to b there working again, but I have a big job t do; when that is done I hope to come back.

"I'd like to tell you more but they will only cut it out of the letter, so I will save it fo when I get back home.

"I miss the Bird *Review* very much an would like to read it. You can put this in fo me. If they think they are having it tough back home, they should see what we boy are going through over here."

IF
YOUR CAR
COULD TALK

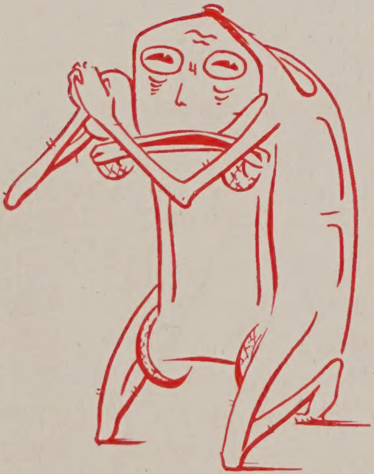
ow
in
ain,

To the car owner —

If your car could talk, it would probably have a lot of petty grievances to air — maybe complaints about choking or knocking it about.

But above all, your car would certainly implore you to take extra special care of it through the hectic times ahead. So listen to what your jalopy has to say —

I'M GETTING OLD – TREAT ME KINDLY"



The average car is 7 years old now. One fourth of all cars are 10 years old or older. As your car gets older you will have more trouble in keeping it running, so take proper care of it now.

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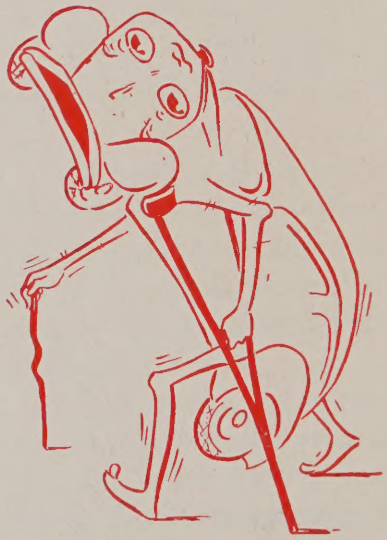
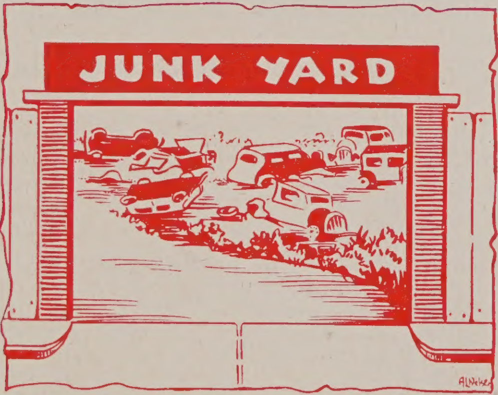
" YOU WON'T GET A NEW ONE FOR A LONG LONG TIME "



Your car will be old and gray before you can get a new one. If the war ended tomorrow and factories started making new cars, it would take 6 years to replace all America's cars.

"2 MILLION OF US WILL BE JUNKED IN 1944"



O.D.T. estimates show that 1,000,000 autos were scrapped in 1942 - 1,500,000 will be junked in 1943 - and 2,000,000 in 1944. Thus automobiles are becoming scarcer. Conserve the one you own.

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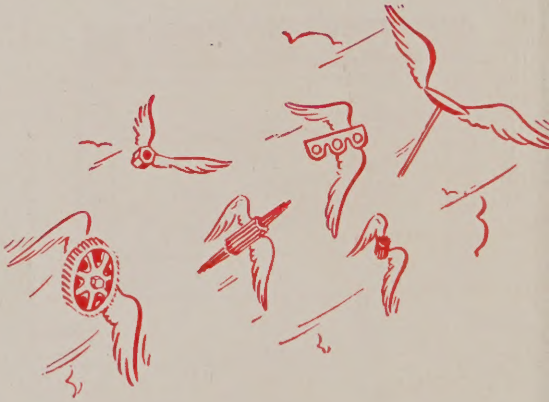
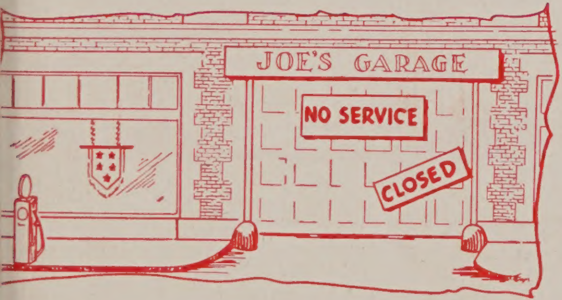
"IT'S GOING TO GET TOUGHER TO SECURE REPLACEMENT PARTS FOR ME



The parts shortage is being felt more and more. Certain important parts for older cars are not being manufactured at all. ~

"MECHANICS ARE DISAPPEARING - MY REPAIR WORK WILL MEAN LONGER DELAYS AND BIGGER HEADACHES"


JOE'S GARAGE
NO SERVICE
CLOSED

A survey of 6,000 garages revealed a net loss of 40% in mechanics last year. Avoid need for repairs by operating your car carefully and giving it proper maintenance.

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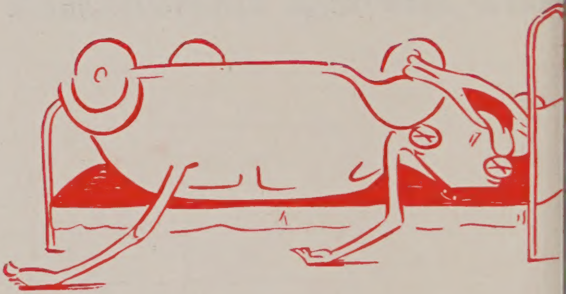
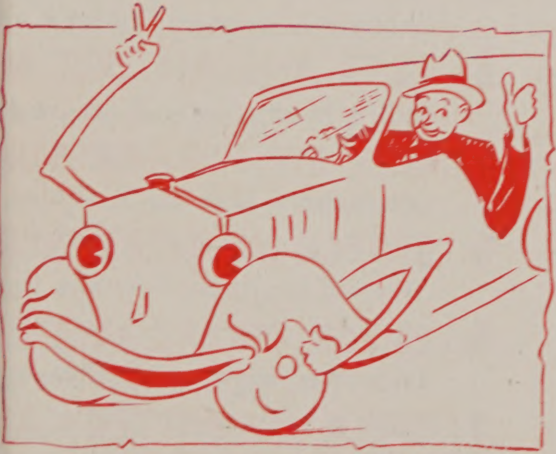
" SPEED SIMPLY WEARS ME OUT "



At 45 M.P.H. 43% more rubber, 31% more oil, and 10% more gasoline are used than at 35 M.P.H. Wear on all parts of the vehicle is lots higher too.

"GIVE ME LOTS OF ATTENTION AND I'LL KEEP ROLLING —'TIL VICTORY"



Keep all of your car in A-1 shape — Don't overlook any item. A little neglect can cause a breakdown — Both your pocket-book and war production will be the losers.

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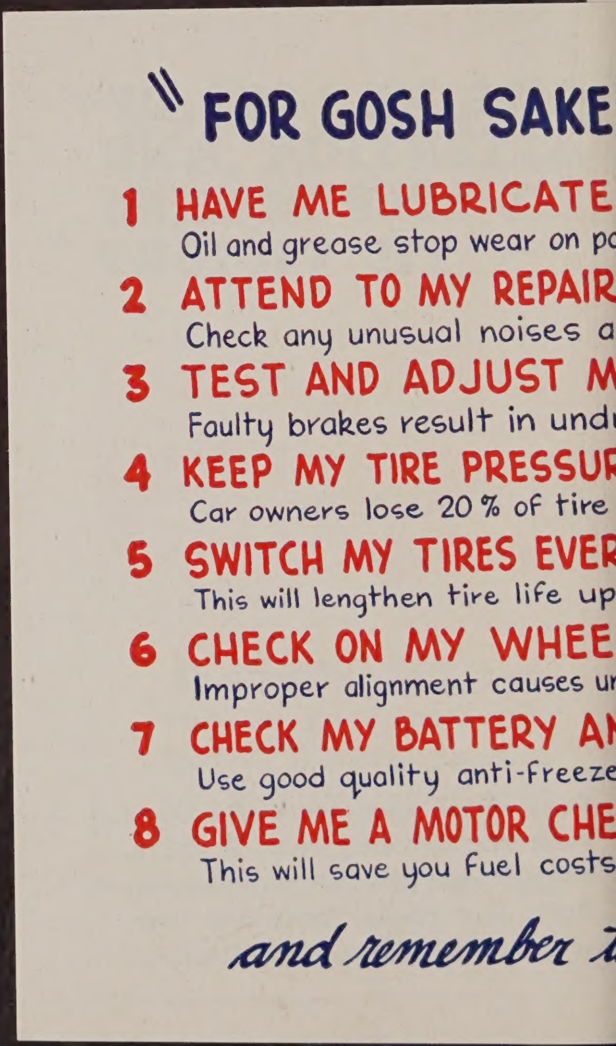

"FOR GOSH SAKE

1 HAVE ME LUBRICATE
Oil and grease stop wear on pa

2 ATTEND TO MY REPAIR
Check any unusual noises a

3 TEST AND ADJUST M
Faulty brakes result in und

4 KEEP MY TIRE PRESSUR
Car owners lose 20 % of tire

5 SWITCH MY TIRES EVER
This will lengthen tire life up

6 CHECK ON MY WHEE
Improper alignment causes un

7 CHECK MY BATTERY AN
Use good quality anti-freeze

8 GIVE ME A MOTOR CHE
This will save you fuel costs

and remember t

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JOINT PUBLICATION OF

National Association of Manufacturers
14 WEST 49th. STREET, NEW YORK 20, N. Y.

National Conservation Bureau
60 JOHN STREET, NEW YORK 7, N. Y.

No. 232

Mr. Bird's Message

Christmas Greetings and Good Wishes!

WE have a great deal for which to be grateful this Christmas and we should give our thanks to Almighty God for His mercies.

We are daily increasing in strength on land, on sea, and in the air. Before ong we should be able to strike our enemies with full force on all fronts. hough the road may be long with many bloody battles before the end, we an now be confident of final victory.

We are face to face with barbarism, fighting a battle of survival. Our agan, ruthless enemies are determined upon the destruction of Christian ivilization which they hate, and their leaders believed the Anglo-Saxon orld would be crushed between the two long pincer arms which had been arefully planned in their strategy of world conquest.

We can be grateful that we are not fighting today a desperate battle on ur own shores and that a small and gallant brilliant Air Force was able to nash the great Luftwaffe in the Battle of Britain, when after the great oic of Dunkirk the barbaric hordes two-hundred and fifty divisions strong ere defied. Had the British Isles gone down, the whole world with the exception of our small part would be nder the heel of these wicked German gangsters and we would be fighting with our backs to the wall with none oo good a chance for success. We should forever remember the immortal words—"Never in the field of human onflict did so many owe so much to so few."

Prussianized German military leaders started this devastating war in 1914 with their motto—"Domination or eath!" When victory is achieved the one outstanding job is to destroy them for good and all. There is no com- romise between them in their madness for world conquest and our Christian world. Hitler and his gangsters are ut "new green shoots of the unholy oak of Wotan."

The grim militaristic German General Staff is the power behind Hitler, as it was behind Wilhelm II and previously ehind Bismarck. The philosophy of the Old Stone Gods with the Hammer has been drilled into the German eople of all classes, who have all been infected with the "pest of glory." They represent the Anti-Christ in the reat war predicted by St. John:

> "When the thousand years are expired Satan shall be loosed out of his prison, and shall go out to deceive the nations which are in the four quarters of the earth, Gog and Magog, to gather them together to battle, the number of whom is as sand of the sea," and then "the devil which deceived them will be cast into the lake of fire and brimstone and shall be tormented day and night forever and ever."

Though the lake and the fire and brimstone might be left out, the complete annihilation of these Prussian mili- arists with all their works, together with their same kind in Japan, must be the chief aim in the settlement of eace, otherwise wars for conquest of the world will be waged forever.

> "Had I a hundred tongues, a hundred mouths, a voice of iron, I could not compass all their crimes, nor tell their penalties by name."

We must not this time be tricked into an armistice, deceived by a false government set up in Germany for the urpose and fooled by political and psychological warfare, as we were after the great military victory in 1918. e must keep the solidarity of the United Nations found during this war and not become torn in materialistic and ealistic controversies through which these German-Teuton military leaders may escape as they did before to carry n their eternal war of aggression.

We shall have to play our part in the gigantic task of reconstruction of a devastated world. The people of the orld look to us for help. But, our greatest contribution must be to clean our own house, stop the trend to cen- ralized government and bureaucracy with its lust for power, and return to the freedom of individual enterprise. n this way alone shall we have the chance to do the all important outstanding job of taking care of our returned oldiers, who, if free enterprise is not given the opportunity, will turn to the government for help. We must not t down our young men who have gone to war, nor allow, either in our government or in our own organization, nall selfish minority groups to get control of our policies.

The "Freedoms" that are talked about so much are all very well, but some do not understand the proper use of eedom or that unbridled liberty may culminate in the worst sort of slavery, which is degeneration and corruption. ndisciplined freedom is an easy prey to some sort of Fascism.

There is an old saying which we may well use as our motto this year—"If we do our duty all will be well."

(Continued on Next Page.)

Mr. Roberts' Message

I AM writing this message to you upon the second anniversary of our entry into the war. The past two years of preparation have gone quickly and the Allied Offensive will soon swing into full action. It is more necessary than ever that the production of goods needed for the coming offensives be large in volume and uninterrupted. This is going to be a difficult task for all of us, because the shortages and dislocations of the first two years of war are really just now being felt. I believe that we can do our part toward the winning of this war only if we stand together and work shoulder to shoulder in 1944.

Thank each one of you for your part in our operations for this year. I know that we can depend upon you to do your best in the next. Merry Christmas!

Benjamin F. Roberts

President.

Mr. Bird's Message (Continued)

In our own business we all should have some satisfaction in knowing that in our own way we have done everything possible toward the major objective of winning the war. Nothing else counts. Considering our usual activities, we have accomplished, I think, a good deal. Eighty-five per cent of our production serves military needs. We have developed an Ordnance Department out of nothing but will, which is now turning out some very useful articles indeed. We should all pay tribute to the men and women in this department who have made this possible.

All our executives in our mills and our offices are due our thanks for their untiring work and loyal help. They have solved with excellent judgment many tough problems this year due to reasonable and unreasonable government controls and restrictions. Without their skill and ability our mills would not be running.

If we return to the States their responsibilities in government and come back to the principles which founded this republic of ours with the many new scientific discoveries and opportunities, I know that we need have no fear for the future and can look forward to higher standards of living and greater prosperity throughout Christendom.

In our own business, which is highly competitive and has no advantages of location or natural resources, if we are to continue to be successful we must have the continued united help of all who work with us.

The Christian message—"Glory to God in the highest and on Earth Peace and Good Will to Men"—before 1914 seemed gradually to be coming nearer to the hearts of men. May we be able once again to proclaim this message with renewed hope and faith!

Charles S. Bird

Chairman of the Board.

More About the Withholding Tax

ON or before March 15, 1944, almost every individual who as worked during 1943 will be reuired to file a Federal Income Tax eturn. The Withholding Tax vhich all employers are now required o deduct from each pay check is in eality just a prepayment of your sual Federal Income Tax.

If you have not earned sufficient noney in 1943 to be required to pay tax, but have had some money vithheld, you still file an income ax return and on the basis of this, he government will refund the noney due you. There will be very ew cases where the amount of the Vithholding Tax and the amount f the Federal Income Tax will corespond exactly. When you come to igure your tax, you will find that ither you owe the government some noney or you have overpaid, and he government owes you money.

In any event, everyone should learly understand that the amount f money withheld from each pay heck is simply *an advance payment* on he actual tax on which returns will e filed as usual not later than arch 15, 1944. The money you are aving deducted today is the equivaent of a savings account toward your tax bill. The Congress has voted this way to make it easier for all to put aside the necessary money to pay our large wartime tax bills.

Some people have been confused by the varying amounts of money deducted. The deductions are made according to government tables. The actual amount of money deducted is determined by two things, the amount of money earned, and the number of dependents you have. The maximum Withholding Tax that can be deducted is 20%, which would apply only to a married person claiming no personal exemption. In all other cases including single persons, there is a certain basic exemption which reduces the percentage of the tax. In a recent study of the Bird & Son payroll, it was found that the average deduction for Withholding Tax in our company is actually less than 10% of the total wages earned.

The government tables for tax deductions are set up so that a fixed amount is deducted on each individual according to the wage bracket into which his earnings fall. In the case of weekly wages, these wage brackets go up in steps of $5.00, to the figure of $30.00 a week. After that they increase in $10.00 steps. This means that the man who earns $41.00 and the man who earns $49.00 have the same amount deducted. Actually, the fellow earning $41.00 has overpaid slightly, and the one earning $49.00 has not had quite enough money deducted to cover the actual tax for that week. This is also the reason why some individuals by working a few hours' overtime have had a large increase in the Withholding Tax deduction. This came about because the overtime earnings brought their total pay for the week into the next higher wage bracket, thus increasing the amount the company was required to deduct for the Withholding Tax.

New System

In order to bring future deductions for the Withholding Tax nearer to the actual amount of tax due, Bird & Son is adopting a new schedule of deductions starting January 1, 1944. This new schedule will be set up so that deduction amounts will change with each $3.00 increase in earnings. This will give a much more accurate deduction than the present basis. Under the new method there will be

(Continued on Page 5)

ife saving blood plasma being administered to an American soldier wounded by shrapnel in Sicily. Your blood, onated to the American Red Cross, is helping save the life of some service man today. Sign up for the next trip to he donation center.

Revenue Department Plans Prompt Refund

THE following paragraph is quoted from a letter recently received from the Office of the Collector of Internal Revenue, and give assurance that all who have overpaid on income tax will receive immediate refunds of any money due them, shortly after the final income tax returns have been filed after March 15, 1944.

The paragraph reads as follows:

"In many cases the operation of the new law will result in withholding from wages a greater amount of tax than will actually prove to be due upon the basis of the employee's final income tax return. The law requires that such overpayments shall be refunded immediately and preparations have been made by the Bureau of Internal Revenue to do this."

"Well done is better than well said."

—Benjamin Franklin.

The Strike at East Walpole

AT nine o'clock on the morning of Wednesday, December 1, 1943, approximately 700 employees of our Paper Mill and Box Shops in East Walpole stopped work in protest against a decision by the National Labor Relations Board which prevented Bird & Son from recognizing Local Industrial Union 1330 (C.I.O.). The workers remained out until 1 P.M. Friday, December 3, returning to work after the two unions involved in the dispute (the Eastern Building and Roofing Employees' Union and Local 1330 (C.I.O.) had agreed to a consent election to be held Wednesday, December 8 in the East Walpole Mills.

The final election results showed a majority voting for representation by the C. I. O. which now becomes the bargaining unit for the East Walpole Divisions. The count was 530 votes for Local 1330, C. I. O.; 38 for the Eastern Building and Roofing Employees Union, 6 ballots ruled out as incorrectly marked, and 7 blank ballots. The total number eligible to vote was 667.

Claiming that they should have been represented in the election, The American Federation of Labor, which had not been involved in the jurisdictional dispute, stepped in and objected to the election. As a result, the ballots were impounded Wednesday night, holding up the counting of the votes. The State Conciliator of the Department of Labor ruled on Thursday that the A. F. of L. had no justifiable claim; the ballots were thereupon counted and the result of the vote announced.

The walkout on December 1 resulted from dissatisfaction among the workers in the East Walpole Division upon learning of the decision of the National Labor Relations Board dated November 18 in a jurisdictional dispute between the C.I.O. and the Eastern Building and Roofing Employees Union. The NLRB ruled that the Eastern Building and Roofing Employees, Union, which has had a contract with Bird & Son for several years, and which signed a new contract with the company on July 16, 1943, was the proper bargaining agency for the ensuing year. The C.I.O., however, maintained that they represented the East Walpole workers as the result of an affiliation last August.

In determining the issue, the National Labor Relations Board had held a hearing in Norwood, Mass. on September 17, 1943. At this hearing before a Trial Examiner, the C.I.O., the Eastern Building and Roofing Employees' Union and the Company appeared. All parties were afforded full opportunity to be heard, to examine and cross-examine witnesses, and to introduce evidence bearing on the issues. The decision and order, dated November 18, 1943, directed the Company to continue to recognize the Eastern Building and Roofing Employees' Union as the proper bargaining agency until the expiration of the present contract, and dismissed the petition for recognition of the C.I.O.

On Monday, November 29, previous to the strike, Bird & Son was informed that the Field Representative of C.I.O., in behalf of Local 1330, C.I.O. had requested the National Labor Relations Board, the National War Labor Board, and the Secretary of Labor that a strike vote be conducted among the employees of the Carton, Container and Paper Division, of East Walpole, in accordance with the War Labor Disputes Act. On the same day Bird & Son was also notified by the Union that a strike was being called on Wednesday, December 1st, unless recognition was granted to the C.I.O., and that the Union was not planning to wait the 30 days as called for in the War Labor Disputes Act. Bird & Son then sent a telegram to all three of the government departments, requesting prompt action to relieve the situation.

Following the walkout on Wednesday, several meetings were called by the Conciliation Division of the U. S. Dept. of Labor at which representatives of the two unions were present, with the result that an agreement was reached and announced at noon on Friday, December 3, to the effect that the workers would return to their machines and that a consent election would be held on Wednesday, December 8 at the East Walpole mills. The unions further agreed to abide by the results of this election in the determination of representation at the East Walpole mills.

Credit Union Meeting

LEO R. BERNIER, John J. Burke, Albert W. Smith, and Howard S. Whitney, the four directors whose terms were expiring, were reelected for additional three-year terms by the members at the Annual Meeting held on Wednesday, November 10, 1943 in the Girls' Lunch Room, East Walpole.

The members voted to make no changes in the policies of the Credit Union regarding the number of shares which may be held, the amount which may be borrowed, etc.

A three per cent dividend on shares as of October 31, 1943 was voted.

Blood Donated; More Wanted

By Bruce Farrar

BIRD & SON'S latest trip (October 22) to the Blood Donor Center in Boston was a success with about 100 people donating a pint of blood each. Most of this hundred were people who have been in at least twice before. This raises to about 400 the number of donors we have had since last May.

Our next trip will be held soon after the first of next year. I am sure that if everyone knew just how much these blood donations help the war effort, we would have at least twice as many donors as we had on our last trip. There is no more direct way you , as an individual, can help the boys in service.

A special corner in the Hall of Fame should be reserved for Mr. R. L. Clemmer, Built-Up Roofer for Bird & Son in Gastonia, N. C. who has six sons in the service. Four of the boys are overseas.

Mrs. Rose Bader and her two daughters at work at the Red Cross Surgical Dressings Unit in South Norwood. Left to right, Jenny, Mrs. Bader and Josephine. Mrs. Bader is wearing the medal presented to her by Major Logan.

Mother Receives Son's Award

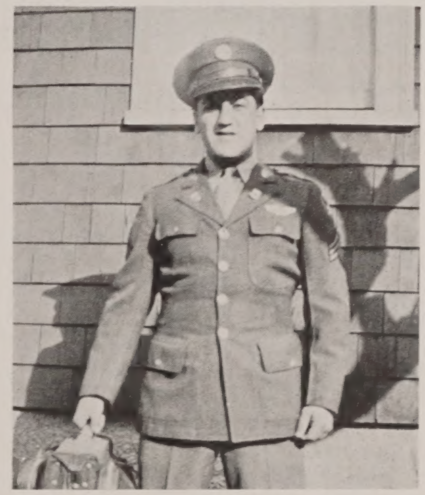
(As reported in the Norwood Free Press)

MRS. ROSE BADER and her daughter, Jennie, were making surgical dressings on Wednesday night (November 10) at the Syrian surgical unit, as they do every week, when another daughter, Josephine, came to tell her mother that Major Logan of Bedford Airport, representing the War Department, was at the Bader home, 34 Sturtevant Avenue.

When Mrs. Bader arrived at her home, Major Logan presented her with the Air Medal which has been awarded to her son, Staff Sergeant Naimi Bader, missing from the 8th Air Force since May 29th. Major Logan told Mrs. Bader she was to wear the medal proudly for her son until his return and reassured her with the fact that the air force men missing from bombing missions over Europe have a fifty-fifty chance of coming home.

Staff Sergeant Bader was a waist gunner on a flying fortress. On June 7th, Mrs. Bader had the telegram which reported him missing as of May 29th. The citation which accompanied the Air Medal was dated June 17th. It read:

"Citation: for exceptionally meritorious achievement while participating in five separate bombing combat missions over enemy occupied continental Europe. The courage, coolness and skill displayed by these officers and enlisted men upon these occasions reflects great credit upon themselves and the Armed Forces of the United States." And below: "Naimi Bader, Staff Sergeant, Army Air Forces." The citation was signed by command Brigadier General Longfellow.



Staff Sergeant Naimi Badger.

Mrs. Bader has two other sons in the service: Technical Sergeant Moses Bader, now at Camp Edwards, and Corporal Nicholas Bader, now in Washington, D. C. A third son, George, is a teacher in Dighton High School, and there is a fourth boy, William.

After making the presentation to Mrs. Bader, Major Logan and his wife, who accompanied him, expressed a desire to see the Syrian Red Cross unit at work. Mrs. Logan is head of the surgical unit at her husband's army post. Both spoke to the surgical workers at their workroom in St. George's Church.

Major Logan, urging the importance of continued and increased effort in making the dressings, told the group that one boy alone, badly burned in a plane crash, had required 25,000 dressings in three months time and that having the dressings to work with had done much in saving his life.

(Naimi Bader worked at our No. Box Shop before entering the service in December, 1941. His brother, Moses, now in the Service, also worked here and his father was employed at the Norwood Roofing Plant for nineteen years before his death last year.)

Withholding Tax

(Continued)

no withholding deduction that is more than thirty cents above or below the tax that would be payable, if the actual tax were to be calculated for each individual. This method of deduction will apply to all hourly wage payrolls.

Semi-monthly and monthly salaries will, after January 1st, be calculated on the actual amount of earnings received. This can be done, in the case of salaries, because the gross earnings remain the same for each pay period, and the same amount of withholding tax will, therefore, be deductible. The only variation will come when overtime is worked. In such pay periods, withholding tax deductions will have to be increased for the individuals concerned.

The whole subject of withholding taxes and income taxes is a complicated one. We have attempted here only to explain the main points of our deduction schedule. Any persons who have further questions are invited to call at the Personnel Department. We shall be glad to help you in any way we can.

Did you ever hear about the little moron who:

Thought manual labor was a Mexican?

Thought Western Union was a cowboy's underwear?

Went to the lumber yard to hunt for his draft board?

— *The Bulletin.*

On their way. These boxes carrying vital war supplies have already traveled many thousands of miles to this dock at an Australian port. Wherever their final destination, paperboard made in American factories — perhaps at Bird & Son — will carry them there safely. Official U. S. Navy Photograph.

A Report from the South Pacific

From Lt. H. R. Bonnyman, former Box Salesman, now stationed at Hawaii.

"In my previous letter I said I would keep my eyes open for any Bird and Son boxes which might find their way out here in the Hawaiian Islands. I had begun to wonder if I ever would see any, after countless turning-over boxes looking for that familiar boxmaker's stamp.

"I had just about given up the hunt as most of the material coming this way originates on the West Coast, but I felt I would eventually catch up with one sooner or later. During this quest my friends figured I had gone "pineapple" as they couldn't figure out my examining boxes in warehouses, P.X.'s or on the street, etc.

"During the past 10 days I have been on a special job handling ordnance material on the docks and — you guessed it. I ran plunk into a couple of Bird and Son boxes which really have seen some travelling. They were from one of Bushell's accounts — U.S. Rubber Co., Naugatuck, Conn. One box (No. 25) was made in April 1941, and after leaving Naugatuck went to a Q.M. Depot in Texas, and from there to the West Coast. The other box No. 157, went directly to the West Coast.

"Both boxes were made from .100S solid fibre in the Bliss Style and despite the thousands of miles they travelled after leaving the U.S.A. they were still in excellent condition. I traced their travels from the West Coast by means of the various addresses stencilled on the boxes and here is how it went: —

"From the West Coast they went overseas to the Hawaiian Islands where they were stored for several months. From this point they went down to the South Pacific to an Island which will have to remain undisclosed for now, but I can say that this trip added many hundreds of miles to their mileage. After being stored on the Island for a while they were returned here to the Hawaiian Islands, and this is where I came across them as they had just been unloaded from a boat when I saw them.

"Anybody who has ever seen stevedores or dock workers handling merchandise can easily appreciate the handling these boxes must have had, and as I see it they were loaded and unloaded from ships at least six times and have probably travelled 7000 miles all in all and are still good for more!

"Incidentally, there was another box in the same shipment but containing some Hood Rubber products in a corrugated box made by one of our competitors and it wasn't in such good shape as the contents were exposed from a tear on the end flap-crease.

"I would have liked to have been able to take a picture of these boxes but a camera around this particular spot would qualify you for a long stretch in some stockade and I don't care for confinement.

"This Special detail I was on is over now but was very interesting despite the 16-18 hour shift I was working. You really have to actually see the planning and detail involved in loading and unloading a cargo ship to appreciate the tremendous job of supplying our forces with the tools of war — food, guns, ammunition, etc. It's a science in itself, and my hat goes off to the Navy and the Merchant Marine for the task they are accomplishing so well.

"The August issue of the '*Review*' arrived today and as always, it was good to hear all the news from home. I thought the picture on the cover, plus the story and illustration on "Letters from Home" was particularly appropriate. In addition to my regular duties I am also Company Censor and I can speak from experience that mail from home is more important than anything in a soldier's life — even food, as I have seen men let their food go untouched in order to read their mail first. The morale of our men rises and falls with the arrival or non-arrival of mail from home."

Dance for Servicemen

By Katherine Hennessey

ANOTHER season is in full swing during which we hope to entertain servicemen from the different camps located nearby.

The opening dance was held Monday evening, November 22, at the Bird School Hall. The girls entertained sixty servicemen from Camp Myles Standish. These men were transported by buses hired by the

175761
125
137

Supplies and equipment being brought ashore through deep sand somewhere on the coast of Sicily. Note the shell which has just struck the water beyond the landing barge.

Bird Club, as it is now prohibited to use government transportation to drive the boys to social functions.

A letter just received from Headquarters at Camp Myles Standish, shows that the boys enjoyed themselves.

The Servicemen's Entertainment Committee plan to run four dances for the boys during the season. An attempt will be made to entertain servicemen from different camps at each dance.

Save Paper

DON'T let anybody tell you otherwise — there *is* a paper shortage. Paper will continue to be a critical material as long as we have millions of troops overseas who need vital war materials.

A nation-wide campaign has been under way for the past month or two to collect all available paper scrap. Good results have been obtained but the end of the war is not yet in sight and scrap paper is still needed urgently. We know first-hand that this is so. The total production of our East Walpole Plant is devoted to items that are made from paper, many of them most essential to the winning of this war. Lack of paper can slow up our production, impede our contribution to the war effort, and even affect our individual jobs. It's as simple as 1 and 2 that a paper mill or box shop cannot run if the stock is not available to be worked on. In a recent edition of "Industry" published by the Associated Industries of Massachusetts, the statement was made "Some Massachusetts plants may have to stop production unless paper salvage is stepped up!".

The following types of paper are most urgently needed:

Boxes
Cartons
Store Bags
Envelopes
Corrugated Paper
Newspapers
Magazines
Waste Basket Paper

The brown papers such as wrapping paper, store bags, and brown mailing envelopes are especially needed.

Even though you turned in every available scrap of waste paper in the drive last month, don't stop there. Start a new collection immediately. When you have a sizable amount, notify the one who usually collects your paper so that your contribution may be turned in at once to help our war production.

Workers in Shreveport, Phillipsdale, Chicago and Waterloo can help in their sections of the country. The shortage is nation-wide, and scrap paper turned in anywhere will eventually reach a plant that needs it badly for some essential war product.

If you cannot find anyone to collect your paper for you, notify Department GR and we will be glad to make arrangements for the collection of your waste paper.

Begin now to save every scrap, and keep it up!

Who knows? Perhaps there are Bird Boxes in this truckload of supplies being carried ashore by amphibious trucks at New Caledonia.

BIRD
NEPONSET REVIEW

Vol. XXXI December 1943 No. 6

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In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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Shreveport, La.

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Your War Time Wages

The New England War Labor Board has asked us to print the following article.
The Editor.

By Saul Wallen, Chairman
New England War Labor Board

TOTAL war, such as we are now engaged in, creates great scarcities in men and goods. Industries bid against one another for workers and materials, and consumers struggle to get their share of the dwindling store of commodities to which they have been accustomed. Were it not for wage and price controls and rationing, wages and prices would shoot upward in a never ending spiral which could end only in disaster both on the economic and war fronts. Wage and price control and rationing are, therefore, just as essential to the winning of the war as the manufacture of munitions.

In addition to its original function as the final arbiter of labor disputes, the War Labor Board was assigned, one year ago, to the job of guarding that sector of the anti-inflation front which has to do with the upward and downward fluctuation of wage rates. With some few specific exceptions, all proposed wage adjustments must be approved by the WLB before they can be put into effect.

The present wage stabilization program of the Federal government is predicated upon the "Hold-the-Line" order issued by the President last April. The essence of this order is that general wage increases are out for the duration of the war.

In general, it may be said that it is the present policy of the Board to approve wage rate increases only when it can be shown that present rates of individuals or groups of workers are manifestly unjust or when the vital needs of war production require upward adjustment of present wage levels.

In war production plants which, during the past year, have made a sincere attempt to stabilize their wage rates, very few, if any, upward adjustments may now be approved by the WLB. Most of these plants are now paying the maximum allowable under the wage stabilization program.

For example, the great majority of these war production plants have no wage rates which can be considered substandard, and practically all of them have used up or exceeded the 15 per cent maladjustment increase allowed under the "Little Steel" formula.

Besides maladjustment and substandard raises, the other principal grounds upon which the Board may approve wage hikes are for correction of obsolete wage structures or elimination of wage inequities between plants in the same industry and area and within the plants themselves.

There should be little need or excuse for general wage increases in war production plants which have: (1) fair basic rates in relation to the work involved and payment for similar work in other plants of the same community; (2) a fair and

A Merry Christmas to you from the three children of Amos Dixon, foreman at No. 2 Box Shop. The girl in the white sweater is Lenore, age 11, and the other two are Thelma and Donald, twins, age 8.

reasonable plan for granting regular merit increases within an established rate range, and (3) good working conditions of the type which lead workers to say, "This is a good outfit to work for."

In many war plants, all three of these conditions exist and, in addition, other advantages are enjoyed, such as greatly increased weekly earnings through overtime pay, incentive bonuses, night shift differentials, vacations and the like.

Wages cannot be stablized successfully by laws, regulations and efforts of the government alone. Management and labor must cooperate as well by keeping to a minimum their proposals for wage adjustments to correct unjust conditions and by a refusal to seek wage adjustments which will contribute to increases in the cost of living or impair in the slightest the speedy production of the ships, planes and other material needed to win the war.

Death of Two Old Timers

IT is with regret that we note the passing of two Bird & Son workers, both of whom have given many years of service to the company. Mr. Thomas P. Maguire, retired since 1924, died at his home in Lakeland, Florida on November 10. Mr. James W. O'Donnell died at the Soldiers' Home in Chelsea on November 15. Both men had worked for many years at our East Walpole Plant. Mr. Maguire began his employment here in February 1880 and worked in the Cutter Room during all 44 years of service. For a great many years he served as Foreman of this Department.

Since his retirement, he has lived with his daughter, Mrs. Thomas McCready, at Concord, N. H. and always has spent the winter months in Florida. Funeral services were held at Concord, N. H. and burial was in the family lot in Highland Cemetery, Norwood. Another daughter, Mrs. Ella Maguire of Concord, N. H. also survives him.

Until his last illness, which had kept him from work for several months, Mr. James W. O'Donnell had been a gate guard at our East Walpole plant. Previous to this he served for a great many years as a gang boss in our East Walpole Stock Handling Department, starting in 1922 and continuing in that capacity until transferred to the guard service in May 1942.

He is survived by his wife, a daughter, and a brother, John O'Donnell, who works in our No. 1 Box Shop.

The many Bird & Son friends of these two men extend their sympathies to the families.

Robert M. Knox Commended by General

PRIVATE First Class Robert M. Knox, who used to work at our East Walpole Maintenance Department, has just been specially commended by Brig. General William R. Woodward, who commands the American Division in the South Pacific.

The official statement reads:

Private First Class Robert M. Knox (ASN 31032057), Infantry, United States Army, for meritorious performance of duty at Guadalcanal, Solomon Islands, from 18 November 1942 to 12 December 1942. Pvt. First Class Knox was assigned the mission of transporting food and water to the men of his company who were engaged in combat. To reach his ultimate destination, Private First Class Knox was required to drive his vehicle over high ridges where no roads existed. The trail used was subject to enemy artillery, mortar and sniper fire. Private First Class Knox accomplished his job in an excellent manner and spared no effort in exhausting every means to supply the men with necessary items. Unfavorable climatic conditions required skill in the maintenance of vehicles. In a manner commensurate with his other performances, Private First Class Knox accomplished this job commendably. Through his faithfulness to duty and wholehearted cooperation with his fellow soldiers, Private First Class Knox contributed immeasurably to the high morale of the troops. His was a job well done. Home address: 30 Rhodes Avenue, East Walpole, Massachusetts.

P. F. C. Robert M. Knox.

This entitles Pvt. Knox to wear the Army Distinguished Service Medal which is awarded to those members of the United States Army who distinguish themselves by exceptionally meritorious service in a duty of great responsibility.

Robert D. Wilson

THE whole community was shocked and saddened to learn on Friday, November 26, of the death of Robert D. Wilson, Bird & Son worker for 17 years and a machine tender at our Undercoat Department of the Flooring Plant at the time of his death. Mr. Wilson had gone to Maine on a hunting trip with a number of other Walpole men. On Monday, November 22, he became separated from the rest of the party and shortly afterwards a heavy blizzard set in. Rescue parties were organized immediately, but because of the terrifically bad weather on Tuesday not much could be done. As soon as the weather cleared however they continued to search unceasingly until he was found, too late, Friday morning less than two miles from the camp where the party was staying; he had been overcome by exhaustion and exposure.

Mr. Wilson made his home on High Plain Street, Walpole and was well known both in the town and throughout the Bird & Son organization. He will be greatly missed by his large circle of friends.

He is survived by his wife, Mrs. Anne Wilson, to whom we extend our deep sympathy.

Funeral services were held Monday, November 29, at the home.

PERSONAL NEWS

MAIN OFFICE AND SALES

Agnes Foley
Sabina Costello
Veronica Makarevich
Harriet Phelan
Louise Hinchey
Dorothy McEeleny

We are glad to see Mr. H. S. Whitney back with us again after his extended trip to Chicago, Shreveport, and Waterloo.

Word has been received from Lt. Isabel MacLeod, Army Nurse Corps. She is stationed in England and says she is enjoying the beautiful English scenery and trying her luck at bicycle riding.

Word has just been received that Ben Beale, former Box salesman, has been promoted to Major in the U. S. Army. Good work, Ben!

Christmas Greetings have been received from Honolulu from Lieut. H. R. Bonnyman. Greetings to you, too, Bonny.

Bill Cochrane was inducted into the Army on November 4th, and at the time that this goes to press we have not heard of his present location.

Kathie Shorey took part of her vacation the week of November 8 when her finance Cpl. Don Sawyer was home on furlough from Camp Campbell, Kentucky.

Lt. George R. Burhoe surprised us by a visit on Monday, November 15. Before entering the service, George worked in the Cost Department. He is now a navigator in the Army Air Force. We were all happy to see him looking so well, and hope he will make another visit soon.

Vera Ransow was recently in to see us and she really looks "sharp" in that WAVE uniform. She is at present taking a course to become an Operating Room Technician at the Norfolk Naval Hospital, Norfolk, Virginia.

Miss Isabell Faunce is enjoying a six months' leave of absence at San José, California.

We welcome Olive M. Anderson to the Cost Accounting Department, and we hope she will enjoy working with us.

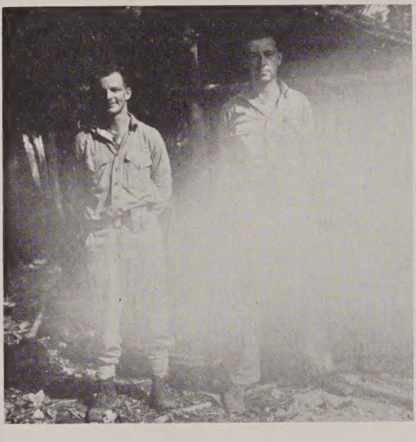
East Walpole meets in Liverpool. Lt. Frank Hartig of the U. S. Army and Martha McLauchlan of the British W.A.A.F. strolling down a street in Liverpool. Both are former Bird & Son employees. Miss McLaughlan worked in our Main Office and Lt. Hartig at the Office of No. 2 Box Shop.

Mrs. William F. Flynn, formerly Laura Farris of Cost Accounting Department, sends her greetings from Florida to all her friends at Bird & Son, Inc. Her husband, Lt. William F. Flynn, is stationed at Fort Pierce, Florida.

Captain Frank Green was visiting here one day recently. Captain Green is stationed at the Springfield Armory, Springfield, Mass.

Charlie Hall became the proud father of a baby boy born in October. Congratulations, Charlie!

The stork paid a visit to the home of R. H. Emerson, Roofing Representative in Central Pennsylvania territory. It's a boy, Stephen McFarland Emerson.



Captain Paul W. Johnson of the Marines reports that all is well in the jungle. Paul is at the left, and beside him is a friend, Lt. McUmber. Johnson was a member of our Student Training Course before he left for the service.

The females of Roofing Sales Department celebrated Armistice Day by a luncheon at Vegas. A very enjoyable time was had by all due to the fact that no males were present. (Will the males please take notice).

Lt. Gene Murphy favored us with a brief but very enjoyable visit the other day. We know he likes his work at an air base in Kansas, but hope he can soon tear himself away for another visit.

Ann Walukevich has been complaining of sore feet these past few days. Could it be a case of dancing too much at the Soldiers' Dance, Ann?

It seems the bowling team Pat Haste is on is doing very well. Could it be Pat throws four balls down the alley every box?

Barbara Ellen Vietze is the new addition to the Vietze family. Congratulations Frank. We are all glad it was a girl seeing there are already three boys in the family.

Miss Constance Fuglestad is definitely a lover of the great outdoors. Who was it we saw her out bicycling with one Sunday on the back roads of Wrentham? How about it Connie?

Ruth Anderson entertained her sister, Corporal Elsie Anderson of the WACS, who was home on furlough from CaliforniaThanksgiving week.

Dot Berkland, Solveig Storm, Katherine Brennan, Mary Curran and Peg Daunt attended the Harvard-B. C. game. They reported a very good game even if B. C. did play a tie game.

We take pleasure in welcoming Mrs. Barbara Hurter to the Stock Records Department. May her stay with us be long and pleasant.

WANTED: Hired man to work on Victory Garden replacing one soon to be called to the army. No knowledge of gardening necessary but must have strong back and know how to push a wheel barrow. Must be handy with fork and spade. Also must know Culbertson's latest rules (especially on preemptive bids) and have partner ready for a bridge game at any time. Please apply at Stan Blackmer's back door.

One afternoon Patricia Haste and Ninette Petroni were on a messenger trip together. Patricia went into the library with Ninette following-Ninette thought she heard Patricia go out of the Library; however, just then Ninette's wrist cuff broke and she started to cry "my cuff broke, my cuff broke". Was Ninette's face red when she heard a man, standing at her elbow, asking—"What's the matter, why are you crying?"

Art Lynch recently gave us a very pleasant surprise in the nature of an unexpected visit. He had many tales to tell of the rigorous life in the Field Artillery, a year of which doesn't appear to have subdued his enthusiastic chuckle.

Bob Garner sports a very snappy "hoss" blanket in wet weather.

The reason for the glow in Helen Cushman's eyes these days is because her "Bud" is stationed in New York City.

"Hello" to John Stone who is working after school in the Mail Room.

According to a recent article in the "Boston Traveler", Lt. Robert G. Fuller, former Roofing Sales Correspondent, is a member of one of the "Fightingest" familys in Milton. The service flag at his home bears six stars.

Best wishes to Dorothy Burhoe Tyner, No. 1 Box Shop, who recently became the bride of Sgt. Joel Tyner, Jr.

In addition to Lt. Fuller, three other brothers are in the Service, and a sister and a cousin who has always made his home with the Fullers. Bob's father was a Captain in the First World War and died in 1919 as the result of wounds. Bob is now in the Caribbean area with the Air Transport Command.

PAPER MILLS

Gareth Rouillard
Jean Riley
Edward Geraghty
Frank Nyborn
George Lamore
Mary Driscoll
Peter Glebus
Walter Bisdnack
Jack Holliday
Carolyn Delaney

Martin Kane has done very well since rationing has come into effect. He has raised four pigs and fifty chickens.

WANTED: Information in regard to the execution of Capons. See Bill Koehler as he is having some difficulty.

Leo McTernan is disappointed that the B. C.-Holy Cross football game was not played this year. He has always had a reserved seat for this game.

Wilbur Fay, "Technique" Trenholm, and Brenton Steele have just returned from their annual hunting trip to Maine. Each got a deer. Fay and Trenholm used firearms. What did Steele use? Answer in next issue.

Francis Whitty, Victor Max and Ralph Surette who are in the armed forces, visited with the boys in Stock Transfer Department recently.

Francis King and Harold Tracy attended the Notre Dame-Army football game and from all reports had a good time.

Helen Ceglarski, was united in a matrimonial tie to Michael Sadaway, in October. Best of luck and all that sort of thing to you both.

Mr. LeBlanc spent his vacation fishing down Cape Cod way. According to the girls in the shop it cost him $10.00 per lb. How about it George?

Sgt. Edward Costello sent the laboratory a Christmas card from overseas.

Lili Petroni's fishing luck is still holding. His latest catch consists of three large eels he fished out of a pipe in the Turbine Room. The fact that they were partly decomposed didn't seem to bother Lili at all.

We welcome Robert Madusky to the Mill Office.

PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Leslie E. Howard

Jack Mello, our janitor, sold a pigeon to Joe Fisher for seventy-five cents which he had a week earlier bought from Joe for fifty cents. Jack is quite a boy when it comes to dealing with birds and annuals.

Our sympathy is with the family of John Rezendes in the recent loss of their mother.

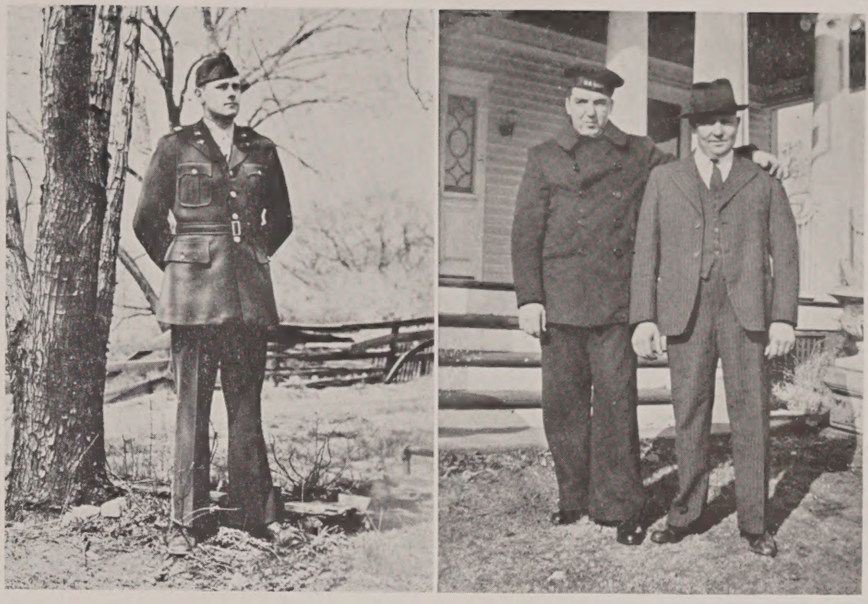
Al Soderlund, our latest loss to the armed forces, is enjoying himself at Camp Sampson.

We were glad to see John Borges and Bob Blake on their recent visits to the mill while on leave from the Navy.

Manuel Stanzione took a rainy two week's vacation to go hunting but had to take another day off to get a couple of rabbits.

John Harrington found he had nothing but a bag of apples for his lunch one day recently and suddenly lost his appetite.

Joe Queenan has waxed his fishing rod and put it away for the season but the boys say he might as well put it away for keeps for all the fish he catches.



Left, 1st Lt. Gale Foster, former Roofing sales correspondent, now at Scott Field, Illinois. Right, Anthony Tirocchi, Junior and Senior. The father works at our Phillipsdale Maintenance Dept. and the son is now on overseas duty.

Geo. Hawley spent his vacation at home this year. Well, you can't go wrong doing that, George.

In spite of the shortage of turkeys there were several turkey "parties" around and several of the boys enjoyed turkey dinners. Not black market we hope. This year was notable in that for the first time in a decade Herb Chamberlain didn't win one.

Some of the boys had the fishing bug lately and found out how to spear frost fish—but find that it does not pay to leave clothes in their car without locking it. How about it, Ed?

We welcome Felix Gleason who has recently joined our staff.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh
Mary Eysie
David Welch
Catherine Bellew
Bennie Palleiko

We are happy to see Mary Conti back after a recent throat operation. Now we hope we will be able to hear her speak louder, What?, Mary?

Glad to see Mike Downing is back after being out with the grippe.

Radio Electrician Ralph Watson visited his old friends recently. All were happy to see him looking so well and hope that he will drop in again.

Pauline Kasulinos and Jane Kwiatkowski spent an enjoyable week with friends in New York City.

Ted Knaus came in with cigars and a big smile the other day. "It was a boy". Congratulations!

We extend our heartiest congratulations to Mr. & Mrs. Leon Randall, Jr. who were recently married in Islington. Mrs. Randall is the former Helen Carlson of Norwood.

If you want to know about any good hunting places, John Bell is willing to oblige.

The No. 1 Box Shop Bowling Team is right up there in the standing. It must be those fancy pizzas they have each week. (We recommend Pizzas to you, Bucky.)

Sgt. Don Clark visited us during his furlough. He is now stationed at Fort Knox, Kentucky.

NO. 2 BOX SHOP

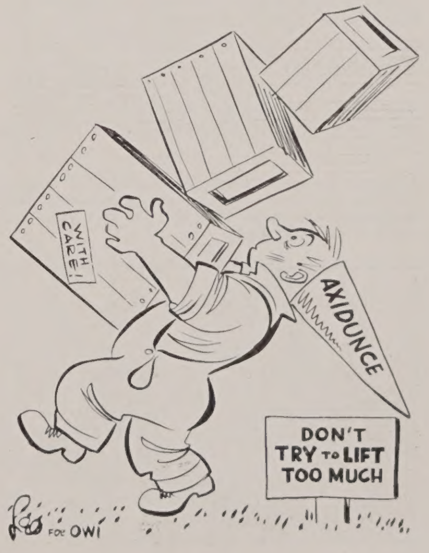
Janey Heaver
Rose Tronti
John Geraghty
Vaughn Allen
Eino Heikkila

Jerry Carchedi has purchased a new home on Elk's Parkway, Norwood. We hope you like your new location.

Margaret Kelly spent October 12th in New Hampshire visiting relatives and friends.

Dick Jennings was so busy with his chickens and pigs, he didn't have time to dig his potatoes. How about some volunteers to help him?

"Bart" Curran, who left us recently to join Uncle Sam's Army, is stationed at a camp



Ann Delaney of our Roofing Plant Office is justly proud of the fact that she has three brothers in the service. John is stationed in Boston, William is a Storekeeper, 3/C in Clinton, Oklahoma, and Paul is Aviation Radio Man 3/C at Banana River, Florida.

in Mississippi. From all reports, he likes Army life but prefers Norwood to Mississippi.

Anyone wishing oil burner service please contact Ralph Moreshead. "Ralph Jr." will take care of such things as adjusting, etc. Ask "Pa", he knows all about it.

Stella Okulovich is doing a grand job at the U. S. O. Keeping up the morale of the boys. Lucky boys, huh?

George Towle is in the market for new tires. Anyone have four "pre-war" tires they want to get rid of?

ROOFING MILL AND OFFICE

Arthur McKenna
Josephine Blomstrom
Leroy Walton
Joseph Quinn
Harold Mattson
William Percy
Bruce Farrar
Kenneth Stuber
William Grazado

We had a very pleasant visit with Eddie Carberry who was home for a short stay.

Louis Cataldo is a very frequent visitor at the Granule Plant.

Our old friend Bill Daniels is back working with us again after getting his discharge from the Army.

The Machine Shop received a "V" Letter recently from Andy Wright of the Sea Bees. Andy is now stationed near Belfast, Ireland, and hopes to visit relatives in Scotland during his next furlough.

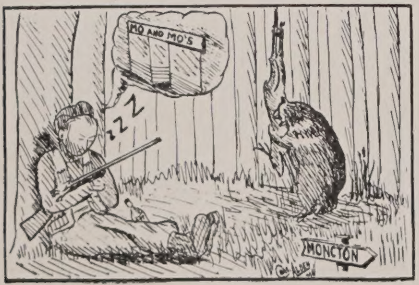
Ed Wormald has changed cars and is now sporting a fine looking new-to-him Oldsmobile.

Mike Maloof is back at work and on the mend following his operation.

John Johnson who has been confined to the Norwood Hospital for several months following an operation is reported out and around. We hope to see him back to work soon.

When looking for the latest style in what to wear for men, be sure and see Charlie Maki. We are told that Bud Bennett is some jitterbug and some stepper.

Believe it or not — Charlie Brown of No. 7 Roofing Machine claims he caught a deer in Moncton, New Brunswick while on his vacation. The only catch was that a bear ate the deer!



While in the armed forces, Bill Daniels took that one big step into matrimony, nice going, Bill.

The sympathy of the Maintenance Dept. is extended to John Mattson on the recent death of his mother.

Raymond Hatch is back working with us again. Welcome back, Ray.

Our colorman, Bill Porter, spent the week-end in New York visiting his son.

Hugh Gardiner of the Army Air Corps paid us a surprise visit the other day while home on leave from his base in Tennessee. Hughie looked fine and said he was raring to get into action.

Pvt. Carleton Anderson also looked us up while on a recent leave.

When Ralph Kemp of our Roofing Granule Plant visited in Shreveport last August, Mr. Young demonstrated to Ralph the proper method of eating watermelon. These watermelons were raised in Arkansas and Jake Brown of Shreveport claims that the watermelons raised in Arkansas are corkers.

We congratulate our old friend Louis Cataldo, who was recently married. Good luck, Lou.

Congratulations are in order for Perry Crane who we are told has just been married. Good Luck, Perry.

Roger Percy of the Roofing Office Bowling team was the winner in the roll off, November 17, 1943.

Our old timer Erick Jansson has left us due to illness.

Henry Grover spent the second week of his vacation on a hunting trip to the wilds of Maine where he bagged two heifers and one sow.

Charlie Curran is back in the Shipping Dept. after a sojourn in the Army.

We had a card from our old friend Lieut. Enio Di Berto now stationed in "Merry Old England" and a letter from Tommy O'Toole of the Sea-Bees "Somewhere in the Pacific."

Tony Renda spent his vacation hunting rabbits and was very successful, in fact Walter "Shoot the Rabbits" Preibis had better look to his laurels.

Harold Fuoss, youngest member of the Shipping Dept., got himself a driver's license purchased a 1935 Pontiac Convertible, so that he can get from South Walpole to work on time.

Many fellows from No. 7 Machine think they are pretty good bowlers, so Fred Turco is planning on having his own team next season. This is a fair warning to all bowling teams.

Rumor has it that since George Peckham bought his car (the Torpedo), he wakes the whole town of Sharon everytime he leaves for work. Is that right, George?

In the past four months, wedding bells rang three times on No. 7 Machine. Best of luck to Urho and Sylvia Wiik, Donald and Louise Holbrook, Chick and Kay Petrucci.

We welcome Minnie Shimsky back to the Roofing Plant.

Charley Savage thought that his wife was putting him on a diet when he opened his lunch bag and discovered only an apple inside. On his return home that night he discovered the missing lunch in the refrigerator.

George Kozak of the Coast Guards paid us a visit while on leave from California. He likes conditions out there so well that he took the wife and youngster with him when he returned to the West Coast.

Who is the fellow in the Insulated Bric Siding Department that has all the girls going ga-ga? What are you blushing for Joe?

Fred Fairfield has gone to his home town in New Hampshire for his vacation. We are all wondering why he picked Thanksgiving week. Did you have enough food stamps, Fred?

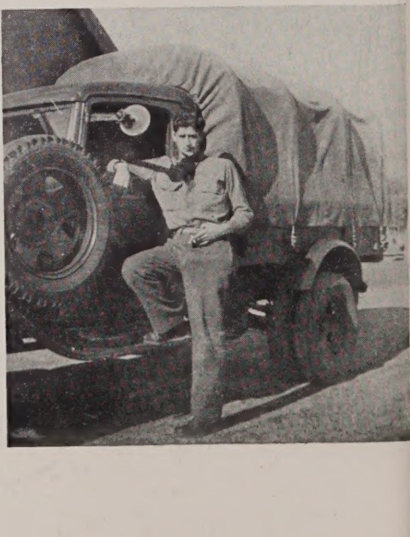
We were all glad to see Harry Robertson while home on furlough.

Bill Bishop has just returned from a successful hunting trip with a nice doe. He was snowbound for a few days in Maine. Charlie Brown has also returned from a hunting trip.

Jim Weir is driving (?) around in a new to him car. He purchased Ted Pierce's late model Chevrolet when Ted joined the U. S. Army.

We hope Gereen Gibbs enjoys herself on her coming trip to Canada.

Corp. Edward Mike, former Flooring worker now stationed in North Africa.



Greetings from Pvt. Harold Darcy, former Phillipsdale worker, now stationed in South America.

Helen Concannon, Gereen Gibbs, Jennie Michienzie and Kay Mike are still swooning over Frank Sinatra. What's the matter with Billy Richardson, girls?

Ed Jagiello, we have heard, sent a box of cigars to Arthur Blakeney who is in the hospital. We wish you a speedy recovery and hope to see you back on the job soon, Arthur.

Congratulations to Peter Moran (Wings). He was passing cigars out recently and we understand it was a boy.

Stanley Phillips never was in favor of government subsidies to farmers. Since he went into the chicken business his opinion has been changed completely. He swears that if the chickens were solid gold he would still lose money on them: He tried feeding them sweeping compound to cut the cost but that didn't work. Subsidies, says Stanley, is the only answer. We eagerly await the results of Stanley's experiment with pigs.

Well, Jim Mack finally did it. He was married to Miss Sylvia Endresen on October 16th. We at the Roofing Plant had a little surprise party for Jim on the afternoon of October 15. It is questionable just who was surprised because Jim didn't come back from his lunch that day. Good luck anyway, Jim.

Happy birthday, Amelia Daddario. Charlie Seavey also had a birthday party recently. We, uninformed, just want to know how many years each of the three candles stood for.

Those interested in the latest in classical poetry should examine the board beside No. 9 Machine. Joe Watkins is quite a poet at that.

We at the Roofing Plant want to take this opportunity of wishing all of our "Alumni" in the Armed Forces a Merry Christmas and we hope you will all be back here at this time next year.

Joe Bartell, machine tender on No. 9, just celebrated his fifth wedding anniversary. He doesn't think he will celebrate again until the tenth.

Henry Eklund and Roy Walton went fox hunting. Henry got two and Roy owned the dog and carried them home. Incidentally, we understand Henry is taking up the shoemaker's trade.

We understand Jim Weir transferred from the State Guard to the Coast Guard Reserve because of the extra clothing issued by the Coast Guard.

FLOORING MILL AND OFFICE

Philip Macchi
Agner Percy
James Bunker
John D. Smith
Albin Vietze
Clare Hayman
M. Mulvehill
Leo Clarkin

George Hebert is still out sick but we hope to have him back with us before Christmas.

Junior McNaught has purchased a new home in Walpole and will soon announce the date for the house warming to be held sometime in December.

Orville Spinks will be glad to assist anyone taking apart their furnace boilers PROVIDED no baffle plates are involved.

Since the last issue, we had a visit from Pvt. Robert Taylor, a former Roofing man. Bob is stationed in North Carolina and has acquired a pretty good drawl.

Al Procaccini seems to be tired these mornings when he comes to work. Is the new baby keeping you awake, Al?

Nelson Phillips went to Maine on a hunting trip and came back with a nine point deer. There must be something he saw there though that he doesn't talk about because one of his eyebrows slipped down under his nose.

Karl Wurzel, U. S. N. has just completed boot training and was home on furlough over the holiday. He expects to go to Virginia for further training.

In making this final note for the 1943 season we who are left here in the Shipping Department send along to our fellow workmen who are temporarily in the services of Uncle Sam our very best wishes for as happy a Christmas as it is possible for you to have this year and hope long before another year is past that we will all be together again here—happy and in good health.

Jimmy Connolly now in the Army, stationed in Alabama, seems to be doing all right. He has been on K. P. for two weeks.

William Alukonis has been out sick for some time. Hope to see him back in the line up soon.

Frank McKenzie (the Prime Minister's Nephew) has traded his zoot suit for the Sea Bee Blue's.

Anyone interested in special grades of bottled perfume would do well to see Joe O'Brien for real special "odeurs".

Tommy McColgan is now stationed at Manhattan Beach, with the Coast Guard. We hope he doesn't get seasick sailing up and down the Hudson looking for "you know what".

For extra special eggs see any of these men:—Warren Dyer; Joe Stonis; Bruce Grindle; or Ed Parsons. (adv)

We have lost "Tuna" Batulevitch along with Basil McAusland to the See Bee's and we look forward to hearing great things from both these boys.

The Shipping Department bowling team isn't what you would call "too hot" this year as they are now coasting along in the cellar but their captain has just announced that new blood will be injected for the final stretch and they will be back where they should be—at the top.

When old age creeps up, it certainly does a good job. Ask Leo Padduck about his Pleurisy.

Clyde Adams, Eddie Wozniak and Richard Mike all visited us recently. They are members of our Armed Forces and former workers in our department.

Our Victory Shift girls, now transferred to No. 2 Box Shop, presented appropriate gifts to many of our fellow workers. We wonder what Roy Yonkers is going to do with his rake and shovel.

If Gene Autry had seen the shirt on Charlie Trecoikas he would have grabbed him for the radio. Wow!

We now have added to the Ordnance Department a U. S. O. Club.

Betty Kugel is still visiting Buzzards Bay. How's the swimming Betty?

We don't know whether it is the temperature in the Finishing Department or the late hours he keeps that give Jack Smith so many colds.

A good time was had by all at Chas. Cobb's farewell party. Charlie is now stationed in Arkansas. We feel sure that he will do a swell job for the U. S. A. as he did here at Bird & Son. Good luck, Chas.

Mary Sullivan was called in to the office the day Private "Woz" visited us. What happened "Bubbles"?

Where did all our girls go Saturday Nov. 20th? Come on kids, spill it.

Who's our handsome co-worker who hands out gum and candy to all our girls?

What? Not even one Ryan with us any more?

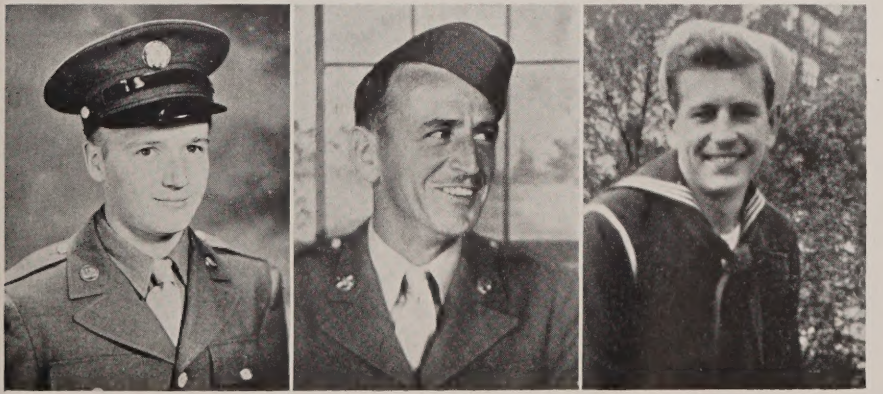
We welcome all new workers to the Ordnance Department.

Bill Fitzgibbons went hunting for a deer. What county do you suppose he shot a 29 pound deer in? Was he robbing the cradle or was he pulling someone's hind leg (29 pound one)?

Nicola Benedetti's fourth son has joined the U. S. Navy. This makes four sons in the service of Uncle Sam.

Congratulations to Mr. & Mrs. Auciello on their new arrival.

Left to right: Pvt. Erwin Poncin, now at Ft. Knox, Kentucky, formerly a Chicago office boy. Sgt. James M. Sullivan at Fort Bliss, Texas. Jim is well known to many in our office and at the Norwood Flooring Plant as he worked at both places. Clarence Young, former Flooring Plant man, now stationed at Atlantic City with the Coast Guard.



Pvt. 1st Class Richard Carney, formerly of the Chicago Mill, now stationed at Seymore Field, North Carolina and Pvt. 1st Class Pete Bradarik, son of Mary Braderik of our Chicago Plant.

We are glad to hear that Mrs. Stuart Nickerson is back home from the hospital and on the road to recovery.

Congratulations to Mr. & Mrs. William Strungis upon the arrival of a new son.

We regret the loss of our friend and fellow worker, Robert Wilson. Bob worked with us for sixteen years. We offer our sympathy to Mrs. Wilson and immediate family.

George McCarthy was seen at the Statler Sunday, November 28 with a new flame. Wonder what business George has in the East Walpole Bank. After all George, we only get one check a week.

Fitzgibbons and Cherry are reported going hunting for deer. Hope they get two legs this time.

What attractions has Margaret Mulvehill in Dorchester? Ask Ann Allen if she has met him yet?

CHICAGO MILL AND OFFICE

Gladys Davis
Lorraine Butler
James Hopkins
Bernard Van Brussell

Vange Burnett has been sent to Pearl Harbor, where he is to be stationed for an indefinite period in connection with a submarine repair unit. We understand that he has been a daddy since May 25. His little daughter's name is Barbara.

No gas ration troubles for this couple, Roger Stroud of our Chicago Plant and his bride. Best wishes to both of them.

JUST MARRIED

H. N. Wikelund also reports the addition of a baby girl to his family. She weighed 7 pounds, 3 ounces.

A duck for a "ducking"—at least that's how Harold Altman is getting them this fall—he's his own bird dog.

Bernice Behnke asked one of the hunters in the office "how do you make a duck blind?" We are wondering if she had the same answer in mind as when she asked "how do you make a Venetian blind?" By putting his eyes out, Bernice?

"Little Johnny" of Philip Morris fame, has competition. Joe Char's chant "Cigars-Cigarettes" is really something.

October 14 was a red letter day in the Chicago office because of the many visitors. Edith Johnson of the Spars and Toni Linard of the Marines, both on furlough, came to see us. They are a credit to the Service. Another very welcome visitor was Mr. Ralph Westcott, Floor Covering Division. Those of the men in the Armed forces who came to see us were Norman Damask, Bill McNicholas and Irwin Poncin.

Cpl. Phil. Harris, brother of Ann Collins of the Chicago Plant now on duty with a Bomber Squadron at Big Spring, Texas.

Does anyone need a hair-cut? Margie Mulhall is really handy with a pair of scissors. One of the girls in the Sales Department knows.

Sorry to see Caroline Smith leave our group, but we wish her luck.

Isabella, a Sales Department worker, is really having fun getting things delivered to her house. The Shipping Department and she can't seem to make connections.

Lt. Marion Ryan, another of the Bird boys in Service wrote an interesting letter, stating that after studying Army language for a long period of time, he was stationed on the docks of San Francisco and now has to master the sailors' line of loading boats such as saying "topside" instead of "upstairs." Gee—the worries of war.

Harry Brandau gave us the following gossip about Mary Curran.—When Mary went to Colorado a few years ago, a cowboy asked Mary if she wanted a saddle with a horn, on her horse. Harry says Mary replied, "No, I don't think there is much traffic here."

A short time ago, during the lunch hour, Pearl Watson brought her dog, Teddy (Theodore for short) for us to see. He is even more than Pearl said he is.

We had the pleasure of seeing Mr. Pullar's name in the "Wake" of the Chicago Tribune. He made a hole in one on the 10th hole at Beverly Country Club on September 25—175 yards. Nice going.

And in not such a joyous vein, and along a different line—the following might apply to most of us:

"I've never been a golfer
I don't know how it's done
But often change my hose because
I've made a hole in one."

Bea O'Neill of the Chicago Plant and her brother, Pvt. Patrick J. Clark. Pvt. Clark is the one standing beside the jeep.

Welcome, Ann, to the Sales Department. We hope you will enjoy working with us.

Flash! Flash! Mr. Hudson just gave out with a tune—the latest—and can he whistle! P. S. He knows all the latest song hits too.

Bruce Keller seems to be the head man on latest news. He sure knows everything on all the world affairs.

Sid Bradley's car was smashed last Sunday and as usual, according to Sid, it was the other fellow's fault.

Jake Kruizenga recently paid us a visit from Shreveport. The southern climate seems to agree with him.

Mr. Young came in the office recently and as usual, we had two changes of weather in three days. It was either too hot or too cold.

Roger Sumner just bought a new home in Ivanhoe. Good luck in your new surroundings.

Gladys Davis doesn't like the canary in the office, but we all do.

Bud Hackett paid us a visit in his Navy blue. He is stationed at Great Lakes.

Our latest members in the armed forces are John Cozzi, Phil Chikowski, and waiting to be called are Joe Chu, John Pride and Francis Harvey.

Roswell Dodge is the owner of a brand new second hand Pontiac.

Angor O'berg went on a two day hunting trip recently. Seems luck was against him because all he did was get wet and didn't even fire a shot. Too bad, O'B.

Bob Julian must be getting in practice. He has rented his own apartment and is

A/C Kenneth Beverley, formerly a laboratory assistant at Phillipsdale, and now in training at Bush Field, Augusta, Georgia.

learning how to cook. He is just waiting now for his girl to say "yes".

We welcome to our Chicago Mill the following women workers: Kathleen Collins, Rose Fox, Ann Clarke, Alice Gustafson, Marjorie Rood, Lorraine O'Day, Ada Atkinson, Ann Collins, Mary Kelly, Mathilda George, Dolores Koerpleson, Sallie Kane, Ann Graniczang, Mary Bradarick, Bridget O'Neill, and Mary Kenny.

Any one needing first aid, see our gracious first aider, Bernie. He's really very good at it.

Bill Cozzi is the proud daddy of a 13 lb-6 oz. baby girl. Congratulations.

Al Adamek's favorite theme song is "Let me call you sweetheart". I wonder who he is singing to. Ada, please note.

Pvt. Ted Polek paid us a visit last week.

"Shorty" George paid us a visit recently. Shorty has been on the sick list for some time. We all wish him a speedy recovery and hope to see him back on the job real soon.

Our most recent benedicts are Ed. Gardner and Roger Stroud. Best of luck to them and their brides.

Have you noticed Lorain's new three inch permanent. Becoming, isn't it?

We are waiting for our new restaurant to be built, but in the meantime a vote of thanks goes to our cooks, Mrs. Lampton, Mrs. Kennedy and Mrs. Miller, for doing such a swell job of serving sandwiches and coffee in the small place they have to work in.

Lou Lance is missing a cooked rabbit, taken from his car. Who's guilty?

Good luck to our Engineers, Homer Fuller and Lou Lance, in their new "penthouse" office.

Corporal Joseph Matcha paid us a visit recently. He looks like the Army agrees with him.

Roswell Dodge received a very pleasant surprise the other day. His two sons, who have been in the service for over two years, met each other somewhere in the Pacific. We can just imagine what rejoicing there was when these two boys met after two years.

First prize goes to our "safest" tractor driver, "Hoppy". Yes, he is. He admits he is the best.

Al Bohnenberger's young son, Bill went to Sunday School recently, and the teacher heard him singing very earnestly, She asked him what hymn he was singing, and Bill replied "Pistol Packin' Mama'.

We would like to wish our other plants and their personnel, a Very Merry Xmas and a Bright and Happy New Year.

SHREVEPORT MILL AND OFFICE

Grace Fuller Georgette Brandao
W. L. Smith

Lt. C. C. Pregge is now in Camp Howze, Texas, he visited us a short time ago and we noticed his gold shoulder bars had suddenly turned to silver. Apparently Army life agrees with him as he looked the picture of health.

Edwin Sompayrac, our very able accounting clerk, finally got the "call" from Uncle Sam and will leave us after the first of December. We all wish you lots of luck Ed, and will miss you.

We are glad to see Gladys Bryan back at her desk after undergoing a tonsilectomy.

The sales department looks brighter with Ouida Read Baldwin back on the sales desk, hope you can stay with us awhile, Ouida.

The Shreveport plant has had quite a few visitors in the past few months. Mr. Whitney, Mr. Ahlgren and Mr. Roberts from East Walpole were our latest visitors.

SUGGESTION AWARDS

October

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Edge Wiper for Slitter — Roy Jerauld — FFD.
Steam Coil on Top of Wax Tank — Herman W. Lauble — FXC.
Improvement in Screen at Rubberlike Shaker — Tiodoro Michienzi — FBP-1.
Roller Bearings — Fred Pierson — DPP.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Pilot Light on Oven Fan Switch — William D. Andrew — DPI.
Strap Iron Guide Cleating Machine — Edmond S. Bagley — FXF.
Removable Trays to Catch Nails — Benjamin Baranowski — FXG.
Stop Button at Front End of FBPM7 Cooler — Charles B. Brown — FBPM7.
Adjustment Chain on No. 1 Coating Section — Peter Ciarrocchi — FBPM-1.
Waste Water Funnel at FFNC — Oiva K. Eklund — FFN.
Reclaimed Steam Jacketed Coat. Pipe — Coleman Foley — FBM.
Special Guard on Crane Platform — John P. Glebus — FFNC.
Shorten Slate Spout on Elevator — Joseph Purpura — FBPM-7.
Salesman's Debit & Credit Memos — Carolyne Smith — FC Sales.
Cutter No. 2 Machine — Henry Smith — FBM.
Rebuild Coating Roll — Fred P. Turco — FBPM7.
Strainer on Shower Pipe — Edgar C. Vatcher — DPI.
Relocate Crane Controls — Arthur Walker — FFM.
Change of Stop Button at Winder No. 9 — James T. Weir — FBPM-6.
Funnels for Excess Slate and Soapstone at Surf. Sect. — James T. Weir — FBPM-6.
Adjusting Device on Hot Die FBPM 7 — Edmund Wenstrom — FBM.
New Type of Bearing for Arm on High Speed Press — Edward Wisniewski — EMM.

A $25 War Bond was paid to Tiodoro Michienzi for his suggestion which saved waste: "Improvement in Screen at Rubberlike Shaker."

The following were given an additional award of $10 for having had five suggestions accepted: Henry Smith — FBM; James Weir — FBPM6; Edmund Wenstrom — FBM.

November

The following suggestion was classified as showing a Saving in Manufacturing Cost and given an award of $10:

Truck for Moving Gilsonite — Frank V. G. Heinonan, FBV.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Better Method of Dumping Pitch into Heater Tank — Euplio Auciello, FFN.
Desk At Scales of No. 5 Machine — George Barton, DMPM3.
Extend Wiping Blades — W. Raymond Boyden, FFN.
Relocate Slate Hole at Slate Bin No. 37 — Rosario Campagna, FBV.
Gate in Conveyor — Charles A. Crocker, FFX.
Bigger Water Jacket or an Outlet on the Other Side of Roll — Henry Eklund, FBPM9.
Move Vibrator Button on FBPM7 — William H. Grazado, FBPM7.
Protect FBPM1 Belt Drive — John Gronroos, FBM.
Special Ladder for Repair Work at ERH — Jack Holliday, ERB.
Extension to Upper Platform in Saturator — Robert Julian, FC.
Cleaning Tool for Embossing Roll Bric Roll — Robert Julian, FC.
Separate Switch for Extension Outlets at FB 22 Platform — Frederick Picard, FBV.
Stop for Rolls — Euplio Puopolo, FXB.
Method of Eliminating Dust in Dust Shed — Joseph Purpura, FBPM7.
Compressed Air at Calendar Stacks DMP-2 — Donald Ross, DMP3.
Spring for Clutch Rod at DMPM5 Winder — Elliott C. Scott, DMPM5.
Jobber's Sales Reports — Carolyne Smith, FC.
Change Drive for Turret Cutter — Henry Smith, FBM.
Move Cap Sheet Clamp for Corner Pieces — Mario Tomasetti, FBM.
Special Platform and Hand Rail at Overlay — Luigi Zinni, FBPM1.
Safety Switch for Patterson Kettles — Luigi Zinni, FBPM1.

A $25 War Bond was paid to Frank Heinonan for his suggestion which saved Waste: "Truck for Loading Gilsonite".

The following were given an additional award of $10 for having had five suggestions accepted: W. Raymond Boyden — FFN. Rosario Campagna — FBV. Robert Julian — FC. Joseph Purpura — FBPM7. Luigi Zinni — FBPM1.

Three generations of the Shackley family. George Shackley, Jr., worker at our Flooring Finishing Department, George, III age 5 months and George Shackley, Sr., a janitor for the Home Building Company, at East Walpole and a former Bird & Son employee.

Capt. R. H. Newbury has been on maneuvers in S. Louisiana and says he is enjoying the luxury of much less paper work. The Newburys are looking forward to a fourth member of the family soon.

2nd Lt. A. C. Peatross has been up in a remote part of Alaska since June. In spite of the bad weather he brags about the good trout fishing, and is already planning for winter hunting; skiing and ice skating are also on his schedule. He promises a full report later. For the past few months Campbell has been on special duty as Post War Bond and Insurance officer but expects to return to his company soon.

Capt. A. G. Harper reports that there is not much to tell about himself but does mention that the censor is partly responsible. Albert says he likes his job fine, he was Battery Commander for about six weeks and is now Executive Officer in the Battalion.

T. D. Blanchard, CCM finds his work very interesting and we all know he is doing a good job. Apparently the Navy has heard of Dyer's ability as a teacher for he is an Instructor in the Malaria Control School.

H. Ray Sellens, CCM—Ray has sent us several copies of "Bee Lines" a publication of the Sea Bees at Camp Peary. If we can believe what we read, and we do, those Sea Bees must be rugged and tough.

Pvt. C. E. Whitten finally landed at Coffeyville but he expects several more stops in his training career before he finally winds up in the Ferry Command or as an Instructor at some Flying School.

2nd Lt. Robert Jenkins was fortunate in being located at Camp Polk for some time but has recently made it difficult for Mrs. Jenkins to keep track of him. He was at San Antonio a few weeks then at Camp Barkley, Texas, and now expects to be further west. We will try to get his new address in the near future.

2nd Lt. A. D. Leslie is now at Camp Crowder, Mo. or was for a short while. We haven't been able to find out his new address. In addition to acquiring much military information, Duke also acquired a wife last December. He is now in the Adjutant General's School in Maryland.

Men's Bowling League

By O. N. Sherburne

THE '43–'44 Season is practically half over and interest still runs high. Some loud squawking is going on over the handicap system we are using this year but most of it is in good natured fun and provides a laugh and entertainment for those who listen. As for your Chairman, after running the league for a couple of years, all I do is pull out my little black book and say "Look at the record." That really quiets them down altho I know they still think we're cockeyed.

The team standings as of November 30 are as follows:

Team	Won	Lost	%
FXI	33	12	.733
EM	33	12	.733
A	29	16	.644
AA	24	16	.600
FFN	14	11	.560
DMT	22	28	.550
FBPMI	24	21	.533
FFM	24	21	.533
FB Off.	18	27	.400
FB Gen.	18	27	.400
FFV	13	22	.371
FF	15	30	.333
FBM	13	27	.325
ER	10	30	.250

The ten highest individual averages are:

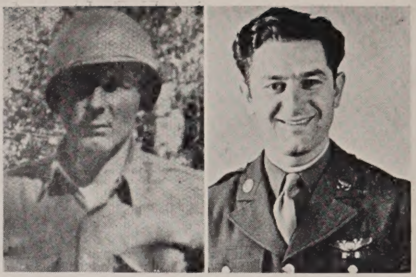
	Team	Ave.
Julius Aukstolis	FBPMI	107.2
Edward Knaus	FXI	100.4
Charles Brown	FBPMI	98.2
Edward Wenstrom	FBM	98.0
Roger Percy	FB Off.	97.8
Fred Turco	FBM	97.3
Leonard Weaver	FB Off.	96.9
Joseph Jarlis	ER	96.7
Tony Utorka	FB Off.	95.8
Theodore Michienzie	FBPMI	95.8

Girls' Bowling News

By Hilda Rafuse

ALTHOUGH it seems as if the season has just started, the girls have already bowled over one third of their matches.

The "Handicap Method" is certainly proving to be all that the name implies for some of the teams, although the others think that there is nothing like it (especially the teams that get a 50 or 60 pin handicap each week.)



Sgt. Tech., John P. McDonagh, former Box Shop worker and a brother of Margaret McDonagh in our Flooring Sales Division. He is now seeing active service in Italy. At the right, Sgt. Daniel J. Antonelli, a bombardier with the U. S. Air Force in England. He is the son of Antonio Antonelli at our Flooring Plant.

Two baskets of fruit were given as prizes Thanksgiving week. One was given for High String, which was won by Eileen Geraghty with a 110, the other was for High String with a Handicap and was won by Mary Moylan with a 109 plus 26 handicap.

High Single string honors so far this season go to Anne Lindsay with a 120, while several girls share the High Three String honors with a 275.

Team standing are as follows:

Team	Won	Lost	Percentage
8 –VN	29	11	.725
3 –AH	27	13	.675
6 –EM	22	18	.550
2 –AC	19	17	.528
1 –AA	20	20	.500
5 –DF	20	20	.500
10–CC	16	20	.444
7 –GC	17	23	.425
4 –AT	11	25	.306
9 –FXX	11	25	.306

Acknowledgements

Your kind expressions of sympathy were deeply appreciated and are gratefully acknowledged by the family of Ludvena Rezendes.
(Phillipsdale)

Gratefully acknowledging and thanking you for your kind expression of sympathy.
Mrs. James O'Donnell

My family and I wish to express deep appreciation of your sympathy and kindness during our recent bereavement.
J. P. Dolan

To thank you for your kindness and sympathy at a time when it was deeply appreciated.
Clifford K. Pond
Doris E. Dickinson

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
Mrs. and Mrs. Thomas Folan and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged by the family of Anna M. Ahlgren.

We thank you sincerely for your kindness and sympathy during our recent bereavement.
Mr. Hugh Rooney and Family

I acknowledge with appreciation and gratitude the expressions of sympathy from Bird & Son, inc., the Eastern Building & Roofing Employees' Union and the fellow workers of Robert Wilson.
Anne L. Wilson.

VETERANS' LIST

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during December and January, and of those who complete twenty or more years' service during these months.

DECEMBER, 1943

			Years
A. R. Jenkins	12–13–1894	Retired	49
Harry Mann	12– 1–1901	Maintenance	42
Dennis Broderick	12–20–1906	Janitor	37
David Heylin	12–21–1906	Watchman	37
J. S. Robertson	12– 7–1908	Office	35
Wilbur Fay	12– 9–1908	Maintenance	35
Frank Whitehead	12–19–1908	Maintenance	35
R. G. Fulton	12–30–1912	Roofing Plant	31
Joseph D. McGregor	12–16–1915	Roofing Plant	28
Victor Makela	12–24–1915	Roofing Plant	28
Guiseppe Lingo	12– 3–1917	Flooring Plant	26
Nunziante Famigletti	12– 3–1917	Flooring Plant	26
Enos Masciarelli	12– 3–1917	Roofing Plant	26
Anna M. Roundy	12–26–1917	Office	26
Herman Nordstrom	12– 8–1918	Watchman	25
K. G. Rouillard	12–16–1918	Paper Mill Office	25
Emil Sigmund	12–18–1918	Maintenance	25
Herman Lauble	12– 2–1919	Box Shop	24
B. A. Hathaway	12– 2–1919	Roofing Plant	24
Romolo Conti	12–27–1919	Flooring Plant	24
Alex Szugai	12–22–1919	Roofing Plant	24
Patrick Daley	12–29–1920	Flooring Plant	23
Ralph M. Wight	12– 1–1921	Asst. to Director of Manufacturing	22
Cathryn Dowdie	12–12–1921	Office	22
Henry MacDonald	12– 8–1922	Flooring Plant	21
Guy Hoyt	12–19–1922	Box Shop	21
Clyde A. Bennett	12– 3–1923	Flooring Plant	20
Swen Berglund	12– 3–1923	Flooring Plant	20
Edward L. Lincoln	12– 4–1923	Roofing Plant	20
Bartley T. Curran	12–10–1923	Box Shop	20
Vaughn Lowerison	12–14–1923	Box Shop	20

PHILLISPDALE

Thomas G. Henderson	12–14–1894	Advisory	49
Frank Mello	12–14–1915	Sick&Accident	28
Adolph Adamonis	12– 8–1920	Sick&Accident	23
A. Herbert Chamberlain	12–15–1921	Chemist	22

CHICAGO

Bryson J. Overholt	12– 5–1913	Office	30
William Brebach	12– 4–1922	Roofing Sales	21
Bruce Keller	12– 5–1922	Plant	21

SHREVEPORT

S. E. Williamson	12– 1–1921	Roofing Sales	22

BERRY ASPHALT COMPANY

Doyle Purtle	12– 7–1933	Plant	10
E. S. Martin	12–28–1933	Plant	10

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Henri Davenport	1– 1–1898	Asst. Treas.	46
Carl V. Smith	1– 1–1901	Paper Mill	43
F. W. Welch	1–16–1901	Box Shop	43
Joseph Knaus	1–24–1907	Retired	42
B. D. Rogers	1–21–1907	Director of Personnel	37
Panfilo Lacivito	1–12–1912	Roofing Plant	32
H. E. Sawyer, Jr.	1–26–1914	Flooring Sales Mgr.	30
George L. Towle	1– 7–1916	Box Shop	28
Edith M. O'Neil	1–16–1917	Office	27
Austin D. Kilham	1– 1–1919	Roofing Sales	25
Antonio Gugliotta	1– 2–1919	Roofing Plant	25
Jesse R. Ghen	1– 5–1920	Flooring Plant	24
William J. Boyd	1– 5–1920	Flooring Plant	24
Albert W. Smith	1–19–1920	Office	24
James A. Surette	1–26–1920	Roofing Plant	24
Mary C. Kelleher	1–31–1921	Office	23
Ralph Westcott	1– 1–1922	Flooring Sales	22
John Timmins	1– 1–1922	Maintenance	22
Michael Verderber	1–10–1922	Box Shop	22
Joseph Kowolowski	1–13–1922	Roofing Plant	22
Anthony Samson	1–14–1922	Box Shop	22
Stuart Nickerson	1–16–1922	Flooring Plant	22
Bartley Foley	1–18–1922	Maintenance	22
Martin Costello	1–19–1922	Maintenance	22
John Maitland	1–20–1922	Maintenance	22
Robert H. Ross	1–23–1922	Flooring Plant	22
Leroy Gardner	1–24–1922	Maintenance	22
Paul A. Guttormsen	1– 1–1923	Power&Steam	21
Mytro Korbut	1– 2–1923	Paper Mill	21
Bartley Barrett	1–10–1923	Paper Mill	21
Ira Post	1– 1–1924	Flooring Sales	20
Isabelle Faunce	1– 7–1924	Leave of Absence	20
Anna Eklund	1–10–1924	Office	20
Angelo Auciello	1–16–1924	Paper Mill	20
Bruno Stravinski	1–17–1924	Box Shop	20
James Connolly	1–23–1924	Flooring Plant	20
Roy Meears	1–30–1924	Box Shop	20
Federigo Federigiki	1–28–1929	Roofing Plant	15
Thomas Concannon	1–29–1929	Roofing Plant	15
Robert C. Hamilton	1– 8–1934	Roofing Sales	10
Stanley B. Alukonis, Jr.	1–30–1934	Flooring Plant	10
Thomas Cotter	1–30–1934	Flooring Plant	10
Charles Letts	1–31–1934	Military Service	10
Charles Tippett	1– 3–1939	Military Service	5
Avard Johnson	1– 5–1939	Military Service	5
Adam Scott, Jr.	1– 5–1939	Military Service	5
Harry G. Lees	1–16–1939	Military Service	5
Fred Krucas	1–24–1939	Military Service	5
Edward Mike	1–25–1939	Military Service	5
Joseph E. Lestan	1–25–1939	Flooring Plant	5
Alfred W. Ellis	1–26–1939	Military Service	5
Henry Honeth	1–26–1939	Box Shop	5
John Murphy	1–26–1939	Military Service	5
William Sawkiewicz	1–26–1939	Sick&Accident	5
John R. Anderson	1–30–1939	Military Service	5
Carl W. Hanf	1–30–1939	Flooring Plant	5
William Gleichauf	1–30–1939	Military Service	5
Anthony Waytekunas	1–31–1939	Military Service	5

PHILLIPSDALE

Rexford H. Salisbury	1– 6–1909	Asst. Supt.	35
Joseph A. Fisher	1–23–1929	Plant	15

CHICAGO

Edwin H. Baldwin	1–19–1921	Plant	23
Joseph R. Catellier	1–31–1922	Plant	22
Henry Ahrens	1– 8–1923	Plant	21
Milton Crawford	1–28–1929	Plant	15
Rudolph Budz	1–29–1929	Plant	15
D. B. Elliott	1–15–1934	Roofing Sales	10

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Robert Peterson	1– 1–1920	Roofing Sales	24

BERRY ASPHALT COMPANY

Sid Martin	1– 1–1929	Plant	15
John Atkins	1–10–1929	Plant	15
Otto Holloway	1–15–1929	Plant	15
John Arrington	1–10–1934	Plant	10

Left for Military Service

MAIN OFFICE AND SALES

Lawrence Lindblom
William S. Cochrane

PAPER MILLS

Octavius Venterosa
David Mahoney
William Ruscetti

NO. 1 BOX SHOP

Kenneth Cashen
Stanley Stoyanoff
Henry Meyer
James M. Keady

NO. 2 BOX SHOP

Michael Sadoway
Bartley Curran
Patsy Solbo
George W. Chapman, Jr.

ROOFING PLANT

Theodore Pierce
Kenneth McLean
Robert E. McKee
Frederick S. Layton

FLOORING PLANT

Edward Dargan
Lawrence Bishop
Frank Michienzie
Charles Cobb
Joseph Pawlowski
Michael Georgeu
James P. Connolly
Thomas J. McColgan
Peter Capone
John Glebus
John Batulevitch

PHILLIPSDALE

James W. Hammond
Gloria Doughty
Avis Ballou
Anthony Rochford
Alfred Soderlund

CHICAGO

Steven Bartok
Harold VanDyken

SHREVEPORT

Kenneth Davidson

The first Servicemen's Dance of the season held at Bird School Hall on Monday, November 22nd. This was taken early in the evening when only part of the group had started to dance.

SERVE
our fighting men abroad
CONSERVE
these services at home...

ELECTRICITY...
Turn off lights and home appliances when not needed

COMMUNICATIONS...
Don't make unnecessary long distance phone calls

WATER...
Repair leaky faucets... don't let water run needlessly

TRANSPORTATION...
War traffic comes first... travel only when you must

FIGHT WASTE!

Saving these services frees fuel, manpower, material and equipment for War.